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# FINANCIAL TIMES

EUROPE'S BUSINESS NEWSPAPER

No. 29,935

Thursday May 22 1986

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## Exit polls put Dutch ruling group ahead

The Dutch centre-right government looked set to retain its parliamentary majority in a surprise victory in yesterday's general election, according to exit polls conducted by market research bureau, writes Laura Rasm in Amsterdam.

On the basis of the polls, the Christian Democrat-Liberal coalition would win 79 seats, three more than needed to maintain its ruling majority in the 150-seat parliament.

The Christian Democrats would perform notably better than in recent public opinion polls, threatening to replace the opposition Labour party as the largest party. The neck-and-neck contest appeared to have drawn a record turnout of nearly 90 per cent.

The centrist Christian Democrats looked set to gain eight seats for a total of 53, according to the polls, while the Socialists would add five seats for a total of 52. The right-of-centre Liberals would emerge as the big losers, falling to 26 from 36.

Mr Ruud Lubbers, the Prime Minister and campaign leader for the Christian Democrats, was being credited with leading his party to the projected surprise victory.

He is considered to have won an eve-of-election debate between the three main political parties. Dutch voters apparently were convinced of the soundness of his policies over the past four years: economic austerity, deployment of nuclear missiles, and expansion of nuclear energy.

## Ford declares its interest in buying Alfa Romeo stake

**BY ALAN FRIEDMAN IN MILAN**

FORD of the US yesterday announced its interest in acquiring a substantial equity stake in Italy's Alfa Romeo, the state-owned car maker, which has been suffering heavy losses. Both companies raised the possibility of Ford's eventually taking majority control of Alfa.

Ford and Alfa said they were undertaking a two-month feasibility study to examine plans for collaboration. Ford may then take an initial shareholding that might lead to a majority position (in Alfa) if the study confirms the anticipated benefits.

The Ford-Alfa joint statement was worded far more strongly than any made during the year-long negotiations aimed at a merger between Ford and Fiat, which collapsed last October after Fiat refused to cede majority control to Ford.

Yesterday's announcement, for example, said "both companies expect substantial technological advantages and business opportunities to accrue from the combination of these two great names."

Officially, however, executives at both companies were insisting that it was too early to speak of a Ford takeover of Alfa Romeo.

Alfa Romeo, the second-largest Italian car company after Fiat, has global indebtedness of L1,280bn (\$832m) last year suffered a more than doubled loss of L340bn, and was able to utilise only 36.7 per cent of its productive capacity of 430,000 cars a year.

The company's difficulties include not only excess factory capacity at its main plants near Milan and Naples, but the fact that only 24,000 of its officially registered 33,634 workers are actually employed.

Ford spoke last night about preserving Alfa's "unique Italian identity" and there was talk in Rome of the success Ford could enjoy in selling Alfa cars through its vast distribution network.

Prime Minister Mr Bettino Craxi was said to have been told of the Alfa-Ford talks, as were Alfa's trade unions, which already yesterday welcomed the prospect of a takeover by Ford.

"There is a general appreciation that while Alfa can offer Ford technology and luxury cars, it cannot survive on its own," said one official of IRI, the state holding company which owns Alfa.

Despite the preliminary nature of the Alfa-Ford agreement, which so far calls only for a study, information began to leak yesterday about aspects of any potential deal. Thus it appears Ford might potentially take an initial stake of between 30 per cent and 49 per cent, to be coupled with a production agreement which would make use of Alfa capacity.

Under the terms of the deal being discussed Ford could increase its holding to 51 per cent after a fixed period of between one and three years. The two sides have even discussed the amount of joint investment desirable, namely \$1.3bn over the next eight years.

Editorial comment, Page 10; Lex, Page 12; Ford's third European drive, Page 13

## Baker aims for reform of British education system

**By Peter Riddell in London**

MR KENNETH BAKER yesterday took over from Sir Keith Joseph as UK Education Secretary with a commitment to obtain sufficient resources to raise standards and to reform the education system.

Mrs Margaret Thatcher, the Prime Minister, announced the expected minimum changes required by Sir Keith's decision to leave the Government ahead of his retirement from the Commons at the next general election.

Mr Baker's post as Environment Secretary is being taken by Mr Nicholas Ridley, the Transport Secretary, who in turn is being replaced by Mr Kenneth Baker.

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## Kaunda warns he may quit Commonwealth

**BY PATTI WALDMEIR IN LUSAKA**

PRESIDENT Kenneth Kaunda of Zambia is threatening to take his country out of the Commonwealth if Britain maintains its opposition to economic sanctions against South Africa.

The President's warning came against a background of mixed signals from South Africa. President P. W. Botha yesterday threatened further cross-border raids designed to "break" the African National Congress (ANC), while Mr P. K. Botha, his Foreign Minister, spoke of continued negotiations with the Commonwealth "Eminent Persons Group" seeking to mediate between blacks and whites in the Republic.

He also repeated the Government's offer of a conditional release for Mr Nelson Mandela, the detained ANC leader.

Dr Kaunda was speaking in an interview with the Financial Times in the wake of this week's South African raids on Zambia, Botswana and Zimbabwe. He said he would take no action on a withdrawal until the seven Commonwealth leaders, who sponsored the group seeking to mediate between blacks and whites in the Republic, meet at the end of July.

Zambia's elder statesman leader, who has played a prominent role as a mediator in southern Africa during his 22 years in office, said he had decided to postpone an immediate decision because of pressure from other Commonwealth leaders who had contacted him by telephone to urge a joint response to the crisis provoked by Monday's raids on alleged ANC targets.

Dr Kaunda strongly criticised Mrs Margaret Thatcher, the British Prime Minister, for her continued opposition to economic sanctions as a way of bringing change in South Africa. Mrs Thatcher was "not being truthful in this matter," he said.

Commenting on the Prime Minister's remarks in the House of Commons on Tuesday, in which she repeated her opposition to sanctions on the ground that they would not work, Dr Kaunda said: "Her real reason for objecting to sanctions is to defend British interests. Those interests of hers will go up in flames."

He emphasised the impact of the withdrawal of credit lines by international banks, which prompted a financial crisis in South Africa last August. "If the banks can repeat that move, then South Africa will be dead."

Continued on Page 12  
Details and analysis, Page 2

## Chernobyl exploded 'during test' Lorimar to buy seven TV stations

Moscow was conducting experiments to "check systems" at the Chernobyl nuclear power station at the time of the accident there last month, a senior Soviet official in charge of nuclear safety said yesterday. Mr Victor Sidorenko, deputy chairman of the State Committee for Nuclear Safety, said: "The accident took place at the stage of experimental research work." Page 3

LORIMAR-TELEPICTURES, the recently formed California-based TV and film production and syndication group, agreed to pay \$1.85bn for seven US television stations. The stations are owned by two companies acquired by investor groups led by Kohlberg, Kravis, Robert, the New York-based leveraged buy-out specialists. Page 12

## Tax evasion move Kohl inquiry dropped

Draft convention under which European governments would help each other combat tax evasion and avoidance has provoked serious reservations in Switzerland, Luxembourg and Liechtenstein. Page 12

Prosecutors in the West German state of Rhineland Palatinate dropped their investigation into claims that Chancellor Helmut Kohl misled an inquiry into party funding. Page 7

## Belgian protests French N-plant leak

Belgian transport services were disrupted by trade union protests against government spending cuts, but strike action appeared to be losing some of its force. Page 3

Five workers at France's nuclear reprocessing plant at La Hague in Normandy were exposed to radiation during a leak on Tuesday but their health was not in danger, Cogema, the operating company, said.

## US nuclear test French TV strike

The US exploded its fourth nuclear device this year beneath the Nevada desert, bringing to 11 the number of such tests conducted by Washington since the Soviet Union's nuclear test moratorium.

France's state-run television networks and radio stations were hit by a 24-hour strike in protest at plans to privatise the TF1 television channel.

## IRA 'arms plot' Indian heroin haul

Eight men, four of them Irish, were charged in Boston with trying to buy arms - including surface-to-air missiles - for the Irish Republican Army.

Indian officials were reported to have seized 44kg of pure heroin with an estimated street value of \$400m in the biggest drug haul made in New Delhi.

## Airline strike call

Spain's pilots' union called five days of strikes at the state-owned domestic airline Aviaco, beginning on May 30, over pay and conditions. Iberia pilots are due to strike on May 29 and 30.

## Institute challenges 3% growth forecast for UK

**BY GEORGE GRAHAM IN LONDON**

BRITAIN'S economic prospects are being damaged by the Government in keeping interest rates and the exchange rate too high, according to the National Institute of Economic and Social Research.

Interest rates are being held high in real terms and in comparison with rates elsewhere in the world, the Institute says in its quarterly review of the economy. That has prevented sterling from adjusting fully to the lower level of oil prices. Exports and investment levels are therefore being impaired.

The Institute says this year's budget in March was not as expansionary as it should have been, and takes issue with the Treasury's forecast of 3 per cent growth in the UK economy in 1986. It sees total output growing by about 2 per cent this year.

The continued slowdown in UK economic growth was confirmed yesterday with the publication of preliminary estimates of gross domestic product in the first quarter of 1986. They showed that output of the whole economy grew by almost 1/2 per cent from the previous quarter, but that most of the growth was accounted for by buoyant oil production.

Gross domestic product, on the output measure, stood about 2 1/2 per cent higher than in the same period of 1985, or 1 1/2 per cent after adjusting for the effects of the coal miners' strike on output last year.

Oil apart, output remained flat in the first quarter, with growth of around 1/4 per cent in service industries helping to offset a fall of around 1 per cent in manufacturing output. The distribution sector showed little change.

At the Treasury, officials noted that recent evidence from the Confederation of British Industry's (employers' organisation) survey of manufacturers pointed to a firmer trend in the second quarter, and said that the fall in the oil price should bring economic benefits later in the year. There is now some caution, however, over the budget forecast of 3 per cent GDP growth.

Preliminary estimates of GDP growth are liable to revision, and have in the past been altered by as much as 0.4 percentage points.

The National Institute's forecast of 2 per cent growth in 1986 - or 1 1/2 per cent after adjusting for the effects of the miners' strike - differs from the Treasury's principally in its less optimistic view of domestic demand, particularly fixed investment.

Where the Treasury saw fixed investment rising by 3 per cent in real terms in 1986, the Institute sees little change this year, and growth of only around 1 per cent in 1987.

The Institute shares the Treasury view that consumer spending will rise substantially. Last year's fall in import prices and the more recent drop in oil prices have slowed the rise in consumer prices, with little sign yet of any corresponding slowdown in the rate at which earnings are rising. That means a continued rise in real incomes.

The National Institute's forecast also sees exports continuing to suffer from the delayed effects of last year's appreciation of sterling. With the fall in oil prices reducing the surplus on the UK's oil trade by around £3bn (\$4.55bn), it sees the overall current-account surplus disappearing this year and turning to a deficit in 1987.

## British Caledonian agrees to end merger discussions

**BY MICHAEL DONNE, AEROSPACE CORRESPONDENT, IN LONDON**

PLANS FOR possible collaboration between British Caledonian Airways (BCA) and Mr Harry Goodman's International Leisure Group (ILG), which might have led to a merger of the two organisations, have been broken off by mutual agreement.

"No further talks are taking place or are planned," a joint statement said yesterday.

Today's board meeting of Caledonian Aviation, the parent company of BCA, which had been expected to review the talks, will now discuss other matters.

Whether those will include alternative collaborative plans, such as with the Rank Organisation - with which BCA is already involved through the joint charter operation, Cal-Air - was not disclosed.

For the time being, BCA is expected to continue alone with its programme of retrenchment, announced last week, involving up to 1,000 voluntary redundancies, cuts of up to 7 per cent in capacity, and closure of some UK sales offices, to meet a shortfall in traffic, especially on North Atlantic routes, so far this year.

Yesterday's joint statement said that talks between the two groups initially concerned only the operational merger of short-haul aircraft activities, but were subsequently widened.

"In the event, however, the boards of ILG and British Caledonian Group have decided that it will not be in the interests of their companies to continue discussions, and these have consequently been terminated," the statement said.

ILG owns Air Europe, a short-haul airline using Boeing 737-300, and based, like BCA, at London's Gatwick airport.

A combination of the Air Europe and BCA fleets for short-haul work in Europe was at one stage regarded as highly promising for both groups.

Subsequently, it appeared that the talks had been widened to include the possibility of an outright merger between the two groups, but BCA had reservations about that.

This week, intensive discussions between senior BCA management and Investors in Industry (Ii), the highest single shareholder in the Caledonian group with 42 per cent of the equity, appear to have influenced it in favour of remaining with BCA and not seeking either to dilute its equity or relinquishing it through a merger.

## UK to computerise settlement in shares

**BY CLIVE WOLMAN IN LONDON**

THE LONDON Stock Exchange yesterday announced the adoption of a three-year programme to end the general use of share certificates by UK investors by computerising the process of transferring share ownership.

The new service is aimed at dispensing with the estimated 100,000 pieces of paper, in particular share certificates and contract notes, generated daily by stock exchange transactions. The system, establishment and introduction of which in early 1989 for £5m (\$9.0m) was approved by the Stock Exchange Council on Tuesday, is to be called Taurus, the Transfer and Automated Registration of Uncertificated Stock.

All UK stockbrokers and market makers are expected to become Taurus account-holders, as are the banks, pension funds, insurance companies and other institutional investors. The stock exchange estimates that Taurus, by removing the need to store, adjust and move

around large numbers of share certificates, will cut the costs of settling stock market bargains by 10 per cent and yield staff savings for City of London institutions of about 1,700.

Taurus account-holders will be able to hold sub-accounts for small individual investors, who will therefore also be able to buy and sell their shares through the system. The names of individual shareholders will continue to appear in the share registers of listed companies.

Mr Michael Baker, director of the stock exchange's settlement services, said the system would be particularly appropriate for the managers of the Personal Equities Plans, which the Government proposes to introduce next January.

Taurus will operate alongside the present stock exchange computerised settlement system, Talsman, which was introduced in 1979. Talsman requires the physical transfer

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**The Peterborough Effect**



# Ramphal adopts tough line on sanctions

BY ROBERT MAUTNER, DIPLOMATIC CORRESPONDENT  
THE COMMONWEALTH Secretary-General, Sir Shridath "Sonny" Ramphal, yesterday accused Pretoria of dealing a "calculated blow" at the Commonwealth's mediation efforts in South Africa and said sanctions were now the only way to promote peace in South Africa. Sir Sonny, who was addressing a specially convened meeting of the Commonwealth's Southern Africa Committee, made up of the member countries' High Commissioners in London and a Foreign and Commonwealth Office representative, said Pretoria itself had put sanctions back on the agenda. The work of the Commonwealth group of Eminent Persons (EPG) set up to find the basis for a dialogue between white and black in South Africa, had been grievously undermined by last Monday's raids by Pretoria on three neighbouring states. The raids were "a declaration of war" against the process of peace itself. They were carried out at a time when the Commonwealth was engaged on

the enormously difficult and delicate enterprise of helping South Africa to a resolution of its grave problems through the dismantling of apartheid and the establishment of a genuine democracy. There was now only a slender chance for the survival of a Commonwealth capacity to promote peaceful change in South Africa. "Doesn't she realise that what whatever chance remained, depended on convincing Pretoria that there was no other feasible way than the path of fundamental change through a process of peaceful negotiations. In a clear reference to the rejection by Mrs Margaret Thatcher, the British Prime Minister, of sanctions, Sir Sonny said that those who, "for ideological or other reasons" believed that sanctions would not work, must be helped to recognise that they represented the best course for bringing about peaceful change. "Nothing will drive a nail more firmly in the coffin of the Commonwealth process than statements and action which South Africa interprets as an assurance that, however utterly and completely its outrages are condemned, it need have no fear of economic sanctions," Sir Sonny said. Nevertheless, Sir Sonny said that the work of the EPG was not ended. The group would keep to the timetable of preparing a report on its work before the end of June. That report would be submitted to a meeting of the seven heads of Commonwealth governments who had sponsored the group, probably at the end of July.

# Sri Lankan factory damaged by blast

By John Elliott  
One of Sri Lanka's most modern factories was severely damaged by a bomb blast in the north-eastern city of Trincomalee yesterday as the island's security forces continued their operations against Tamil extremists in the north. Nearly 60 people have been killed in various parts of the island during the past few days, seven of them during a riot in the capital of Colombo early yesterday when off-duty soldiers clashed with local residents. The factory, Tokyo Cement, is 27.5 per cent owned by Mitsui Mining of Japan and about half its \$22m cost was funded by a Japanese loan. It started production of 700 tonnes of cement per day in a Tamil area 18 months ago. Many foreign investors have stayed clear of Sri Lanka since the Tamil extremists turned violent nearly three years ago. Yesterday's factory blast is likely to put fresh doubts in the minds of executives still thinking of investing here. It is generally assumed that the factory was bombed by Tamil extremists. However, last night the company pointed out that its chairman, Mr A. Y. S. Gnanan, and 70 per cent of the 600 employees were Tamil. Mr Gnanan, a major Sri Lankan industrialist, said last night that six men entered the factory early yesterday and herded the night shift into a room far safety before setting off a bomb. The damage could take up to a year to repair, he said. "I am puzzled. I see no reason for a Tamil attack," he declared. There have, however, been very few if any such attacks by the country's majority Sinhala community since the violence started with Sinhala mobs burning Tamil property in July 1983. On the northern Jaffna peninsula where about 30 people were killed in army actions early this week, the town of Velveditturai was bombarded by the Sri Lankan navy in what appeared to be a clearing-up operation after the earlier battles. The Colombo riot took place within a few yards of the country's army headquarters when six soldiers went to a poor Moslem residential area looking for prostitutes. They were chased away twice and on the third occasion started firing. Officers including a child and one soldier were killed. The Sri Lankan army has often been accused of staging violent rampages in rural areas but this is the first time it has happened in the heart of the capital.

# Prosecutors drop Kohl inquiry over party funds

BY PETER BRUCE DE SOUSA  
PROSECUTORS in the West German state of Rhineland-Palatinate said yesterday they had decided to drop their investigation into charges that Chancellor Helmut Kohl had colluded with a group of industry leaders to help finance the 1983 election campaign. The investigation, one of two had begun to worry Mr Kohl's party, the Christian Democrats (CDU), and the news that it has been dropped must be deeply satisfying to the West German leader. The Cologne prosecutors have called off their dogs just ahead of next month's crucial state elections in Lower Saxony. The CDU, which presently rules the state, has been in serious danger of losing control to an alliance of the Social Democrats (SPD) and radical Greens, whose fortunes have been boosted by the Chernoobyl nuclear disaster. The Kohlens' investigation into the industry leaders' help in the balance back Mr Kohl's way. The prosecutors have said the question of whether Kohl had colluded with industry leaders to help finance the 1983 election campaign was not a criminal matter. They argued that the industry leaders' help was a political matter and should be dealt with by the political process. The investigation was one of two had begun to worry Mr Kohl's party, the Christian Democrats (CDU), and the news that it has been dropped must be deeply satisfying to the West German leader. The Cologne prosecutors have called off their dogs just ahead of next month's crucial state elections in Lower Saxony. The CDU, which presently rules the state, has been in serious danger of losing control to an alliance of the Social Democrats (SPD) and radical Greens, whose fortunes have been boosted by the Chernoobyl nuclear disaster. The Kohlens' investigation into the industry leaders' help in the balance back Mr Kohl's way.

# Battle to resettle homeless

By Our Johannesburg Correspondent  
RED CROSS, Church and other relief agencies yesterday battled to re-settle, feed and treat an estimated 30,000 people left homeless after three days of fighting at the Crossroads squatter camp near Cape Town which is estimated to have cost over 50 lives. Large areas of the once teeming squatter camp have been reduced to a scorched wasteland of twisted corrugated iron and charred personal belongings. Several thousand people have been moved by government trucks to the squatter facilities at Khayelitsha three miles away. Relief workers have described the events of the last few days as "the greatest human tragedy in Cape Town's history". Two white clergymen and a black church social worker Mr Joe Seremane who entered the camp to try and mediate between rival factions to end the fighting were teargassed by police who have been accused by many residents and eyewitnesses of standing by and even giving tacit protection to conservative factions as they burnt and destroyed the shacks of opponents. The police have denied any partiality and said they were engaged in positive action to stop the fighting and help the homeless. Meanwhile, another six people were killed yesterday—three "necklaced" by burning rubber tyres and three backed to death in a resumption of fighting between "Amabutho" vigilantes and radical students in the Kwamashu township on the outskirts of Durban. Hundreds of students reportedly rounded on the vigilantes who were accused of attacking schools in the neighbourhood.

# Frontline states fear trade curb backlash

BY TONY HAWKINS IN HARARE  
THE CALL this week by six independent black states in southern Africa for mandatory and comprehensive sanctions against South Africa would have major implications for the region if ever put into effect. Of the six—Angola, Botswana, Mozambique, Tanzania, Zambia and Zimbabwe—only Tanzania and Angola do not have vital trade and transport links with the republic. In addition, Malawi, Swaziland and Lesotho would be hard hit. All would need to seek either total or partial exemption from the sanctions call, or require—as the former President of Tanzania, Dr Julius Nyerere has advocated—massive financial and logistical assistance from the West. A paramount fear among the six is the counter-measures and reprisals Pretoria could take. Rather than maximising trade and transport links with its neighbouring dependent economies to earn foreign exchange and offset any sanctions, Pretoria is more likely to adopt such measures as import curbs while tightening exchange controls to maintain output and employment in its own economy. These would hurt Zimbabwe which, in the first nine months of 1983, sold \$80m of exports to South Africa—just over 10 per cent of total exports. Transport is where dependence on South Africa is greatest. It was estimated last year that total annual traffic between Botswana, Malawi, Zaire, Zambia and Zimbabwe amounted to 15m tonnes, of which 1.7m tonnes was being shipped through the Tazara rail link between Zambia and Tan-

zania and a further 600,000 tonnes through the Mozambique ports of Beira and Nacala. This left some 83 per cent of the balance going through South Africa. Dependence varies from country to country but Botswana, Lesotho and Zimbabwe are almost totally dependent on the South African systems with 1984 figures showing that 94 per cent of Zimbabwe's trade used either the South African rail or ports or both. Traffic dependence could be reduced primarily by reopening the Zimbabwe-Naputo rail link, closed by rebel activity since 1984, and substantially expanded through Beira. This would involve heavy investment and take years to complete but also assumes that the Mozambique forces could restore security. About 10 per cent of South Africa's 1983 exports worth \$1.4bn were sold to 47 African countries while only 2.5 per cent total imports emanated from Africa. An overwhelming proportion of the imports of Botswana, Lesotho and Swaziland come from South Africa while Zimbabwe relies on the republic for about one-fifth of its total foreign supplies. South Africa is major supplier of foodstuffs, and especially grain, to its neighbours. Most of the state rely on South Africa for petroleum imports. At the end of 1983 there were some 393,000 migrant workers with Lesotho (145,000) and Mozambique (71,000) being the most vulnerable to labour repatriation measures by Pretoria.

At the end of the meeting the minister received with an applause after promising to satisfy their security requirements. He also promised other measures to improve the local economy. Mr Du Plessis appealed to the journalists present not to take the macho image of the tough-looking Afrikaner farmers at face value. "They look hard and sometimes they talk wildly, but many of them really look after their blacks, they give what they can afford, but they are not a factory or a mine and, with the drought, they can hardly keep body and soul together," he said. It was a good try, but shortly after the last tight-lipped farmer climbed into his BMW and drove back to his farm, a tall black woman in nearby fields revealed the huge gap in living standards. For an 11-hour day starting at 6 am women receive just R1 and their children 90 cents picking cotton under a blazing sun. The alternative is unemployment and malnutrition, if not starvation.

# Economy looks up in Greece

By Andriani Ierodiakonou in Athens  
GREECE'S CURRENT account deficit in the first three months of this year fell to \$274m (\$74m) from \$414m (\$107m) in the same period last year, a decrease of 23.9 per cent, according to figures released by the Bank of Greece on the eve of a review of the economy by visiting European Commission and International Monetary Fund teams. Commission officials began their two days of consultation with the Government today. They are to examine the progress so far of a two-year economic stabilisation programme introduced last October to reduce Greece's double-digit inflation and high external and domestic deficits. Greece negotiated a two-tranche Ecu 1.75bn (£1.1bn) EEC loan to help tackle its economic crisis last November. Greek officials said yesterday that the January-March balance of payments figures are consistent with the Government's deficit target of \$1.7bn by the end of 1984, about half last year's record deficit of \$3.2bn. They expressed concern, however, about the persistently high level of imports, despite the fact that the October stabilisation measures included a compulsory import deposit scheme and a 15 per cent devaluation of the drachma. Import payments in the first three months reached \$2.453bn compared to \$2.566bn last year, despite a saving of \$121m in imported oil costs. Export earnings went up by 1.4 per cent to \$1bn.

# Go-ahead for chemical arms likely

By Margaret Davies  
NATO Defence Ministers meeting in Brussels today are expected to confirm their approval of the production of new chemical weapons by the US after a 27-year ban. Their decision was fore-shadowed last week when in a preparatory meeting for today's Defence Planning Council, ambassadors from 14 Nato member countries agreed with some reservations to ask the US to begin production of new binary chemical weapons. These are said to be safer than the nerve or mustard gases produced before 1945 since they become lethal only when individually non-toxic chemicals are combined. The defence ministers are expected to discuss the political sensitivity of their decision, the necessity for which stems from the insistence of the US Congress that the Administration can only fulfil its long-stated wish to resume chemical weapons production. As it is still not clear whether Congress is demanding a unanimous decision by the ministers as a precondition for giving the go-ahead, much may depend on the way today's approval is expressed. Several countries object to the resuming production of chemical weapons, including Norway, Denmark and the Netherlands whose ambassadors disented informally from last week's decision. Under pressure from the military, accept the need for newer and safer chemical weapons, but the stock the US currently holds on behalf of Nato, although, like Britain, they have made clear they do not want them deployed in Europe in peacetime. General Sir Nigel Bagnall, chief of the British general staff, told the Commons defence committee yesterday that possession of modernised chemical weapons by Nato would prove a deterrent to their use. British ministers say they hope to see the resumption of chemical weapons production by the US would force the Soviet Union to conclude a total ban in the UN-sponsored Geneva negotiations.

# Drought nurtures seeds of revolt

"IF YOU ARE found giving your caddy a tip, you will be banned for one month," warns the notice pinned up on the board of the Chrome Club at Steelport, a remote farming and chrome mining area in the north-eastern Transvaal. Above it is the official caddy tariff—nine holes R2.50 (£1.60), 18 holes R5. Lounging under the trees a dozen young blacks from the dusty homeland townships of Lebowa just across the shallow Steelport River wait to be hired. There were no golfers on the beautiful course, ringed by thorn tree-covered hills last Friday as angry local farmers harangued their National Party MP, Mr Pietie du Plessis, the Minister for Manpower, about the tactics of Communist agitators "from across the river". Over the past two months the Steelport valley has become the latest rural area to be caught up in the spread of black revolt from its original focus in the townships to rural areas which, hitherto, had remained mired in a pattern of rural poverty and quasi-feudal black-white relations. Unlike other areas of the country, the northern Transvaal is not a grip of a drought which has lasted for seven years. It has sent farmers deep into debt and made them anxious for their futures. Bore holes are running dry, and the shallow Steelport River cannot provide the water needed for the maize, citrus, cotton and ground nuts. But the plight of the white farmers pales in comparison to the poverty, hunger and deprivation across the river where Lebowa begins. Lebowa, the second largest and most populous homeland after Kwazulu, is now home to over 2m mainly north Sotho-speaking people, resettled, many of them forcibly over the past 15 years, on a series of high and practically waterless plateaus which rise from the Transvaal high veld. Many are still untouched by modern civilisation and witchcraft is prevalent in the more remote areas. Two months ago the bodies of 34 mainly elderly people were found burned to death in a shallow grave covered by branches on a hillside not far from Steelport. "They had been 'sniffed out' and burnt as witches," they were subjected to a modern form of execution used with increasing frequency to settle political scores in the townships — the feared "necklace," a petrol-soaked rubber tyre placed round the victims neck and set alight. Local police said the execution method was proof that they were victims of political conflict stirred up by affiliates of the United Democratic Front (UDF) as part of the African National Congress (ANC)-inspired drive to extend the black revolt against apartheid to rural areas. These claims have been strenuously denied by the UDF, at least three of whose leaders, including the veteran trade union official Mr Peter Nchabeng, have died in police custody in recent weeks. About the same time as the witch burnings, Steelport farmers had their first taste of labour trouble. Farm trucks carrying day labourers back to Lebowa were stoned and set on fire, cattle fences were torn down and cattle and crops stolen. Then, farmers complained that workers were "intimidated" and did not work for less than 5 rand a day. At a meeting with the minister, many of the farmers turned up in their farm "bakkes" (pick-up trucks), Mercedes or BMW's with pistols tucked into their belts. Some called for an electrified fence, similar to that along the northern Transvaal border with Zimbabwe, to be built along the river. At the end of the meeting the minister received with an applause after promising to satisfy their security requirements. He also promised other measures to improve the local economy. Mr Du Plessis appealed to the journalists present not to take the macho image of the tough-looking Afrikaner farmers at face value. "They look hard and sometimes they talk wildly, but many of them really look after their blacks, they give what they can afford, but they are not a factory or a mine and, with the drought, they can hardly keep body and soul together," he said. It was a good try, but shortly after the last tight-lipped farmer climbed into his BMW and drove back to his farm, a tall black woman in nearby fields revealed the huge gap in living standards. For an 11-hour day starting at 6 am women receive just R1 and their children 90 cents picking cotton under a blazing sun. The alternative is unemployment and malnutrition, if not starvation.

# Antony Robinson in Steelport, northern Transvaal assesses the mood of black and white in the Boer heartland.

shallow Steelport River cannot provide the water needed for the maize, citrus, cotton and ground nuts. But the plight of the white farmers pales in comparison to the poverty, hunger and deprivation across the river where Lebowa begins. Lebowa, the second largest and most populous homeland after Kwazulu, is now home to over 2m mainly north Sotho-speaking people, resettled, many of them forcibly over the past 15 years, on a series of high and practically waterless plateaus which rise from the Transvaal high veld. Many are still untouched by modern civilisation and witchcraft is prevalent in the more remote areas. Two months ago the bodies of 34 mainly elderly people were found burned to death in a shallow grave covered by branches on a hillside not far from Steelport. "They had been 'sniffed out' and burnt as witches," they were subjected to a modern form of execution used with increasing frequency to settle political scores in the townships — the feared "necklace," a

# Abu Dhabi oil company to cut salaries

THE state-owned Abu Dhabi National Oil Company (Ansolec) hit by falling oil revenue despite producing at a four-year high, is cutting salaries and employee benefits to rationalise costs, Reuters reports from Abu Dhabi. Company officials were quoted as saying that employees who now receive salaries above the company's basic pay schedule would have them cut, while holiday entitlements for all staff would fall to 35 days a year from 45 days. Abu Dhabi, the largest of the United Arab Emirates (UAE), now produces around 1m barrels of oil a day, its highest level in four years. But plummeting oil prices have drastically reduced revenue. Ansolec planned to withdraw housing allowances for married female staff and suspend efficiency bonuses until further notice. It is understood that subsidies for the education of employees' children would also be cut.

# Austrian wine merchants go on trial

By Patrick Blum in Vienna  
THE FIRST major trial of wine merchants accused of doctoring large quantities of Austrian wines began this week in Krems, in lower Austria. Four men face charges of fraud and possibly long jail sentences. On trial are the owners of Gebroder Grill, a company run by Josef and Richard Grill, as well as their cellar supervisor and a chemist. They are accused of producing almost 6m litres of wine sweetened with glycol, which can damage brain and kidney damage. They are also accused of producing more than 28m litres of artificial wine with the help of a chemist since 1976. The trial, expected to end on June 4, is being followed closely here in the wake of widespread protests by farmers against the Government's agricultural policies and a tough wine law introduced in the autumn following the scandal. Farmers say the wine law is bureaucratic and will punish them financially. The activities of a small number of dishonest wine producers and merchants. Austria's wine exports collapsed as a result of the scandal and several companies have faced serious financial difficulties. Gebroder Grill was declared bankrupt by a court in Krems last August after accumulating debts of more than \$10m—the first case of bankruptcy connected with the wine scandal. In March, Lenz Moser, Austria's largest wine exporter, was not implicated in the scandal, decided to shed more than a third of its workforce and seek a business partner in effort to overcome financial difficulties. The company's problems were caused by the collapse of wine exports.

# Kabul 'agrees' troops pull-out

MOSCOW AND Kabul have agreed a timetable for a phased withdrawal of Soviet troops from Afghanistan, according to Mr Anatoly Dobrynin, the former Soviet ambassador to Washington who is now a Communist Party central committee secretary. Reuters reports from Vienna. Writing in the Czechoslovak Communist party newspaper Rude Pravo, Mr Dobrynin said: "In the near future, the Soviet Union would like to withdraw the Soviet forces that are in Afghanistan at the request of the Government. A timetable of their phased withdrawal has already been agreed with the Afghan side." He did not make clear what conditions were necessary for withdrawal.

# 27 killed in Bangladesh

TRIBAL insurgents have killed at least 27 settlers and wounded 20 in a fresh attack in the Chittagong districts region of southern Bangladesh, Reuters reports from Dhaka. Residents said that hundreds of heavily armed members of the Shanti Bahini (Peace Force) guerrilla group raided three villages in Khagrachari district earlier this week. The guerrillas threatened more attacks unless the settlers, who were moved to the Hill Tracts under a government plan to ease over-crowding on the plains, left the area soon. More than 150 were killed and nearly 250 wounded in the previous attacks, the officials said. Shanti Bahini took up arms in the early 1970s to demand autonomy for the 10,000 square kilometre district, which borders India and Burma.

# S. Korean police break up student sit-in at US office

BY STEVEN B. BUTLER IN SEOUL  
ABOUT 100 South Korean riot police stormed the US cultural centre in Pusan yesterday and ousted 21 students who had forcibly occupied the centre's library in protest against "US imperialism". The students, brandishing clubs and pipes, knocked over a guard outside the centre and reportedly destroyed furniture inside. The occupation of the centre is the latest in a series of actions against US facilities which began about a year ago, when 72 students staged a peaceful four-day sit-in at the cultural centre in Seoul and left after negotiations with US officials. It underscores once again the vulnerability of US targets even though security has been intensified at all US Government installations in Korea in recent months. The US embassy in Seoul issued a statement thanking the Korean national police for their assistance and expressing regret that two policemen were injured. The Pusan centre was subject to a fire-bomb attack by students in 1983 in protest against alleged US involvement in suppressing the Kwangju insurrection of May 1980, in which several hundred people died. At the time the fire-bombing was considered an isolated event. Since then, anti-American sentiments have spread rapidly in Korea.

# Aquino cuts petrol prices in bid to boost demand

BY SAMUEL SENOREN IN MANILA  
PHILIPPINE President Corason Aquino yesterday cut the prices of petroleum products by an average of 10 per cent in a move to boost the purchasing power of consumers and increase industrial activity, which has remained generally weak since the took power from deposed President Ferdinand Marcos last February. The price of fuel oil, which accounts for roughly 50 per cent of the Philippines' total oil consumption, was cut by 19 per cent. The cuts, the second ordered by Mrs Aquino in three months, will mean a loss of pesos 4.2bn (€1.75m) in tax revenues annually. But the Government hopes to recover the loss from increased taxes generated by a revived economy. It expects gross national product to rise 1.3 per cent this year compared with a fall of 3.9 per cent last year. A 10 per cent cut ordered in March has helped reduce the inflation rate to just slightly over 2 per cent in April, the lowest in years. AP adds: Mrs Aquino received cheques for \$3m (\$2m) yesterday, the first money surrendered by a friend of ex-President Marcos in exchange for immunity from prosecution. The two cheques represent "the first instalment" for Marcos-linked property paid by businessman Mr Jose Campos, an alleged Marcos front man, the palace said.

# Memories sap momentum of Bhutto's 'tidal wave'

BY JOHN ELLIOTT, RECENTLY IN ISLAMABAD  
as well as upsetting supporters. She is facing a major rift in her party organisation and with other leaders in her home province of Sind. President Zia ousted her father in 1977 and introduced martial law which continued until the beginning of this year. He ended the military regime—the army is still a power behind the scenes and he is still chief of army staff. He has also installed as Prime Minister Mr Junejo, a regional politician from Sind with little national experience or interest in social and economic issues. Miss Bhutto is demanding fresh elections based on political parties later this year instead of waiting until the due date of 1990. Her first month's four has ended with little of the Muslim Ramadan month of fasting. She is spending the next few weeks at her Karachi home, consolidating her position, sending party workers out to build up local organisations. The aim is to turn her hugely successful peaceful demonstrations of the past months into a political movement that will lead to early elections without her being arrested. She neither wants to wait so long that the impetus of her arrival is lost, nor to move so fast that violence breaks out causing her to end up in jail or in exile. She is talking about elections this autumn, but a more logical time-scale, which many people believe can be achieved if she can keep up the pressure, could be sometime later next year. But it is difficult to see how that will happen because President Zia knows he could not survive with Miss Bhutto as Prime Minister and there is the permanent risk that he or another army officer might eventually reintroduce martial law. Miss Bhutto so far has re-

# Memories sap momentum of Bhutto's 'tidal wave'

frained from attacking Mr Junejo, saying she is aiming her fire at the main target, President Zia. She denies widespread rumours that she has some sort of understanding that Mr Junejo might one day switch to her side. But her own family and other families come from Sind, which means there could be links. So the ending of martial law in Pakistan has increased rather than decreased political uncertainty. Bankers and businessmen say much of the impetus has gone out of Government policy and decision-making. Investment decisions are being delayed by businessmen, partly by a fear of instability and partly because of the wave of nationalisation in the 1970s under All Bhutto, despite Miss Bhutto's professed belief in a mixed economy.

# Memories sap momentum of Bhutto's 'tidal wave'

PAKISTAN HAS moved into a new phase of political uncertainty one month after Miss Benazir Bhutto returned from Europe to claim the mantle of her late father, President Zulfikar Ali Bhutto, and to oust from power the man who had him hanged in 1979, General Zia Ul Haq, the current President. Miss Bhutto has pulled consistently large crowds, estimated at 10m in their return to a country-wide tour from the moment she landed in Lahore on April 10. She has shaken the Government enough for it to take two steps in recent days which are causing widespread controversy. On Saturday the Muslim League party led by Mr Mohtam Khan Junejo, the Prime Minister, decided to oust Mr Fakhar Imam as the speaker of the National Assembly with a vote of no confidence. A few days earlier

a Presidential ordinance was issued cancelling election laws which might have forced by-elections on Mr Junejo and his assembly party members. Both moves are aimed at removing political problems and at strengthening Mr Junejo's parliamentary base at a time when the regime does not want to have to face Miss Bhutto's supporters in by-election campaigns. But the moves also provide Miss Bhutto with fresh ammunition to fire at the Government, and the ordinance might be overturned in the courts, according to constitutional lawyers. Although Miss Bhutto is a long way off her objective, the vicious, unmarried 35-year-old has brought drama and excitement to a rather drab male-dominated Muslim society. In recent interviews Miss Bhutto has claimed she is lead-

ing a "caravan of democracy," and is creating a "tidal wave" which promises a "better tomorrow." At first glance she represents potential freedom from authoritarianism for the young. But memories in urban areas of her father's often repressive 1970s regime are causing many to question how much freedom she really espouses. "Doesn't she realise that in this country Ferdinand Marcos is her father?" said one politician, commenting on her habit of comparing herself with President Corason Aquino who drove the former Philippine leader into exile in February. Her insistence that times have changed and that the 1970s violence was over, stated as widely questioned, and her sometimes eulogistic personal style has given ammunition to her opponents

as well as upsetting supporters. She is facing a major rift in her party organisation and with other leaders in her home province of Sind. President Zia ousted her father in 1977 and introduced martial law which continued until the beginning of this year. He ended the military regime—the army is still a power behind the scenes and he is still chief of army staff. He has also installed as Prime Minister Mr Junejo, a regional politician from Sind with little national experience or interest in social and economic issues. Miss Bhutto is demanding fresh elections based on political parties later this year instead of waiting until the due date of 1990. Her first month's four has ended with little of the Muslim Ramadan month of fasting. She is spending the next few weeks at her Karachi home, consolidating her position, sending party workers out to build up local organisations. The aim is to turn her hugely successful peaceful demonstrations of the past months into a political movement that will lead to early elections without her being arrested. She neither wants to wait so long that the impetus of her arrival is lost, nor to move so fast that violence breaks out causing her to end up in jail or in exile. She is talking about elections this autumn, but a more logical time-scale, which many people believe can be achieved if she can keep up the pressure, could be sometime later next year. But it is difficult to see how that will happen because President Zia knows he could not survive with Miss Bhutto as Prime Minister and there is the permanent risk that he or another army officer might eventually reintroduce martial law. Miss Bhutto so far has re-

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FINANCIAL TIMES  
Published by The Financial Times  
(Europe) Ltd, Frankfurt Branch,  
represented by E. Hugo, Frankfurt  
Main, and as members of the  
Board of Directors, F. Badow,  
R.A.F. McClean, G.T.S. Dumas, M.C.  
Gorman, D.E.P. Palmer,  
Printer: Frankfurter-Verlags-  
Gesellschaft, Frankfurt/Main.  
Responsible editor: G.E.P. Smith,  
Frankfurt/Main. Goltzstrasse  
54, 6000 Frankfurt am Main 1, G  
The Financial Times Ltd, 1983.  
FINANCIAL TIMES, USPS No.  
180496, published daily except Sun-  
days and holidays. U.S. subscrip-  
tion price \$365.00 (includes air-  
class postage paid at New York,  
N.Y., and at additional mailing of-  
fices. POSTMASTER: send address  
changes to FINANCIAL TIMES,  
14 East 60th Street, New York, N.Y.  
10022.



سكوت من الالجل

# EUROPEAN NEWS

## Howe urges faster progress on free trade

BY QUENTIN PEEL IN BRUSSELS



Sir Geoffrey Howe

FASTER progress on removal of barriers to free trade within the EEC liberalisation of transport, and deregulation affecting business, will be top priorities for the forthcoming British presidency of the Community, Sir Geoffrey Howe, the British Foreign Secretary, said in Brussels yesterday.

He also warned about difficult problem areas to be dealt with during the six-month chairmanship, including how to balance the Community budget, and handle sensitive external problems including relations with Turkey and the other Mediterranean countries.

Mr Howe, who was in Brussels for talks with the European Commission on the plans for the period beginning on July 1, cautioned against excessive expectations for "some great initiative" during the presidency.

He stressed instead the need for a co-ordinated programme as agreed with the Netherlands, currently in the EEC chair, and on the budget problem - with a supplementary budget for 1986 and the full budget for 1987 requiring agreement during the second half of the year - he simply urged "sustained self-discipline" to avoid a crisis.

Mr Howe admitted there had been "some slippage" to the action programme for moving national barriers to a single internal market, but insisted that "the disposition to do better is stronger than it was."

## Battle lines drawn in France over poll system change

BY DAVID HOUSEGD IN PARIS

ANOTHER STORMY session of the French National Assembly is expected today when deputies debate a censure motion tabled by the Socialists against the Government's bid to steamroller through the Parliament fresh changes in the electoral system.

The censure debate comes after President Francois Mitterrand warned the government yesterday that he had "strong reservations" about legislation it is putting before the Assembly. The warning concerned the bill approved by the cabinet yesterday which effectively reverses Socialist plans for giving the indigenous, Melanesian population of New Caledonia - France's South Pacific territory - more autonomy.

Earlier this week, Mr Mitterrand made clear that he believed the National Assembly should have full opportunity to discuss the return to a single constituency, first-past-the-post electoral system. Mr Jacques Chirac, the Prime Minister, decided on Tuesday night, however, to forestall a debate on the change by making it an issue of confidence.

His decision immediately provoked a motion of censure by the Socialists who had earlier walked out of the Assembly after Mr Charles Pasqua, the Minister of Interior, accused elements of the French left of "lying down" before the Germans during the Second World War.

## Libyans deny bombing US club

TWO Libyans denied in court yesterday that they attempted to bomb a US officers' club in Ankara last month, although one said his target was American cars parked outside. The other denied any involvement, Reuter reports from Ankara.

The indictment says both Ali El Ejelli Ramadan and Rajab Muhtar Tarbuni were caught near the club on the night of April 18 with a bag of fragmentation grenades.

The two denied yesterday ever meeting Libyan Consul Ali al-Zayyani, named as a defendant by prosecutor Utku Coskun. It is not known if Zayyani is still in the country.

Three other Libyan defendants have left Turkey. Presiding Judge Ekrem Celenk dropped from the case two of them, both on the staff list of the Libyan People's Bureau (embassy) in Ankara, after reading a letter from the foreign ministry declaring that they had diplomatic status.

David Barchard adds from Ankara: It is assumed here that the decision to prosecute follows a lengthy dispute between the security services, which seem to have been convinced of official Libyan complicity in attack, and the foreign ministry and economic planners, who point out that, with more than \$1bn worth of letters of guarantee outstanding in Libya, Turkey cannot afford a confrontation with that country.

However, a minister recently admitted that Turkey had been under very strong pressure from the US over the future of the head of the Libyan people's bureau in Ankara, Mr Mohammed Abdulmalik.

Mr Abdulmalik has been declared persona non grata in the US and in Switzerland in the past five years and there is considerable indignation in American circles at his continued presence in Ankara.

## Accident revealed in France

By David Marsh in Paris

FIVE FRENCH nuclear workers suffered abnormal doses of radioactivity in an accident at the La Hague reprocessing factory on the Normandy coast on Tuesday, Cogema, the nuclear fuel services company which runs the plant, said yesterday.

Two of the men received doses of 12 and 11 rems respectively. This compares with the annual limit of 5 rems allowed for nuclear personnel. It gave details of the accident at the same time that Electricite de France, the state-owned utility, confirmed that an electrical failure two years ago at the Bugey nuclear plant in southeast France led to the most serious nuclear accident yet to have taken place in France.

Mr Pierre Tanguy, head of EDF's nuclear safety inspectorate, told a news conference yesterday that personnel at the power stations responded within three hours to a delay to an alarm signalling a potentially serious fall in current in one of the power station's circuits.

A back-up diesel generator, intended to provide alternative current for the power station's control centre, proved defective. But a risk of loss of cooling water circulating around the nuclear core was prevented when a second diesel generator was brought into service.

The Bugey incident was reported in the French authorities' nuclear safety bulletins after it took place in April 1984, but was not given wide publicity by EDF or by the Commissariat a l'Energie Atomique.

Le Canard Enchaîné, the French satirical weekly, reported details of the incident on Tuesday - prompting the EDF and CEA to call a news conference yesterday.

Both incidents are clearly minimal by comparison with the disaster at Chernobyl, but have been publicised at a time when public opinion has been discredited by the safety authorities' initial cover-up of the extent of the radioactive cloud which passed over the country after the Soviet catastrophe.

## Official admits to experiments at Chernobyl

BY PATRICK COCKBURN IN MOSCOW

THE SOVIET UNION was conducting experiments to "check systems" at the Chernobyl nuclear power station at the time of the accident, a senior Soviet official in charge of nuclear safety said yesterday.

Mr Victor Sidorenko, deputy chairman of the state Nuclear Safety Committee, said: "The accident took place at the stage of experimental research work."

He said the 1,000 mW reactor was throttled back to 6-7 per cent of normal power when the disaster occurred. "We planned some experiments when the reactor was at this level," Mr Sidorenko said but he would not elaborate on the nature of these experiments, except to say that "they were connected with checking some systems of the power station."

Soviet officials said last week that the accident occurred on April 26 during maintenance when there was a surge of power from the reactor from 6 per cent to 50 per cent. Mr Sidorenko is the first Soviet official to say that an experiment was being conducted at the time.

Although responsible for safety at Soviet nuclear power stations, at each of which the Nuclear Safety Committee has one officer, Mr Sidorenko was extremely evasive about the measures being taken at Chernobyl to ensure safety of workers and the local population.

Asked why his committee had denied all knowledge of a nuclear accident to the Swedish embassy in Moscow two-and-a-half days after it had occurred, Mr Sidorenko said that the officials in Moscow had no authority to distribute such information. He added later: "The people in place in Moscow didn't have information."

Mr Sidorenko's account of the first few days after the accident confirms the impression that the Government could not decide initially how to handle the disaster at home or abroad. Some senior officials have implied that the politburo was not informed of the seriousness of the accident for several days, but Mr Sidorenko confirmed yesterday that the commission of inquiry under Mr Boris Sheberstov, a Deputy Prime Minister, was appointed on the same day as the accident.

A commission of this seniority could only have been appointed if the Kremlin was aware that a disaster had occurred. Meanwhile, at Chernobyl itself, 400 men are working to dig a tunnel under the damaged reactor in order to construct a new concrete foundation. The newspaper Trud said yesterday that a tunnel almost 500 feet long is being driven through the sandstone beneath the building housing the reactor, by workers normally engaged in digging metro tunnels in Kiev and other cities.

## Bonn gives DM 200m in aid to farmers

WEST GERMAN farmers are to be given DM 200m (\$58m) in immediate aid in help to offset the losses caused by fallout from the Chernobyl nuclear plant accident, writes Peter Bruce in Bonn.

The cabinet decided on the measures yesterday. The cost of the aid is likely to be shared with the Länder and is designed to help mainly producers of leaf vegetables.

Farmers have complained bitterly that in the wake of the Chernobyl accident, conflicting and often alarmist advice from Bonn and the Länder put people off eating or drinking agricultural produce. It is unlikely the farm lobby will be satisfied with DM 200m but even that amount will have some effect, giving only grudgingly by the Finance Ministry. To compensate, politically, Chancellor Helmut Kohl has recently been demanding... reparations with Moscow.

West German police yesterday arrested 195 anti-nuclear protesters and dismantled a tent city which the demonstrators had erected near the construction site of the country's first nuclear-waste reprocessing plant at Wackersdorf, AP reports.

Later, some 300 protesters gathered in the nearby village of Schwandorf and clashed briefly with police throughout the early morning hours.

Yugoslavia has put off building a nuclear power station in its second wheat growing area, the second cancellation of a nuclear plant this month, the official Tanjug news agency said yesterday, Reuter reports from Belgrade.

Public opinion has turned against nuclear power, especially since the Soviet nuclear accident last month. Officials say the Government is backing away from its nuclear development plans until the Chernobyl disaster can be assessed properly.

The electric power industry in the northern autonomous province of Vojvodina, Yugoslavia's bread basket, told the provincial assembly of its postponement decision on Tuesday. It had planned to build a nuclear plant near the town of Backa Topola in the current 1986-1990 five-year plan.

France purchased 22 tonnes of New Zealand venison last week after the importation of game from Poland was banned because of the Chernobyl nuclear plant disaster, exporters told Reuter in Wellington.

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## Belgian strikes diminish as spending cuts agreed

BY PAUL CHESTERIGHT IN BRUSSELS

TRADE UNION protests against sharp government spending cuts dislocated transport services throughout Belgium yesterday. But strike action - planned in some sectors to continue until tomorrow - appeared to be losing some of its force.

In contrast, there was relief in business circles that the coalition government of Mr Wilfried Martens had managed to agree on spending cuts of nearly BFR 200bn (£2.9bn) after 47 days of detailed internal negotiation.

The cuts were the most extensive that could be expected under the political circumstances, senior executives of big companies said. There had been an important break with previous practice, they added.

For the first time in recent years the Government had attempted to re-order its own spending without recourse to tax increases. The most obvious expression of business confidence was the continued rise of prices on the Brussels Bourse, where for the second day record levels were touched across domestic stocks.

## West Germany holds talks with Albania

WEST Germany said yesterday it had held secret talks with Albania on establishing diplomatic ties and indicated they had resolved a 40-year stumbling block over Albanian demands for war reparations, Reuter reports from Bonn.

A foreign ministry spokesman said the talks had been held in Vienna and had "clarified a series of very important requirements" for exchanging ambassadors.

He termed the talks exploratory and confidential. Both sides had agreed at the last round in March to meet again soon.

The spokesman declined to specify the requirements but he noted it was West Germany's position not to establish relations as long as Albania stood by reparations demands dating back to Nazi Germany's occupation in the Second World War. Although Albania is the last country in Europe with which Bonn has no diplomatic relations, West Germany is a major trading partner for it.

## Waldheim condemns crimes

MR Kurt Waldheim, the Austrian presidential candidate who is under attack for his role with Hitler's army, yesterday condemned Nazi crimes and urged fellow Austrians to fight anti-Semitism, Reuter reports from Vienna.

## Waldheim condemns crimes

Alexander Loehr, later executed for war crimes. Both Mr Waldheim and his Socialist rival for the presidency, Mr Kurt Steyer, said the foreign accusations helped Mr Waldheim in the first round of the election by fanning Austrian chauvinism.

Mr Waldheim narrowly failed to win an overall majority and the latest opinion poll gives Mr Waldheim a six-point lead.

The main spokesman of the conservative People's Party, which supports Mr Waldheim, accused the WJC of pulling strings in the US Congress. The House of Representatives has called on Mr Edwin Meese, Attorney General, to speed up a decision on a recommendation to bar Mr Waldheim from the US.

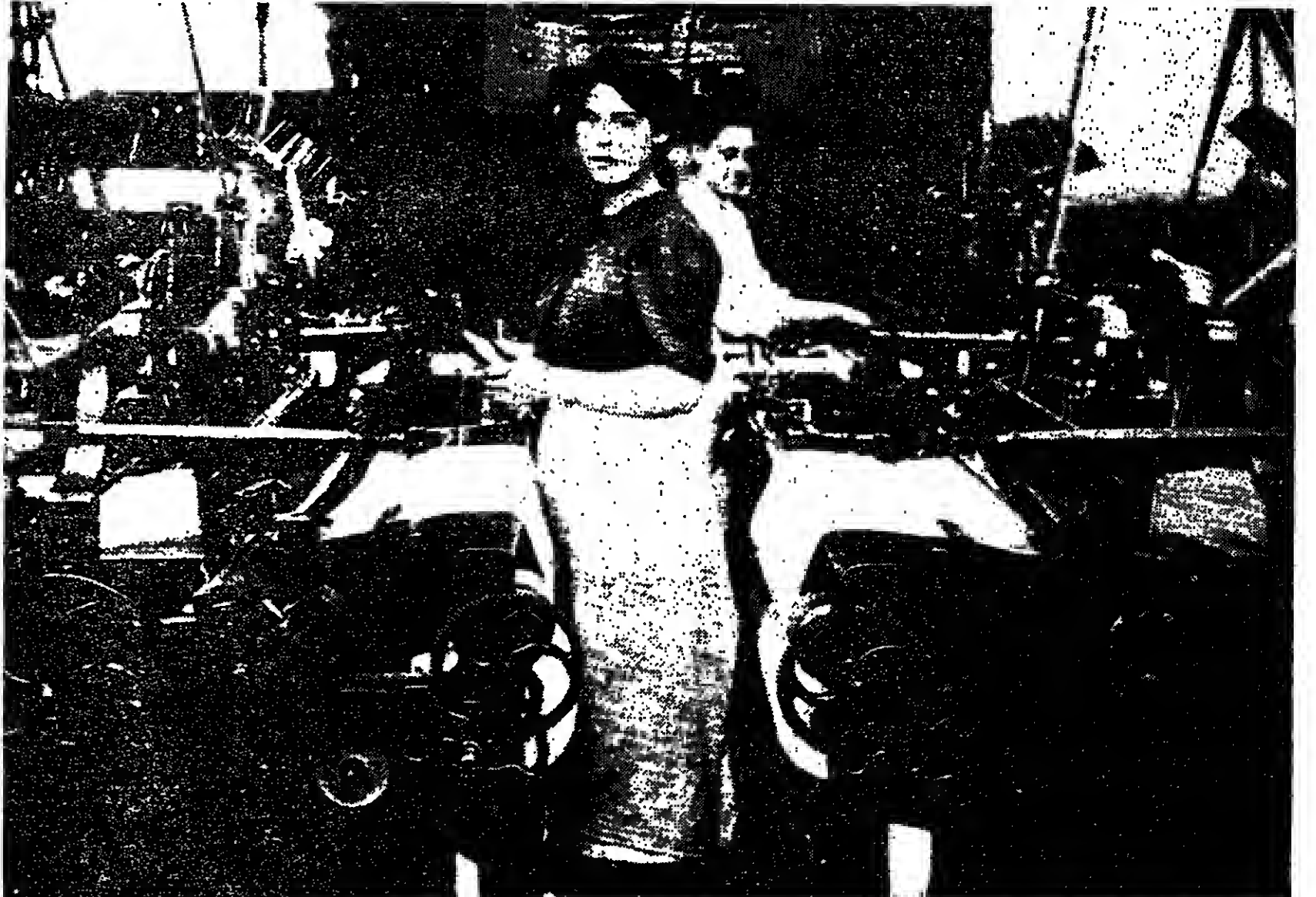
Mr Waldheim, who had made no reference to his Balkan service in earlier accounts of his life, denies any involvement with atrocities and says he did not know of the Jewish transports. In his speech yesterday, he said: "The Nazis caused immeasurable suffering for the Jews throughout Europe, and among our Jewish fellow citizens in Austria, from which many were forced to flee or were murdered in concentration camps."

Mr Waldheim said it was because of his condemnation of this that he so firmly rejected the WJC and other charges.

He urged all Austrians to decisively reject what he called these "smears" and above all "not to tolerate any new anti-Semitism in our country."

Mr Waldheim has said his name appeared on the papers of some Nazi organisations before the war because he associated himself with them to enable him to continue his studies, but he never joined the brownshirts or other Nazi groups.

Politicians of all parties have expressed fears of a growth of anti-Jewish sentiment and prominent members of the community, numbering about 10,000, have received piles of hate mail.



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AMERICAN NEWS

US Steel plans to cut workforce by 15% this year

By Terry Dodswoth in New York

US STEEL, the leading steel producer in America, is planning further cost-cutting moves with a swingeling 15 per cent reduction in its salaried workforce by the end of this year.

Senior Drexel Burnham investment banker resigns

By our New York correspondent

MR ANTONIO GEBAUER, a senior Wall Street investment banker, has resigned from Drexel Burnham Lambert, the New York securities house, following inquiries into whether he made unauthorised withdrawals of \$6m (£3.95m) from customer accounts at his former employer, Morgan Guaranty, in Brazil.

US price index drops by 0.3% in April

By Stewart Fleming in Washington

PLUNGING OIL prices brought a third consecutive monthly decline in the US consumer price index in April, but many economists are warning that the decline is coming to an end.

Separately, the Commerce Department reported that personal income in April rose a vigorous 1.2 per cent from a month earlier.

Mr William Griggs, partner in the New York economic consulting firm Griggs and Santow, said consumers are benefiting from earlier high drops in energy prices that are starting to level out.

Chemical weapons face maze of conditions

By Reginald Dale, US Editor in Washington

NATO's formal approval of resumed chemical weapons production by the US, expected in Brussels today, is only one of a long series of conditions that must be fulfilled before the completed weapons can roll off the production line at Pine Bluff, Arkansas, in about 18 months' time.

Supporters of the decision to resume production, after a gap of 17 years, believe that they can successfully defend the allied decision and the Administration role in bringing it about.

The President must certify that in the meantime a ban on chemical weapons has not been negotiated in Geneva and give a range of safety guarantees covering the weapons' handling and storage.

The Administration must produce a plan providing for the weapons' two chemical components to be stored in separate US states and transported separately in peacetime.

One of the Administration's main arguments for producing chemical weapons is that existing US stocks are becoming obsolete and costly to maintain.

Bolivia nears IMF standby credit agreement

By Peter Montagnon, Euromarkets Correspondent

BOLIVIA IS close to an agreement with the International Monetary Fund on the terms of a one-year standby credit of around \$500m (£333.3m).

The deal could go before the board of the IMF next month, raising the hope that Bolivia will be able to negotiate a rescheduling of its \$4.5bn (£2.96bn) foreign debt before halting interest payments to bank creditors for more than two years.

US seeks to reassure Aquino

By Alain Cass, Asia Editor, in Washington

MR GEORGE SHULTZ, US Secretary of State, is planning a speech within the next month which Administration officials hope will quell increasingly strident complaints by the Philippines that American support for the new Government in Manila is lukewarm.

While the international community appreciates the Government of Mrs Aquino, there is some concern among creditors about the time it is taking for specific economic remedies to emerge.

IS new money. US officials hope the Philippines will be reassured at a meeting of the country's major international creditors in Tokyo later this month.

The full consultative group meeting has already been postponed until later in the year, at the request of the Philippines, to give it time to formulate economic policy.

According to US officials, the IMF is insisting on stringent expenditure cuts to deal with the yawning budget deficit.

The Philippines' urgent need for money to tide the economy over until growth resumes, has also led to strains with Japan. Mrs Aquino's Government is in trouble over her administration's insistence on pursuing enquiries into allegations that senior Japanese officials and politicians accepted bribes from Mr Ferdinand Marcos, the deposed President.

Anti-government demonstration injured in Chile

By Mary Helen Sawyer in Santiago

CHILEAN police used tear gas and water cannons to disperse a demonstration against the Government in Santiago yesterday.

The National Labour Council, an umbrella group of opposition groups, has attempted to hold a march near the conference site but were dispersed by riot police.

WORLD TRADE NEWS

Lufthansa ready to order long-range Boeing 747s

By Michael Donne, Aerospace Correspondent

LUFTHANSA, the West German airline, is expected to announce today a firm order for six of the new longer-range version of the Boeing 747 Jumbo jet, the Series 400, worth about \$800m, including spares, with options on a further nine aircraft.

Indonesian loan terms a hurdle for Britain

By Christian Tyler, Trade Editor

BRITISH HOPE of establishing a commercial foothold in Indonesia, seen as an important market in the long term, appear to have become bogged down in negotiations over terms for concessional finance.

Survey of foreign business community

By Ian Hamilton Fazey, Northern Correspondent

THE FOREIGN business community in China is extremely dissatisfied with its treatment by the Chinese authorities.

Companies 'overcharged' in China

By Ian Hamilton Fazey, Northern Correspondent

THE FOREIGN business community in China is extremely dissatisfied with its treatment by the Chinese authorities.

Dr Campbell said that the research also showed that the country's likely way to succeed was to market something that would generate foreign exchange in China.

Manufacturing was not necessarily likely to yield much return because of China's difficulties in finding the foreign exchange to pay for plant and know-how.

Service industries, however, were another matter. For example, hotels and tourist trade facilities would bring foreign exchange into the country and were welcomed enthusiastically.

NOTICE OF REDEMPTION

To the Holders of

Compañia Anónima Nacional Teléfonos de Venezuela

8 1/2% Guaranteed Sinking Fund Debentures Due 1987

NOTICE IS HEREBY GIVEN that, pursuant to the provisions of the Fiscal Agency Agreement dated as of December 15, 1972, providing for the Sinking Fund, \$750,000 principal amount of said Debentures bearing the following serial numbers have been selected for redemption on June 15, 1986, through operation of the Sinking Fund, at the principal amount thereof, together with accrued interest thereon to said date:

OUTSTANDING DEBENTURES OF \$1,000 EACH OF PREFIX "M" BEARING THE DISTINCTIVE NUMBERS ENDING IN ANY OF THE FOLLOWING TWO DIGITS:

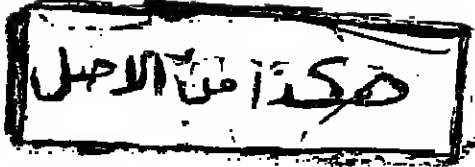
Table with 2 columns: Prefix 'M' and Distinctive Numbers. Includes numbers like 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186, 187, 188, 189, 190, 191, 192, 193, 194, 195, 196, 197, 198, 199, 200, 201, 202, 203, 204, 205, 206, 207, 208, 209, 210, 211, 212, 213, 214, 215, 216, 217, 218, 219, 220, 221, 222, 223, 224, 225, 226, 227, 228, 229, 230, 231, 232, 233, 234, 235, 236, 237, 238, 239, 240, 241, 242, 243, 244, 245, 246, 247, 248, 249, 250, 251, 252, 253, 254, 255, 256, 257, 258, 259, 260, 261, 262, 263, 264, 265, 266, 267, 268, 269, 270, 271, 272, 273, 274, 275, 276, 277, 278, 279, 280, 281, 282, 283, 284, 285, 286, 287, 288, 289, 290, 291, 292, 293, 294, 295, 296, 297, 298, 299, 300, 301, 302, 303, 304, 305, 306, 307, 308, 309, 310, 311, 312, 313, 314, 315, 316, 317, 318, 319, 320, 321, 322, 323, 324, 325, 326, 327, 328, 329, 330, 331, 332, 333, 334, 335, 336, 337, 338, 339, 340, 341, 342, 343, 344, 345, 346, 347, 348, 349, 350, 351, 352, 353, 354, 355, 356, 357, 358, 359, 360, 361, 362, 363, 364, 365, 366, 367, 368, 369, 370, 371, 372, 373, 374, 375, 376, 377, 378, 379, 380, 381, 382, 383, 384, 385, 386, 387, 388, 389, 390, 391, 392, 393, 394, 395, 396, 397, 398, 399, 400, 401, 402, 403, 404, 405, 406, 407, 408, 409, 410, 411, 412, 413, 414, 415, 416, 417, 418, 419, 420, 421, 422, 423, 424, 425, 426, 427, 428, 429, 430, 431, 432, 433, 434, 435, 436, 437, 438, 439, 440, 441, 442, 443, 444, 445, 446, 447, 448, 449, 450, 451, 452, 453, 454, 455, 456, 457, 458, 459, 460, 461, 462, 463, 464, 465, 466, 467, 468, 469, 470, 471, 472, 473, 474, 475, 476, 477, 478, 479, 480, 481, 482, 483, 484, 485, 486, 487, 488, 489, 490, 491, 492, 493, 494, 495, 496, 497, 498, 499, 500, 501, 502, 503, 504, 505, 506, 507, 508, 509, 510, 511, 512, 513, 514, 515, 516, 517, 518, 519, 520, 521, 522, 523, 524, 525, 526, 527, 528, 529, 530, 531, 532, 533, 534, 535, 536, 537, 538, 539, 540, 541, 542, 543, 544, 545, 546, 547, 548, 549, 550, 551, 552, 553, 554, 555, 556, 557, 558, 559, 560, 561, 562, 563, 564, 565, 566, 567, 568, 569, 570, 571, 572, 573, 574, 575, 576, 577, 578, 579, 580, 581, 582, 583, 584, 585, 586, 587, 588, 589, 590, 591, 592, 593, 594, 595, 596, 597, 598, 599, 600, 601, 602, 603, 604, 605, 606, 607, 608, 609, 610, 611, 612, 613, 614, 615, 616, 617, 618, 619, 620, 621, 622, 623, 624, 625, 626, 627, 628, 629, 630, 631, 632, 633, 634, 635, 636, 637, 638, 639, 640, 641, 642, 643, 644, 645, 646, 647, 648, 649, 650, 651, 652, 653, 654, 655, 656, 657, 658, 659, 660, 661, 662, 663, 664, 665, 666, 667, 668, 669, 670, 671, 672, 673, 674, 675, 676, 677, 678, 679, 680, 681, 682, 683, 684, 685, 686, 687, 688, 689, 690, 691, 692, 693, 694, 695, 696, 697, 698, 699, 700, 701, 702, 703, 704, 705, 706, 707, 708, 709, 710, 711, 712, 713, 714, 715, 716, 717, 718, 719, 720, 721, 722, 723, 724, 725, 726, 727, 728, 729, 730, 731, 732, 733, 734, 735, 736, 737, 738, 739, 740, 741, 742, 743, 744, 745, 746, 747, 748, 749, 750, 751, 752, 753, 754, 755, 756, 757, 758, 759, 760, 761, 762, 763, 764, 765, 766, 767, 768, 769, 770, 771, 772, 773, 774, 775, 776, 777, 778, 779, 780, 781, 782, 783, 784, 785, 786, 787, 788, 789, 790, 791, 792, 793, 794, 795, 796, 797, 798, 799, 800, 801, 802, 803, 804, 805, 806, 807, 808, 809, 810, 811, 812, 813, 814, 815, 816, 817, 818, 819, 820, 821, 822, 823, 824, 825, 826, 827, 828, 829, 830, 831, 832, 833, 834, 835, 836, 837, 838, 839, 840, 841, 842, 843, 844, 845, 846, 847, 848, 849, 850, 851, 852, 853, 854, 855, 856, 857, 858, 859, 860, 861, 862, 863, 864, 865, 866, 867, 868, 869, 870, 871, 872, 873, 874, 875, 876, 877, 878, 879, 880, 881, 882, 883, 884, 885, 886, 887, 888, 889, 890, 891, 892, 893, 894, 895, 896, 897, 898, 899, 900, 901, 902, 903, 904, 905, 906, 907, 908, 909, 910, 911, 912, 913, 914, 915, 916, 917, 918, 919, 920, 921, 922, 923, 924, 925, 926, 927, 928, 929, 930, 931, 932, 933, 934, 935, 936, 937, 938, 939, 940, 941, 942, 943, 944, 945, 946, 947, 948, 949, 950, 951, 952, 953, 954, 955, 956, 957, 958, 959, 960, 961, 962, 963, 964, 965, 966, 967, 968, 969, 970, 971, 972, 973, 974, 975, 976, 977, 978, 979, 980, 981, 982, 983, 984, 985, 986, 987, 988, 989, 990, 991, 992, 993, 994, 995, 996, 997, 998, 999, 1000.

ALSO OUTSTANDING DEBENTURES OF \$1,000 EACH OF PREFIX "M" BEARING THE FOLLOWING NUMBERS:

Table with 2 columns: Prefix 'M' and Distinctive Numbers. Includes numbers like 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186, 187, 188, 189, 190, 191, 192, 193, 194, 195, 196, 197, 198, 199, 200, 201, 202, 203, 204, 205, 206, 207, 208, 209, 210, 211, 212, 213, 214, 215, 216, 217, 218, 219, 220, 221, 222, 223, 224, 225, 226, 227, 228, 229, 230, 231, 232, 233, 234, 235, 236, 237, 238, 239, 240, 241, 242, 243, 244, 245, 246, 247, 248, 249, 250, 251, 252, 253, 254, 255, 256, 257, 258, 259, 260, 261, 262, 263, 264, 265, 266, 267, 268, 269, 270, 271, 272, 273, 274, 275, 276, 277, 278, 279, 280, 281, 282, 283, 284, 285, 286, 287, 288, 289, 290, 291, 292, 293, 294, 295, 296, 297, 298, 299, 300, 301, 302, 303, 304, 305, 306, 307, 308, 309, 310, 311, 312, 313, 314, 315, 316, 317, 318, 319, 320, 321, 322, 323, 324, 325, 326, 327, 328, 329, 330, 331, 332, 333, 334, 335, 336, 337, 338, 339, 340, 341, 342, 343, 344, 345, 346, 347, 348, 349, 350, 351, 352, 353, 354, 355, 356, 357, 358, 359, 360, 361, 362, 363, 364, 365, 366, 367, 368, 369, 370, 371, 372, 373, 374, 375, 376, 377, 378, 379, 380, 381, 382, 383, 384, 385, 386, 387, 388, 389, 390, 391, 392, 393, 394, 395, 396, 397, 398, 399, 400, 401, 402, 403, 404, 405, 406, 407, 408, 409, 410, 411, 412, 413, 414, 415, 416, 417, 418, 419, 420, 421, 422, 423, 424, 425, 426, 427, 428, 429, 430, 431, 432, 433, 434, 435, 436, 437, 438, 439, 440, 441, 442, 443, 444, 445, 446, 447, 448, 449, 450, 451, 452, 453, 454, 455, 456, 457, 458, 459, 460, 461, 462, 463, 464, 465, 466, 467, 468, 469, 470, 471, 472, 473, 474, 475, 476, 477, 478, 479, 480, 481, 482, 483, 484, 485, 486, 487, 488, 489, 490, 491, 492, 493, 494, 495, 496, 497, 498, 499, 500, 501, 502, 503, 504, 505, 506, 507, 508, 509, 510, 511, 512, 513, 514, 515, 516, 517, 518, 519, 520, 521, 522, 523, 524, 525, 526, 527, 528, 529, 530, 531, 532, 533, 534, 535, 536, 537, 538, 539, 540, 541, 542, 543, 544, 545, 546, 547, 548, 549, 550, 551, 552, 553, 554, 555, 556, 557, 558, 559, 560, 561, 562, 563, 564, 565, 566, 567, 568, 569, 570, 571, 572, 573, 574, 575, 576, 577, 578, 579, 580, 581, 582, 583, 584, 585, 586, 587, 588, 589, 590, 591, 592, 593, 594, 595, 596, 597, 598, 599, 600, 601, 602, 603, 604, 605, 606, 607, 608, 609, 610, 611, 612, 613, 614, 615, 616, 617, 618, 619, 620, 621, 622, 623, 624, 625, 626, 627, 628, 629, 630, 631, 632, 633, 634, 635, 636, 637, 638, 639, 640, 641, 642, 643, 644, 645, 646, 647, 648, 649, 650, 651, 652, 653, 654, 655, 656, 657, 658, 659, 660, 661, 662, 663, 664, 665, 666, 667, 668, 669, 670, 671, 672, 673, 674, 675, 676, 677, 678, 679, 680, 681, 682, 683, 684, 685, 686, 687, 688, 689, 690, 691, 692, 693, 694, 695, 696, 697, 698, 699, 700, 701, 702, 703, 704, 705, 706, 707, 708, 709, 710, 711, 712, 713, 714, 715, 716, 717, 718, 719, 720, 721, 722, 723, 724, 725, 726, 727, 728, 729, 730, 731, 732, 733, 734, 735, 736, 737, 738, 739, 740, 741, 742, 743, 744, 745, 746, 747, 748, 749, 750, 751, 752, 753, 754, 755, 756, 757, 758, 759, 760, 761, 762, 763, 764, 765, 766, 767, 768, 769, 770, 771, 772, 773, 774, 775, 776, 777, 778, 779, 780, 781, 782, 783, 784, 785, 786, 787, 788, 789, 790, 791, 792, 793, 794, 795, 796, 797, 798, 799, 800, 801, 802, 803, 804, 805, 806, 807, 808, 809, 810, 811, 812, 813, 814, 815, 816, 817, 818, 819, 820, 821, 822, 823, 824, 825, 826, 827, 828, 829, 830, 831, 832, 833, 834, 835, 836, 837, 838, 839, 840, 841, 842, 843, 844, 845, 846, 847, 848, 849, 850, 851, 852, 853, 854, 855, 856, 857, 858, 859, 860, 861, 862, 863, 864, 865, 866, 867, 868, 869, 870, 871, 872, 873, 874, 875, 876, 877, 878, 879, 880, 881, 882, 883, 884, 885, 886, 887, 888, 889, 890, 891, 892, 893, 894, 895, 896, 897, 898, 899, 900, 901, 902, 903, 904, 905, 906, 907, 908, 909, 910, 911, 912, 913, 914, 915, 916, 917, 918, 919, 920, 921, 922, 923, 924, 925, 926, 927, 928, 929, 930, 931, 932, 933, 934, 935, 936, 937, 938, 939, 940, 941, 942, 943, 944, 945, 946, 947, 948, 949, 950, 951, 952, 953, 954, 955, 956, 957, 958, 959, 960, 961, 962, 963, 964, 965, 966, 967, 968, 969, 970, 971, 972, 973, 974, 975, 976, 977, 978, 979, 980, 981, 982, 983, 984, 985, 986, 987, 988, 989, 990, 991, 992, 993, 994, 995, 996, 997, 998, 999, 1000.

On June 15, 1986, the Debentures designated above will become due and payable in such coin or currency of the United States of America as at the time of payment shall be legal tender for the payment of public and private debts. Said Debentures will be paid, upon presentation and surrender thereof with all coupons appertaining thereto maturing after the redemption date, at the option of the holder either (a) at the corporate trust office of Morgan Guaranty Trust Company of New York, 13th Floor, 30 West Broadway, New York, N.Y. 10015, or (b) at the ratio offices of any of the following: Morgan Guaranty Trust Company of New York in Brussels, Frankfurt am Main, London, Paris and Zurich; Bank Mees & Hope NV in Amsterdam; Credito Romagnolo S.p.A. in Milan and Rome and Credit Industriel d'Alsace et de Lorraine, S.A. in Luxembourg. Payments at the offices referred to in (b) above will be made by check drawn on a dollar account, or by transfer to a dollar account maintained by the payee with a bank





UK NEWS

National Bus in £85m loss as sell-off prepared

BY TONY JACKSON

THE NATIONAL Bus Company (NBC) made net losses last year of £85.1m as a result of writedowns to prepare the group for privatisation.

Mr Rodney Lund, NBC's new chairman, said the results were due to "setting out the stall for privatisation".

Profits before interest were down 23 per cent at £32.8m, on sales up 7 per cent at £807m. Net losses after extraordinary charges came to £85.1m against a 1984 net profit of £22.1m.

Mr Nicholas Ridley, speaking as Transport Secretary, said yesterday that the Government would accept lower bids from NBC management than from outsiders.

Mr Lund said that management teams had expressed interest in buying virtually all of NBC's 71 subsidiaries. Outsiders had made inquiries on over 50.

The group's net assets were £155m at end-1985, Mr Lund said. However, the deregulation of bus services due in October would require writedowns in the value of

huses and property. The resulting net value would be nearer £100m.

The net loss of £85.1m was after extraordinary charges of £102.7m. The biggest item was deferred tax of £48m, which the group said would be chargeable to buyers of the various parts of the business in future years unless negotiated for in the selling price.

The next largest item was a £28m deficit in the pension fund. NBC said that since the last valuation the rise in the stock market had effectively wiped out the deficit.

Yesterday's statement underlined the unusual extent to which the NBC sale conforms to government ideology on privatisation. The insistence on splitting up the group, the deregulation of bus routes and the preference given to management buy-outs combine to reduce the value of the sale in the interests of competition and employee ownership.

Mr Lund said: "I am charged to dispose of this business in a way which will sustain fair competition. There may be companies to which we will not sell businesses, because we may believe they have other than competitive motives, such as property development or bringing back a regional monopoly. We are not simply out to maximise return."

Action urged to stop state school decline

BY MICHAEL DIXON, EDUCATION CORRESPONDENT

THE INDEPENDENT educational inspectors yesterday told the Government and local authorities to stop blaming one another for the decay of state education and start taking co-ordinated action to improve it.

The inspectors' message came in their latest "snapshot" report on schools and non-university colleges run by English local authorities, which indicates that overall conditions in 1985 deteriorated from the already unsatisfactory level of the year before and are liable to worsen.

The report says that few involved in education can take pride in a national system where:

- Almost a third of the lessons seen by the inspectors were unsatisfactory.
A fifth were adversely affected by poor accommodation.
A quarter were suffering from shortages of equipment.
Three fifths of the schools assessed had teachers unable adequately to understand and cater for their pupils' needs and potentials.
Half the schools needed to widen their range of teaching styles to get a better match between methods used and the content of the lessons.
While the report attributes much of the decay to bad management of manpower and materials, as well as of money, by many of the 97 local education authorities in England, it also blames the cuts in educational spending imposed by Mrs Margaret Thatcher's Government.

The central funds available are now often too small for local authorities to be able to arrest the deterioration, no matter how well they manage the money at their disposal, the inspectors say.

"There is a statistically significant association between satisfactory or better levels of appropriate resources and work of sound quality, and between unsatisfactory levels of resources and poor quality work."

The main victims are children whose abilities run in directions other than the academic - whose cause Sir Keith Joseph, the retiring Education Secretary, promised to champion when he took up the post in 1981.

Such children's educational prospects tend to suffer even more if they come from poor areas, because increasing numbers of schools are dependent even for basic resources on voluntary contributions from parents.

For example, in one of the 2,000-plus schools and colleges visited by the inspectors last autumn, "pupils studying physics in the fourth year were encouraged to buy their own textbook; pupils who had been unable to do this had to rely on duplicated notes and were at a disadvantage."

In another school, "the whole of the first floor was rewired using the funds provided by parents." But in a third, unable to obtain the money for repairs, "there was raw sewage in the drainage gulleys surrounding the gymnasium."

Peter Riddell and Michael Cassell profile the main figures in yesterday's ministerial reshuffle Initiative test set for the new Education Secretary



Kenneth Baker: Viewed as Thatcher successor

environment, Mr Baker made no secret of his desire to become Education Secretary. He has had a long interest in the subject, conducting an inquiry into the future of education in London.

Given his knowledge of local government and record as a good debater and public performer, he was an obvious candidate to succeed Sir Keith.

Nicholas Ridley

IT HAS TAKEN Mr Nicholas Ridley, aged 57, the aristocratic radical this week branded in the House of Commons as "an old Etonian twerp," nearly 35 years to become an overnight political success.

His appointment as Environment Secretary represents the latest forward step for the Eton and Balliol man who has long walked the corridors of Westminster, but whose political ambition has only flowered since managing to catch Mrs Thatcher's eye.

Mr Ridley won the parliamentary seat for Cirencester, Gloucestershire, in 1959, having been badly beaten four years earlier by Mr Alf, later Lord, Robens, in Blyth, the town his family virtually owned.

He held a series of junior spokesmen jobs and in 1972 resigned as a junior trade and industry minister from Mr Ted Heath's increasingly interventionist Government.

One of Mrs Thatcher's most faithful supporters, he came out of exile in 1979 when the Tories returned to power. At first, he had to content himself with a junior job at the Foreign Office and then moved on to a brief stint at the Treasury as Financial Secretary.

His elevation to the Cabinet came in October 1983 with the resignation of Mr Cecil Parkinson and Mrs Thatcher's decision to put him into the Department of Transport as a staunch supporter whose commitment to pushing through legislative measures designed to revolutionise the country's transport systems would be unquestioning.

Mr Ridley's hard-line Thatcherite stance has inevitably ensured that he is not without critics among his own ranks. Some colleagues believe he is too much the old Etonian to help to promote the ideals and ambitions of the new Conservative Party and the rumour that he could have been made Education Secretary filled some Conservative MPs with undisguised horror.

The younger son of the third Viscount Ridley and grandson of Edwin Laytons, arguably Britain's greatest architect since Sir Christopher Wren, Mr Ridley has his own political blueprint. An unrepentant champion of market forces, a non-interventionist and an outspoken supporter of privatisation (he draws the line at the railways and the coal industry), he leaves behind him at the Department of Transport a series of statutes as evidence of his short but effective tenure.

The Transport Secretary has not had an easy ride. He was forced to abandon the Civil Aviation Bill, which would have enabled the Government to impose limits on aircraft movements at UK airports and, more recently, he has run into trouble with Tory backbenchers over the Airports Bill, which will



Nicholas Ridley: Flowering political ambition

privatise the British Airports Authority.

Long-standing plans for the privatisation of British Airways have also been repeatedly stalled, although Mr Ridley recently reaffirmed his intention to carry out the plan in the current financial year.

Perhaps one of Mr Ridley's most controversial legacies will be the deregulation and privatisation of Britain's bus industry.

The policy has been used by the opposition parties as a classic illustration of "uncaring capitalism" and has left many Conservative MPs worried, not least because of its apparent impact which the issue had on the recent by-elections.

JOHN MOORE

MR JOHN MOORE, has been knocking on the door of the Cabinet for some time. The only question has been when and in what post.

So his appointment yesterday as Transport Secretary is no surprise, especially given his commitment to privatisation in a department where that is a major feature.

Mr Moore has been a "coming man" for some time, often mentioned as a possible next party leader but two. Indeed, if the Thatcher-

ite approach is to be maintained post Thatcher, Mr Moore, now aged 48, will be a key figure. Most of his contemporaries in the lower ranks of the Cabinet or just outside, are distinctly more moderate, or more in the traditional Tory approach.

Mr Moore is, however, by background and views, very much Mrs Thatcher's type of self-made politician. The son of a public house manager and educated at the London School of Economics, he worked as a stockbroker and banker, heading the British side of US investment banker Dean Whitner, before entering the Commons for Croydon Central in February, 1974.

His approach has always been high profile - in part reflecting his experience in Chicago politics in the early 1960s, as well as his use of the assets of a youthful appearance, good looks and energy. He is one of those campaigners who tend to run around streets.

In Parliament, he quickly made a mark as a liberal on social issues and is a strong free marketeer on the economy. He soon became a vice chairman of the Conservative Party responsible for youth and voluntary organisations.

After 1979 he had four years apprenticeship as an Under-secretary in the Department of Energy responsible for coal and, later also, nuclear power. Towards the end of this period he made no secret of his frustration and desire for a move.

After the 1983 general election he shifted across to the Treasury with Mr Nigel Lawson, initially as Economic Secretary and then as Financial Secretary. There he has made his mark as co-ordinator of the privatisation programme as well as being responsible in detail for many of the major reforms in direct taxes introduced since 1983.

A series of speeches on privatisation has set the direction of a major plank in the government's programme. He has emphasised its virtues in increasing efficiency and in helping to spread share ownership. Throughout seven years in office



John Moore: experience in Chicago politics

oo one has questioned Mr Moore's appetite for work and commitment. Yet he has never been particularly popular with many colleagues. Some Tories have felt that his charm and smoothness have been rather too good to be true, and he has been a little too pleased with himself. This can of course be dismissed as the usual politicians' jealousy of his success, which is undoubted.

Mr Moore will, however, need to display considerable political sensitivity in his new job where he will be dealing with the difficulties over North Atlantic air traffic talks with the US and with the delay in British Airways privatisation. Also on the agenda will be the implementation of the privatisation of the British Airports Authority, the development of airports and the row over British Rail redundancies.

Above all, there are the big legislative complications over the channel fixed link E311 - about which, incidentally, he had reservations in the mid-1970s when an earlier set of proposals threatened that the link would end in his constituency. Overall, he now has the chance to establish himself as one of the future leaders of his party in the 1990s.

Print dispute moves closer to resolution

By Philip Bassett

NEWS International's bitter and protracted dispute with the print unions over its Wepping printing plant in east London appears to be moving towards a resolution. The prospect is looming of make-or-buy negotiations.

Print union leaders are expected to meet this afternoon. They will hear any preliminary findings of an investigation into the viability of part of NI's offer which is being carried out by Mr Frank Barlow, chief executive of the Financial Times. They will also try to agree common ground for a final approach to NI before the expiry of its May 30 deadline on its offer of its old Grays Inn Road printing works in central London, plus £15m compensation for some of the company's 5,500 ex-employees.

Union leaders now acknowledge that if the May 30 deadline is not met, the company intends to establish a trust fund for compensation payments and write at home to all ex-employees, inviting them to apply for the money.

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UK NEWS

NATIONAL INSTITUTE FORECASTS EFFECT OF OIL PRICE FALL

World output 'likely to accelerate'

BY GEORGE GRAHAM

THE RECENT fall in oil prices may be of a similar size to the oil price rises of the 1970s, but its effects will not be symmetrical, the independent National Institute of Economic and Social Research argues in its appraisal of the world economy, published yesterday.

"Growth in world output and trade is likely to be accelerated, but in our view there are not the makings of a rapid cumulative expansion," the institute says.

As their current balances move increasingly into deficit after the fall in oil prices, the member-states of the Organisation of Petroleum Exporting Countries (Opec) might be quicker to cut their imports than they were to raise them after oil prices rose. Industrial countries may also be slower to ease policies than they were to tighten them in 1974 and 1980.

The institute says there appears to have been little economic growth in the industrial countries in the early months of the year. Output was held back in Western Europe by severe weather and in Japan by the impact on exports of the rapid appreciation of the yen. In North America the main initial effect of the collapse of world oil prices appears to have been to depress activity in the oil industry.

The influence of cheaper oil has quickly permeated to consumer prices throughout the Organisation for Economic Co-operation and De-

	HOME ECONOMY					WORLD ECONOMY (OECD COUNTRIES)		
	Real GDP % (Output measure)	Manufacturing output %	Unemployment (Fourth quarter)	Retail price index %	Current balance (\$bn)	Real GDP %	Current balance %	World trade %
1984	2.1	3.9	3.0%	4.5	0.9	4.4	3.2	3%
1985	3.4	3.1	3.1%	5.5	2.0	2.7	4.8	3%
1986	1.8	0.7	2.8%	2.8	0.1	3.1	2.1	4%
1987	1.7	1.5	2.9%	3.5	-2.2	3.5	3.2	3%

velopment (OECD) area. The institute now expects inflation to average little more than 3 per cent this year and next.

Lower inflation should stimulate consumption, contributing to growth in gross domestic product forecast at about 3 per cent in 1986 and at 3% per cent in 1987.

This faster growth is likely to bring some upward drift in prices both of oil and of other commodities, the institute suggests. Even so, the industrial countries collectively should enjoy greatly improved terms of trade this year and next, at the expense of the oil producers in particular.

Because of the fall in the dollar, which the institute expects to continue for some while although at a slower pace, the US will probably not share in these gains, while Japan is likely to be the biggest beneficiary.

The imbalance in trade between the US on the one hand and Japan and Western Europe on the other is

therefore likely to widen, this year at least.

Latest available evidence on world trade and finance confirms that developing countries remain in a vicious circle of low output, investment and expectations, Walter Ellis writes.

Latin America, however, is likely to be an early beneficiary from the fall in oil prices and should stage a sharp recovery in its ability to service its international debt.

A paper in the National Institute report on the future for non-oil developing countries, written by Mrs Sheila Page of the Overseas Development Institute, notes that last year there was a fall in exports of primary commodities from developing countries coupled with a below-average rise in their exports of manufactured goods.

The loss of market share in manufactures - particularly the poor performance of even the Asian countries - suggests that the growth in protectionism over the

last decade may be having a significant effect.

Overall output from developing countries has shown little increase since 1980. The paper argues that there has been a decline in medium-term potential because of the prolonged period of low investment.

Mrs Page expects a revival of demand for primary commodities after the effect on industrial countries of the fall in oil prices. There should, she says, also be a reversal this year of the decline in the developing countries' terms of trade. Commodity prices would rise more rapidly, while import prices of manufactures would benefit from lower inflation in the industrial countries.

While countries exporting raw materials should benefit, greater economic gains are forecast for countries trading in manufactures.

National Institute Economic Review, 45, p. 2. Denis French, Smith Square, London SW1P 3JZ.

Coalfields will lose over 2,000 jobs

BY MAURICE SAMUELSON

TWO THOUSAND jobs are to be shed in the South Yorkshire coalfield this year, despite claims that it is showing the mining industry's best performance levels.

The reduction in the area's workforce from 18,000 to 16,000 will be achieved by voluntary redundancies and natural wastage, its area director, Mr Harold Taylor, said in Doncaster yesterday.

They are among a total of 10,000-20,000 jobs which the National Coal Board (NCB) is expected to shed in the present financial year.

On Monday the South Wales Coal Board said 470 jobs would go with the closure of engineering workshops and stores in Llanidloes because of the contraction of the industry.

Only one proposed closure is involved in the South Yorkshire redundancies. This is at Cadeby Col-

lery, employing more than 300 men, where coal production will cease this week.

An unspecified number of redundancies are also expected in the North Yorkshire coalfield, which has 20,000 men on its books and where three pits are at present in the closure review procedure.

Ms Wood writes: Boots, the Nottingham-based retailing and pharmaceuticals group is cutting about 450 jobs as part of a company shake-up. Most of the redundancies will occur in the group's manufacturing activities in the Nottingham area.

The company employs more than 11,000 people, and proposes to make fundamental changes to organisation of its retail outlets.

It has been refurbishing many of its retail stores and introducing specialist "shops within shops"

Brel looks overseas as it changes role

BY ANDREW FISHER, TRANSPORT CORRESPONDENT

THE 1980s are proving to be a decade of re-structuring at British Rail Engineering (BRE), a company which has seen the whole basis of its operations change dramatically in a short time.

The British Rail (BR) subsidiary is aiming to become more innovative, efficient and international, having been forced to adjust to the dwindling repair needs of its parent. As trains, coaches and equipment are better designed and built, they need less maintenance. Thus, the brunt of swingeing job cuts has fallen on the repair side rather than on the manufacturing plants.

On Tuesday, Brel shocked unions by announcing that between 4,200 and 5,000 more jobs would have to go by 1990, on top of 1,750 already announced. This will cut the workforce to 17,000 or fewer, compared with 35,000 in 1981.

"Why this constant stream of redundancies?" asked Mr Philip Norman, 56, chairman of Brel, at its Derby headquarters yesterday.

For one thing, he said, modern methods and materials meant that 30 per cent fewer man hours were needed to build suburban trains than in the late 1970s. For another, their lower maintenance needs cut the repair workload drastically.

Fewer trains were thus needed to cover the same routes.

Mr Norman pointed out that Brel's role had been changing fast. In the late 1950s, there had been 60,000 workers at 32 sites. In the 1960s, as steam engines were replaced by diesels and newer coaches were introduced, Brel had far too much capacity.

By the end of that decade, it was down to 18 works and about 30,000 employees. This level of jobs continued through the 1970s. Complaints became rife within BR and outside that Brel had become too complacent and too slow.

Since the period of heavy job cuts began in 1981, Brel has looked increasingly to export markets, as well as competing fiercely with UK rivals such as GEC, Hawker Siddeley and Metro-Cammell for BR's orders.

It was disappointed last November to win only about half of a £182m order by BR to build trains for suburban and cross-London routes.

BR has also been looking overseas for suppliers. The fact that Brel no longer has matters all its own under the new competitive tendering policy has led to a sharp switch in its approach.

Its overseas thrust was boosted

PLANS to ballot Brel workers on industrial action over its job cuts were backed yesterday by the Confederation of Shipbuilding and Engineering Unions.

A meeting of the confederation's railway sub-committee agreed to seek authorisation of the organisation's executive committee, due to meet on June 5, to go ahead with a ballot on industrial action.

The sub-committee also called for a joint delegate conference with the National Union of Railwaymen (NUR), which had already threatened a ballot on action.

The order could yield more work for Brel both in the Chinese market and in collaboration with China, in south-east Asia. Brel is pursuing similar deals in Mexico, India and (looking much further afield) in the Soviet Union.

It is also poised to win a £8.5m order in Thailand, the first export contract for the low-cost, low-fuel consumption Railbus which it builds with Leyland Bus (part of BL). The Railbus is basically a bus body on a rail chassis. BR has ordered these trains for commuter routes and Brel hopes that the small Thai order will lead to more business in Malaysia, Indonesia and North America.

"We want to make exports more central to our business," said Mr Norman.

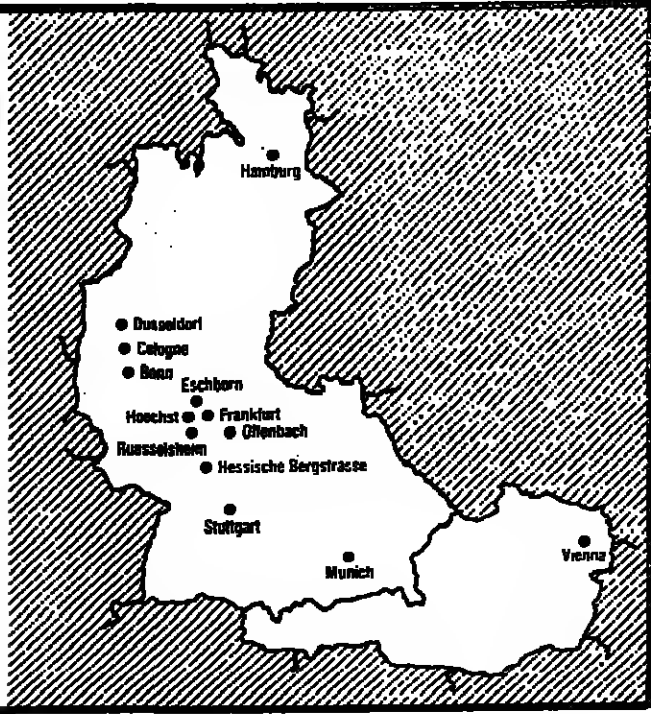
Eventually, the basic repair business will be absorbed by BR, leaving Brel with the larger new construction and heavy repair and rebuild business, mainly at Crewe, Derby and York.

Unions charged that the latest redundancies were a prelude to privatisation for Brel. Mr Norman said this was an option being considered but not decision had yet been taken.

He said Brel had to slim drastically to compete with other railway equipment builders in the UK and overseas.

"We want our products to be front-line products for the major railways," he said. Brel is also aiming for a share of the estimated £500m of rail and rail shuttle orders expected to result from the Channel tunnel between England and France in the 1990s.

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FINANCIAL HIGHLIGHTS  
In millions of US Dollars

	Unaudited 1985	1984
Authorised capital fully paid	101	101
Total assets/liabilities (excl. contras)	2,983	2,626
Reserves & surplus & retained earnings	226	226
Deposits	2,352	2,117
All other Liabilities	240	181
Loans and advances	656	677
Cash and banks	1,967	1,591
All other assets	360	358
Contra accounts	1,191	908
Net interest income	65.3	64.6
Profit	63.2	61.4

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- ★ PARTICIPATIONS IN INTERNATIONAL INVESTMENT

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NAME OF INSTITUTION	HEAD OFFICE	% Participation	NAME OF INSTITUTION	HEAD OFFICE	% Participation
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Banque Tchado Arabe Libyenne pour le Commerce Extérieur et le Développement	N'DJAMENA	60%	Arab Turkish Bank	ISTANBUL	40%
Banque Arabe Libyenne Mauritanienne pour le Commerce Extérieur et le Développement	NOUAKCHOTT	51%	Banco Arabe Espanol S.A.	MADRID	30%
The Libyan Arab Uganda Bank for Foreign Trade and Development	KAMPALA	51%	Arab Hellenic Bank S.A.	ATHENS	30%
Banque Arabe Libyenne Malienne pour le Commerce Extérieur et Développement	BAMAKO	51%	Arab International Bank	CAIRO	28.76%
Banque Arabe Libyenne Togolaise du Commerce Extérieur	LOME	50%	UBAF Bank Limited	LONDON	25%
Banque Arabe Libyenne Nigerienne pour le Commerce Extérieur et le Développement	NIAMEY	50%	Investment Finance Bank	MALTA	15%
Arab Tunisian Libyan Bank for Development and Foreign Trade	TUNIS	50%	Arlabank International	BAHRAIN	12.5%
Banque Intercontinentale Arabe	PARIS	50%	UBAC	CURACAO	10.9%
			The Arab Jordanian Investment Bank	AMMAN	10%
			UBAF Arab American Bank	NEW YORK	7.73%
			UBAE Arab Italian Bank S.p.A.	ROME	7%
			UBAN International Limited	HONG KONG	7%
			Banque pour le Développement Economique de la Tunisie	TUNIS	7%
			Arab Financial Services Co	BAHRAIN	6.66%
			Al UBAF Arab International Bank E.C.	BAHRAIN	4.15%

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UK NEWS

Electronics groups 'may face defence squeeze'

BY BRIDGET BLOOM, DEFENCE CORRESPONDENT

DESPITE the overall decline in British defence expenditure in real terms over the next three years, spending on defence electronics is expected to continue to rise.

However, the value-for-money policies now being applied rigorously by the Ministry of Defence are likely to create difficulties for some contractors leading to takeovers and mergers in the electronics sector over the next few years.

These are the broad conclusions of a special study into defence electronics by Wood Mackenzie and Co, the stockbrokers, which is published today.

The study points out that the Ministry of Defence (MoD) ac-

counts for about 20 per cent of the output of the UK electronics industry, which took 21 per cent of the whole equipment budget in 1979-80 compared with 30 per cent planned for 1986-87.

The MoD's purchases from the sector as a whole rose by 3 per cent last year and are planned to rise by 4 per cent this year, although certain sectors will achieve above-average growth. These include naval weapons systems and air electronic equipment, both of which are set to rise by 14 per cent in 1986-87.

Wood Mackenzie sees the rising spending on electronics as part of a continuing trend. More money is being spent, for example, on equip-

ping ships with the most modern communications equipment and weapons systems than is going on building ship hulls.

However, changes in the previously cosy relationship between the MoD and its defence electronics industry into an area of "high risk and high reward" Wood Mackenzie believes.

The general application of the fixed-price contract by the MoD clearly favoured the more efficient innovative and better-managed contractors at the expense of their weaker competitors, who could well find themselves the subject of takeover or mergers as the competition policies continued to bite.

Forces suffering a brain drain

BY OUR DEFENCE CORRESPONDENT

BRITAIN'S ARMED services chiefs are worried at the rate at which men in key specialist areas are leaving the forces, but they believe the situation is not near the crisis levels reached in 1979.

They are also concerned about the effects that the planned decline in defence spending may have on military programmes, but they do not seem to believe that this, either, has reached a critical stage.

General Sir Nigel Bagnall, chief of the General Staff, told the all-

party House of Commons defence committee yesterday that the army was losing about 5 per cent of its officer strength in voluntary retirement. Men with specialist skills were being headhunted out of the services, he said.

The committee, which has been taking evidence after publication of the defence White Paper (policy document) last week, heard of a similar situation in the air force from its chief, Air Chief Marshal Sir David Craig, where shortages of skilled ground crew existed. Admi-

ral Jeremy Black, assistant chief of naval staff, said that losses of specialist naval ratings had been acute.

The chiefs said that the problem of trying to match the declining resources available for defence with the commitments of the armed services would be one of their biggest problems over the next year.

They were not, however, questioned by MPs in any detail on the impact on military programmes of that decline, now acknowledged by the defence ministry as some 8 per cent in real terms up to 1986-88.

Lords committee urges end to frontier controls within EEC

BY CLIVE WOLMAN

FRONTIER controls within the European Economic Community should be abolished and the possibilities for smuggling reduced by ensuring that the rates of value-added tax (VAT) and excise duties in member states were broadly similar, a parliamentary committee has recommended.

A report published today by the House of Lords select committee on the European Communities supports the establishment of a clearing house system to allow outstanding balances of VAT between member states to be settled without the need for frontier controls.

This proposal was included in a policy statement published last June by the EEC Commission which discussed ways of removing frontier controls and simplifying the free movement of goods, services, capital and people within the EEC by 1992.

The report of the 11 member

Lords committee, which took evidence from 28 individuals and organisations, endorses the Commission's arguments. It estimates that the commercial and administrative costs of internal frontier controls within the EEC come to about £7bn a year, or 4 per cent of the total value of trade between member states.

The committee disagrees with the Commission's view that any measure short of the abolition of frontiers would be of little value. The committee believes that abolition is unlikely to be achieved by the Commission's 1992 deadline and it suggests a number of interim measures to simplify border formalities.

The Commission proposed that importers should pay the same rate of VAT on goods imported from another EEC country as do ordinary purchasers in that country. The importers would then reclaim the VAT from their 'own government'. A

clearing house would be established to settle outstanding balances.

The Dutch Government has indicated that it would demand a clearing house system which recorded every individual transaction of cross-border traders. The Lords committee argues that such a system would be "unacceptably complicated." The system must involve only the settlement of net balances between states, it says. But a high degree of trust and co-operation must be established between different tax authorities.

Another requirement arising from uncontrolled frontiers is that the rates of VAT and excise duties on similar goods must be sufficiently close to prevent traders buying goods in a low-rate country and selling them in a high-rate one.

House of Lords select committee on the European Communities, *Indirect Taxation and the Internal Market*, HL 127, HM 50, £3.10.

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British Airways announces pre-tax profits of £183 million.

Table with 3 columns: Item, 1985/86 (£m), 1984/85 (£m). Rows include Turnover, Airline Operating Surplus, Profit Before Taxation, and Transferred to Reserves.

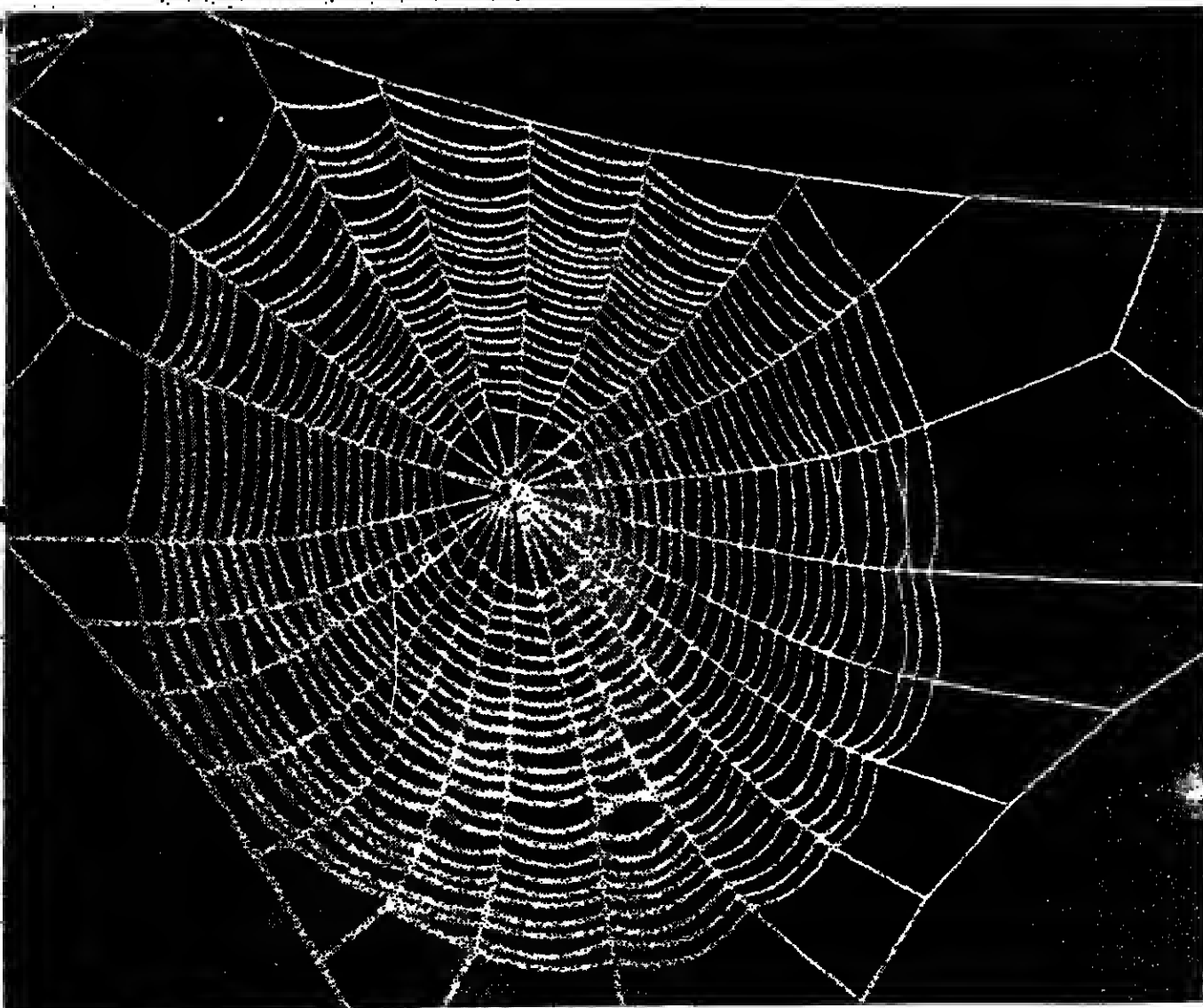
Current Year Following the exceptional events of recent weeks, forward bookings and cash receipts are down. However, yields are up which confirms that the reduction in traffic is primarily in the leisure and holiday markets and on intercontinental services.

Commentary on 1985/86 Volume of scheduled airline traffic increased over that for the previous year by 6.7 per cent in terms of passengers and 7.7 per cent in terms of Revenue Passenger Kilometres.

- \* Higher staff costs due to greater traffic, improved customer services, preparations for move to Terminal 4. Productivity has improved 4 per cent. \* Higher aircraft charges \* Lower fuel costs \* Exchange losses on settlement of overseas receivables less payables

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UK NEWS

# Hurd condemns defence of IRA

BY MICHAEL CASSELL, POLITICAL CORRESPONDENT

MR DOUGLAS HURD, the Home Secretary, yesterday criticised the remarks of Mr Ken Livingstone, the former leader of the Greater London Council and prospective parliamentary candidate for Brent East in London, describing IRA terrorists as "freedom fighters".

Mr Hurd has written to Mr Neil Kinnock, the Labour Party leader, asking him to repudiate Mr Livingstone's comments, made last week

while he was in the Netherlands, where the UK Government is attempting to win extradition orders against Mr Brendan McFarlane and Mr Gerard Kelly. They escaped from the Maze prison in Northern Ireland after being convicted of terrorist offences.

The Home Secretary said that Mr Livingstone's remarks might have lessened the prospect of the UK Government being able to obtain

extradition orders against the two men. He added: "It appears that Mr Livingstone believes that those who slaughter and maim our fellow British citizens in Northern Ireland should, if they can evade capture in this country, escape punishment." The remarks were "deeply insulting to those who had suffered at the hands of terrorists."

Mr Kinnock's private office is writing to Mr Hurd, pointing out

that the Labour leader had immediately responded to Mr Livingstone's speech, writing to him to condemn the remarks.

There was, Mr Kinnock said, a clear distinction between liberation fighters, who resort to arms when there is no other means of resisting oppression, and terrorists, who use violence to pursue causes when other means of making their case were available.

Michael Donne examines efforts to revive flagging airline traffic

# Turbulence over the North Atlantic

BRITISH AIRWAYS' unprecedented decision to give away 5,600 seats on its North Atlantic routes between the US and UK next month indicates how far it is prepared to go to protect its position in what is already a bitter fight for business in a depressed market.

The North Atlantic's problems are not only those of unwillingness on the part of US tourists to visit Europe because of fears of terrorism. Difficulties began to emerge on the route some time ago as a result of a weakening dollar and an intensification of competition.

More than 40 scheduled airlines fly between North America and Western European points, and 14 alone between the US and UK. The International Air Transport Association (IATA) points out that last year there were more than 30.95m seats on the North Atlantic, or 12.6 per cent more than in 1984, but only 20.96m passengers, a rise of 7.6 per cent.

That left 10m seats empty, equivalent to about 70,400-seater Boeing 747 jets flying empty across the North Atlantic every day.

This situation has prevailed into 1986. In the first two months of the year there were more than 41m seats available, up 14 per cent, with nearly 2.28m passengers, up only 6.3 per cent. The situation worsened further in the spring, with additional capacity being added both to Western European and UK cities.

As a result, load factors (the proportion of seats filled) have fallen. They were down 4.2 per cent to 55 per cent in the first two months and further in spring.

This expansion of capacity and fall in load factors would have been serious enough without the addition of terrorist fears and the weaker dollar, to depress traffic.

The effect on the airlines has been serious. BA says that in the first six weeks of the present year (from April 1), its passenger loads throughout the network are down 4 per cent, with revenues down 11 per cent.

The North Atlantic has been worst hit, with passenger numbers down 18 per cent and the load factor down to 50 per cent, although traffic on other routes have also shown falls (Southern routes to Africa down 9 per cent, Middle East/India down 7 per cent, Far East down 2 per cent and Europe down 4 per cent). Only Australasia and UK domestic traffic is up, by 2 per cent and 5 per cent respectively.

BA also had a rough winter, with



bad weather, fleet problems, currency and exchange rate difficulties and lower traffic.

As a result, in the second half of the 1985-86 financial year the airline just broke even, its full year's pre-tax profit of £183m, effectively having been earned last summer, when the airline had an operating surplus of £295m.

This heavy emphasis on summer earnings to pull the airline through the lean winter months and generate profits explains the speed with which the airline has moved to redress the problems now emerging on the North Atlantic, where it earns about a quarter of its revenues.

But the measures now being taken, although concentrated on the North Atlantic, with the seat giveaway and other glamorous prizes as inducements to travel, will also affect the rest of its route network.

Recruitment is being frozen and staff numbers reviewed. There is no guarantee that there will not be redundancies later if things do not get better. Some scheduled flights are also being combined to avoid carrying uneconomic loads.

BA appears to have fared rather better, so far, than British Caledonian, BCal, its independent rival. BCal has been obliged to announce 1,000 voluntary redundancies, with cuts of 7 per cent in capacity and the closure of some sales offices.

BCal has also suffered more widely throughout its route network, with difficulties in Libya after the bombing of that country by the US, Nigeria, and Saudi Arabia, as well as on the North Atlantic.

Within the last few days, BA has reported signs of an improving forward booking trend, and it is possible that this might gather strength as fears of terrorism fade, unless there is another incident somewhere to revive them.

Even so, BA says the overall position is still worse than at this time last year, and that its measures to redress the situation will go ahead vigorously.

As Lord King, the chairman, has pointed out, while BA is not prepared to echo "the despondency emanating from some quarters, or predict doom for the 1986 summer season, nevertheless it is prudent that we should respond to existing problems."

Even if things do get a little better this summer, the long-term problem of over-capacity on the North Atlantic seems likely to persist, unless some tough Government action is taken to prevent it.

The airlines, operating in a fiercely competitive market, and well aware of the financial consequences of putting too many seats on the route, have so far failed to exercise any adequate curbs on themselves.

Staff review

Competition

The UK Government earlier this year expressed concern at the situation, and especially at the possibility of US airlines dumping seats on the North Atlantic, supported by their vast home market.

Although the UK espouses the principle of increased competition, it believes that competition ought to be fair and that because of severe limitations imposed on UK airlines in serving the US home market,

they are already at a disadvantage compared to their US rivals.

At present, capacity on the North Atlantic is governed by Annex Two of the Bermuda Two Anglo-US air agreement. The UK wants this Annex revised when it expires in July, with sufficient tightening up to prevent seat dumping without restricting reasonable competition.

Discussions so far on this matter have been unproductive. The US Department of Transport does not want Annex Two renewed and believes that if the UK is unsatisfied about any aspect of Bermuda Two, it should seek a renegotiation of the treaty, not just those parts with which it is unhappy.

The US also points out that Annex Two governs capacity regulation, and that it would be impossible to build into a revised annex such other things as immunity from US anti-trust laws that the UK wants to see.

The US also, has no intention of backing down on its desire for increased competition on the North Atlantic, covering both the UK and the rest of Western Europe.

If Annex Two is not renewed in July, the battle for traffic on the North Atlantic could get worse, with more US airlines seeking to fly to the UK and using it as a springboard into Western Europe.

In such a situation, BA and BCal, and the even smaller Virgin Atlantic, could find themselves confronted with far more severe difficulties than they have seen to date, even if fears of terrorism do fade, and the dollar strengthens enough to encourage traffic to return to the route.

## 1985 REPORT - Highlights

(amounts in million lire)

Real Estate	31,925	Capital and Reserves	142,205
Securities	55,118	Credit risk fund	2,283
Equities	34,049	Provisions	14,754
Participations	11,422	Loans	8,692
Short-term credits	234,267	Short-term bank debt	184,968
Medium-term credits	22,244	Medium-term bank debt	14,260
Long-term credits	13,744	Long-term bank debt	27,488
		net profit	15,190
Total balance sheet	414,953		

The Ordinary General Meeting, held in Rome on April 21st, approved the Company's Accounts as at 31st December 1985 which show a net profit of lire 15,190 million; the meeting has also approved a dividend for the ordinary and saving shares for a total amount of lire 7,995 million (1984: lire 2,050 million). A forthcoming Extraordinary meeting is convened for the 28th May to approve a capital increase from lire 61,500 million to lire 71,750 million to be executed with a free issue of shares.

Head Office - Via Abruzzi 3 - Rome - Tel. 472841 Telex 626237 Fax 462968  
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# IT'S BEEN ROAD SAFETY YEAR AT VOLVO EVERY DAY FOR MORE THAN 40 YEARS.

- 1944 Laminated windscreen
- 1944 Safety cage
- 1954 Windscreen defroster
- 1956 Windscreen washers
- 1956 Safety steering column with shear coupling
- 1957 Front 2-point safety belt anchorages
- 1958 Rear safety belt anchorages
- 1959 Front 3-point safety belts fitted
- 1960 Padded instrument panel
- 1965 Brake servo and rear pressure limiting valve
- 1966 Rear wind defroster
- 1966 Triangle split braking system
- 1966 Anti-hurst door locks
- 1966 Roll-over bar in roof
- 1966 Impact-absorbing body sections front and rear
- 1966 Multi-adjustable safety seat
- 1967 Seat anchorage of safety design
- 1967 Rear safety belts fitted
- 1968 Head restraints front
- 1968 Heated rear screen
- 1969 Inertia reel belts front
- 1971 "Fasten safety belts" warning light
- 1971 Inertia reel belts rear
- 1972 Child proof door locks
- 1973 Side impact members in doors
- 1973 Crumple zone in steering wheel
- 1974 Shock-absorbing bumpers
- 1974 Multi-stage impact-absorbing steering column
- 1974 Fuel-tank isolated and protected from rear impact
- 1974 Bulb integrity sensors
- 1974 Audio-visual belt reminder
- 1975 Stepped-bore brake master cylinder
- 1975 Day running lights
- 1975 Anti-corrosion brake pipes of special alloy
- 1979 Headlight wiper/washers
- 1982 Anti-submarining guards in seats
- 1982 Wide angle rear view mirror
- 1984 Non-locking brakes (ABS)
- 1985 Electronic traction control (ETC)
- 1986 Safety belt pre-tensioner



**VOLVO**  
Making Cars Safer

Forc and figures differ from one market to another and from one model to another. The specifications of the Volvo 760 may vary from market to market. The Volvo PV 444, introduced in 1944, was the first post-war automobile to be made at the Volvo factories. Volvo Car Corporation, S-405 08 Göteborg, Sweden.

صوكوا من الاصل



Handwritten note in a box: "Handwritten note in a box"

THE ARTS



In the master's hand—manuscript page of Chopin's Barcarolle in F sharp major, one of the items from the Stefan Zweig collection currently on display at the British Library

Exhibitions/Patricia Morison

Hands of the visionary

One of the most remarkable and generous gifts to have been made to the British Library this century is celebrated in a new exhibition, Musical and Literary Autographs from the Stefan Zweig Collection (Great Russell Street, until June 29).

That vision also proved inspirational in Zweig's passion for collecting autograph manuscripts. Among the 180 manuscripts in the Zweig collection are the most famous, and some of the most infamous, names of modern European culture.

In the creative process: Mahler chopping and changing in the middle of Utrichte, and Stravinsky sorting out his thoughts on Palestrina with a fat blue pencil. Proofs of a Balzac novel are corrected with such explosive energy that, as Zweig said, "every page is a battlefield".

Double Double/Watford Palace

Michael Coveney

There is nothing like a good new thriller, and this piece of murderous hokum is indeed nothing like a good new thriller. I must temper such a remark of unwarranted rudery by reporting that co-author Roger Rees (his partner in crime is American actor Eric Elize) has at least manufactured a showy vehicle for his stage persons, and that he is most ably and indeed delightfully abetted by Jane Lapotnik in a production which is so good that it could hardly be improved.

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Phillip Langridge and Marie Angel in The Masks of Orpheus, the new English National Opera production which opened at the Coliseum in London last night. The premiere of Harrison Birtwistle's new opera will be reviewed by Dominic Gill on this page tomorrow. Last night also saw the opening in Cardiff of the Welsh National Opera's new production of Wozzeck; it will be reviewed by David Murray on Saturday's Arts Page

Nash Ensemble/Wigmore Hall

Dominic Gill

The Nash Ensemble's concert began and ended on Tuesday with Stravinsky (the neoclassical Suite Italienne for cello and piano, ably delivered by Christopher van Kampen and Ian Brown, and the Soldier's Tale suite), and between whistles celebrated the 50th anniversary of the death of Rodney Bennett — that charming icon of British composers who is as happily and dexterously at home in the styles of jazz, light music and film score as he is in his own "serious" idiom.

commissioned by the Nash for the occasion: the piece is a deftly scored succession of seven tiny sections for various combinations of flute, viola and harp (itself a Debussyian homage); the effect, like the between whistles celebrated the 50th anniversary of the death of Rodney Bennett — that charming icon of British composers who is as happily and dexterously at home in the styles of jazz, light music and film score as he is in his own "serious" idiom.

string quintet; Bennett has an unusual gift for blending instruments tactfully with the voice in its grandest solo flights, and by contrast also for submerging the voice unexpectedly within the overall texture so that it blends with the instrumental counterpoint.

Cowie's Harp Concerto/Barbican Hall

Andrew Clements

Edward Cowie has completed three concertos—for clarinet (1975), piano (1977), and now for harp. The Harp Concerto was first performed by Frances Kelly and the Northern Sinfonia under Richard Hickox in Newcastle upon Tyne last Sunday, and reached the Barbican on Tuesday evening. It was commissioned by the orchestra, and written four years ago; the interval between composition and premiere was excellent.

that the harp worked contained anything so distinctive: his four movements last 35 minutes, with only the central part, essentially lyrical Adagio and spikier Presto, positively characterised. They are flanked by music that seems to change tack too often to establish itself thematically or structurally.

clarity is firmly denied by the lack of sharp focus in any of the work's textures or harmonic processes. Its dignified orchestration and the failure to solve the problem of balance that is endemic to any harp concerto.

Die Walküre/Frankfurt

Andrew Clark

The new Frankfurt Ring, staged by Rüdiger Berghaus and conducted by Michael Gielen, began with Die Rheingold last December and has now moved on to Die Walküre. The two final instalments will be added next season, and Gielen will conduct three cycles in May, June and July 1987.

end of Act one, brandishing his sword as he forges onwards, is a case in point: it is not normally necessary to climb a tree to make love. But each of the production's novelties demands a constructive re-examination of what text and music are saying.

end who takes the sexual initiative; it is Fricka who defines the limits of Wotan's power, and Brunnhilde who is the personification of her father's will. What, one wonders, will Miss Berghaus make of Siegfried?

company has a crisp high bass of distinction. Individually and collectively, the Valkyries were excellent.

Scandinavian painting at the Hayward

Scandinavian paintings of the turn of the century will be exhibited at the Hayward gallery from July 10 to October 5. Called Dreams of Summer Night, the show is sponsored by Volvo, and will go to Düsseldorf and Paris after London.

Forest Philharmonic/Festival Hall

Paul Driver

Sponsored by Securicor Communications, the Forest Philharmonic, under Frank Shipway, appeared in the Festival Hall on Tuesday to play works by Dvorak and Richard Strauss. The orchestra is, I was told, a combination of amateurs, some professional, and young professionals.

memory (a particular accomplishment so far as the 55 congested minutes of Strauss's Symphonies are concerned), and addresses the orchestra with a will. But it was evident from the extremely alert and sympathetic accompaniments he provided for Dvorak's concertos that his goal is not merely accuracy; he coaxed music-making of equal attentiveness and flexibility; he was able to let the music breathe.

able; and Ralph Kirshbaum's cello solo was hugely compelling. The Alpine Symphony—a work which seems to occupy a grey area between Beethoven's Pastoral and Mahler's Third Symphony and whose musical travel-writing I find as repellent as it is verbose—was done with maximal conviction and a great deal of finesse. The central mountain-top "Vision" has a mad intensity, while delicacies for organ were audible in the succeeding sections depicting a mist-shrouded sun.

Arts Guide

Exhibitions LONDON The Hayward Gallery: Falls The Shadow... The Arts Council's Britain into Europe... Paris From Rembrandt to Vermeer 10 sheets of engravings on loan from the Mauritshuis...

WEST GERMANY Düsseldorf: Kunstverein Grabbeplatz... Tübingen Kunststiftung: Philosophenweg... Berlin: Akademie der Künste... BRUSSELS Musée Royale d'Art et d'Histoire: Taiwan-based painter Wong Liu-Sang...

NETHERLANDS Amsterdam: Van Gogh Museum... Madrid: Contrasts of Forms Abstract and geometrical art sponsored and recently exhibited at MOMA... VIENNA Jewellery from 1900-25: A selection from the Museum of Applied Arts...

SPAIN Madrid: Contrasts of Forms Abstract and geometrical art sponsored and recently exhibited at MOMA... VIENNA Jewellery from 1900-25: A selection from the Museum of Applied Arts...

WASHINGTON Hirshhorn Museum: 75 works of the California sculptor Robert Arneson... TOKYO Antoni Gaudí: 130 works by one of the most prominent modern artists...

Saleroom/Susan Moore. March of the Moderns The recent re-evaluation of 20th-century British painting—some half dozen commercial galleries have seen fit to present Modern British shows already this year... One of the most impressive provincial auctions of 18th century English furniture for some time also took place yesterday...



# FINANCIAL TIMES

BRACKEN HOUSE, CANNON STREET, LONDON EC4P 4BY  
Telegrams: Finentim, London PS4. Telex: 6954871  
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Thursday May 22 1986

## Mr Baker to the front

**THE APPOINTMENT** of Mr Kenneth Baker as Secretary of State for Education and Science in succession to Sir Keith Joseph is welcome in a number of ways. Sir Keith is an exceptionally intelligent man who did as much as anyone to shape Mrs Thatcher's approach to government. He has a way of analysing problems rare among politicians but has not always been capable of finding solutions. Mr Baker, by contrast, should be more of a doer. He has experience of higher education from his work on information technology and is also well versed in the ways of the local authorities, on which the future of education is so dependent. He is a personable figure who should go down well in public.

There is a lot to be done. Sir Keith has departed at a time when the debate over the future funding of universities is coming to a head and when Her Majesty's Inspectors of schools have just produced a report that makes, in parts, immensely gloomy reading. It claims, for example, that the "condition of much of the accommodation used by pupils, students, teachers and lecturers continues to deteriorate" and warns that without urgent attention the cost of putting things right will become prohibitive.

### Coming man

All these problems, and more, will be on Mr Baker's desk. Moreover, he will have to deal with them during a period when it is becoming widely believed that education has been one of the biggest failures of Mrs Thatcher's administration. It is the putting of an issue that could have a decisive effect on the outcome of the general election.

The assumption must be that the new Secretary of State will be given the means and will demonstrate the ability to put the pieces. Yet there is something else about his appointment that raises questions about the way the Government is run. Mr Baker was generally recognised as a coming man in the early 1970s but it was not until September last year that he entered Mrs Thatcher's Cabinet as Environment Secretary. Possibly that was because he was judged to have been too close to Mr Edward Heath, the former leader, or perhaps he was thought to be too expansionist in his views. But, whatever the reasons, a good man was kept out to the early stages and has only been called to the front now that the Government is on trial.

Cabinet-making has not been one of Mrs Thatcher's strong points. Yesterday's announcement was the third reshuffle this year following the resignation of Mr Michael Heseltine as Defence Secretary and then of Mr Leon Brittan as Trade and Industry Secretary. The replacements have on the whole been inexperience, succeeded Mr Brittan in a department where he was already number two largely because it meant the minimum of change. Other departments—Northern Ireland and the Environment—are examples—have had more Secretaries of State over the years than is consistent with the application of a consistent policy.

Some of the strains are beginning to tell. Although it is impossible to be certain that it would have been different under Mr Brittan, Mr Channon does seem to have emerged as the minister for bad news, announcing one set of job losses after another. Mr Douglas Hurd lost the Shops Bill in a manner that looked like carelessness and government policy in general has become less decisive: witness the retreat on BL.

Mr Baker's appointment may be an attempt to stop the rot but it can hardly be denied that some rot had set in. The other major appointment—of Mr Nicholas Ridley to the Environment after his spell as Transport Secretary—may require more explanation. Mr Ridley is an able minister, close to Mrs Thatcher, and has had some success in dealing with intractable problems such as the third London airport. But he does not exactly set either the House of Commons or the public on fire.

That is one of the troubles of this Government. Many of its members—like Lord Young at the Department of Employment, whose second white paper on deregulation is due today—cultivate more explanation than they do in identifying micro-problems. They are a great deal less adept at explaining what is being done. After seven years, that is beginning to be a very serious criticism.

## The car makers regroup

**THE ANNOUNCEMENT** yesterday of the proposal for Ford to take a large stake, probably leading to majority control, in Alfa Romeo of Italy focuses attention once again on the marginal players in the European motor industry. It has been clear for some time that Alfa Romeo, state-owned and heavily loss-making, could not possibly return to viability without a partnership with a larger group. The same logic applied to Seat of Spain, which sought protection under the wing of Volkswagen, probably the strongest of the leading European manufacturers. It also applies to Austin Rover and Leyland Vehicles in the UK, although neither company is in quite so parlous a state as Alfa Romeo. It is still possible that political objections will scupper the Alfa-Ford deal, just as they did the proposed sale of parts of BL to American companies. What is certain is that Alfa Romeo is now a pensioner of the Government.

Alfa's problem is that it has the capacity to produce well over 400,000 cars per annum and is manufacturing under half that amount. An attempt to fill the gap in a joint venture with Nissan of Japan has been disappointing, partly because the up-market traditions of the Italian company did not blend well with the high-volume approach of Nissan. Yet Alfa still has a famous name and a potentially strong position at the more expensive end of the market. An alliance with Ford could enable it to exploit these assets.

Ford, for its part, has long been seeking to supplement its place in the mass market, where margins are slim, with a larger share of the luxury car business. Just as Volkswagen has its Audi range and Fiat its Lancia models, so Ford would like to move in the same direction. The Rover marque was no doubt one of the reasons why Ford was interested in acquiring Austin Rover—a plan blocked by the British Government on political grounds—although that deal would also have involved far-reaching rationalisation in the British motor industry.

Although changes in technology have increased the flexibility of car manufacturers in terms of volumes, costs and

profitability, the European industry is tending to polarise between the six high-volume producers, each with about 12 per cent of the market, and a handful of more specialised companies such as Daimler-Benz, Volvo and Daimler. Ford is a strong advocate of rationalisation under the "big six," arguing that substantial economies of scale can be achieved in this way. But as its abortive negotiations with Fiat showed, managerial and political difficulties are likely to stand in the way of full-scale mergers among the leading companies.

A somewhat similar process is taking place in the heavy truck business. Here too it is possible for small specialists to survive, mainly on the basis of using bought-in components and selling to a local market. But the lion's share of the business has been going to the larger groups which are increasingly organised on an international scale. Thus Volvo and Daimler-Benz, for example, have a substantial presence in the US, and in the developing countries as well as in western Europe.

**Different position**

The real strategic difficulties face the companies which are caught in the middle—too big to be specialists and too small to match the costs of the giants. It is extremely hard for Austin Rover, which has traditionally been regarded as a high-volume producer for the mass market, to shift its image decisively in the direction of BMW or Volvo—even with the aid of the Rover name.

It is true that the disadvantages of small scale can be offset to some extent by buying key components from outside suppliers and by the network of joint ventures which Austin Rover and other companies have been developing. Yet there is a limit to how far arrangements of this kind can reduce a medium-sized company's vulnerability in a fiercely competitive market. Leyland Vehicles, in spite of its investment in new models, remains a marginal producer and the British Government was wrong not to sell its General Motors, Austin Rover is in a different position because of its links with Honda but those links need to be reinforced, preferably with an equity stake, if the company is to face the future with confidence.



... 1986 budget deficit trebles to pesos 37 bn

## A hundred days, a hundred dangers

**OVER** the next few days, a series of events will unfold which should decide whether Mrs Corason Aquino's "first hundred days of yellow revolution" offers the troubled Philippines recovery and stability after 20 years of misrule by Ferdinand Marcos. The question is important. "President Cory's" much-vaunted one hundred days expires on June 5, and plenty has happened to temper public euphoria since the autocratic Mr Marcos was swept from power on February 25 by a tide of popular support and a military revolt.

Most obviously, inexperience and ineptitude have brought confusion and indecision, and serious divisions have emerged within the cabinet. A preoccupation with the "immediate" has led to a substitute for action, and public expectations, though always unrealistic, have been deflated.

More important, the country's battered economy remains in its worst shape since the devastation wrought by the Second World War, and the Communist insurgency continues to pose a threat to the new government, not to mention the West's strategic interests in Asia.

Mrs Aquino's ability to cope with these problems is now under microscopic scrutiny. Some believe her indisputable popularity will ensure her survival. Others fear the insurgency will overwhelm her, rather as the Russian did in 1917. A third view foresees a pre-emptive coup from the Right.

Tomorrow, Mrs Aquino goes to the strife-torn southern island of Mindanao where she will meet with local demands for autonomy and the broader problem of the insurgency. So unsettled is the country, and so fragile her government, she is undoubtedly risking her life by staying in Mindanao for one night.

On Sunday, the "third month anniversary of people power," Mrs Aquino will attempt her first re-mobilisation of popular support: a mass demonstration outside Camp Crame, scene of the four-day insurrection in Manila which Mr Marcos abjectly failed to quell. The turnout will show those opposed to Mrs Aquino—especially the still-volatile Marcos loyalists—what they are up against.

Then, early next week, Mrs Aquino's two principal economic czars—Mr Jaime Ongpin, Finance Minister, and Mr Jose Fernandez, central bank governor—meet World Bank and Western government creditors in Tokyo where they will disclose the new government's economic programme and appeal for additional official lending.

Mrs Aquino needs to use these events to show that her government is not simply one of good intentions united by faith and an aversion for Mr Marcos. So far, her role in removing Mr Marcos has regenerated Filipino self-respect and brought a heady atmosphere of freedom. But that is not enough, and her appeals for patience are going unheeded.

Of all the problems she faces, the deterioration in the economy is the most serious. Two years of contraction have reduced per capita output by 13 per cent, but real wages and led to intolerable unemployment. The insurgency will intensify further unless jobs are created.

But if time is short, so is money. Thanks to Mr Marcos's pre-election spending binge and slowing tax revenues, the 1986 budget deficit is now projected at three times the 1985 level of Pesos 13bn (£425m)—a figure which was double the level planned under a stabilisation plan backed by an IMF standby agreement which has now been scrapped.

Mr Ongpin's difficult task is to come up quickly with the detailed programme necessary to convince the IMF, World Bank, 480 commercial bank creditors and Western lenders that they should help close the gap. That means additional aid, fresh loans and a further rescheduling of the Philippines' \$26.2bn external debt.

Against this is the public image of deep differences within the cabinet over economic policy. Mr Fernandez's proposal to repudiate some of the country's external debt and the Government will now try to secure a "discount" on repayments for kickbacks to Mr Marcos. But the row has not strengthened Manila's bargaining position with its creditors: bankers do not see the issue as settled and are unlikely to lend more if Manila continues to talk about repudiation.

Plans to give far greater powers to workers, along with radical statements from the new Labour Minister, have similarly caused a rift because they have so predictably angered employers.

Reinforcing this unsettled investment climate is the activity of the Presidential Commission

on Good Government. Formed to track down Mr Marcos's ill-gotten wealth, it has acted like a wounded bull, sequestering assets in almost 200 companies or institutions and thoroughly antagonising otherwise sympathetic people.

Ironically, its biggest test has been over a case where it may have been right to intervene—a dubious deal involving San Miguel Corporation, the brewing and food giant which is the Philippines' biggest manufacturing company.

Under the deal, San Miguel's Hong Kong subsidiary was to be sold to finance a transfer of shares said to be controlled by Mr Eduardo Cojuangco, a Marcos business associate, to a

(although he is himself one) but lacks the resources to wield the military into an efficient anti-guerrilla force.

Mr Enrile, a politician to his fingertips with ambitions to match his reputation to be more of a problem. He was unhappy about Mrs Aquino's release of Communist leaders among freed political prisoners, and is concerned at a plan by the new Presidential Commission on Human Rights to investigate past military abuses while not tackling the question of guerrilla atrocities.

To Mr Enrile, who retains the backing of the powerful reform movement in the military, this demoralises soldiers and damages the war effort. Intriguingly, it is not clear whether Gen Ramos agrees. In the meantime, an upsurge in rebel attacks in Mr Enrile's home province of Cavite is posing a serious problem.

Equally tricky is his past association with Mr Marcos. Mr Enrile is deeply mistrusted by Mrs Aquino's closest cabinet colleagues, despite his critical stance for their cause in February. If his background now makes him vulnerable to the two presidential commissions, Mrs Aquino ignores him at her peril.

So far Mrs Aquino—who tends to think in terms of good and evil rather than left and right—has seemed more ready to listen to her friends in the cabinet than people like Mr Enrile. They include left-leaning human rights lawyers like Mr "Joker" Arroyo, executive secretary, and Mr René Saguisag, the government spokesman, both of whom stood by her husband when Mr Marcos imprisoned him.

She has also backed Mr Aquilino Pimentel, her Local Government Minister, as he has systematically removed 50,000 people across the country and installed his own appointees. In this he has had the help of Mr Jose Cojuangco, who is Mrs Aquino's brother and a key figure in the administration. A manager at General Fidel Ramos, the armed forces' commander.

Gen Ramos, long known as a professional soldier, has left no doubts about his loyalties to Mrs Aquino. He has begun a reform of the 210,000-strong military by removing "overstaying" generals

### Chris Sherwell in Manila assesses the problems facing Mrs Aquino's regime

group led by Mr Andres Soriano, member of the family which founded the company.

Some cabinet members say the commission's halting of the deal undermines the Government's commitment not to interfere in business. Others see it as a test of the Government's seriousness.

None of these issues threatens the young Government's immediate survival as much as its handling of the insurgency. Still being prosecuted by some 16,000 armed members of the New People's Army (NPA), the military arm of the Communist Party of the Philippines.

So far, Mrs Aquino's idea of an amnesty remains just that, and 1,000 people are believed to have died in the guerrilla war since she came to power. Trying to contain this threat are the two men who ensured her ascendancy to power—Mr Juan Ponce Enrile, Defence Minister, and General Fidel Ramos, the armed forces' commander.

Gen Ramos, long known as a professional soldier, has left no doubts about his loyalties to Mrs Aquino. He has begun a reform of the 210,000-strong military by removing "overstaying" generals

battle between these two groups can be expected to continue, although Mr Laurel, now Foreign Minister, is trying to stay above the fray.

If all this supports the view that the February "revolution" was no revolution at all, it is equally clear from the activities of Mr Pimentel and of the presidential commissions that it is a disturbingly backward-looking. To have removed a corrupt and brutal dictatorship is essential, as well as politically advantageous, to expose and excise its worst features.

But Mrs Aquino's decision in March to abolish the parliament elected in May 1984 under Mr Marcos's 1973 constitution is now widely recognised to have been a tactical and strategic mistake. Although its members were party to the hotly disputed proclamation of Mr Marcos as President, they were hardly a threat to Mrs Aquino once she overtook them, and were quite ready to do her bidding.

Had this institution survived, it would have provided a convenient escape valve for many political views and, importantly, a body of elected individuals who could have made her government legitimate and helped to draft a new or changed constitution.

Instead, Mrs Aquino is ruling almost solely by decree. "She" has to face complaints that her proposed 50-member constitutional commission will be appointed instead of elected. If it becomes bogged down in detail, divides over sensitive issues like the US military bases, and its proposals are rejected, Mrs Aquino could take all the blame.

Finally, Mrs Aquino's first hundred days have been immensely difficult, and there is more, perhaps worse, to come. But she and her cabinet team are growing into their jobs rapidly. Her gritty determination and sense of mission still shine through her informality, which is now more presidentially composed.

There is, nevertheless, a brutal reality about the Philippines. A leader for 20 years has stolen it blind. More than 50m people now live in a state of lawlessness. They are poor and need jobs to earn money. It is not enough for an inexperienced widow to offer hope.

### BL profits from Australia

If Graham Day, new full-time chairman and chief executive of BL, is looking for the next suitable candidate to sell back to the private sector, he might do well to look at JRA, the group's Australian subsidiary.

JRA yesterday confirmed its position as BL's best-performing subsidiary world-wide in the past few years by posting record net profits of A\$24.5m and doubling the dividend paid out to A\$10m.

The JRA story has echoes of the recent Jaguar saga. Phil Hovell took over as managing director of what was then Leyland Australia in 1983 and his first job was to decide whether it should be closed down or if it could be rescued from its deep troubles.

Hovell decided JRA could have a profitable future, but not if it continued to buy all its vehicles from the UK.

Today only 30 per cent of the company's business comes from sister BL companies. It sells Peugeot cars from France and Pingo buses from Japan as well as Jaguars.

### Men and Matters

Range Rovers and Leyland buses from Britain.

Hovell, 40, was born in London and, like many other BL executives, was trained at Ford. He had a spell at the UK National Economic Development Office before moving to BL in 1975.

His five-year contract is up for renewal this year and Day may well want him back in the UK. But by all accounts, Hovell is reluctant to leave JRA because he enjoys the autonomy he has been given there.

He must also be hoping that BL, under Day, will decide to sell JRA—perhaps by way of a management buy-out.

### Senate's worth

In 1978, in the wake of the Watergate scandal, the US Congress passed legislation called the Ethics in Government Act. Congressmen have been regretting the move ever since, in part because it requires them to bare at least some of their financial souls to the outside world once a year.

This week it was the turn of the 107 US senators. The results, now being pawed over by the nation's media, confirm the Senate's reputation as "the world's most exclusive club."

According to an analysis by USA Today, the Gannett national daily, 22 senators are millionaires.

Senator Dennis DeConcini, Democrat from Arizona, tops the reported asset list with \$8.5m— but with net worth (assets minus liabilities) of \$7.1m. It is pipped by Senator Claiborne Pell (Democrat, Rhode Island), who hosts a reported net worth of \$7.48m.

Among those showing negative net worth are New York Republican Alfonse D'Amato, and Senate banking committee chairman turned astronaut,

### Call to order

Only nine years after joining GEC as a graduate trainee, Tim Lowry, 30-year-old son of Sir Peter Lowry, chairman of the Advisory, Conciliation and Arbitration Service (Acas), has stepped up to head the company's telephone division at Newton Aycliffe, Co Durham.

It is only nine months since Lowry arrived at Aycliffe as a junior executive, reporting to a section manager. His promotion—following the departure of divisional manager, Roger Lucas, to a senior appointment with another company—is seen as the signal for a major shake-up in an attempt by GEC to

### Stumping up

A rather different form of sport aid from that which is running its course around the world this year is reported by John Rothorn, a manager at ICI's pharmaceutical division in Cheshire.

Rothorn plays at Alderley Edge cricket club, one of whose members is Tony Good who toured the Gambia with an MCC team 10 years ago. Gambian cricket is struggling because of a severe shortage of equipment.

The Alderley Edge club together with the nearby clubs of Bowden and Cheshire Eulme set about some fund-raising and had a collection of used gear.

With help from commercial firms they have been able to ship out 75 kilos of cricketing equipment free of charge.

Thanks have just been received from the president of the Gambian cricket association. The gift came at an opportune moment because the Gambians were finding it difficult to equip their national team.

### Horse's mouth


Kenneth Baker was supposed to make his first official trip to Liverpool today. He will not be going following his translation from Environment to Education and Science.

But the Merseyside chamber of commerce, which was to hear Baker speak at a dinner tonight, will still be able to enjoy his speech.

It will be delivered by David Renshaw, the civil servant who heads the government's Liverpool Task Force. He should not find the job too difficult—he wrote the speech.

### win a bigger share of the liberalised telecommunications market against increasing foreign competition.

There are suggestions that the output of new designs for production at the plant—where 200 jobs were lost last October—could be improved, and that profit margins have been squeezed to keep the 1,400 remaining employees in work.



## SUN ALLIANCE INSURANCE GROUP

**SUN ALLIANCE AND LONDON INSURANCE plc**

**ANNUAL GENERAL MEETING**

The Annual General Meeting of Sun Alliance and London Insurance plc was held yesterday at the Head Office of the Company in Bartholomew Lane, London E.C.2.

Mr. H. U. A. Lambert, the Chairman, presided and in addressing the Meeting stated—

"As you will know, it is our practice at the Annual General Meeting to give an indication of the results for the first quarter although we do not publish detailed figures. I should point out, of course, that the experience of one quarter alone is an unreliable guide to the full year's results.

Once again our home results have been seriously affected by weather claims and it is estimated that their cost, at over £40M, will be much about the same as for last year. Nevertheless, there was a reduced underwriting loss on our home business as a whole.

Results from overseas have been rather better and most territories have reported improved experience.

Although investment income and life profits have shown a satisfactory growth they were not quite sufficient to cover the underwriting losses and we estimate that we have incurred a marginal pre-tax loss for the first quarter."

A Vote of Thanks to the Chairman, Directors and Staff was proposed by Mr. D. W. Hardy.

*Observer*



"You could win a Concorde flight, a Rolls-Royce or a selection of British Industries"

SUN ALLIANCE



Economic Viewpoint

The anatomy of Black Friday

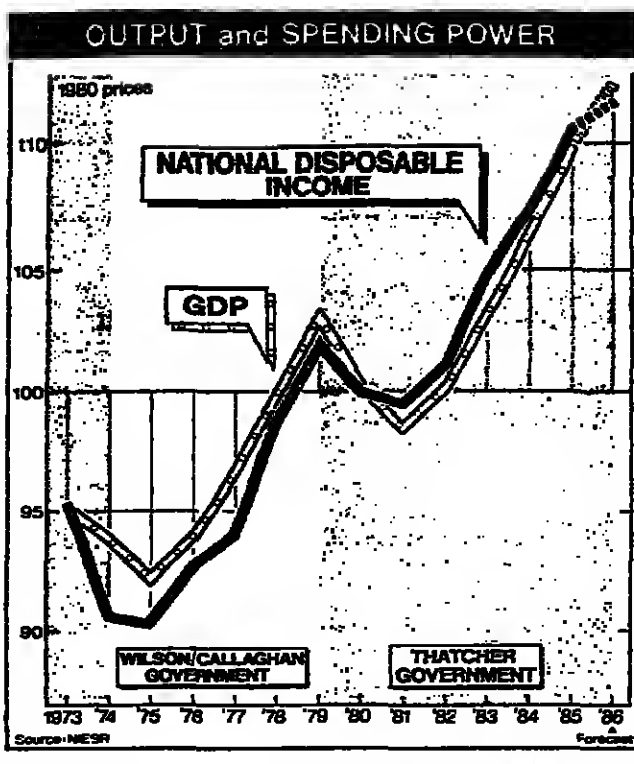
By Samuel Brittan

AS TODAY'S mini Cabinet reshuffle... The bad local and by-election results, which were more than mid-term blues... But not only was the political news bad, it was followed the week after by the latest UK unemployment statistics, which still show a trend rise of 10,000 a month.

Worse still, the headlines were also dominated by news of a fall in British manufacturing output in the first quarter. Manufacturing is only 4 per cent of GNP and its index fluctuates very erratically... The view that the first quarter setback is temporary is supported in the UK by the April CBI Trends Survey which shows no increase in actual orders, but expected orders well up to the average of the last few years of upturn.

pared with that achieved under its predecessors? The starting point for any such comparison must be 1979, running from one cyclical peak to the next... The relatively high growth rates achieved by the UK in 1984-85 did not occur in a regular upward swing, but were concentrated in the second half of 1984 and the first half of 1985.

These gains are threatened by the possibility of a majority Labour Government which — whatever else it did or did not do — would not be bound by its very nature to try to restore the role of the unions in British affairs... There is much talk of the split in the anti-Thatcher vote. It provides a much less talk about the more important split between Alliance and Conservative voters, neither of whom want to restore union privileges.



OUTPUT and SPENDING POWER (1980 prices)

Lombard Not so rich Uncle Sam

By Anatole Kaletsky

"CAN AMERICANS remain the richest people in the world just by using each other?" asked Business Week a few months ago... The fall of the dollar has wiped out most of the US lead over other countries in terms of the broadest measure of relative wealth, the Gross National Product per head... More significantly, the US lead over Germany and Japan has narrowed to vanishing point.

INDUSTRIAL PRODUCTION

Table with 2 columns: Country, % change on previous quarter (seasonally adjusted annualised rates). Rows include US, Japan, Germany, UK, France.

was 6.5 per cent or nearly 1 per cent per annum... Because the present upswing is not over, very little can be made of the contrast between the two growth rates, which is in any case likely to be eroded by upward revision of the National Income figures.

Milk quota ownership

From the President, Royal Association of British Dairy Farmers... Sir—The battle of milk quota ownership and compensation as between landlord and tenant has dragged on for many weeks... Milk producers—whether landowners or tenants—having suffered two years of uncertainty and bewilderment...

Letters to the Editor

For the Arts, will take the step of specifically asking the Commission for its considered counsel at this critical juncture... The Arts Council, which is a government body, should be required to get things moving, and there can be no doubt that Professor Morris and his Commission would be able and willing to respond constructively.

Joining the EMS

From Mr B. Gould MP... Sir—It is significant that none of those who have commented on my article (May 7) on the European monetary system has challenged my central argument that the pound is damagingly uncompetitive against the D-Mark at the current rate, and that to join the EMS would be to trench this disadvantage as an act of deliberate policy.

East-west, home's best?

From Mr B. Cassidy, MEP... Sir—Your report (May 17) of the views of company directors sampled by Audience Selection made rather depressing reading in spite of its headline "Directors' optimistic over better business outlook..."

Knocking copy

From Mr T. Cook... Sir—Feona McEwan's article (May 15) perpetuates the popular misconception that the only restraints on comparative advertising are the Advertising Standards Authority and Independent Broadcasting Authority codes.

Museums and the Government

From Mr D. Mahon... Sir—Anthony Thorncroft's important survey (May 17) of the problems of our museums and the varied attempts which are being made to cope with them concludes by pointing out that the rejuvenation of museums and galleries is a task for the Government.

Advertisement for Nuovo Banco Ambrosiano. Features a large headline 'YET ANOTHER PROGRESS REPORT.', a list of services including restructuring, wide network, full range of services, subsidiaries, merchant bank, mutual funds, stock exchange quotation, 70,000 shareholders, profits, and dividends. Includes a stylized drawing of a pen and a small logo.







**JOBS**

السؤال المطروح

# How specialist bosses are valued in Europe

BY MICHAEL DIXON

"WHAT about the other workers?" The question has been voiced by numerous people over the past few days in train of the Jobs column's table a week ago showing the pay of certain types of top manager in 10 European countries.

Only three kinds were included: chief executives and directors of finance and personnel. As a result, a good number of readers in other managerial specialisms feel that they have been neglected.

Those who telephoned their complaint, at least, seemed to accept my excuse that these simply was not room last week for more than three kinds, and that the table I included had as good a claim as any of the others. But the majority view was still that the overlooked types should be given redress this week.

Since the last thing the Jobs column would want to do is upset any reader in the slightest degree, I have accordingly worked out the table up there to the right which gives an idea of how the pay of a range of specialist-department directors in various lands relates to the pay of the same country's chief executives.

The number-crunching exercise has produced several results which surprised me. But before describing what they are, I had better explain how the table works.

Country	Rewards of median chief executive	Rewards of median departmental directors as percentage of median chief's rewards:							All depts.
		Sales %	Finance %	Marketing %	Research %	Production %	Personnel %	Engineering %	
Portugal	14,274	78.0	84.8	83.2	81.7	80.7	80.9	78.2	81.1
Greece	21,500	73.8	82.2	74.1	74.1	76.9	72.2	54.9	72.4
France	54,920	74.0	72.3	72.4	66.7	70.8	63.4	69.3	69.3
W. Germany	43,168	80.5	72.4	72.4	66.0	67.1	62.4	59.8	68.7
Spain	40,812	69.0	75.4	68.6	62.1	65.0	66.9	71.5	68.4
Belgium	54,219	65.6	69.2	70.9	69.2	68.8	66.4	63.7	67.7
Italy	52,750	68.0	74.2	68.7	61.1	74.1	60.0	71.1	67.7
Netherlands	57,429	73.0	64.8	69.3	57.5	68.0	55.5	64.7	63.5
Switzerland	87,359	63.1	56.0	60.9	64.8	53.2	60.3	59.2	60.3
UK	43,180	70.0	63.2	64.3	61.1	54.0	56.4	47.9	59.6
All countries	48,792	70.6	68.8	68.7	68.3	64.6	63.1	62.5	64.6

It is compiled, as were last week's figures, from the survey made at the start of the year by Executive Compensation Service. Anyone wishing to know more about the study should contact Paul McCourt of EOS at Avenue Roger Vandendriessche 18 (Box 3), B-1150 Brussels, Belgium; telephone (02) 771 99 10, telex 65154.

Reading across from the left, the figures start with the sterling equivalent of the total money rewards, including bonuses as well as salary, of each country's median chief executive—one who would be placed half-way in a ranking by pay of all in the same kind of job in the same country. The sterling equivalents are based on the exchange rates prevailing at the close of London markets last Monday.

The next seven columns show the percentages of the chief executive's pay represented by the total money rewards of the median director of each of a range of specialist departments. The last column gives the average among the median directors of all seven departments.

Anybody why the specialisms are ranked from the left with sales coming first, finance second and so on, need only look at the bottom line of "All countries" figures. That line shows that, when the 10 lands are taken together, the typical sales director is valued highest at 70.6 per cent of the typical chief executive.

Next is the finance director valued slightly higher than the counterpart in marketing who is followed respectively by the heads of research, production, personnel, and engineering.

The reason why the countries are ranked from the top with Portugal first, Greece second and so on, lies in the "All departments" column on the far right. That shows how the departmental directors as a bunch are valued in each of the lands in relation to the value set on the chief executive—which brings us to the first of the things that surprised me.

In the United Kingdom, specialist heads as a whole turn out to be rated at less than three fifths of the worth of the typical chief. Everywhere else they are valued higher, albeit only marginally so in Switzerland.

Far be it from me to provoke a boardroom revolt on the grounds that UK chiefs pay themselves over the odds, particularly as my figures are drawn from only one survey which cannot be assumed to reflect the real state of pay in the countries covered. Besides, even if it does, the reason for the UK position may be not so much that the chiefs are overpaid as that the departmental directors are underpaid.

Another outcome I did not expect is that in most cases the action-centred craft of selling is rated higher than the more intellectual activity of marketing. Moreover, my previous suspicion that it is the finance specialism which tends to hold the whip-hand over UK concerns is pleasantly refuted.

by the finding that the finance chief is typically rated below the directors of both sales and marketing.

One thing about the British picture which worries me although it doesn't surprise me—I have known about it for a long time—is the strikingly low value characteristically placed on the UK engineering directors. Why they, unlike their counterparts elsewhere, should be typically rated at less than half the worth of a company chief is a perplexing as well as important question.

The answer usually given by Brian's engineers is that the country's industrial aristocracy does not understand and so overlooks the importance of the engineering function.

But it might equally be argued that UK engineers are mostly the products of an educational tradition by which engineering courses tend to concentrate far more on the theoretical aspects of the craft than equivalent courses do elsewhere, and less on identifying and developing students' practically creative talents such as those entailed in successful design work.

In that case the reason why they are rated so low may be that they are not equipped to deliver the goods which are needed.

## Aviation Group

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Our client the specialist aviation financing division of a major US bank, seeks an experienced officer, at Assistant Vice President level. The role will involve the identification, negotiation and execution of substantial transactions worldwide.

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Applicants should apply to Andrew Stewart on 01-404 5751 or write to him, enclosing a comprehensive curriculum vitae, at 39-41 Parker Street, London WC2B 5LH quoting reference 3632.

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## Retail Stockbroking

# Managing Director

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The job will be Edinburgh based and a knowledge of and affinity with Scotland is essential. There will be a considerable travel element as our Client wishes to develop offices in London and other parts of the country.

An extremely attractive remuneration package is available which will include a generous salary plus a substantial profit sharing element. The benefit package includes a car, assisted mortgage and relocation expenses.

Please write in the first instance to Colin Barry, Senior Partner, at Overton Shirley and Barry, Prince Rupert House, 64 Queen Street, London EC4R 1AD. Tel: 01-248 0355.

**Overton Shirley & Barry**  
INTERNATIONAL SEARCH AND SELECTION CONSULTANTS

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This position offers an excellent opportunity for career development as well as a particularly attractive remuneration package.

### U.K. EQUITY MANAGEMENT

Our client, the Investment Management arm of a leading International Bank, wishes to expand its UK Equity Management capability.

We would welcome applications from Analysts and Fund Managers with at least two years' relevant experience. Prospective candidates should be graduates in their mid-20's. A strong grounding in Economics, Finance or Statistics will be a distinct advantage, and remuneration will not prove a problem for the successful candidate.

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# Hoggett Bowers

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### Spot FX Dealer

c. £25,000, Benefits

This position requires a Spot Dealer with a proven track record in major currencies to work in a small but successful dealing room and to be responsible for £/\$ business.

The client is Republic Bank Dallas NA, part of a large Corporation consisting of 35 banks. This major U.S. bank opened its London Branch in 1970 and as part of its Fund Management group, a small team of dealers are active in the foreign exchange markets, particularly Dollars, Sterling and Deutsch Marks. Traders are also involved in new instruments such as futures, interest rate swaps and forward rate agreements.

The successful applicant will be aged mid twenties with three to four years experience within a highly regarded dealing environment.

Rachel Knox, Ref: 900/FT. Male or female candidates should telephone in confidence for a Personal History Form 01-588 4306, Hoggett Bowers plc, City Division, Moorgate Hall, 153/157 Moorgate, LONDON, EC2M 6XB.

## ECONOMIST

### EDINBURGH

There is a vacancy for an Economist in the investment team of a progressive and expanding mutual life office at their head office in Edinburgh. The successful applicant, who will be responsible to the Assistant General Manager (Investment), will be expected to monitor and report on various economies, to communicate and express thoughts clearly and have the ability to understand and interpret economic, financial and monetary developments as they affect financial markets.

Applications are invited from Honours Graduates in Economics with relevant post-graduate experience, preferably in finance. The successful applicant will probably be aged 25 to 35. Attractive salary and conditions of service.

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The Staff Manager,  
THE SCOTTISH PROVIDENT INSTITUTION,  
9 St. Andrew Square, Edinburgh, EH2 2YA.

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## CORPORATE CREDIT ANALYST

### DEBT RATINGS DIVISION

Standard & Poor's Corporation

Substantial growth in its international debt rating business has created a requirement for a Corporate Credit Analyst at Standard & Poor's Corporation in London. S & P provides a wide range of printed and electronic information to the financial community.

Applications are currently sought for an analyst to participate in the assessment of major U.K. industrial companies. The successful candidate must demonstrate keen analytical qualities, strong writing skills and well-developed interpersonal abilities. Training as a qualified accountant and/or with a major international bank is preferred.

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Please write in confidence to:

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Our client is a major bank which has broadened considerably its investment banking activities. It now seeks an experienced Senior Corporate Banker to lead its investment banking products to key clients. Two years' experience in investment banking is essential. The successful candidate will have a strong understanding of corporate finance and will be able to work with the client's management and financial institutions. Contact: Kevin Byrne

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### CAPITAL MARKETS EXECUTIVE

Our client is a major U.K. merchant bank, a leading player in the International Capital Markets. The new position forms part of a team responsible for developing the full spectrum of capital markets products. It offers the opportunity to be involved in the business development, structuring and negotiating deals right through to documentation. Career development prospects are excellent for the right candidate who offers one to two years' merchant or investment banking experience coupled with highly developed interpersonal skills and a creative mind. Contact: Felicity Heffer

### CAPITAL MARKETS EXECUTIVES

to £40,000

Our client, a prime investment bank, wishes to recruit experienced Capital Markets Executives for a number of opportunities based in London, covering UK, France, Scandinavia, Italy, Greece and Turkey. Candidates will be graduates aged under 25 years, with a minimum of one year's experience of merchant or investment banking coupled with highly developed interpersonal skills and a creative mind. Contact: Leslie Square

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Please write in confidence submitting a concise curriculum vitae and quoting reference 3568 to:

Peter Childs,  
Pannell Kerr Forster Associates,  
New Garden House, 78 Hatton Garden,  
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or the Small Business Centre.  
The salary will be on the 1987-88 scale. Further particulars and application forms are available from the Registrar, University of Warwick, Coventry CV4 7AL. (0203 236277) quoting Reference No. 43/24/85/4. Closing date 10th June 1988.

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We have been retained by our Client's Pension Fund Management company to advise on the appointment of an additional Fund Manager to be immediately responsible for the running of portfolios. This side of our Client's business accounts for the major part of total funds under management and therefore performance is of key importance.

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The ideal candidate should be able to demonstrate a successful track record in fund management, not necessarily in gross funds. He/she will possess a high degree of communication skills and self-confidence necessary to liaise with existing clients.

The remuneration offered will be competitive, negotiable in line with your own experience and in addition to the usual banking type benefits will include a share of profits based on performance.

Please reply in the first instance to Keith Fisher, quoting Ref. 654, at Overton Shirley & Barry, Prince Rupert House, 64 Queen Street, London EC4R 4AD. Tel: 01-494 0855.

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If selected to fill the position of EQUITY DEALER (Ref: 1068), you will assist in taking client instructions and executing trades in major U.K./European/Scandinavian stocks with a view to making a market and minimising dealing costs. Probably in your mid-twenties, you must demonstrate at least 2 years' relevant exposure to a British Equity dealing environment, probably gained in a London-based U.K. or European broking house, and be eager for greater responsibility.

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Interested? Then, clearly indicating for which position you are applying, ring or write (in total confidence) to me, Richard J. Sowerby, Sowerby's Selection Ltd., Personnel Consultants, 500 Chesham House, 159 Regent Street, London, W1R 5EA. Tel: 01-439 6288.

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**FOREIGN EXCHANGE INFORMATION SYSTEM**  
Our client - a small international marketing company is looking for a person to fill the position of Sales Manager U.K.

This position entails the Sales and Marketing of a sophisticated computerised Forex system to the U.K. Banking market and to assist in the promotion and marketing of the product worldwide.

The ideal candidate should have had experience in or knowledge of the foreign exchange/money market area, preferably as a dealer/trader within the larger dealing room environment.

A knowledge of other currency contracts would be an advantage.

A basic remuneration package of £25K includes car, pension scheme, BUPA etc., however, with an unlimited sales commission plan, average earnings are estimated circa £35K per annum.

Send personal details (C.V. or other) in first instance to:

The Recruitment Manager, Norcontel Limited, 97-99 Park Street, Mayfair, London W1Y 3HA.



**Norcontel**

## SENIOR DEALER (MONEY MARKETS) Salary Negotiable

The Halifax is recognised as the World's No. 1 building society and now seeks a Senior Dealer for its Treasurer's Department based at Head Office in Halifax. The successful candidate will be required to have knowledge and experience to join a team which has already developed initiatives in the capital markets and will be required to play a major part in the continued expansion of the Society's Treasury operations.

Liquid funds invested now exceed £4 billion and the Society also has a substantial presence in the wholesale money markets. The person appointed will be involved primarily in CD, Bill and Deposit dealing and relevant experience in this area is essential. A professional qualification would enhance future prospects.

In addition to the salary the post carries a substantial range of benefits including pension scheme, life assurance, subsidised mortgage facilities, BUPA and a full relocation package (if appropriate). Candidates should apply in confidence with a full CV to: General Manager Personnel & Services, Halifax Building Society, PO Box 60, Trinity Road, Halifax, West Yorkshire HX1 2RG.

An equal opportunity employer

**HALIFAX**  
BUILDING SOCIETY



**KITCAT & AITKEN & CO.**

We specialise in a number of sectors in the UK equity market, such as transport, insurance, stores, holding companies and overseas traders, where we aim to be among the top ranked brokers in terms of analytical ability and market share.

As part of the continuing process of further strengthening our existing areas of expertise and developing related sectors, we are looking for individuals whose application, ability and initiative can make an impact on our future and we are prepared to reward them comprehensively.

We are looking specifically for:-

**Electrical Analyst**  
Someone with substantial experience, particularly of defence related companies to strengthen our position in this area.

**Property Analyst**  
To extend our research coverage into this area. We are looking for an experienced analyst, perhaps a number two in another team wishing to make an independent mark. We will also consider qualified applicants from the industry.

**Industrial Holding Company Analyst**

To play an important role in our very successful team. Experience with a broker or institution and in the analysis of the relevant companies is preferable.

**Transport Salesperson**  
To join our top ranked shipping and transport team we are looking for a young and articulate institutional salesperson. Experience within the sector is less important.

**Institutional Equity Sales**  
We would like to increase our coverage of institutional clients by recruiting several additional experienced equity salespeople. While we are keen to talk to experienced salespeople with established institutional client lists, we are also prepared to consider younger applicants.

Please contact:

Michael Oliver - Equity Sales  
Bruce Jones - Electrical and Holding Cos.  
Alan Kelsey - Transport and Property

**KITCAT & AITKEN & COMPANY**  
A Member of the Royal Bank of Canada Group  
17th Floor, The Stock Exchange, London EC2N 1HB  
Tel: 01-588 6280

## Gilt Edged Trading

Our client, a leading gilt-edged trading firm is expanding its operations and is looking for two professionals to augment its present trading team.

Applications are invited from candidates with trading experience in the gilt-edged or fixed income markets.

Remuneration is negotiable and will reflect the seniority and performance of the individual with excellent prospects within a fast expanding company.

**Confidential Reply Service:** Please write with full CV quoting reference 2034/RS on your envelope, listing separately any company to whom you do not wish your details to be sent. CVs will be forwarded directly to our client who will conduct the interviews. Charles Barker Recruitment Limited, 30 Farringdon Street, London EC4A 4EA.

**CHARLES BARKER**  
ADVERTISING · SELECTION · SEARCH

## COMMODITY TRADER

A young person, with experience in Trading in Physical Commodities, is sought by an International Trading Company to create the U.K. arm of this Swiss-based group.

Proven management potential as well as the ability to work with a "shirtsleeves" approach is essential as the successful candidate will be required to build the operation from "scratch". The choice of location will be left to the appointee, although South-East England is preferred and proximity to an International Airport is essential.

Benefits will be negotiable but will include a results-related bonus and the expected fringe benefits associated with a position at this level, as well as a fixed salary.

Applications for initial interviews, which will be conducted in London, should be accompanied by a full career history with details of present earnings and should be addressed to:

Box A0142, Financial Times  
10 Cannon Street, London EC4P 4BY

**Guinness Mahon, the Accepting House at the heart of the Guinness Peat Group is looking for a number of people to join lively teams in three areas where the bank has already developed a successful market presence.**

## PROPERTY BANKER

We are looking for an experienced property specialist to augment our team of bankers and surveyors.

Guinness Mahon has considerable business in the whole range of property transactions including:- major syndications, lending, equity participation and joint ventures. The property team also manages a successful development company with a net worth over £10m.

This is a tremendous opportunity for a creative banker with a detailed knowledge of the property market.

## PROJECT FINANCE/SHIPPING

We have a vacancy for a Manager in our Project Finance team.

The position will involve responsibility for the Bank's shipping portfolio and initiating and closing innovative project finance transactions which may not be shipping related.

The ideal candidate will be a graduate with several years' experience in shipping finance who now wishes to change and broaden his or her career. Proven new business abilities will need to be coupled with experience and understanding of detail and documentation.

## CAPITAL MARKETS/SYNDICATIONS

Guinness Mahon's increasing expansion in the capital markets and syndications areas has created a requirement for a high quality individual to join the Capital Markets side of the bank at manager level.

The person we are looking for is probably 27-30 years old, with a university degree and several years' experience in an Accepting House or International Merchant Bank, working in Capital Markets or banking areas. This opportunity would suit a highly self-motivated individual who enjoys generating and working on innovative transactions with a team of like-minded people.

Attractive remuneration packages are offered for all these positions and continued success will generate high rewards. Please apply in writing with a full c.v. to:

Veronica Burwood, Guinness Mahon & Co. Limited,  
32 St. Mary at Hill, London EC3P 3AJ.

**Guinness Mahon**

## Stockbroking Specialist Sales Chemical/Financial

A large long-established firm of City stockbrokers has a requirement for two executives experienced in sales to augment their teams covering the chemical and financial sectors. With the additional strength provided by their parent company, an international banking group, the firm is well placed to take advantage of developments in the financial markets.

Candidates, ideally aged around 30, will be working currently with another stockbroker or in a related industry. Starting salary will be up to £25,000 plus a generous performance related bonus. Other benefits include a three year contract.

Please reply in the first instance giving brief career and personal details to K. G. Jermy of The Welbeck Group Limited, 25 Haymarket, London SW1Y 4EN who are advising on the appointments.

**The Welbeck Group Limited**

Handwritten signature or mark at the bottom of the page.



سكوتيا للخدمات

## Director Shipping Conference

Our client is a conference which agrees and administers terms of service for sixteen shipping lines operating between Europe and the West Coast of South America. The conference secretariat is located in Kingston-upon-Thames.

Reporting to the conference chairman, the director will be responsible for the implementation of policies formulated by the member shipping lines. The position will encompass the operational management of the conference secretariat including budgetary preparation and control, conference committee work, supervision of secretariat staff and general liaison with member lines, customers and external agencies. International travel will be required.

Ideal candidates will be aged around 40, with senior level business experience. Previous involvement in shipping or transport operations is desirable. The ability to communicate in Spanish would be an advantage.

Remuneration: circa £30,000 plus an executive car and a comprehensive benefits package.

Please reply in confidence to: D J M Weir (ref 3311).

**KMG Thomson McLintock**  
Management Consultants  
70 Finsbury Pavement London EC2A 1SX

## We want the best resources in Oil and Gas.

Can you meet the challenge of a changing environment?

Price Waterhouse is one of the leading management consultancy practices in the UK with an extensive and successful track record in the energy business.

Our work in the oil industry spans both upstream and downstream operations and is growing all the time. As a result we are currently seeking high calibre specialists to join our team.

Your work with us will be challenging and varied. The emphasis will be on developing practical and workable solutions that can be readily implemented and which generate worthwhile and lasting benefits for our clients.



If you are an expert in one or more of the following areas then we would like to talk with you.

- Information technology (particularly retail applications)
- Maintenance systems
- Marketing
- Project management systems
- Telecommunications
- CAD/CAM
- DP strategy review
- Operations planning and control
- Financial and accounting systems

Additionally, we are interested in hearing from people with management or previous consultancy experience involving budgeting and cost control, management information systems and human resources.

For high achievers, the opportunities for career advancement are excellent. The rewards include a negotiable salary up to £30,000 including a company car for the more senior appointments. If you feel you can match the challenge, are in your mid 20's to mid 30's, are prepared to work out of PW offices in Aberdeen and Stavanger as well as London, then please write quoting reference MCS/8408 to Michele Deverall, Price Waterhouse, Management Consultants, Southwark Towers, 32 London Bridge Street, London SE1 9SY.

**Price Waterhouse**

## KLEINWORT BENSON INVESTMENT MANAGEMENT

### Portfolio Manager European Markets Aged 24-30

On behalf of our client Kleinwort Benson Investment Management Limited, we are seeking to recruit a Specialist with experience of research/portfolio management covering the major European countries. This represents an additional appointment to the existing team which is being strengthened in reaction to the growing importance of investment in this area. The successful candidate will manage his/her own specialist portfolios as well as give in-house advice to other managers—pension fund, unit trust and private client. A certain amount of foreign travel is envisaged.

Aged 24-30, probably a graduate, applicants

will have gained their experience in a Merchant Bank, Unit Trust Group or Major Stockbroker, maybe having developed from UK equities into the European Markets. Ability in one or more European languages would be an advantage.

This post represents a major opportunity, particularly in the context of the important changes within the Group which will take place this year, and which will widen still further the scope of the work involved. A generous salary/benefits package is offered.

Please write, enclosing a CV, to: E. St. V. Troubridge, Kynaston International, 17-19 Maddox Street, London W1R 0EY. Tel: 01-629 3727.

**KYNASTON INTERNATIONAL**

## EUROBOND SALES

A leading US Investment Bank, which has recently strengthened its Eurobond sales team, is now looking for an experienced Eurobond Sales professional, with at least a year's experience of selling to European Institutions. The ideal candidate will have worked with a variety of instruments, and will have good language skills. As our client is intending to develop a new geographical area, the position will be more than usually demanding. The basic salary will match current market levels and the benefits package is extremely generous.

## SWAPS SPECIALIST

A major British Merchant Bank is expanding its Swaps team - which already has an established reputation in the market. We would like to hear from people with experience of Currency and Interest Rate Swaps, Asset Swaps and, ideally, a good understanding of new Capital Market products. There's a great deal of technical/strategic responsibility in the position, and it is likely that the successful candidate will have a degree in Mathematics (or a similar discipline). The salary and benefits package is generous by present standards, and has been designed to attract candidates of the highest calibre.

To talk about these opportunities, for more general discussion on market prospects, or to arrange an exploratory meeting in our City offices, please ring either Caroline Baker (01-493 5788 during the working day, 01-261 9119 in the evening) or Malcolm Lawson (01-493 5788 during the working day, 0444-73216 in the evening). Alternatively, send us your full career details.

13/14 Haver Street, London W1R 9EK. Telephone 01-493 5788.

City Search & Selection

## Charterhouse Tilney Member of the Stock Exchange

As a new member of the Royal Bank of Scotland/Charterhouse Group, Charterhouse Tilney are seeking to expand their institutional and private client/fund management businesses. A number of outstanding opportunities now exist for experienced people.

### Institutional Department

Investment Analysts/Research Teams who like the prospect of easy commuting and the quality of provincial life will be attracted to the Liverpool Research Department. They are also seeking to recruit Analysts/Research Teams and Institutional Sales people in the new London office at Paternoster Row.

### Private Client/Fund Management Department

They are also looking for experienced executives for the offices in Liverpool, London, Shrewsbury and Altrincham. They intend to expand the branch office network and would also be very keen to hear from individuals, teams or firms in other areas who would benefit from the central research dealing, on-line valuations and other services.

Relocation facilities are available where appropriate. Interested applicants should contact Timothy Jury, ACA on 061-228 0396 at Michael Page City, Clarendon House, 81 Mosley Street, Manchester M2 3LQ or Nick Roor on 01-404 5751 at Michael Page City, 39/41 Parker Street, London WC2B 5LH.



**Michael Page City**

International Recruitment Consultants - London Brussels New York Sydney  
A member of the Addison Page PLC group

## JAMES CAPEL & CO.

### CONVERTIBLE SALES

We require an additional Institutional Convertible Sales Executive, or a Fund Manager with a thorough knowledge of the Convertible market, to join our team in this fast-growing area.

Applicants should have at least 2 years relevant experience and ideally possess an established client base. A competitive salary will be offered, together with excellent bonus prospects, non-contributory pension and other benefits.

If you think you can contribute to our growth please write in confidence, with details of career to date, to Mr. D. Schulten, Personnel Manager, James Capel & Co., at the following address:

James Capel House,  
P.O. Box 551,  
6 Bevis Marks,  
London, EC3A 7JQ.

## INVESTMENT ADMINISTRATOR

### BRISTOL

In the past 5 years the assets of the DRG Pension Fund have risen from £120M to £270M, with further significant growth anticipated. The fund is managed in-house in accordance with strategy determined by the Directors of the Trustee Company.

This important role is part of a small team and offers comprehensive involvement in all aspects of pension fund investments.

The ideal candidate will have several years experience in the administration of Stock Exchange Securities and will administer the investments of the Fund, as well as reconciling individual accounts. A working knowledge of computerised systems will be an advantage.

Salary will reflect the specialised nature of the work and benefits include relocation help. Career development potential is good.

Please write with CV to J. D. Maddocks,  
Staff Manager,  
DRG plc,  
1 Redcliffe Street,  
Bristol BS99 7QY.

DRG is an equal opportunities employer.

## MSA Mark Stevens Associates

### EXECUTIVE SELECTION/SEARCH

### HEAD OF SECURITIES— UK and FOREIGN

30-35 years to £25,000 p.a.

Our client, a major international bank with a substantial London presence, wishes to recruit a new head for their busy securities department.

Reporting to the divisional head, (and ably supported by two excellent deputies) the appointee will be responsible for the day-to-day management and motivation of a department of fifteen, dealing with consistently high volumes of both U.K. and Foreign securities, in addition to U.K. dividends and rights issues, contracts and settlements.

The ideal candidate will be a mature, articulate individual with proven man-management skills, a comprehensive knowledge of the workings of the stock markets, and extensive experience of running a busy securities department within a banking environment. Previous exposure to computerised systems is essential, as is the ability to liaise with the bank's systems support group in the development of new methods.

A competitive salary will be offered to the right person, in addition to which our client provides arguably the most attractive benefits in the City, including not only mortgage assistance and an annual bonus, but also free lunches and travelling expenses.

If you believe that you meet the above criteria, and you'd like to refresh the chance to put your management skills to full use, please contact Carol Plummer or Mark Stevens on 01-236 3484 in strictest confidence, or send a copy of your C.V. marked "Private & Confidential".

32-36 Fleet Lane, London EC4M 4YA  
Telephone 01-236 3484

## CREDIT ANALYST

The Bank of New York, London Branch is seeking to recruit a credit analyst with 2-3 years experience.

The successful applicant will join the credit department which provides direct support to the branch's business development group. The department analyses credit proposals for major U.K. & European corporate business including companies in the Oil & Gas & Commodity sectors. Specialist knowledge of these areas would be an advantage but is not a requirement.

The work of the credit department is expanding as a result of the growth of the branch's corporate business.

This is an attractive and rewarding opportunity to join an expanding group in an old established New York Bank with a history of successful growth.

Applications, including full C.V., should be sent to:—

Mrs D. Hawker  
Personnel Administration  
The Bank of New York  
147, Leadenhall Street  
LONDON, EC3V 4PN.

## MERSEYSIDE ENTERPRISE BOARD LTD. C. £25,000 + BONUS

### CHIEF EXECUTIVE

The Merseyside Enterprise Board Limited provides development finance for companies able to demonstrate commercial viability and who have a commitment to creating and sustaining employment on Merseyside.

Following the unfortunate and untimely death of our Chief Executive, Mr. Ron Osborne, the board wishes to recruit a first-class replacement.

As Chief Executive you will be accountable to a board of directors for a multi-million pound investment fund. In addition to its main fund, the board is well advanced in raising funds for a new unit trust which is under the chairmanship of Sir Leslie Young.

You will be responsible for the management of the board's investments and you will identify and evaluate investment opportunities backed by a strong professional team.

Ideally, a chartered accountant with proven industrial or commercial management experience you must be able to demonstrate an innovative and broad-based approach to investment backed by a commitment to the long-term improvement of Merseyside.

In addition to an attractive salary and bonus scheme based on the unit trust's performance, a car allowance and pension scheme are operated by the board.

To apply please write with c.v. in strictest confidence to:

Mr. John Duncan, Chairman,  
MERSEYSIDE ENTERPRISE BOARD LTD.,  
Third Floor, Royal Liver Building, Water Street, Liverpool, L3 1HT.  
Applications to arrive by Monday, 9th June 1986.





## Tax Manager

Legal background  
Salary c. £17,500 + car  
Oxford

The Tax Department of British Printing & Communications Corporation plc consisting of four specialists, deals with the UK and international tax affairs of all members of The Pergamon/Mirror/BPC Group. Due to continuous Group expansion the Department now needs an additional person to be responsible to the Group Tax Manager for compliance and to assist in connection with new acquisitions.

Candidates should have a sound background in corporate taxation and some legal experience. Solicitors or Barristers who have moved into the taxation field would be particularly suitable.

The post will be located in pleasant offices on the outskirts of Oxford.

Written applications, together with a full c.v. should be submitted to Dr. M.D. Butler, Group Taxation Manager, British Printing & Communications Corporation, Headington Hill Hall, Oxford OX3 0BW.



The British Printing & Communications Corporation plc

## FRA'S/FWD'S/SPOTS

Due to expansion, a well established international merchant bank, requires experienced dealers in the above disciplines. On the FX side, a minimum of 4yrs experience is sought and this should have been gained with active & aggressive, although not necessarily large, dealing rooms. The FRA dealer should have at least 2yrs experience and be able to demonstrate an excellent knowledge of the market coupled with sound dealing experience. The bank may be considered as having a respected market name and this, coupled with innovative senior management, offers the appointees excellent career prospects and potential. Remuneration will be negotiable and will reflect the importance of the job.

## DEPO'S/TREASURY INSTRUMENTS

Our client is a leading Arab bank who have shown considerable growth and have an enviable international reputation. Due to expansion and reorganisation they wish to recruit a deposit dealer and a treasury instrument dealer to complement the existing high quality dealing team. The depo dealer should have 4yrs relevant experience, preferably in Swiss, \$ and DM. Proficiency in a European language in addition to English is desirable.

The Treasury instruments dealer should have a sound practical knowledge of FRA's, swaps and financial futures etc.

Total remuneration will reflect the importance of these positions with base salary in the region of US\$50,000 and US\$60,000 respectively. The appointments are based in Kuwait.

Roger Parker Organisation

65, London Wall  
London EC2 3TU  
01-588 2580 Telex 8311725 CITLON G.

## Jonathan Wren

### GILT-EDGED MARKET MAKER

Our client, one of the largest Accepting Houses, seeks to increase the strength of its Gilt-Edged team for its primary dealership. Our client wishes to appoint a market maker for its new subsidiary running the book in medium Gilts, working closely with the sales and research team absorbed from the company's stockbroking acquisition. The bank is committed to a serious presence in the Gilts market.

The successful candidate is likely to be aged between 25 and 35 years and will have at least 3 years experience in the Gilts markets as a market maker with a Gilt jobber.

A very competitive salary, together with attractive bonus scheme, car and other banking benefits are offered.

For further details, in strict confidence, telephone or write to Mark Forrester, Director, Merchant Banking Division at the address below, stating any banks by which you would not wish to be considered.

All applications will be treated in strict confidence.

SYDNEY

Jonathan Wren

HONG KONG

Recruitment Consultants  
170 Bishopsgate, London EC2M 4LX. Tel: 01-623 1266

### Capital market experience?

## From the back office... to the front line in a customer liaison role

The City to £20,000

You are probably working in an administrative function in a bank or major financial institution, and have a detailed knowledge of capital markets and/or other debt instruments. If so, take this opportunity to move into customer contact.

Our client provides a complete financial information service to the financial world through its publications and high-speed access to its financial database.

As Database and Customer Support Manager, your major responsibility will be to ensure the accuracy and quality of this information utilising both internal and external sources. In this dual role, you will manage a small team supervising

the entry of the information onto the database... liaise closely with clients and deal with their queries... and ultimately provide both a pre and post-sales support function.

Probably a graduate, aged 27-35, you must have excellent interpersonal skills coupled with management ability. A familiarity with computer systems would be advantageous.



To apply, please send a brief cv or telephone Dan Clark, Technology Group, for an initial discussion, quoting Ref: MVA7/9857/FT.

PA Personnel Services

Executive Search • Selection • Psychometrics • Remuneration & Personnel Consultancy

Hyde Park House, 60a Knightsbridge, London SW1X 7LE.  
Tel: 01-235 6060 Telex: 27874

### Increased independence in a prime financial institution...

## PORTFOLIO MANAGER U.K. EQUITIES

On behalf of the international investment arm of one of the world's largest banks, we seek an ambitious UK Fund Manager for a key role within a fast expanding department.

He/she will take sole responsibility for the management of UK equity portfolios, working within a small team investing substantial institutional funds. The appointment offers exciting opportunities for career advancement in a professional fund management environment.

Candidates should have at least two to three years' experience in UK equity fund

management, coupled with good communication skills and the ability to contribute usefully to group policy discussions. University or professional qualifications are desirable, but not essential. More importantly, our client seeks an individual of evident potential who has the ability, enthusiasm and personality to win the respect of colleagues and clients.

Remuneration - including the generous fringe benefits to be expected of a leading bank - will fully reflect the importance of this role in an expanding environment where performance is recognised and rewarded.

In the first instance, please contact Ken Anderson. Telephone 01-588 6644, or send a detailed Curriculum Vitae in confidence to the address below.

Anderson, Squires Ltd.,  
Bank Recruitment Specialists,  
127 Cheapside, London EC2V 6BU

Anderson, Squires

## JAPANESE EQUITIES

Geoffrey Morley & Partners are specialist pension fund managers offering a performance product in equities. The existing client base has assets exceeding £1 billion.

Our controlled expansion programme calls for an additional fund manager with 2-3 years' experience of managing Japanese equities. Prospects for advancement are excellent.

If you think you might prefer the specialist environment and are sufficiently talented to play a full part in our team work approach please write with CV to: Keith Thomas, Director, at the address below.

Geoffrey Morley & Partners Limited

The Independent Pension Fund Managers  
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Applicants must be ambitious graduates, preferably with a business school education and have at least three years' experience in product management in a blue chip, multi-product environment, not necessarily in financial services.

Please write with comprehensive curriculum vitae to: R. W. Hogden, (Ref: 421/FT) Lockyer Bradshaw and Wilson Limited, 39-41 Parker Street, London WC2B 5LH, indicating any companies to which your application should not be forwarded.

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International Bank requires a customer dealer fluent in spoken and written Arabic and with knowledge of FX/Treasury operations to join its active London dealing room. The successful candidate will be responsible for maintaining existing dealing relationships and developing the banks customer activity, particularly in the Middle East. The position will also involve some overseas travel.

Applications with CV to Box AD152  
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The purpose of this influential new role is to develop these plans and lead their implementation. Reporting direct to the Chief Executive, you will have extensive contact with Directors, Officers and Council Members. Externally, your contacts will be with Chairmen and Boards of Directors, financial institutions, private developers and central government.

This is a demanding, top level appointment calling for a blend of commercial enterprise and social responsibility. Specifically you will have a wide knowledge of business practice, finance and budgeting, strong marketing flair, leadership and motivational skills. You will also be aware of the social implications within an expanding community - housing, schools, leisure, shops and transport - and ensure that plans for these facilities satisfy both utility and aesthetic values. A high level of achievement in a senior public or private sector role is essential, coupled with a sensitivity to the spirit of the Borough and its development into the 21st Century.

Benefits include generous relocation expenses.

For an information pack and application form, please telephone Swindon (0793) 610202 (24hr answering service). Completed application forms in envelopes marked 'Appointment of Director of Economic and Social Development' to be returned by 2 June to the Director, Management and Personnel Services, Thamesdown Borough Council, Civic Offices, Swindon, Wiltshire, SN1 2JH.

We welcome applications irrespective of race, sex or disability.

## Investment Marketing Executive

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We are a leading international life insurance and pensions group, with assets in excess of £8,000 million. Swiss Life Pensions Ltd., a successful company within the group, based in Sevenoaks, provides the fund management services on behalf of our UK pension fund clients.

Due to continued expansion we are now seeking an additional Investment Marketing Executive to promote the group's range of investment vehicles. Responsibilities will include presentation to prospective corporate pension fund clients and their consultants,

together with an involvement in the preparation of investment reports and statistics.

The successful candidate will have several years marketing experience in the financial services sector and will have a demonstrable ability to express an understanding of the economy and investment markets. Relevant financial or insurance qualifications would be an advantage.

This is an important position in the company and the attractive remuneration package will include a car and an assisted mortgage.

Please write in confidence with full career details to

Mrs S. Clifton  
Swiss Life Pensions Limited,  
Swiss Life House, 99-101, London Road,  
Sevenoaks, Kent TN13 1AX.

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The successful candidate will be joining a bank which is well established, a leader in its sector, effectively managed and highly profitable. There are significant promotion prospects within the short to medium term, and the remuneration package (including all normal banking benefits) will be tailored to attract the best talent available in this field.

In the first instance, please contact Anita Harris,  
Telephone 01-588 6644 or send a detailed Curriculum Vitae in confidence to the address below.

Anderson, Squires Ltd.,  
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127 Cheapside, London EC2V 6BU

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A major international bank is seeking experienced traders in Euronote/Euro Commercial Paper (or traders who would wish to be involved in Euronote/Euro Commercial Paper).

Applicants will be in the age range of 23 - 28 and must have had trading experience in a major international institution that has an already established presence in this fast-growing market.

This is an ideal opportunity for traders wishing to extend further their activities in this important sector of the marketplace.

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Murray Johnstone is a leading independent fund management group, located in Glasgow, currently managing assets worldwide of over £2,500 million concentrated in four main areas - Investment Trusts, Pension Funds, High Technology Companies and Unit Trusts.

Our sole business is investment management and, as a result of consistently excellent performance and independence, funds under management are growing rapidly. Consequently we again wish to recruit young people as potential investment managers.

Ideal candidates, probably in their early twenties, will have a good degree preferably with a mathematical or financial bias and may also have a professional qualification. Investment or related experience would be considered useful but is not essential.

After a period of introduction to Murray Johnstone's methods and approach, successful candidates can look forward to a rewarding and demanding career with real prospects for advancement in one of the most successful and fastest growing investment groups.

Please write in confidence enclosing a full c.v. to:  
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Applications are therefore sought from candidates aged 30 to 40 years, preferably graduate bankers, with 5 to 7 years experience of innovative asset financing methods. The individual appointed will work in close liaison with the capital markets division and will be responsible for the identification, negotiation, pricing and structuring of complex medium/big ticket transactions both as an advisor and as a principal. Emphasis will be on UK transactions, although some international cross border experience would prove useful. Contact Jill Backhouse or Brian Gooch.

All applications will be treated in strict confidence.

SYDNEY

## Jonathan Wren

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Recruitment Consultants

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## Economist

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You will be required to apply the tools of economics and finance at an advanced level, preferably based upon 2-3 years' practical experience in an appropriate institution. You are therefore likely to have an economics degree and an MSC or MBA and be in your late 20's. You should also have a strong quantitative bias

and a flair for discovering and exploiting sources of information, statistics and analysis.

This is a challenging role that demands much more than a theoretician. It will demand originality and flexibility of thought with an accent on practical problem-solving. This position will provide a unique overview of the Bank's activities which could lead to a variety of career development opportunities including Corporate Finance, Capital Markets or Investment Management.

The remuneration package will be individually negotiated and will appeal to candidates of the highest calibre.

Please write with full cv to Peter Christie, Recruitment Manager, Bankers Trust Company, Dashwood House, 69 Old Broad Street, London EC2P 2EE.



## Skeels Associates

Bank Recruitment Consultants

2 London Wall Buildings  
London Wall London EC2M 5PP  
Tel: 01-588 2081

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### ASST. TO ADVANCES MANAGER

Our client is a respected international bank which provides a wide range of banking and financial services and also a new banking division. Excellent career opportunities for a person with a minimum of 2 years' experience in a similar position. The successful applicant will be responsible for the day to day management of the Advances Manager with excellent opportunities for advancement.

### FX DEALER

European Bank, currently in the process of restructuring its London dealing operations, is seeking an individual with 2 years' experience in a similar position covering the FX, Deposits and CD's. The successful applicant will be responsible for the day to day management of the FX desk and will become involved in the management process at an early stage. Full range of banking benefits as an offer.

### MARKETING ASSISTANT

This is a key new appointment in the developing London branch of an international bank and requires a person, preferably male, 25+ to provide both back and forward support to the UK Marketing Manager. Candidates must have good broad trade experience and a proven track record plus the ability to undertake the marketing role.

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Merchant Banking subsidiary of a major international bank is seeking to appoint a person to manage a team of 10 people in the settlement of a wide variety of bonds including the Eurobond, of all maturities. The successful candidate will be responsible for the day to day management of the settlement team and will be involved in the management process at an early stage. Full range of banking benefits as an offer.

### UK MARKETING OFFICER

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Our client's growing success is built on an informal but hard-working environment in which you will be developed to reach your full potential - and rewarded accordingly. This means that opportunities for significant career progression are genuinely outstanding for people of the high calibre sought by our client - particularly so in view of the bank's commitment to further growth.

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Telephone: 01-631 4411.  
Please state in a covering letter those companies to whom you do not wish your application sent.

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Please contact SUSAN FIRTH in the strictest confidence

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## The Dee Corporation PLC

### GROUP COMPANY SECRETARY

The Dee Corporation PLC is looking for a Group Company Secretary to be based at the Group Headquarters at Milton Keynes, who will report to the Group Legal and Administrative Director in respect of all of the activities of the Company Secretarial Department. The successful applicant is likely to be either a Chartered Secretary or a qualified lawyer (solicitor or barrister) ideally in either case with experience in a public company.

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Applications, in writing please, accompanied by a detailed curriculum vitae, to:-

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Candidates, aged 24-32 should be graduates, and could have an MBA or accountancy qualification. The analysts will be expected to study for and pass the examinations of the Association of Corporate Treasurers. Experience to date would ideally encompass some/all of the following:

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For a confidential discussion about specific opportunities or the investment market in general, please contact Anna Robson, Timothy R. Wilkes, or Nick Root at the Investment Division, 39-41 Parker Street, London WC2B 5LH, or telephone them on 01-404 5751.



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If you think you could meet these requirements and have unrestricted residential status in the U.K. and/or British nationality, please write in absolute confidence enclosing a Curriculum Vitae with full details of your current and previous positions and salary expectation.

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Circa £37,500 - Bonus - Comprehensive Benefit Package

Our Client, one of the U.K.'s leading industrial and consumer service organisations, has a vacancy for a top flight Managing Director to take full profit responsibility for a major element of its business. The vacancy has been created by recent profitable growth of the company outstripping its management resources.

Applicants are invited from senior executives who can demonstrate a track record of outstanding achievement in the industrial service sector. The successful candidate will be highly energetic, literate and marketing orientated. He or she will currently be operating in a similar role and will be seeking the opportunity to put into effect modern management skills within a framework of total financial backing and commitment. Experience of national coverage through multi-site operations is essential. Terms and conditions of employment will be excellent and will, of course, include assistance with relocation should that be necessary.

Applicants should contain detailed curriculum vitae, salary history and career objectives and be sent to Kevin Mitchell, Austin Knight Advertising UK Limited, Tricorn House, 51-53 Hagley Road, Edgbaston, Birmingham B16 9TP quoting ref. ABM 976

Applicants are forwarded to the client companies in which you are not successful should be listed in a covering letter.

**Austin Knight Advertising**

## APPOINTMENTS ADVERTISING

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## Investment Manager - North American Equities

Backed by a proven long-term investment record, Provident Mutual funds under management now exceed £2.5 billion and are continuing to grow rapidly. The group's North American Equity portfolios currently amount to £250 million and are expected to grow in value and number.

This senior position provides an excellent opportunity to join a highly successful investment team and to develop in a progressive, stimulating environment.

Within the framework of an agreed investment strategy, the chosen candidate will have a high level of autonomy in the management of the groups North American portfolios. He or she will be responsible for day-to-day management and will be supported by a specialist analytical team. A certain amount of travel

to the United States can be anticipated. Applicants should be graduates, preferably possess a professional qualification, and have at least three years' experience of North American Equity portfolio management. You must be able to communicate effectively, demonstrate a high level of commitment and have the ability to make an early contribution to our investment performance.

An attractive salary is offered and benefits include a non-contributory pension, subsidised BUPA, low cost mortgage facilities and a company car.

Please write with full CV, including current salary, to Mrs S. P. Cornish, Provident Mutual Life Assurance Association, 25-31 Moorgate, London EC2R 6BA.



**PROVIDENT MUTUAL**

## Export Finance Services

Lloyds Bank Export Finance Ltd, the confirming house arm of Lloyds Merchant Bank, is seeking to expand its range of trade finance services through the appointment of an Assistant Director reporting directly to the Chief Manager of the company.

The duties will include:

- marketing and negotiation of traditional confirming house operations;
- introducing new trade finance products;
- developing a comprehensive à forfait capability;
- deputising for the Chief Manager;

Candidates, aged between 27 and 35, will have good experience in conceiving and negotiating trade finance operations and have a detailed knowledge of ECGD insurance and guarantee schemes. They will also have practical experience in examining and paying trade documents and be familiar with the origination and placement of a forfait paper.

This post will attract an ambitious, self-motivated individual with an innovative approach to the financing of world trade.

A competitive remuneration and benefits package reflecting experience and track record is offered.



**Lloyds Merchant Bank**

Applicants should apply in writing with a C.V. to: Senior Assistant Director - Personnel Lloyds Merchant Bank Limited 40-66 Queen Victoria Street London EC4P 4EL

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## RECRUITMENT/SEARCH COMPANY OR CONSULTANT WANTED

A rapidly growing City based consultancy practice seeking to develop its executive recruitment and search operations would like to buy an existing practice. Alternatively, would consider developing a new venture with senior consultant able to bring in a good client base. Write Box 40158, Financial Times, 10 Cannon St, London EC4P 4BY

## Assistant General Manager - Lending



attractive salary + car + benefits

Our client, part of the TSB Group which is at an interesting stage of development, is a major force in the local banking scene. As a consequence of accelerated growth of its lending portfolio, it seeks a senior experienced banker to fill this most important position.

Responsibilities include the continued development, direction and control of all lending activity within the Bank. Essential requirements are substantive, in-depth credit analytical skills, facility structuring and lending documentation expertise. A comprehensive knowledge of foreign exchange, trade related and relevant money market products are also prerequisites. Since the successful applicant will be expected to participate in the

promotion of the Bank's services, commitment to the highest professional standards and an ability to communicate with principals at the most senior corporate level will be required. Although not essential, previous branch banking experience and/or a professional qualification would be advantageous.

An attractive salary, which is unlikely to provide an obstacle, recognises the level of skill and expertise required. A comprehensive package of benefits including car, mortgage subsidy, non-contributory pension and relocation expenses is available to the main or spouse appointed. Initial interviews will be held in Great Britain. Please telephone or write for an application form or send a full cv quoting Ref: 381/AGM.



**PA Personnel Services**

Executive Search - Selection - Psychometrics - Recruitment & Personnel Consultancy

Ulster Bank House, Shaftesbury Square, Belfast BT2 2DL. Telephone: 0282 227467

## Credit Analyst

Commercial Finance

Bristol

We are the autonomous subsidiary of a major banking group and we specialise in providing commercial finance through business equipment manufacturers and dealers.

This important role calls for a Credit Analyst with a strong commercial bias who will strengthen our Head Office Credit Team. The main responsibility will be to provide an integrated credit service to the Branch Office network. This will include underwriting individual new business proposals above Branch office limits and contributing towards the development of credit granting systems and procedures in an advisory and training capacity.

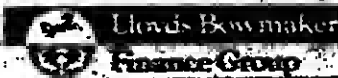
Candidates should have several years experience of granting credit on advances above £33,000 within a commercial, service orientated environment. A Finance industry background is highly desirable.

Effective communication skills with operational management, together with the ability to interpret financial information are both essential requirements for this position.

An already attractive salary and benefits package is complemented by mortgage subsidy, profit sharing and Christmas bonus after a qualifying period. Assistance with relocation will be offered where appropriate.

Please apply with full career details to:

The Personnel Manager, Lloyds Bowmaker Ltd, Office Equipment Finance Division, Finance House, 80 Stokes Croft, Bristol BS1 3JW.



## Trust Officer Banking

City

Attractive package including usual banking benefits

This is an ideal opportunity for an experienced trust administrator with marketing flair to develop fully their skills with a leading financial institution.

Reporting to the Head of Private Banking, your responsibilities will encompass normal administration and accounting, liaison with clients, marketing for both private and corporate business and

occasionally acting as an executor. Probably in your thirties with a relevant degree or professional qualification, you must be able to act on your own initiative and be capable of dealing with a wide variety of individuals. Knowledge of personal tax would be highly advantageous.

To apply, please write or telephone Brian Burgess quoting Ref. BB 076.

**Lloyd Chapman Associates**

International Search and Selection  
160 New Bond Street, London W1Y 0HR  
Telephone: 01-408 1670

## Partnership Secretary

c.£16,000 + Car

Leamington Spa

For a multi-discipline firm of architects, planners, engineers and quantity surveyors providing a range of services in a wide spectrum of building. Clients are drawn from the public and private sectors, both in the UK and overseas. The practice has 100 professionals and support staff based in Royal Leamington Spa, Bristol and Southampton.

Reporting to the partners you will have overall responsibility for the financial and administrative management of the firm. As this is a busy and expanding practice you will play an increasingly important role in establishing new structures and systems; in particular, computerised information systems. Given success in your initial role, long term partnership prospects are very good.

You are a Chartered Secretary with strong accounting experience, or you hold a recognised accountancy qualification and have broad administrative experience. Preferred age range mid thirties to mid forties.

Salary is for discussion as indicated. Benefits include assistance with relocation expenses where appropriate.

Please write - in confidence - to Lesley Gifford ref. B.20208.

This appointment is open to men and women.

**HAY-MSL Selection and Advertising Limited,**  
52 Grosvenor Gardens, London SW1W 0AW.

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CHARTERED SECRETARY

Handwritten signature or mark at the bottom of the page.



# CJA RECRUITMENT CONSULTANTS

35 New Broad Street, London EC2M 1NH  
Tel: 01-588 3588 or 01-588 3576  
Telex No. 887374 Fax No. 01-635 9216

## CJRA SENIOR CORPORATE BANKING OFFICERS

CITY HIGHLY ATTRACTIVE SALARY PLUS GENEROUS BENEFITS

EXPANDING INTERNATIONAL MERCHANT BANK

Our client seeks experienced Corporate Banking Officers, aged 30+, to develop and market a full range of corporate finance consulting services and new fee generating business with governmental institutions, private companies and banks. These key roles, based in London, have arisen through the expansion of a specialist group with a strong and successful presence in Latin America. Applications for these progressive career opportunities are invited from experienced, Spanish-speaking, international bankers with a proven track record in successfully marketing corporate credit and finance. A background encompassing formal US credit training and Latin American business experience, together with a working knowledge of Portuguese, will be a distinct advantage. The successful candidates will be highly motivated, energetic individuals who have a creative commercial outlook with strong analytical skills and a sound understanding of corporate finance. Travel to Latin America may be frequent. Highly attractive salaries will be offered according to experience, together with excellent bank benefits. Applications in strict confidence under reference SC801783/FT will be forwarded unopened to our client unless you list companies to which they should not be sent in a covering letter marked for the attention of the Security Manager: CJRA

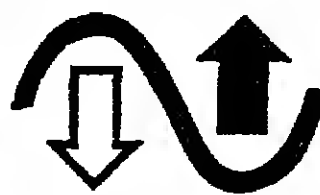
## CJRA FINANCE DIRECTOR

LONDON C.£35,000 + CAR. UK SUBSIDIARY OF MAJOR INTERNATIONAL COMPUTER MANUFACTURER

We invite applications from qualified accountants, who must have had a minimum of 8 years' in managing the whole or at least a significant part of a medium/large company's financial operations. A computer systems and/or services background will be an added advantage. Broad financial management experience in a US company where there will have been an emphasis on business management and strong controllership is essential. The selected applicant, who will report to the Managing Director, will be responsible for all financial matters of the company (£75 million turnover), including DP, administration and financial control with a particular emphasis on advice to operating managers. Essential personal qualities are to be tough-minded, plus having well developed man-management skills and the ability to make an imaginative contribution to strategy. Initial base salary negotiable c. £35,000 + company car and large company benefits. Applications in strict confidence under reference FD17844/FT will be forwarded unopened to the company's advisers unless you list companies to which they should not be sent in a covering letter marked for the attention of the Security Manager: CJRA.

CAMPBELL-JOHNSTON RECRUITMENT ADVERTISING LIMITED, 35 NEW BROAD STREET, LONDON EC2M 1NH.  
ORGANISATIONS REQUIRING ASSISTANCE ON RECRUITMENT PLEASE TELEPHONE 01-628 7539

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## MANAGING DIRECTOR

based in Nassau

## HEADS OF TRADING

based in Nassau and Zurich

## FUTURES AND OPTIONS SPECIALISTS

based in Nassau and Zurich

Essential qualifications include relevant education and business experience, suitable background and successful present career.

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Ruostelstrasse 30, CH-8835 Feusisberg/Switzerland  
Attention: N. R. Gibson, Managing Director

# Investment Manager

Dublin

A leading Irish Financial Institution wishes to recruit an Investment Manager to direct and develop its Fund Management Department.

The successful candidate will have a minimum of five years experience of Funds Management at a senior level. Experience abroad, while not essential, could be an advantage.

The position will appeal to a self-motivated and innovative individual, with strong management and marketing skills, who now wishes to have an

opportunity to further utilize and develop these skills. A substantial salary package will apply, including benefits normally associated with a financial institution.

The identity of candidates will not be revealed to our client without prior permission. Candidates should send a curriculum vitae or write for an application form, quoting reference number GM49/611D and advise if they have made any other recent application.

This position is open to male and female applicants.



## PA Personnel Services

Executive Search - Selection - Psychometrics - Remuneration & Personnel Consultancy

10/12 Lansdowne Road, Ballsbridge, Dublin 4. Tel: 0001 684346

An AMCO member.

# Commercial Manager

(A.C.M.A.)

South East Up to £18,000 + Car

The policy of developing divisional autonomy and accountability throughout our client's home improvements operation has resulted in the creation of several senior posts in Commercial Management.

One of the really big names in the industry, they wish to appoint qualified and experienced management accountants to give regionally based business advice to sales and contract management with a view to increasing commercial awareness and profitability improvement.

Implementing and ensuring adherence to company policy on administrative systems and controls you will monitor performance, advise management on the most profitable areas of the business to handle, give decisions on the commercial viability of contracts and produce clear and meaningful reports.

The successful candidate will have qualified as a management accountant and have held a senior role involving strategic planning in an industry which is highly sales orientated. You will have real understanding of successful business management and the personality required to support aggressive sales management enthusiastically whilst injecting commercialism into marketing policy.

In addition to the generous salary, a company car and BUPA are provided and career prospects within the group are excellent.

Telephone Ann Shopland for an application form on 0603 619287 or write enclosing a CV to ERAS.

ERAS Executive Recruitment Advisory Services, 16 Thorpe Road, Norwich, NR1 1RY

# FINANCIAL CONTROLLER

North East c.£20,000, Car

BICC Pyrotex, part of the BICC group of companies, is a world leader in the production of mineral insulated cables for wiring, thermoelectric and heating applications with an outstanding product reputation for quality and reliability.

As part of our continued expansion programme we are now looking for a Financial Controller, to control company administration, financial and management accounting and data processing requirements. Reporting to the Director and General Manager of Pyrotex, your main responsibilities will include company secretarial duties, budgets and operating accounts as well as implementing general financial and administrative policies.

This is a senior position and candidates, aged 32-45, should be qualified accountants, ideally ACMA or ACCA with the ability to contribute to the senior management team.

An attractive remuneration package is offered and career prospects are excellent.

If you believe you have the ambition and skills we are looking for, please write enclosing full c.v. to: Mr. A. W. Blair, Director & General Manager, BICC Pyrotex Limited, Hedgeley Road, Hebburn, Tyne & Wear, NE31 1XR.

# Private Client Executive

Our client, a substantial and wholly independent firm of City based international stockbrokers, is seeking to appoint a very special Private Client Executive who will be expected, in due course, to take over the client list of a retiring member of many years standing in the City. It is a list that has been managed with a high level of personal care and attention for many years and the wish is that it should continue so to be. Some clients have very substantial portfolios; others less so; others are family groups. The investment mix is both UK and overseas, and tax factors need to be covered.

Aged 35+, male or female, candidates will offer the qualities looked for by clients who have been used to, and continue to demand, a truly personal service.

The overall remuneration will include a generous salary, and the opportunity for profit-related earnings.

Write, enclosing a CV, to E.S. V. Troubridge, Kynaston International, 17/19 Maddox Street, London W1R 0EX. Tel: 01 629 3727.

KYNASTON INTERNATIONAL

**Faron Sutaria**  
Practitioner for the Eyes  
SENIOR NEGOTIATOR  
Circ £200,000 p.a. plus car. We need two outstanding individuals to join a new marketing exclusive London residential property with a minimum value of £200,000. Successful candidates will be secure, personable people able to show achievement in a commercial field.  
TRADE NEGOTIATOR  
We also have a vacancy for a  
Faron Sutaria & Co. 01-221 8099  
89 Notting Hill Gate London W11 3JZ

# Director of business development

Glasgow, circa £25,000



Howden Group has widened its base considerably in recent years, both geographically and in market and product sectors. With a strong balance sheet, the Glasgow-based operating unit, James Howden Group, is well-placed to expand further its range of interests both in the UK and overseas.

You will work closely with the Chief Executive in developing acquisition strategy, identifying business opportunities, negotiating acquisitions, and in integrating new businesses into the group.

There is some flexibility as to background, but an accountancy qualification is essential, together with some practical experience of acquisition work. You must have the experience of developing and maintaining disciplined financial accounting and management reporting systems within a manufacturing environment. On the personal side, you are likely to be in your early thirties, with communication skills, commitment, and personal drive.

Resumes, including a daytime telephone number, to David B. Adams, Executive Selection Division, Ref. M1011.

Coopers & Lybrand associates

Coopers & Lybrand Associates Limited management consultants

Kinlyre House 209 West George Street Glasgow G2 2LW

# Personal Executive to the Managing Director

of a major national newspaper group

This is a unique "boardroom cadre" career opportunity. The role is to provide the Managing Director and Financial Director with a professional aide facility on a diverse range of projects and tasks.

The role will be to relieve the two Principals of investigatory, analytical, planning and co-ordinating tasks. The ability to communicate, initiate action and evaluate is essential.

The requirement is for a graduate or professionally qualified person (eg ACA). An MBA or Business Studies degree and/or at least 2 years' industrial or commercial management experience is necessary.

SALARY c.£19,000 + car AGE 25/30  
Please write in the first instance to Tony Riley, the adviser to the company, giving full career details, or telephone him on 01-734 7263.

Barnett Consulting Group Limited, 35, Piccadilly, London W1V 3PB

Barnett Consulting Group

# APPOINTMENTS IN BANKING QUALIFIED LEGAL EXECUTIVES

AGE: 30s £30/£40,000 p.a.  
A major investment bank seeks legal executives from the profession, familiar with drafting capital market transactions, scrutinising documents and with experience of end involvement in the negotiation leading up to the transactions. Strong emphasis will be placed on communication skills and therefore the ability to work effectively with non-legal executives of this prestigious bank. It is envisaged that the ideal person will already be working for a well-known practice of London solicitors.

Please telephone Elizabeth Hayford on 377 5040 or write to:

LJC BANKING APPOINTMENTS 146 Bishopsgate, EC2M 4JX

# TREASURY MARKETING EXECUTIVE

AGE: 30s £35,000 p.a.  
An internationally renowned bank seeks a graduate, hopefully with two European languages, with minimum two years' experience of marketing Euronotes, RUFs, CDs, gilts, loans, debt instruments in various currencies and various other ancillary services.

Please ring Elizabeth Hayford on 377 5040 or write to:

LJC BANKING APPOINTMENTS 146 Bishopsgate, London EC2M 4JX

# LJC BANKING

146 Bishopsgate, London EC2M 4JX: 01-377 8600

# Appointments Wanted

Married Man, 37 1/2 years' experience

MONEY MARKET, BANKING, MONEY BROKING, SPOT - DEPOSIT Paris and London

Fluent French, excellent knowledge of banks/dealers, worldwide contacts. Needing new challenge as

FINANCIAL ADVISOR CONSULTANT, P.A., ETC.

Anything considered £45,000+

Write Box 40159, Financial Times 10 Cannon Street, London EC4P 4BY

# UNIT TRUSTS/INVESTMENT MANAGEMENT MARKETING

Gentleman seeks position/connection with substantial financial services Group. Proven track record available, good opportunities required.

Write Box 38372, Financial Times 10 Cannon Street, London EC4P 4BY

# COMPANY SECRETARY

Our London based clients are the UK holding company for a major Scandinavian group. Expanding operations embrace several major industries and a diverse range of companies.

The appointment is as Company Secretary of the UK Board and to some of the subsidiary companies, based at various UK locations.

Responsibility, to the Managing Director and in liaison with the parent group, includes secretarial, financial, legal and other related activities such as taxation, insurance and pensions.

We would like to hear from qualified secretaries with suitably broad backgrounds. Formal financial qualifications are not essential but a strong grasp and experience of accounting is required and an interest in taxation would be an advantage.

This is a most interesting and varied job for a personally compatible executive who knows how to get the best out of colleagues at all levels and who can react flexibly to the wide variety of tasks.

Remuneration will be of interest to candidates currently earning up to £25K. Car and 'large company' benefits.

Please write with CV to Terry Tumar. No names passed on without permission.

TERRY TURNER & COMPANY LIMITED

RECRUITMENT & MANAGEMENT CONSULTANTS

The White House, Market Place, Chalfont St Giles, Bucks. HP8 4PH. Tel: 0494 43111

# STOCKBROKING U. S. Sales Co-ordinator

A major stockbroking firm requires a Sales Co-ordinator for its U. S. Department. Based in London, the job will involve co-ordinating research, sales and trading activities worldwide, and particularly liaising between the New York, London and Far East-based sales teams.

Applicants should have at least 5 years experience of the research, sales and administrative areas of a U. S. broking firm in an international context, and preferably be a Certified Financial Analyst and/or Registered Representative.

Please send a comprehensive career resume quoting ref 2666, and since applications will be forwarded direct to our client please indicate any firms to whom you do not wish to apply, to W. L. Tait, Executive Selection Division.

# Touche Ross

The Business Partners

Hill House, 1 Little New Street, London EC4A 3TR. Telephone: 01-353 8011.

# the Yankee Group europe

The Yankee Group, a world leader in market research and consulting services for technology vendors and users, is looking for astute professionals to expand our activities in the UK and Northern Europe. We require:

- \* An excellent track record in product sales and management;
  - \* Experience in information technology industries, especially in factory automation;
  - \* A highly motivated, independent, and articulate over-achiever.
- If you are the person we seek, send a curriculum vitae and one page letter describing how you will grow our business to:

THE YANKEE GROUP EUROPE  
The Old Free School, George Street, Watford, Herts WD1 8BX  
No telephone enquiries, please



## Investment Specialists

£10,000 ..... £100,000

Having specialised in recruiting for the Stockbroking and Investment sector since 1976 we have developed a longstanding portfolio of major name clients. Due to current activity and developments they are keen to talk to individuals of high calibre, at all levels, in such areas as:

**Investment Research**  
European market knowledge is in high demand as is experience of the Japanese market both in London and Tokyo. There are start-up situations for UK teams, particularly in Electronics, Property, Chemicals, Pharmaceuticals and Financials, but interest in all sectors.

**Institutional Sales**  
Major brokers are seeking high calibre individuals with experience of the UK, Japanese or European markets. Also in demand are those with a track record in Gifts, Bonds, Futures, Options and Market Making.

**Fund/Portfolio Management**  
Fund Income, European and US specialists are required at all levels. There are openings for overall Funds and Managers and some for UK managers. Private Client executives with business attached are still much sought after.

**Other**  
Corporate Finance Executives, Economists and Unit Trust or Pension Fund Managers.  
Whether you are actively looking or would simply like to be kept informed, contact Fiona Stephens, Anthony Innes, Simon Kennedy, Martin Armstrong, Emma Weir.

**Stephens Associates**  
International Recruitment Consultants  
44 Carter Lane, London EC4V 3EX. 01-236 7207

APPOINTMENTS ADVERTISING  
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## FINANCIAL RECRUITMENT CONSULTANT

City c. £30,000 OTE (High Basic)

Northgate Recruitment is a young, thriving consultancy specialising in the recruitment of professionals within the Data Processing sector - not only for a wide range of general clients, but also for our sister company, Northgate Computer Services - a major supplier of financial systems.

An imminent development brings the worlds of finance and technology close together, a new breed of professional is arising in the City. Identifying, selecting and placing these senior professionals is something we are uniquely qualified to do and we are looking for an entrepreneurial professional who can turn our fine foothold into a significant market share.

Recruitment experience is preferable, but a thorough understanding of Finance/Banking is our prime requirement.

What we offer is the chance to work for a company whose professional status is growing all the time. Within the next 18 months we intend to go to the USA. You will enjoy an excellent financial package and be shown every incentive for early progression to full managerial status.

In the first instance forward a comprehensive curriculum vitae to Shirley Finch at Northgate Recruitment, Northgate House, 2-4 Stratton Street, London EC2A 4RL, quoting reference no. 1811.

**NORTHGATE**

## INTERNATIONAL DEALING

A major London stockbroker requires an additional Executive for its expanding International Dealing Department.

Applicants should have experience of dealing in the principal international markets, preferably gained with an overseas house, and must also have a good knowledge of settlement procedures. A high degree of self-motivation and the ability to work as an individual within a small group is essential. An attractive remuneration package will be offered to the successful applicant.

Please send a comprehensive career resume, and since applications will be forwarded direct to our client please indicate any firms to whom you do not wish to apply, to W.E. Tait, Executive Selection Division.

**Touche Ross**

The Business Partners  
Hill House, 1 Little New Street, London EC4A 3TR  
Telephone: 01-333 8011

## Manchester Polytechnic Faculty of Humanities, Law and Social Science Research Assistant

Available from September 1986

The implementation of the European Birds Directive in France and the UK

Candidates should be graduates with a joint honours/degree in French and Law or Environmental Studies in which there has been a law component or European Studies. An interest in conservation issues would be an advantage. If not already capable of operating a computer, the ability to learn is assumed. For further particulars and an application form (returnable by June 6 1986), please send a self-addressed envelope, marked with the reference number M/157 to the Secretary, Manchester Polytechnic, All Saints, Manchester M15 4BA.

Manchester Polytechnic is an equal opportunities and jobshare employer

## PERSONNEL PROFESSIONAL

Irving Trust Company, a prominent U.S. Bank with a major and expanding presence in the U.K. and Europe, is in need of a talented personnel professional to join its London Office.

The individual we seek will have experience in a sophisticated personnel environment with strong technical competence developing and administering major benefit and salary programmes. Full knowledge of the legal and regulatory aspects of such programmes within an international corporation is required. Ability to interact effectively with senior management and excellent analytical and communication skills are essential. Educational credentials should include a Bachelors Degree and membership in IPR is desirable.

Irving Trust's growing London activity offers an excellent salary and benefits package and an outstanding career development opportunity. Interested candidates should write to:



Irving Trust

Andrea J. Williams,  
Personnel Manager,  
Irving Trust Company,  
36/38 Cornhill,  
London EC3V 3NT

## CHARTERED ACCOUNTANTS Start a Career in Banking

We are currently recruiting in behalf of a number of leading investment and U.K. Merchant Banks, seeking high calibre young graduate accountants (aged 24-27) for new appointments within their Corporate Finance Divisions. If you have recently qualified (or are about to) and would like to be directly involved in the restructuring of company finance, mergers, liquidations and dividends, this is an ideal opportunity to become a deal making banker. Starting salary c. £20,000 + subsidised mortgage scheme.

Please call or send cv to Sam Rowley

All applications will be treated in strict confidence.

18 Eldon Street, Moorgate, London EC2M 7LX. Tel: 01-586 4224

**CAPITAL STRUCTURES**  
THE CHARTERED ACCOUNTANTS

# Accountancy Appointments

## Financial Controller

South Coast £17,500 plus car

As part of one of the country's major brewing groups, this dynamic, fast growing, young company is seeking a Financial Controller to play a major part in the development of their financial strategy.

Working closely with the Financial Director you would be largely responsible for the preparation and control of the company operating plan for cash, capital and profit, ensuring it meets with the aims and objectives of the company, whilst providing a suitable environment for growth and development. You would also be expected to contribute to the development of a three year strategic financial plan for the organisation which will mean close liaison with all board members.

This opening would be of particular interest to a young accountant or business graduate with experience in a consumer orientated environment. You must be able to interpret financial data with perception, to work under pressure and to establish work priorities. Well developed analytical skills are important with the ability to communicate with clarity and manage and motivate a young team of ten.

A generous benefits package is offered which will include relocation expenses where appropriate to this highly sought after coastal resort. Career prospects are excellent both within the company and parent group.

Please write in strict confidence enclosing full c.v. and quoting Ref. FT155 to the Recruitment Division.

All replies will be forwarded direct to our client, therefore please list on a covering letter any companies to which your application should not be forwarded.

**SMEDLEY MCALPINE**

67 Long Acre, Covent Garden, London WC2E 6JG.

## DEPUTY FINANCIAL ACCOUNTANT

Newly qualified and ready to live up to your potential?

If you're ambitious to get your accounting career into the fast lane, this is an opportunity which deserves serious consideration.

It's the prospect of working with British National Life, the latest UK acquisition by Citicorp, one of the world's largest financial services groups.

Since acquisition at the beginning of the year, our turnover has increased by more than 50% and has enabled expansion of our established and profitable business. As a result, our Financial Accountant now needs a Deputy who can assist him on a growing volume of financial and statutory accounting tasks.

You will be involved in analysing and compiling reports on budgets, forecasts and branch activities and will produce reports for the company and Citicorp, both in the UK and USA. To meet the demands of your role and assume your share in Accounting responsibilities, you must be prepared to lead a highly visible role in which your abilities as an effective communicator, analyst and decision maker will be constantly challenged.

Aged at least 23, with good company experience, this is an excellent opportunity to develop strong financial accounting skills in a life assurance company with an unusually auspicious future.

An attractive salary package of around £15,000 is offered with benefits to include free life assurance, non-contributory pension, private medical scheme, and relocation assistance where necessary.

Are you ready to make the most of your newly gained qualifications? Then write with full career details to Peter Bygate, Personnel Director, BANK OF CALICOES, British National Life Assurance Co. Ltd, British National Life House, Putney Court Road, Heywards Heath, West Sussex RH16 3TE

Exco International plc is a highly successful financial services Group committed to continual development for itself and its staff.

## COMMERCIALLY MINDED ACCOUNTANTS

We currently have opportunities for career minded graduate accountants, either ACAs or ACCAs, aged in their late 20s who have good academic and professional track records.

The positions are all City based and offer highly competitive remuneration packages in the stimulating environment you would expect from a Group such as ours.

They include:

- a senior group accounting role involving financial management, reporting, computer systems development and other projects
- a financial controller for a rapidly expanding subsidiary. Experience of leasing may be an advantage.
- an operational accounting role within our London based moneybroking division.

Applicants are invited from candidates who feel they have the necessary technical skills to cope with increasing responsibility together with creative flair, commercial awareness and the determination to progress their careers in tune with our continuing development.

Please write, enclosing a full cv to Michael Comras, ACA, Group Financial Controller, Exco International plc, 80 Cannon Street, London EC4N 6LJ.

**EXCO**  
International plc

## Management Challenge

Newbury, Berks. c. £17,000 + car

Our client, a countrywide service company (T/O £30m), part of an international group has exciting development plans.

A qualified accountant (age 25-35 years) is required to join the management team. The wide ranging brief will include responsibility for financial and strategic planning together with the establishment of management information systems to support the business now and in the future.

The position demands an outstanding individual who can combine technical competence with imagination, has well developed commercial instincts and above all, a determination to achieve agreed business objectives.

Write with full CV and daytime Tel. No. to Patrick Donnelly quoting reference F7/104.

**tfi**

The Finance Index

Financial Recruitment Consultants

11 Palmer Street London SW1H 0AB Tel: 01-222 5169/181

## FINANCIAL CONTROLLER

BERKSHIRE  
c. £18,500 + Bonus + Car

Pandair Freight, the UK's leading airfreight agent, has a new opportunity for a qualified accountant at its centralised accounting office situated in Maidenhead.

Reporting to the Financial Director, the successful candidate will be responsible for the UK + Ireland Finance Department which has a total staff of 33.

Applicants should be in their late 20s/early 30s with at least 5 years post qualification experience and will have a broad financial and management accounting background.

Please send a career resume to:

J. Smith, Financial Director,  
Pandair Freight Limited, EO, Box 8,  
Braywick House, Braywick Road, Maidenhead.

**PANDAIR**  
INTERNATIONAL AIRFREIGHT

## Financial Controller

Kensington

This is a new appointment with a rapidly expanding property company. A bright, highly motivated ACA is sought to assume complete financial responsibility reporting to the Managing Director.

You will be fully involved in the preparation of the company as part of the management team. You should be recently qualified, aged

**PA**

PA Personnel Services

Executive Search - Selection - Psychology - Recruitment & Personnel Consultancy

Hyde Park House, 81a Knightsbridge, London SW1X 7LE  
Tel: 01-276 0590 - 2462 2764

## YOU?

Our Client: Electronic Ltd, the Audio-Visual and Lighting Systems People. Independent company with profitable turnover about £10M.

The Job: Financial Director

Age/Exp: An intelligent, highly competent, computer literate, articulate, internationally aware accountant? Already in industry or moving from the profession? Aged probably 27-35? Then this could be for you.

Location: Woolwich, with associates/subsidiaries in Canada, Germany, Holland, USA.

Rewards: Salary negotiable to £27K. Car, Pension, Medical Insurance. Confirmation of directorship within 6-12 months.

Action: Please write with relevant details including day-time telephone number and salary progression to David MacIntosh, Manager - Human Resources, 31 Connaught Lane, 5 Victoria St, Wrexham, Berks SL4 1EZ, quoting Ref: DM887.

**3i** 3i Consultants Ltd  
Human Resources Division

## FINANCIAL CONTROLLER

BELGRAVIA, S.W.1.

to £22,000 + car

The job is demanding, the environment of times frenetic.

The group is a plc, entrepreneurial and involved in commercial property investment, development and dealing in the UK and overseas. There has been significant activity over the last twelve months, and in particular two very major acquisitions, which have put a severe strain on the group's resources. It is therefore approaching a period of consolidation before further significant strategic advancement can be properly considered.

The challenge is to up-date the accounts for a number of the group's operating companies, and fast. Beyond this, the role will take responsibility for recommending and implementing a responsive cost-effective computer system and for the

profitable management of the individual, property portfolios. The position is a new one requiring the calibre of individual with the potential to make director in due course.

Candidates should be qualified accountants, preferably chartered, with a minimum of four years' successful experience of hands-on accounting and administration. Computer literacy is essential. Personal attributes perceived for success include resilience, flexibility, commercial flair and an ability to assess priorities and achieve given deadlines. Preferred ages: around 30.

To apply, please write including personal, career and salary information to: Ian Tinsford, Executive Selection Division, Hacker Young Management Consultants, 25 Abchurch Lane, 2 Fava Street, London EC4N 3DF.

**Hacker Young**  
MANAGEMENT CONSULTANTS

Handwritten note: 11-11-85



سكوتيا للاعمال

# Accountancy Appointments

## Financial Controller

London  
c.£25,000  
+ Car

This is an excellent opportunity to join a small but expanding retail operation. The company has established an enviable niche in a highly competitive sector and built a reputation for quality. Current turnover is in excess of £5.5 million and the company is committed to the further expansion of its outlets. The company is seeking a financial executive whose skills will complement the entrepreneurial and creative talent of the current management team. Heading a team of six, the Financial Controller will report to the Managing Director and have responsibility for day to day financial management, including the preparation of management and statutory accounts, planning and budgeting and ensuring the implementation of proper controls. Candidates should be qualified accountants in

their early 30s with a proven track record within the retailing sector, including the operation of computerised accounting systems. Experience of a smaller company environment would be beneficial, but of more importance is a pragmatic and flexible approach and the ability to make a creative financial contribution to management decisions. Strong management and communication skills are essential to achieve the objectives of the company. Please reply in confidence, giving concise career salary and personal details quoting Ref. ER847 to:

Micheline Wilkin, Executive Selection, Arthur Young Management Consultants, Rolls House, 7 Rolls Buildings, Fetter Lane, London EC4A 1NL.



**Arthur Young Executive Selection**  
A MEMBER OF ARTHUR YOUNG INTERNATIONAL

## Finance Director

S. Midlands

around £25,000 + car

Our clients are a successful and rapidly growing group in the retail motor trade, including car sales, rental and contract hire, parts service and forecourt operations. They wish to strengthen further their financial control by appointing a finance director. The successful candidate will be responsible to the chairman and managing director for developing tight financial controls over the subsidiary companies, improving systems and managing the treasury functions with a view to seeking a flotation as soon as appropriate. There is scope for enhancing further and integrating the use of computers at both subsidiary and group level. Applications are invited from qualified

accountants, preferably chartered aged 30 to 35, who should have good commercial experience, ideally gained in the motor trade, and with the character to play a positive role in controlling the finance functions in this dynamic business, and contributing to its future growth. Please write in confidence, with full career details, quoting reference 6963/L to John W. Hills, Executive Selection Division, Peat, Marwick, Mitchell & Co., 165 Queen Victoria Street, Blackfriars, London EC4V 3PD.



### Truman Miles

#### Graduate ACA's for UK and US Bankers

We invite you to discuss career opportunities, concerning recruitment & Credit Analysis, Corporate Finance, General Accounting, Audits and Investigations. This position is open to 195 and 198 graduates, not necessarily major firms based in London, Blackpool and Manchester. Salary and benefits are provided. Call or write, in confidence 01-499 3705 ext. 01-499 3705. 10/11 Bazaar Court, Old Bailey, London EC4M 7EL.

### Appointments Wanted

#### ENERGETIC, ARTICULATE GENTLEMAN

of Entrepreneurial Disposition Mid 30's Southern based Wishes to assist in business whose proprietor envisages cutting back on active participation through viz retirement. Write Box 40126, Financial Times, 10 Cannon Street, London EC4P 4BY

## GROUP FINANCIAL ACCOUNTANT

Major international financial services group

Up to £30,000, prestige car, excellent benefits

City

The group's revenue exceeds £1/2 billion, with profit well above 20% on revenue. Corporate plans are based on client-driven growth, the corporate style on open communication, the corporate environment on luxurious open-plan. We are looking for a young, high calibre chartered accountant, to control the preparation of monthly, quarterly and annual financial reports. Just as the company's approach - market oriented, stylish, dynamic - is light years ahead of the perceived stiffness of many other city organisations, so our ideal candidate will be a very untypical city accountant. Professional standards are high and we have set experience requirements to maintain them. We are stipulating at least five years, post qualification, with a major firm plus two years with a large public company; we need experience of large multi-national consolidations and the preparation of published financial statements, knowledge of public company reporting requirements and familiarity with both micros and mainframe accounting systems. But five plus two only equals seven, so we are expecting our best candidates to be late twenties/early thirties. Certainly, they'll be fast thinking and articulate with strong inter-personal skills. Communication lies at the heart of the job. International promotion prospects will match the needs of the most ambitious. Please send full career details to Malcolm Coates, quoting reference LI 6091.

13/14 Hanover Street, London W1R 9HG. Telephone 01-493 5788.  
Link International Search & Selection Ltd.

## Financial Director

Manchester  
Garment Manufacturer  
circa £30,000 + car and benefits

A high quality clothing manufacturer, with a £20m turnover and plc potential, wish to appoint a Financial Director to take full control of the finance function and influence positively strategic issues and general management decisions. Reporting directly to the chairman and managing director, responsibilities will include business planning, the enhancement of computer based management information systems and the direction of twenty personnel engaged in cost,

financial and management accounting, budgeting, payroll, treasury management and EDP activities. Remuneration is negotiable and benefits include executive car, BUPA, contributory pension scheme and if appropriate, relocation assistance. Successful performance will be rewarded by an invitation to participate in a share option scheme. Chartered Accountants, aged 30 to 40 with senior management experience in

the garment manufacturing, or a related high volume batch production industry are invited to forward a written application, quoting MCS/126 and enclose curriculum vitae with current remuneration details to Stephen Carter at: Price Waterhouse Management Consultants Executive Selection Division York House York Street Manchester M2 4WS

Price Waterhouse

## MORGAN STANLEY INTERNATIONAL Controllers Department

### Career Development Programme for outstanding University graduates

We are searching for a select few who have the intelligence, discipline and initiative to dedicate all of their skills and energy to pursuing a unique career in the international securities industry.

The role of the Controllers' Department is to provide timely and accurate information for monitoring the firm's financial performance and making important business decisions. The department is organised into business unit controllerships which maintain close, daily contact with each of the firm's major trading areas.

### Our Programme Offers:

- An outstanding compensation programme. We offer a starting salary significantly above that which most graduates can obtain in other entry level positions. Thereafter we reward staff strictly according to performance and their ability to take on increasingly complex responsibilities.
- A means of establishing a high growth career in a challenging industry. We offer a significant amount of training in both accounting and in the securities industry, plus the opportunity to work with exceptionally talented securities industry and accounting professionals.
- The objective of the three year training programme is to produce professionals with practical accounting skills and the knowledge to use them as a tool to approach business problems.

### Requirements:

Individuals selected for this programme will have performed with distinction during their academic careers and be anticipating an excellent university degree. Analytic and numerate skills are essential.

Please send a comprehensive C.V. and a covering letter in which you outline your reasons for applying for this programme.

Mrs. Lynn Hopping  
Morgan Stanley International  
Commercial Union Building  
1 Undershaft  
Leadenhall Street  
London E.C.3

## FINANCIAL ACCOUNTANT

To £16,500

Central London

ARE YOU READY TO DEVELOP WITH A HIGH-GROWTH DIVISION OF BT?

with the commercial acumen to develop a full range of computerised ledgers for the NIS Financial Accounting function whilst directing the production of the normal monthly accounts. Leading a 2-3 person team, you'll encounter a constant variety of projects which will stretch your resource management skills and call on your qualities as a motivator and a communicator. In short, for total involvement in a highly innovative commercial environment, here is the ideal opportunity. Succeed, and a long term future beckons within the broad career spectrum of British Telecom.

The post is pleasantly located close to London's Covent Garden area and carries an attractive salary up to £16,500 with excellent benefits.

Our Accounting teams face the intriguing challenge of preparing a relatively small organisation for a period of considerable expansion. There are new computerised systems to be developed, accounting policies to be refined and resources to be allocated against the backdrop of the day to day accounting activities. We are seeking a recently qualified or Finalist Accountant to play a key role in this exciting future. A man or woman

British TELECOM

## Chief Accountant Plastics Industry

c.£20,000 + Car North East England

To head the Finance Department of the newly-established UK Manufacturing subsidiary of an expanding French Company, a European market leader, supplying large blow-moulded containers to the Chemical Industry. Sales turnover, currently FF 500 Million, is increasing by 45% p.a.

The role combines management of a small team with overall responsibility for the Financial function and commercial involvement as part of the management team.

Candidates, aged 35-45 should be qualified (FCA, FCMA or FCCA) with broad accounting experience including costing and foreign exchange. Knowledge of the Plastics or Chemical Industry would be an advantage as would linguistic ability in French or German.

Please write - in confidence - to Peter Lewis Ref. 503603 or telephone 01-499 3705 (anytime) for an application form and further details.

EGOR INTERNATIONAL LTD

178/179 Piccadilly, London W1V 9DB



## QUALITY SCHEME FOR READY-MIXED CONCRETE

This organisation, formed two years ago, provides an independent assessment of the operating standards in the U.K. Ready Mixed Concrete Industry. The total staff complement is five at the Head Office in Hampton, Middlesex, together with eight field staff; annual turnover c. £400,000.

WE REQUIRE A

## COMPANY SECRETARY

who will be responsible to the Chief Executive for the administration and control of Head Office. The duties will include maintenance of accounts, including preparation of monthly and annual accounts and budgets and the accreditation system in general including the system of records of inspections and assessments. Whilst not responsible for technical matters, the Secretary will have the task of ensuring efficient response to, and liaison with, Member Companies and the public and private sectors of the Construction Industry. Some experience of relevant legal issues would be an advantage. The successful candidate will have the flexibility and self-motivation to meet the various requirements of a small organisation. Relevant experience is required. Appropriate qualifications (FCIS FCCA FCA) would be an advantage. The post commands an attractive remuneration package, including car, contributory pension and other benefits.

Applications with full career details and salary progression to:  
Secretary-General, QSRMC,  
Wobsey House, High Street, Hampton, Middlesex TW12 2SQ  
to arrive not later than 9 June 1986.

## Consultative Committee of Accountancy Bodies

## Secretary - Accounting Standards Committee

London

around £25,000

The Technical Directorate of the Institute of Chartered Accountants in England and Wales, acting on behalf of the Consultative Committee of Accountancy Bodies, wishes to fill one of the most senior positions amongst its twenty qualified staff. The post offers a challenging opportunity to a high-calibre, young accountant who wishes to be involved in the development of accounting standards. The successful applicant will supervise the work of three qualified staff. The work involves regular contacts with leading members of the profession in practice, industry and commerce, as well as with outside organisations. The knowledge and experience to be gained in this post should provide the holder with a unique advantage in developing his or her future career. Candidates must be qualified accountants, preferably graduates, who can think and write clearly about technical matters. Ref: 1391/FT. Write or telephone for an application form or send full details (with telephone numbers and current salary) to R.P. Carpenter, FCA, FCMA, ACIS, 2-5 Old Bond Street, London W1X 3TB. Telephone 01-493 0156 (24 hours).

Phillips & Carpenter  
Selection Consultants

## Management Personnel

### ACCOUNTING IN THE CITY

Head of New Issues  
c£20,000 + Bank Benefits

Entar capital market operations by producing performance related data for a major U.S. Bank. You are probably 28-32 and a graduate ACA. Ref: RWS 0136

Assistant Controllers  
£18,500

If you are recently qualified (ACA/ACCA/ICMA), aged 24-28 seeking to develop your reporting abilities and managerial skills within a sophisticated computerised environment, then a market leader within energy sector would like to hear from you urgently. Ref: PSW 0135

Telephone 01 256 5041 (out of hours 01 808 2783)

10 Finsbury Square  
LONDON EC2A 1AD



# Accountancy Appointments

## CHIEF ACCOUNTANT TO £18,000 + BENEFITS

Watson Ward Albert Varndell Limited, a large and expanding direct marketing agency based in the West End of London, wish to appoint a Chief Accountant to lead a busy finance department and to work closely with other departmental managers.

Reporting to the Financial Controller, you will assume full responsibility for the day-to-day accounting operations, including staff supervision of nine personnel. You will also be responsible for the preparation of management and financial accounts and will be involved in development of the accounting systems throughout the Group.

The successful candidate will be a qualified accountant (ICMA/ACCA/ACA) who has had previous commercial experience in a job costing environment. A full understanding of computerised systems is essential.

An excellent package is offered including car, pension scheme and private health insurance. Applicants are invited to send a full curriculum vitae to:-

J. A. W. Martin, FCA  
Moore & Rowland  
115 New London Road,  
Chelmsford, Essex CM2 0QT

## Accounting Development

London Based Major Clearer  
to £35,000 + car & banking benefits

Our client, one of the U.K.'s leading banks, seeks an ambitious young accountant to head its accounting development unit.

Key tasks will include implementing improved accounting disciplines and standard practices throughout the Group, and acting as technical advisor as complex new products emerge and sophisticated new systems are implemented.

Candidates should be graduate chartered accountants, probably aged 30-35, who have achieved significant results in a senior development role, preferably in the financial services sector. This will have included the development and installation of modern general ledger packages and MIS systems. Essential qualities will include a strong intellect, determination, persuasiveness and excellent communication skills.

The Group offers considerable opportunity for career progression.

Please reply quoting reference 151 FT stating any firms you do not wish your application forwarded to, and giving earnings record, age, and educational and career history to:

Mandy Eldridge,  
Rovds Personnel Services, Rovds House,  
Mandeville Place, London W1M 6AE.



Rovds Personnel Services London Limited

## Financial Controller

c£27,500 + Car  
Professional Services

This substantial professional organisation provides services in a number of substantial and clearly defined business areas to industry, commerce and private individuals. There is a comprehensive UK branch network, organised as profit centres, which reaches a wide ranging and successful client base.

They now wish to appoint a Financial Controller to provide management accounting information and analysis; advice and assistance to top management; management of the budgeting and planning activities and financial accounts preparation. Management responsibilities include the Accounts Department and Computer Department (884) with combined headcount of 25.

Applicants should be Chartered Accountants in their early 30's with several years management accounting experience in industry or commerce. The ability to understand the economics of the various businesses and the interpersonal skills to be accepted as adviser by other professionals are important requirements. Location Central London.

Please reply in confidence quoting ref L240/jc.

Brian H. Mason,  
Mason & Nurse Associates,  
1 Lancaster Place, Strand,  
London WC2E 7EB.  
Tel: 01-240 7803.

**Mason & Nurse**  
Selection & Search

## QUALIFIED ACCOUNTANTS FOR INTERNATIONAL BANKING

PACKAGES FROM £20,000 to £27,000

Our client is a major International Bank currently implementing an important realignment to maintain competitiveness in the rapidly changing financial markets. Several opportunities have been created for outstanding Accountants in the areas of systems development, financial reporting, and financial planning and analysis.

Openings exist at varying levels within the organisation from recently qua-

lified up to middle management levels. All are City based and offer excellent prospects for personal advancement and career development.

These challenging opportunities will appeal to ambitious, self motivated individuals. Previous financial services sector exposure and experience of advanced computerised accounting systems would be a definite advantage.

If you believe that you can contribute in this dynamic environment please write, enclosing a detailed c.v. and a list of companies to whom your application should not be forwarded, quoting Reference S63, to Felicity Hother at the address below.

Anderson, Squires Ltd.,  
Bank Recruitment Specialists  
127 Cheapside, London EC2V 6BU.

Anderson, Squires

Accountancy  
Appointments  
£41 per single  
column centimetre

## Financial Controller

Technical excellence, a radical and dynamic approach combined with the highest level of product integrity has made our client a world leader in the supply of telecommunications equipment to both the public and private sectors.

In this complex and fascinating international marketplace, the major imperative is the quality of the financial advice that influences Board level decision making. This is particularly relevant in the field of large scale 'non-routine' orders where your technical expertise and commercial acumen will be of paramount importance.

Probably aged 30-40 your academic background and professional qualifications will be impeccable. With a proven track record you will display a degree of competence that suggests not only the ability to fulfil this function but also the potential to progress well beyond it.

In the first instance contact Kevin Cottrell on Bristol (0272) 429657 or write to Search Elite, The Old Vicarage, 18 Portland Square, Bristol, BS2 8SJ.

Search Elite

West of London  
c £28,000 + car

## FINANCE AND ADMINISTRATION MANAGER

c.£16,000 plus benefits

Swanley Kent

Adams Rite Manufacturing Co. is a privately owned California, USA, based company with a dominant world-wide position in the manufacture and supply of security mechanisms.

An exciting opportunity has arisen for a qualified accountant at the established UK based European distribution company. The successful candidate will report directly to the USA parent company and have complete responsibility for financial and administrative matters, including cash management, financial reporting and the smooth operation of computer systems.

Candidates will be aged between 28-40 and have acquired good commercial experience in a similar environment. Experience of management reporting to strict deadlines and the use of computer systems is essential.

The position demands a strong personality with effective communication skills and a commitment to the success of the organisation.

Please write with full career details to R. Rabone, Director.

MOORES & ROWLAND  
50 St. Andrew Street,  
Herford SG14 1JA  
Tel: Herford (0992) 59321  
Telex: 818742 MARCA

## Financial Controller

£30,000 plus car, bonus and banking benefits.

Our client is the subsidiary of a major financial institution and operates within the U.K. mortgage market.

Reporting to the Finance Director, you will assume immediate responsibility for the day to day control of the accounting function. This involves all statutory, financial and management reporting matters as well as the development of a management information system. Duties will also include a wide range of operational and customer accounting issues, such as taxation, insurance and fee accounting, payroll and the production of all MIRAS related reports and returns.

Candidates will be graduate Chartered Accountants (aged 30/38) with at least three years' Building Society, Banking, Home Loans or Consumer Finance experience. They will be totally familiar with all aspects of modern accounting requirements and the use of computerised systems. They will be self-motivated and confident with well developed interpersonal and management skills, able to communicate effectively and work under pressure.

This is a career position that requires a high level of energy, initiative and commitment to continually meet the challenges that this role will present.

Please write, enclosing full career details, or telephone Martin Krajeuski in the strictest confidence.

FIRTH ROSS MARTIN ASSOCIATES, WARDGATE HOUSE, 59A LONDON WALL, LONDON EC2M 6TP. TELEPHONE 01-628 2441

Firth Ross Martin  
Financial & Professional Selection Consultants

## SOMERSET HEALTH AUTHORITY Director of Finance & Management Services

c. £25,000 + car

This is a new board level post, created as part of the introduction of general management in the District. Responsibilities will encompass the development of information and computing systems, as well as the provision of financial services and financial advice to the Authority and the District General Manager.

The Authority serves a population of 385,000. It has a budget of £77m and employs 7,000 staff. Candidates should be qualified accountants with a track record of success in public or private sector management.

Information package and application form available from Barry Brown, District Personnel Officer, County Hall, Taunton, TA1 4EJ. Tel: (0823) 73491 Ext. 264. Candidates who, after receipt of the information package, wish to have an informal discussion with Mr. Ian Smith, District General Manager, should telephone, as above, on ext. 225.

Closing date for applications: 6th June, 1986

## EUROPEAN TROUBLESHOOTER

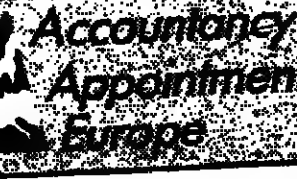
ACA aged 26 - 33 neg. to £25,000 + CAR

Our client, based in SURREY, is a U.S. multinational manufacturer with European turnover in excess of \$300m. They seek a capable young ACA or equivalent with a good professional background keen to travel substantially within Europe and preferably with a high level of language ability in GERMAN or FRENCH.

The successful candidate will be supported by a small staff and should be a good communicator, self-reliant, enthusiastic and hard-working. An annual visit to the USA results in high visibility to senior management. Prospects for promotion are therefore FIRST CLASS and indeed this vacancy arises as a result of internal promotion.

Please contact:

GEORGE D. MAXWELL  
Managing Director  
ACCOUNTANCY APPOINTMENTS  
EUROPE  
1-3 Mortimer Street, London W1  
Tel: 01-580 7895/7739 (direct)  
01-637 5277 ext. 281/282



## Hoggett Bowers

Executive Search and Selection Consultants

BIRMINGHAM, CARDIFF, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE, SHEFFIELD and WINDSOR

## Finance Director

A strategic role in a high growth plc

London c. \$50,000, Executive Benefits

The growth rate of this highly successful systems company is exceptional by any standards. Within a highly competitive marketplace it continues to win multi-million pound systems contracts with major international corporations involved in defence, manufacturing, high technology and financial services both in the UK and overseas. Future success in achieving the Company's ambitious growth objectives will depend on astute and highly developed financial management skills. An individual of exceptional calibre is now required to control the financial affairs of the company and in particular to provide incisive input in the areas of corporate finance, acquisitions and the financial management of major contracts. Aged 40+ you will be qualified and currently finance director of a significant publicly quoted PLC within a high technology contracting environment. You will be persuasive, decisive and able to assert yourself rapidly with a highly intelligent, professional team. Prospects are excellent.

Male or female candidates should submit in confidence a comprehensive C.V. or telephone for a Personal History Form to J.R. Salmon, Hoggett Bowers plc, 1/2 Hanover Street, LONDON, W1R 9WB, 01-734 6852. Ref: 26022/FT.

## Financial Director - Designate

Central London to £25,000 + car

Our client is a newly-formed company which distributes high-quality apparel and accessories for the luxury market throughout Europe. After a successful start in the UK it has plans for considerable expansion.

The Financial Director - Designate will operate a new computerised business system now being installed, introduce effective management controls and information procedures and assist the MD with growth plans.

Candidates, aged 30-45, must be chartered accountants with appropriate experience of the function gained in a branch of the clothing industry eg manufacturing, importing or retail. Experience of the secretarial function and of multi-currency work would be an advantage.

Please write in confidence, enclosing detailed CV and quoting reference F6051, to Cyril Williams at 25 New Street Square, London EC4A 3LN.

Clark Whitehill Consultants  
Executive Selection

Handwritten text: 5502/2011



هكذا على العمل

# Accountancy Appointments

## Financial Controller

North London  
£26,000 + Car

Our client, probably one of the most successful UK PLC's in recent years, is an international group with strong interests in general trading and the production and marketing of leisure goods. Volume of activity coupled with strong financial performance now presents a balance sheet of considerable strength and a turnover level for the group of £200m.

This fast expanding and acquisitive organisation now seeks to recruit a high calibre Chartered Accountant who will report to the Finance Director and hold responsibility for the total group accounting function. The position will head a team of 25 staff and also carry out operating companies' accounts compilation.

Suitable candidates for this exciting opportunity will be qualified Chartered Accountants aged indicator 30-35, who have had sound technical accounting experience and good exposure to computer systems.

The position also requires the individual to be totally involved in the function as part of a lively team.

Please write enclosing a full curriculum vitae quoting ref. 107 to Nigel Hopkins FCA, 97 Jermyn Street, London SW1Y 6JE.

**Cartwright Hopkins**

FINANCIAL SELECTION AND SEARCH

## Financial Appointments

Salaries c.£17k-£20k

The London Docklands Development Corporation is making remarkable progress in its prime task of the permanent regeneration of eight square miles of London Docklands. The Corporation has adopted an open, flexible and innovative management and organisational style based on interdisciplinary team working as well as central core professional teams. We work very closely with the private sector and our management style tends to reflect this. We are now seeking to supplement our small, highly professional Finance Team with young, ambitious professionals for the following positions:

### Management Accountant

who will provide a comprehensive Management Accounting service at all levels of management for both revenue and capital expenditure and income. Candidates will be qualified accountants with management accounting experience. Salary up to £20k inclusive.

### Systems Accountant

who will be primarily responsible for the enhancement and development of a recently introduced PPL accounting package. Candidates will be qualified accountants or will be able to demonstrate a broad technical knowledge of accounting techniques and practice. Experience in the use and/or management of accounting systems is desirable. Salary up to £17k inclusive.

### Financial & Economic Analyst

who will provide core professional financial support to one of our multi-disciplinary area-based development teams which will include financial evaluation of projects, budgetary control and the monitoring of a large capital/income and expenditure programme. Candidates should have broad practical experience of financial and economic analysis techniques and methods. Salary up to £18k inclusive.

Candidates should be able to demonstrate relevant experience in either the public or private sector.

Candidates should write or telephone for an application form, specifying the post applied for to: David Lowman, Personnel Manager, LONDON DOCKLANDS DEVELOPMENT CORPORATION, West India House, Millwall Dock, London E14 4JY or telephone 01-515 3000 Ext. 3283.

If you wish to discuss your application informally you may telephone Bob Stubbs, Financial Controller, 01-476 3000. Relocation expenses will be payable in appropriate circumstances. We intend to start reviewing applications on Monday 9th June, 1986.

THE EXCEPTIONAL PLACE

An equal opportunity employer



ANNUAL GROWTH RATES LIKE THESE SAY A GREAT DEAL ABOUT OUR PAST AND EVEN MORE ABOUT OUR FUTURE.



During the 1980's the management consultancy business has become an increasingly competitive market place. At Touche Ross, we firmly believe our growth achievements over the past few years to have been significant, even impressive.

The figures above may speak volumes about our recent past, but perhaps even more for our future, and for the future of people joining the company in 1986, when an even higher percentage growth increase seems likely. Clearly, opportunity is the key word of our proposition. Opportunity for constant intellectual challenge. Opportunity for personal achievement. And opportunity for rapid career development.

This upward trend, linked to our commitment for excellence, creates a continuous requirement for top-calibre people with a good first degree, appropriate professional qualification (particularly in Accountancy or Economics) and 3 years' relevant experience. The nature of our work is essentially problem solving;

providing reasoned, practical solutions to often complex assignments emanating from every aspect of business life. In this type of constantly changing environment you will be able to gain a much broader base of business experience than would have been possible from a pure line role.

Excellent training allied to a wealth of knowledge available from more experienced colleagues will help ensure your short and long-term success. Exceptional men and women are progressing to partnership in 3-4 years and thrive in our open, informal structure which is geared to strategic self direction.

Salary will not present a barrier. A company car is also provided. If you wish to consider joining us in London, Manchester or Glasgow, please write or telephone in absolute confidence, to: Michael Hurton, (Ref 2664), Touche Ross & Co., Hill House, 1 Little New Street, London EC4A 3TR. Tel: 01-353 8011.

**Touche Ross**  
Management Consultants



## Young Accountants

Exceptional Career Opportunities  
North West/North East £16,000+

With an international turnover of £1.1bn, Imperial Chemical Industries Plc has attained outstanding success based on the consistent achievement of results.

The financial control of this diverse and technically complex organisation demands the use of highly sophisticated management information systems, together with the most advanced financial and management techniques available.

Opportunities now exist at the above locations for exceptional graduate chartered accountants (aged 23-28) who can show the intellect, drive and ambition to

succeed in this dynamic environment. The initial posts are within the corporate audit group from which you can expect to progress rapidly to more senior line positions, with opportunities throughout the company, having gained a wide understanding of its operations.

Relocation assistance is available where appropriate. Interested applicants should contact David Kennedy, quoting Ref 7039, on 061-228 0396 or write to Michael Page Partnership, Clarendon House, 81 Mosley Street, Manchester M2 3LQ.



**Michael Page Partnership**  
International Recruitment Consultants

London Windsor Bristol Birmingham Manchester Leeds Glasgow Brussels New York Sydney  
A member of the Addison Page PLC group

## Appointments Advertising

£41 per Single Column Centimetre and £12 per line Premium positions will be charged £49 per Single Column Centimetre

For further information call:

Louise Hunter  
01-248 4864  
Jane Liversidge  
01-248 5205

## INFORMATION AND FINANCIAL SYSTEMS DEVELOPMENT

London c. £23k + Car/Benefits

Our client, a well-established, prestigious financial institution providing high-class banking and other financial services, plans substantial investment to further develop its Computerised Management Information and Accounting Control systems (MIAC).

The successful candidate for this new appointment will have responsibility for leading this major project, with key task areas to include the detailed planning of the MIAC systems, involving users at all stages; establishing and managing project teams to undertake the development work; and, ensuring financial control procedures are maintained on both new systems being introduced and on changeover from one system to another.

Candidates, probably aged 30-38, must be qualified accountants, will already possess proven skills in the management of systems development, preferably within the financial services sector. A working knowledge of asset and liability management in a treasury function would be an added advantage.

The ability to manage and lead a small team together with the establishment, organisation and management of project teams is an essential requirement.

This challenging opportunity will appeal to a self-starter and creative financial systems expert, an aptitude to detail who is able to communicate effectively at all levels.

A highly competitive salary and package is offered and excellent career prospects are available.

Please apply: Stephen Mawdsley, Managing Director

**Senior Management International**

Executive Search Consultants



Landseer House  
19, Charing Cross Road  
LONDON WC2H 0ES

## FINANCIAL DIRECTOR (Bedfordshire)

A small computer services company (not involved in manufacturing or equipment sales) is seeking to appoint either a mature part-time FD or a younger full-time person, with appropriate qualifications, who can quickly grow into this very senior corporate role. The company is well established and has a phenomenal growth record with a turnover over six years old, is well established and has a phenomenal growth record with a turnover in excess of £M1, attained without the benefit of any capital investments so far. The appointment will be with the newly formed parent company; the employment package and benefits will be negotiated accordingly.

Ideally, the company is seeking perhaps a retired or semi-retired FD or ex-Marketing Director who is prepared to invest and who is willing to assist in the company's growth towards eventual entry onto the USM or a full quotation. An equity stake in the business, either immediately in return for investment or later in return for commitment and talent, will be discussed willingly.

Interested parties should write in complete confidence to The Chairman, Box A0151, Financial Times, 10 Cannon Street, London, EC4A 4BF.

## Hoggett Bowers

Executive Search and Selection Consultants

BIRMINGHAM, CARDIFF, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE, SHEFFIELD and WINDSOR

### Group Financial Controller

North West  
Civil Engineering & Building Contractors

This influential appointment has arisen due to the unexpected death of the Group Finance Director. It is a position providing total responsibility for the financial and secretarial affairs of a public group whose extensive civil engineering activities are both national and international.

The role will provide participation in all aspects of the business, and requires not only a first class practical, qualified accountant from the industry, but one with a sound commercial understanding of contracting. Systems, which are computer-based, IBM 34, are generally well developed. However, the Controller must anticipate an involvement in extending these further.

The remuneration package is negotiable over £20,000, and includes an annual bonus and company car.

This is a first class career opportunity in a progressive public company.

R.D. Howgate, Ref. 27431/FT. Male or female candidates should telephone in confidence for a Personal History Form 061-832 3500, Hoggett Bowers plc, St. John's Court, 78 Gartside Street, MANCHESTER M3 3EL.

## European Analysis

Wilts/M4 c.£25K + Granada

Our Client, the European H.Q. of a US Electronics Corp. leads in technological and architectural innovation. Strategic marketing, multi-million \$ R&D budgets and ambitious plans have created this opportunity.

UK based, but travelling within Europe, (approx. 60%), you will analyse key business activities making recommendations to maximise profitability. Success will ensure promotion to European Audit Manager in '87 and an early Controllership.

Qualified Accountants aged 26-35, with the ability to liaise with multi-level management should apply. The Company offers first class benefits and full relocation. Apply, in complete confidence, quoting ref. CG/2145.

Tel: 01-242 6321 Personnel Resources 75 Gray's Inn Road London WC1X 8US

**Personnel Resources**  
Commercial & Industrial Division

## Group Accounting Manager

West London c£25,000 + car

A major quoted UK group is devoting considerable energy to improving its accounting systems and computerised database. There is a key role to be played by a highly professional and competent chartered or certified accountant who can demonstrate significant:

- \* experience in assembling and reviewing performance reports and statutory accounts for a large multi-operation, multi-currency group
- \* systems exposure in large commercial or industrial companies
- \* experience of the establishment/installation of major group accounting policies and procedures
- \* personal qualities appropriate to accelerated development in and beyond this function

This is a challenging job likely to interest those aged between 30 and 45 who are seeking an important career move.

Write in confidence to John Gregory at JC&P, Selection Consultants, 104 Marylebone Lane, London W1M 5FL, showing clearly how you meet our client's requirements, quoting 5117/FT. Both men and women may apply.

**JC&P**

John Courtis and Partners

## KANSALLIS-OSAKE-PANKKI

REQUIRES AN ASSISTANT MANAGER - FINANCIAL PLANNING

We require a young accountant CA/ACA keen to join the Financial Department of the London Branch of this highly respected Finnish Bank.

The successful applicant would contribute their special expertise in the fields of tax planning, budgeting and project accounting.

A competitive benefits package will be offered to the candidate who qualifies to meet the above requirements.

**KANSALLIS-OSAKE-PANKKI**  
London Branch, Licensed Deposit Taker  
Applications in writing to Miss O.-J. Hurn  
Kansallis-Osake-Pankki  
Kansallis House, 80 Bishopsgate  
London EC2N 4AU



# Accountancy Appointments

## Group Accountant

c. £25,000 + car

Our client is a public Group, with its headquarters in the Midlands, a turnover around £50m and employing over 1,350. There are several subsidiaries operating profitably in the areas of inks, paints, wall coverings, property and retailing. Due to re-organisation, a dynamic, ambitious and experienced accountant is now required to fill this key position at the Group's headquarters.

Reporting to the Group Financial Director, the person appointed will carry responsibility for all the Group's accounting. He/she will control a small head office team working out only on regular Group reports, but also co-ordinating the development and upgrading of accounting standards and procedures within the whole organisation. There will also be varied ad hoc accounting projects and internal audit work.

Aged 28 to 38, candidates should be qualified accountants with at least five years experience in financial management in manufacturing industry. Some experience of operating at Group level in a medium to large sized company in the process of engineering industry would be advantageous. Experience of implementing and operating computer based standard costing, budgetary and stock control systems is essential.

The remuneration package includes a company car, good pension scheme, medical insurance and if necessary, assistance with relocation costs.



Please write or telephone for an application form or send detailed CV to D.J. Dewhurst, at the address below, quoting reference AAS/9736/FT.

**PA Personnel Services**

Executive Search - Selection - Psychometrics - Remuneration & Personnel Consultancy

6 Highfield Road, Edgbaston, Birmingham B15 3DJ  
Tel: 021-454 5791

## International Tax Manager

Major British PLC  
London

Neg from £28,000 + car + benefits

Ranked amongst Europe's largest companies, this highly-regarded international services group is embarked upon an aggressive acquisition programme in its chosen sectors of operation. To strengthen the group tax function, a tax professional is now sought for this challenging new position.

Based in London and reporting to the Group Tax Manager, the person appointed will take full responsibility for reviewing the group's overseas tax liabilities, initiating and implementing tax planning, advising upon the optimum structuring of

foreign investments and controlling profit remittances. The group has interests in many parts of the world, including North America, Australia, Far East, Africa and Western Europe and substantial travel is envisaged.

This will be a stimulating role offering considerable scope for an ambitious, qualified accountant to demonstrate initiative and make an impact. Several years international taxation experience gained with a large UK-based international group will be required. The compensation package is for

discussion and will be geared to attract the right candidate for this senior appointment. Such is the size of the group and their commitment to career development that long-term prospects are excellent.

Candidates should write enclosing a full CV and quoting reference MCS/2035 to Milton Ross, Executive Selection Division, Price Waterhouse Management Consultants, Southwark Towers, 32 London Bridge Street, London SE1 9EY.

**Price Waterhouse**



## Group Financial Accountant

West of London

to £20,000 + car

Part of a substantial worldwide group, this UK company has a turnover around £150m and is a major supplier of materials to the construction industry. Its activities are spread throughout Britain on some 200 sites, and the accounting organisation is centred at headquarters in the west of London. The person appointed will report to the Chief Accountant and manage the Group Financial Accounting Department comprising some 20 staff. The wide responsibilities will include the preparation of half-yearly accounts for the

parent group and UK statutory accounts involving the consolidation of some 15 subsidiary companies. Candidates, probably in their 30s, must have a sound professional accounting background followed by a successful period in industry. Salary is negotiable up to £20,000 plus car and appropriate benefits.



Please send brief cv, in confidence, to Peter Greenaway, Ref: AAS/9839/FT.

**PA Personnel Services**

Executive Search - Selection - Psychometrics - Remuneration & Personnel Consultancy

Hyde Park House, 60a Knightsbridge, London SW1X 7LE  
Tel: 01-235 6000 Telex: 27874

## HEAD OF FINANCE & ADMINISTRATION

London/Surrey

c.£30,000 + car

This is the key position with a newly formed UK subsidiary of a highly respected French company, a market leader in the field of computer rentals. Reporting to the Managing Director, the person appointed will play a major role in ensuring the success of the new venture.

Establishing the company's credibility with banks and City institutions and conducting subsequent negotiations are areas of prime importance.

Candidates, ACA qualified and aged 30-40, must have several years commercial experience and be familiar with leasing agreements and contract law.

Essential personal qualities include well developed administrative skills, the drive and enthusiasm necessary to set up, from scratch, an effective finance and accounting function and the ability to relate well in a sales lead environment.

Written applications, enclosing up-to-date curriculum vitae, should be submitted in strict confidence to Eric Sutton at our London address quoting reference no. 1016/6734.

410 Strand, London WC2R 0NS. Tel: 01-636 9501  
163a Bath Street, Glasgow G2 4BQ. Tel: 041-225 3101  
India Buildings, Water Street, Liverpool L2 0JA. Tel: 051-227 1412  
113/115 George Street, Edinburgh EH2 4JN. Tel: 031-225 7744  
Brook House, 77 Fountain Street  
Manchester M2 2EE. Tel: 061-236 1553

**DOUGLAS LAMBIES**



Douglas Lambies Associates Limited  
Accountancy & Management  
Recruitment Consultants

**Gabriel Duffy Consultancy**



**Sutcliffe Catering Group**

### Group Financial Controller

West London

Sutcliffe Catering Group Limited, a subsidiary of P&O, has a 40-year history in the provision of catering services for a variety of industrial, commercial and public sector clients.

Promotion has created the need for a Group Financial Controller to be responsible to the Group Financial Director for Group consolidated accounting reports, the monitoring of budgets, accountancy standards, project evaluations and a variety of ad-hoc assignments. This will involve working in close association with the Parent and Subsidiary Companies' Finance Directors and Staff.

The successful candidate will be a commercially aware qualified accountant, aged 25-30, who can demonstrate superior interpersonal skills, possibly, but not essentially, with some experience in a last moving service industry.

This is an excellent career move for a young and ambitious accountant who sees the advantage of a corporate role, en route to becoming a Financial Director. Salary will be commensurate with experience and will include a fully expensed car, excellent company benefits, and assistance with relocation if appropriate.

Interested applicants should write to Michael Herst, consultant to the organisation for this recruitment assignment or telephone 01-831 2288 (day) or 01-550 1970 (evenings & weekends).

Gabriel Duffy Consultancy, Financial Selection and Search, 31 Southampton Row, London WC1B 5HJ.

## Group Financial Control

Financial Services

Central London

£18-22,000 + mortgage etc

Our client has a substantial presence in the financial services sector with many products which are market leaders in their specific fields.

Two high calibre accountants aged mid/late 20s with proven post qualification experience gained either in the profession or commerce are sought to strengthen the group's central finance team.

Varied and stimulating tasks will include monitoring the usage and movement of funds and the preparation and review of group results, budgets and plans. Numerous ad hoc exercises will include producing and analysing financial reports and business appraisals.

Specific responsibilities in one of these positions will be for leasing operations and assisting with group banking arrangements and developments.

The scale and diversity of business and the group's future plans make these exceptional career opportunities for ambitious young accountants. They will provide challenge and experience on a scale not readily available elsewhere and will be invaluable for anticipated progression into financial or general management, either at the centre or in operating divisions.

Please write in confidence with full career details or telephone David Tod BSc FCA on 01-405 3459 quoting reference D/434/CF.

**Lloyd Management**

125 High Holborn London WC1V 6QA Selection Consultants 01-405 3499

### FINANCIAL CONTROLLER

Our client is a small specialist manufacturing company in a young industry, currently preparing for flotation in the U.S. Substantial anticipated growth has created this requirement for a U.K. Controller. Controlling nine staff at three locations and working closely with the U.K. General Manager, the controller will have overall responsibility for all accounting within the U.K., as well as the implementation of new systems. Candidates should be qualified accountants, aged 30-40, with the ability to manage growth. Ref: GR.

SUFFOLK/ESSEX BORDERS c. £22,000 + Car

### CORPORATE FINANCE

A recently formed merchant banking operation has created a development role for a young Chartered Accountant seeking a first move from the profession. Reporting to the Chief Accountant the position involves extensive contact with clients and management at the highest levels. Principal responsibilities will embrace treasury management, venture capital investment, business analysis and acquisition appraisal. Suitable candidates will be graduate ACAs aged 26-30, preferably with large firm experience, an enquiring mind and excellent communication skills. Ref: CW.

CITY c. £20,000 + Banking Benefits

ROBERT HALF PERSONNEL, FREEPOST, ROMAN HOUSE, WOOD STREET, LONDON EC2B 2JQ 01-638 5181.



## At Honda we lead by example Chief Financial Accountant

c. £20K package

Now firmly established in Britain, Honda are an international company known and respected throughout the world for our Motorbikes, Cars, and increasingly, for our Power Products. This success stems as much from the quality of our staff as from the quality of our products - from people who lead by example and who generate both ambition and enthusiasm in those around them.

We're looking for these qualities in our new Chief Financial Accountant. Someone aged around 30, fully qualified, with at least six years' post qualification experience - who can bring inspired management and development to the Financial Accounting Section of our recently re-organised Finance Division.

You will be based at our offices in Chiswick and there is a generous relocation package if required. If you feel that your ambition and leadership qualities match our demands, please send full career details to the Personnel Officer, Honda (UK) Limited, 4 Power Road, Chiswick, W4 5YT.



**HONDA**

## Finance Director

to £23,000

Reading Transport Ltd is a new public transport company formed under the Transport Act, 1985, to take over the operations of the Borough Council's highly successful and expanding transport undertaking. The new position of Finance Director, reporting to the Managing Director, has been created to strengthen and develop the Company's financial management. The Finance Director may also be required to act as the Company Secretary.

The successful applicant will be required to provide financial advice to the Board and will be responsible for reviewing systems for controlling and monitoring the Company's financial operations and, where necessary, designing and implementing improvements to these systems.

Applicants must be qualified accountants, probably in their 30's, with a successful management record in a commercial environment.

Drive, commitment and the initiative to adapt to new challenges are essential.

For this key position the total remuneration will be up to £23,000, together with a good benefits package and relocation expenses if applicable.

Please write in confidence, with full career details and current remuneration to:

RC Jenkins,  
Managing Director,  
Reading Transport Ltd,  
Mill Lane, Reading,  
Berks, RG1 2FW.

**Reading Transport Limited**

Handwritten note: 01-638 5181



حسابات المحاسبين

# Accountancy Appointments

## SENIOR SECURITY AUDITORS

Currently ANZ/Grindlays are advancing preparations to participate in the City Revolution "Big Bang", as well as increasing the financial services provided worldwide. This results in the need to increase the size of the current Audit Department with the recruitment of dynamic individuals who will rapidly be able to assimilate and contribute to the current teams. These appointments will be based in the London Audit Department, although some travel will be required to locations outside mainland Australia. In addition to the basic salary, the remuneration includes subsidised mortgage, loan benefits and non-contributory pension scheme.

To assist the Audit Security Manager in providing assurance on security and controls, conduct security reviews of applications and provide technical expertise in support of Computer Audit. To perform this function, applicants will have had at least three years' systems analysis experience based mainly on IBM 34/36/38 and/or NCR 9000's with technical exposure and/or use of CAAT's and audit software.

## COMPUTER AUDITORS

The ability to perform data centre reviews to exacting standards, cope with rapidly changing and growing systems and assist in the development of this established Computer Audit function. Applicants should have considerable experience of Computer Audit and use of CAAT's in an IBM 34/36/38 and/or NCR 9000 series environment.

## AUDIT ANALYSTS

Audit Development is a relatively new function which will provide a service to the other audit functions. Its prime role will be in the development and maintenance of advanced CAAT's, Audit Software and production of Audit procedures. Applicants should be qualified accountants, with considerable experience of Auditing in a computer environment OR have had at least 2 years' experience of Audit in a computerised Financial Services area and possibly have systems analysis experience.

**TO £22,000 + BENEFITS**

If you wish to be a critical part of a growing Financial Services Group, send your CV to:  
Mrs. G.M. Sullivan,  
Personnel Officer,  
Minerva House,  
Montague Close,  
London SE1 9DH.



## Divisional Finance Director

**c.£30,000 + Car**

Our client is a highly profitable and acquisitive plc with a turnover in excess of £100 million. Already a major force in the publishing industry, the organisation is actively implementing a policy of rapid and sustained growth which has produced a doubling of pre-tax profits in the last two years. Moreover, to achieve this success, the company has adopted a style which is both entrepreneurial and decentralised, allowing each operating division real autonomy and control over its own future.

One of the largest divisions now requires a Finance Director to become a member of its executive team. Reporting to the Division's Chief Executive, and based in Peterborough, the position involves responsibility for the full finance function, as well as active involvement in the strategic

development of the business. Candidates should be qualified accountants in their 30's, with a track record of achievement in similar autonomous or decentralised environments, preferably having acquisition experience. To be successful they must also be self-starters, with enthusiasm, drive and a strong business/commercial awareness, in addition to first class financial abilities.

If you are seeking a real and challenging opportunity with excellent prospects, please apply in confidence giving concise career, salary and personal details, quoting Ref ER851 to: Sarah Orwin, Executive Selection, Arthur Young Management Consultants, Rolls House, 7 Rolls Buildings, Fetter Lane, London EC4A 1NH.



**Arthur Young Executive Selection**  
A MEMBER OF ARTHUR YOUNG INTERNATIONAL

## Gabriel Duffy Consultancy

## THE INDEPENDENT

### Financial Accountant

**City to £23,000 + Car + Share option scheme.**

Newspaper Publishing PLC is reported to have raised the largest sum of money yet seen to start a commercial company in the UK in order to publish "The Independent", the first quality newspaper to be launched in Britain this century. A key finance appointment is to be made in preparation for the October launch date.

The Company seeks a Financial Accountant to assist with the development of all systems taking eventual responsibility for twenty finance staff, involvement in the management of the business and control of the financial running of this exciting new venture, reporting directly to the Chief Accountant.

The successful candidate will be a communicative and innovative Qualified Accountant, aged 27-33, who can demonstrate a sound knowledge of statutory and financial reporting. He or she will have not less than two years experience outside Public Practice gained in a role which demands a flexible approach and a high level of business acumen.

Interested applicants should write to Michael Herat, consultant to the organisation for this recruitment assignment or telephone 01-831 2288 (day) or 01-550 1970 (evenings & weekends).

Gabriel Duffy Consultancy, Financial Selection and Search, 31 Southampton Row, London WC1B 5HU.

## SHIRE TRUST

### CORPORATE FINANCE EXECUTIVE

Shire Trust Limited is a newly formed Licensed Deposit Taker specialising in advice on corporate finance, including venture capital, and corporate banking with particular emphasis on treasury management.

Shire offers an exciting opportunity to a young accountant who wishes to develop his or her career in the field of corporate finance. He or she will work in a small team and will have the opportunity to become involved in a wide variety of situations, particularly investigations of new issue candidates, the preparation of new issue documents, the analysis of venture capital proposals and the monitoring of venture capital investments. At present the Company is small and there is considerable scope for advancement.

Candidates are likely to be graduate chartered accountants, aged 26 to 30, with three years post qualification experience, some of which should be in fields other than audit. It would be helpful if the candidate's degree were in a scientific or engineering discipline. Previous experience of corporate finance *per se* is not essential. What is essential is a lively enquiring mind, good presentation and a breadth of vision.

An attractive salary is offered in addition to normal banking benefits such as subsidised mortgage and BUPA. In the first instance please write to the Company's advisor, Catriona Wheatley at Robert Half Personnel, Roman House, Wood Street, London EC2Y 5BA. Telephone (01) 638 5191.

## Financial Controller

### Food manufacturing

West Yorks

Package circa £18,000 + car etc.

A successful food manufacturing subsidiary of an international group now requires a young qualified accountant, age 28-38 for the above post.

Reporting directly to the general manager, your duties will embrace:

- All monthly reporting, to tight deadlines for both local management and head office including preparation of monthly management accounts.
- Tight financial control of all aspects of the business.
- Analysis and interpretation of results. This includes investigating variances from plan and recommending/discussing corrective action.
- Working closely with marketing on

analysis of product performance new product development, promotion expenditure etc.

The ideal candidate will have strong financial and management accounting experience, enjoy a "shirt-sleeves" approach whilst working as a key member of the close-knit management team, and be computer literate. An excellent package is available by way of basic salary, bonus scheme, fully expensed car, BUPA, pension scheme etc.

In the first instance, please submit a concise c.v. (including present salary, availability and a daytime telephone no.) to: R. Armstrong ACIS, Robert Armstrong & Co., 2 Booth Street, Manchester M2 4AG.

**Robert Armstrong & Company**  
Management Selection Consultants

## BADENOCH & CLARK

### ASSISTANT GROUP ACCOUNTANT

£18,000 + Bens

This post, with a leading money broker based in the City, is an ideal opportunity for a graduate newly/recently qualified aged in their mid-late 20's. Applicants should be able to operate at the highest level within an informal organisation and can expect to become involved in ad hoc projects, budgets, forecasts, group taxation and management information. Experience of corporate accounting in an international environment would be desirable but is not essential, as is exposure to the financial services sector. For further information and an informal discussion, please contact David Halley.

### RESEARCH ANALYSTS

From £17,500 + Bens

We have been retained by several leading Stockbrokers and Banks to provide high calibre research analysts. We welcome applications either from candidates with specific sector experience (eg in engineering, banking, chemicals and pharmaceuticals, retail, USM and smaller companies and many other fields), or from bright newly qualified Accountants, who will be graduates, preferably with Big 6 training. Ideal candidates will have proven report writing and communication skills. To discuss these opportunities and others, please contact Philippe Dillely or Tim Clarke.

Financial Recruitment Specialists  
16-18 New Bridge St, London EC4V 6AU  
Telephone 01-583 0073

## Financial Controller

North of England

c. £18,000 + car

Our client is one of the most prominent names in engineering, has a turnover of circa £50m and is part of a major and successful British group of companies.

Competing in a highly demanding international market, the company has been through a period of dramatic modernisation and change, and is well placed to meet the challenges of the future.

Resulting from the promotion of the present incumbent to a position elsewhere within the group, the company now wishes to recruit a financial controller. Reporting to the financial director, primary responsibility will be the enhancement of management information, the identification and pursuance of profit improvement opportunities, and the further development of financial/information systems. He or she will of course also be responsible for the management and integrity of basic financial systems and reporting.

The position will offer both opportunity and challenge to an innovative and energetic qualified accountant who enjoys

working in an environment of continuing change. Aged 30 to 45 with a strong engineering background, applicants should also have a sound commercial orientation which is complemented by well developed powers of communication and strong personal presence.

The company is located within easy reach of delightful scenery and a wide choice of attractively priced housing is available, in both urban and rural settings.

Applicants should write in confidence to Mr. Timothy A. Elster, Executive Selection Division, Peat, Marwick, Mitchell & Co., City Square House, 7 Wellington Street, Leeds LS1 4DW, quoting reference No. L/611.

**PEAT MARWICK**

## SENIOR ACCOUNTANT

Insurance and Financial Services Sector

Competitive salary package, including car Lake District

The Provincial Insurance Group has an excellent career opening for a senior qualified accountant in its group accounting department based at Head Office in Kendal in the Lake District. The position arises from the need to strengthen the accounting function following a reorganisation of the corporate structure of the group resulting from significant growth of its business interests; and from an imminent retirement. Working closely with the Group Accountant, to whom you will report, your main areas of responsibility will include:

- the implementation and development of a new computer based accounting system
- development and management of the group's treasury function
- preparation of periodic accounting reports for board and senior management
- assistance with the production of the group's statutory and management accounts
- direction, motivation and supervision of staff

The position presents an excellent opportunity for an innovative accountant with leadership ability and the potential to progress further, to take the next career step.

The successful applicant will be a qualified accountant (ACA, ACCA, ACMA) able to demonstrate post qualification experience relevant to the areas of responsibility envisaged in the post. Preferred age range 28 to 37. Remuneration package includes competitive salary, car, subsidised housing loan and contributory pension scheme. Assistance with relocation costs.

Please apply in writing with full C.V. to:

Mr. F. W. Child  
Assistant General Manager (Personnel)  
Provincial Insurance plc  
Stramogate,  
Kendal  
Cumbria LA9 4BE

## ACCOUNTANT

As a result of internal promotion, Stratus Computer Limited, the rapidly growing subsidiary of a US computer company, requires a Qualified/Finalist Accountant to take wide ranging responsibilities as a key member of the accounting and administration team. The position reports to the UK Financial Controller and is based in the City.

The successful candidate will have broad commercial, accounting and pe experience, and will be able to demonstrate the application and ability required to make a significant contribution to the Company's growth. A "shirt sleeves approach" is an essential requirement.

AGE RANGE 25-35  
SALARY UP TO £15,000 + A NEXCELLENT  
BENEFITS PACKAGE

**Stratus**

Applications and comprehensive cv's to:  
The Personnel Officer  
Stratus Computer Limited  
20 Cannon St, London EC4M 6XD

## FINANCIAL DIRECTOR DESIGNATE

Our client, a leading electronic consumer goods distributor based in London, requires an ambitious qualified accountant to fill this challenging position. Applicants should be able to demonstrate initiative and the ability to work under pressure. A salary package of c.£20,000 plus benefits is offered.

Please reply in writing with full CV to:  
G. JACKSON, ARAM BERLYN GARDNER & CO,  
Chartered Accountants  
Mortimer House, 37/41 Mortimer Street, London WIN 7RJ



# Accountancy Appointments

## Costing Manager for Ferguson

Excellent Salary + Car + Benefits in Enfield

This U.K. giant in T.V., Video, Hi-Fi and other high technology is now further sharpening up its ability to meet its new challenges by recruiting one more key professional into its Head Office. One of the most vital ones must be the new appointment of a Cost Accountant to produce detailed and accurate costs for in-house and imported products while liaising with customers; the department will have a staff of 5.

Candidates will be aged around 28, of graduate calibre, qualified and demonstrably competent in relevant manufacturing/assembly environments. Qualities must include numeracy and communication skills for this sensitive and visible role.

Apply in confidence with full written details, quoting reference 2140 to Mrs Indira Brown, Corporate Resourcing Group Limited, 6 Westminster Palace Gardens, Artillery Row, London SW1P 1RL. Telephone 01-222 5555.

## Corporate Resourcing Group

Management Consultants · Executive Search  
Part of Bernson International  
BRUSSELS · COPENHAGEN · FRANKFURT · GENEVA · LONDON · MADRID · NEW YORK · PARIS

## CHIEF ACCOUNTANT - PROPERTY DEVELOPMENT/INVESTMENT

Qualified Chartered Accountant Salary: £25,000 p.a. + car  
30-55 years

Our client is a newly formed property development group with impressive financial backing. It currently has a development programme, undertaken principally in partnership with other major companies, which will produce a final value in excess of £200M. There is also an investment portfolio which it will be seeking to expand.

The Group is seeking to hire a Chief Accountant (male or female) who should have a proven track record in the property sector and be capable of handling the production of published accounts, control of project expenditure, collection of rents and service charges, control of tax matters, implementing and developing a new computer system, budget/reporting on overheads, pension fund administration, personnel and administration matters.

Prospects are excellent and an attractive package accompanies the salary plus car.

For more information, please contact George Oxrod BA (Oxon) or Stephen Hackett BA (Oxon) on 01-836 9501 or write with your CV to our London address, quoting reference number 6744.

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## Finance Director

West Midlands c£19,500 + car + equity + bonus

Our client is a successful medium sized bus company soon to be privatised by way of a management buy-out. An outstanding opportunity now exists to participate fully in the ownership and control of a business which will be operating within a fast moving, dynamic and aggressive market place following imminent deregulation of the bus industry.

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- \* the installation and improvement of all management information systems and controls
- \* the creation and maintenance of a cash management/treasury function
- \* capital investment appraisal and project analysis.

Candidates will be qualified accountants (ACA/ACMA) with at least 10 years' industrial/commercial experience. A knowledge of the retail distribution sector would be an advantage but is not essential. Drive, commitment and the ability to manage change are more important qualities.

In return, the company offers an attractive salary (reviewed on privatisation) plus a car, an equity stake and a profit sharing scheme. Relocation assistance is available where appropriate.

Interested applicants should contact Dean Golings on 021-643 6255 or write to him quoting ref: B0209 at The Executive Division, Michael Page Partnership, Bennetts Court, 6 Bennetts Hill, Birmingham B1 5SE.



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## Financial Controller

If you watch things happen, keep watching.  
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Watford c.£19K + substantial benefits

Ault & Wiborg Group are highly successful manufacturers of quality surface coatings, closely associated with a leading multi-national company and currently building on an impressive £multi-million turnover.

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We're looking for a highly motivated individual with confidence and insight who will be able to make the kind of major contribution we will expect, to one of our key divisions. As you will be a member of our management team, running your own small department, we'll also be looking for no small degree of man-management skill.

We'll hardly need to tell you that you are

almost certainly over 28, CCA or CMA qualified, with at least 4 years' post-qualification experience in a relevant manufacturing industry. Your financial and accounting expertise must be complemented by a familiarity with computerised systems.

For the right person we're offering an attractive salary of c.£19K, although this need not be a barrier to an applicant of exceptional quality, and we are backing it with a comprehensive package of benefits: a company car, of course, plus BUPA, pension, a generous bonus scheme and relocation assistance where appropriate. We won't tell you about the career prospects here - you can tell us when you're travelling at our pace and think you can improve on it.

If you're sure you have what it takes to be part of our exciting expansion plans, please write to: c.v. to: John H. Phipps, Group Director of Personnel, Ault & Wiborg Group plc, Arundel House, Windsor, Berks SL4 1TZ.

## Financial Accountant

c.£18,500 per annum Berkhamsted, Herts

F International is an independent Systems and Software House, with a reputation as a pioneer of flexible ways of working for Computer Professionals.

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Reporting to the Financial Controller the Financial Accountant is responsible for managing the Company's finance and accounting functions. They will also assist in ensuring the current growth rate is maintained through the continued development and implementation of financial management information systems.

Candidates, qualified Accountants aged 27 to 35, will combine management accountancy with commercial experience. In addition to demonstrating business flair they must have led and motivated a team of at least six people. They must also be first class communicators with a flexible and energetic approach.

Opportunities are excellent as a member of the Finance team of a rapidly growing Company.

Please apply with full Career/Salary history to:

Mrs Marie C Pile, Personnel Executive  
**F International Limited**

Chesham House, Church Lane, Berkhamsted, Hertfordshire HP4 2HA.

## FINANCIAL CONTROLLER

Some overseas travel Attractive Salary + Executive car

The UK subsidiary of a major Swedish Company require a Financial Controller for their plant in North East London.

Reporting to the Managing Director, you will be responsible for the day-to-day control of the financial and management accounting functions.

The suitable candidate will have experience of cost control in a process manufacturing environment and in the practical operation of computerised accounting systems. In addition, you will need to have good communication skills, be able to work as part of a senior management team and be used to reporting and working to tight deadlines.

The ideal candidate should be enthusiastic, highly self-motivated, be preferably qualified ACCA/ACMA and aged 25-35.

Prospects are excellent for the right candidate, the salary package is negotiable including an executive car and pension scheme. Assistance with relocation expenses may be available where appropriate.

Candidates should send career details in the first instance to:

David Bates, Managing Director,  
Bates Tawner Resources International Ltd.,  
Dept. 586, 63 Carter Lane,  
Ludgate Hill, London EC4V 5DY



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Please write, enclosing career details, or call Martin Krajewski in the strictest confidence.

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Beds. c.£18,000 + Car

A successful PLC with a turnover of over £30m, wish to recruit an accountant to join their parent company finance team. The group operates in the service sector, at the forefront of technology.

Working in a highly professional and demanding environment, the successful candidate will be involved in the consolidation of results from the U.K. and Overseas subsidiaries; the preparation of statutory accounts; investigating proposed acquisitions, mergers and disposals and advising the senior management of current accounting and taxation developments.

Applicants should be young chartered accountants with two years post qualifications experience gained in a 'top 8' firm, who have good communicative and inter-personal skills. It is essential that you are technically up-to-date with regard to current accounting standards and corporation taxation.

Please send your C.V with salary history and day-time telephone number to Neil Gillespie quoting reference no. 1/2341.

**EMA Management Personnel Ltd.**  
Kingsway Chambers, 44-46 Kingsway, London WC2B 6EN  
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## MANAGEMENT ACCOUNTANT MAJOR PROPERTY PLC

London c£20,000

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The Company: One of the U.K.'s most prominent and highly acclaimed property development companies. The current investment and development programme amounts to many hundreds of millions of pounds and the corporate plan involves a period of further substantive growth. Financial planning, funding and accounting matters are among the best respected in the industry.

Your Challenge: To take full accounting responsibility for a number of group companies with a very substantial portfolio of existing and new developments. Work closely with and act as the financial advisor to Development Directors. Play a key role in assessing a scheme's viability, potential profitability, cash flow movement and control the budget through to final account stage. Provide all financial, accounting facilities. Liaise with the Group Finance Director on financial and corporate issues.

Your Ideal Candidate: A well qualified accountant, in your 20's or 30's with excellent financial and management accounting skills. Ideally a sound knowledge of Property company accounting. Paramount is a good level of intellect and commercial acumen.

Remuneration Package: Shall be negotiable dependent upon experience and age. Fringe benefits include non-contributory pension, BUPA, good holidays.

ACT NOW! Write or telephone for further information and application form to the Group's Adviser, William L Gill, FRSA, on 01-388 2051 or 01-388 2055 (24 hour Answering Machine). Confidentiality assured.

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FINANCIAL CONTROLLER

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The successful candidate's responsibilities will include the preparation of monthly reports, annual accounts, Stock Exchange reports, budgets, and controlling the financial systems.

Preparing recommendations for the partners' consideration regarding the future developments of the firm and particularly the changes already envisaged within the Stock Exchange "Big Bang" and the securities industry generally, will be a significant role for the successful candidate.

Applicants should preferably be a qualified accountant, probably in the age range 27 to 35 and have had some managerial experience, preferably within a stockbroker's office but this is not essential.

The salary is negotiable and will depend on experience, company benefits include a pension scheme and BUPA cover.

Please apply in writing with a full C.V. to:

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Kevan Pilling & Co.,  
Chartered Accountants,  
Acrefield House,  
Exchange Street,  
Bolton,  
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Telephone: Bolton (0204) 22611

Handwritten note: 01-242 7773





SECTION II - COMPANIES AND MARKETS  
FINANCIAL TIMES

Thursday May 22 1986



Volvo earnings rise by 11% in first quarter

BY KEVIN DONE, NORDIC CORRESPONDENT, IN STOCKHOLM

VOLVO, the Swedish automotive, energy and food group, increased its profits by 10.9 per cent in the first quarter of 1986 despite a fall of 5 per cent in group turnover. Profits after financial items rose to SKr 2.45bn (\$345m) compared with SKr 2.21bn in the first quarter of 1985. The group was helped by a SKr 215m foreign-exchange gain on loans - compared with a gain of SKr 30m a year earlier - as well as by interest earnings of SKr 109m - compared with SKr 77m in the first quarter of 1985. Operating profits were virtually unchanged at SKr 2.13bn compared with SKr 2.1bn in the first quarter of 1985. Volvo expects to make a productivity gain this year of at least 5 per cent. The group's liquid funds, inflated by the record profits of the past two years, climbed to SKr 18.25bn by the end of the first quarter from SKr 14.4bn a year earlier. Volvo profits, at least in the short term, have been bedged against the impact of the falling dollar, but the lower dollar exchange rate shows clearly in the group's sales figures. Volvo turnover fell 5 per cent to SKr 20.66bn from SKr 21.8bn in the first three months of 1985 despite a

Olson to succeed Brown at AT&T

By Paul Taylor in New York

AMERICAN Telephone and Telegraph (AT&T), the US telecommunications group, yesterday named Mr James Olson, aged 60, to succeed Mr Charles Brown when he retires as chairman and chief executive at the end of August. Mr Olson, who joined the Bell System as a splicer's helper with Northwestern Bell in Grand Forks, North Dakota, in 1943, will take over a \$55bn-a-year company which has been radically reshaped by Mr Brown in the seven years since he became chairman of "Ma Bell" in 1979. Mr Brown is widely credited with leading AT&T through the traumatic court-appointed break-up of the Bell System under which AT&T spun off its local Bell Telephone operating companies - two thirds of its assets - at the beginning of 1984. He is also credited with engineering AT&T's still evolving transformation from a regulated monopoly into a competitive long-distance telephone, telecommunications and computer equipment group. Mr Olson, who became heir apparent to the chairman's job when he was named president and chief operating officer last June, had been widely expected to succeed Mr Brown as AT&T's 13th chief executive when Mr Brown retires at 65. Yesterday AT&T also named Mr Robert Allen, the 51-year-old chairman of AT&T Information Systems, to succeed Mr Olson as president and chief operating officer on September 1. Mr Allen had earlier been mentioned as a contender for the chairman's post. However, his promotion to the number two job appears to point to a continued orderly succession. Three other senior AT&T executives - Mr Randall Tobias, the 44-year-old chairman of AT&T Communications, Mr Charles Marshall, the 57-year-old head of external affairs and personnel, and 57-year-old Mr Morris Tanenbaum, head of AT&T's financial and strategic planning groups - were all named vice chairmen. Commenting on the changes Mr Brown said yesterday, "The new AT&T is confidently launched on its new course." The outgoing chairman described his successor as a man who "possesses the ability, the experience and the vision to take over an enterprise that he has had a major part in shaping." Mr Olson, who has a reputation as an energetic and quick decision-maker, promised AT&T would capitalise on its "newly-won freedom to operate as a single business."

TALKS OVER ALFA COULD PROVE THIRD TIME LUCKY FOR MOTOR GROUP  
Ford sets out to woo Romeo

BY KENNETH GODDING, MOTOR INDUSTRY CORRESPONDENT, IN LONDON

WILL it be third time lucky for Ford in Europe? In the past year it has had unsuccessful merger talks with Fiat of Italy and failed in its attempt to buy Austin Rover from state-owned BL in Britain. Now Ford is to look at Alfa Romeo, another state-owned company and probably Europe's sickest car producer now that Seat of Spain, an equally heavy loss-maker, is to be taken under the protective umbrella of West Germany's Volkswagen group. The talks with the Italian Government about Alfa have more in common with the proposed purchase of Austin Rover - scuppered by the British Government, which came under tremendous pressure not to sell to a US group - than with the Fiat deal. At one stroke, a Fiat and Ford merger would have revolutionised the European motor industry. Between them, they would have had more than 20 per cent of the car market, well ahead of any rival. The potential for economies of scale, savings in investment and pooling of research and technology would have been enormous. But the imaginative concept foundered because of unresolvable differences in corporate culture and legal difficulties. Austin Rover is a company only about a third the size of Fiat's car business, and its sales are heavily concentrated in the UK, already the best market in Europe for Ford. However, apart from economies of scale (and possibly the opportunity for rationalising car production in Britain), there was an added attraction. Ford could have used two of Austin Rover's best-known marques, Rover and MG, to build up a range of prestige and sporty models to sell throughout its dealer networks in Europe and the US. Alfa Romeo offers similar potential. The name still has prestige and a sporty image in many countries - including the US, where its sales have recently been picking up healthily. Acquisition of the Alfa Romeo name would give Ford a chance to escape from the problem faced by all car companies which produce a broad range of models from the smallest and cheapest to the large executive: How to promote a dis-

unctive image for the top-of-the-range models which carry the biggest profit potential? The problem is put in perspective by those, particularly in West Germany, who say: "If you can afford a Scorpio-Granada, why buy a Ford?" Ford will not run into the same kind of political rumpus it stirred up in Britain with the approach to Austin Rover. The Italian Government clearly considers Alfa a major headache and wants to be rid of it. The top management was changed, yet again, recently, and the new team under Mr Giuseppe Tramontana - one of Italy's toughest managers - seems to feel the company has no chance of becoming profitable for the next five years at least. Alfa is fighting a losing battle in an industry where size and economies of scale still have many benefits in spite of the opportunities offered by new automated production techniques. Last year it was able to use only about a third of its capacity of 430,000 cars a year and suffered a loss which more than doubled to L240bn (\$156m). Alfa's current slump can be traced to its decision to replace its small car, the Alfasset, with one which was slightly larger but, according to its critics, the new car was boring compared with the Sud which had character despite its many faults. Although it is one of Europe's smallest car manufacturers, Alfa splits production between two factories, one in the north of Italy and one in the south. The management says it is politically impossible to close either of them. Like Austin Rover, Alfa has been looking for co-operative ventures to overcome some of the problems. Next year it will produce an executive car derived from a joint venture with Fiat and Saab of Sweden. It has a joint venture with Nissan which involves putting Alfa's engines, transmissions and trim into bodies shipped from Japan. This project was supposed to build 60,000 cars a year, but the market response has been so poor that last year only 10,000 were made and the production lines are currently idle.

VW sales outstrip production

BY DAVID BRDWN IN FRANKFURT

VOLKSWAGEN, the West German motor vehicles manufacturer, saw car sales in the first quarter rise 1.6 per cent to 635,000 units, spurred by strong domestic demand which continued into April. Overall production climbed at a slower rate of 0.6 per cent to 651,000. Investments in plant and equipment were increased by 6.1 per cent to DM 756m (\$337.2m) during the period, and net employment rose by 2,000 to 261,000, but the group has not been able to keep pace with demand, especially for its Golf model which leads the European market. Dr Carl Hahn, the chief executive, earlier forecast the overall volume of deliveries for 1986 would rise about 5 per cent to 2.5m vehicles, helping to compensate for the lower D-Mark value of US dollar-denominated receipts. Sales in West Germany for the period ending March rose to 203,000 cars, an increase of 4.4 per cent, while foreign deliveries climbed 0.6 per cent to 432,000 units. In the midst of a strong economy, buyer confidence in West Germany has been recovering after a period of uncertainty over new car pollution controls. Total registrations in May totalled 272,854 - up 11.5 per cent from last year. The group expects that 1986 earnings will stabilise at present strong levels. Despite continuing losses in VW's South American subsidiary, first-quarter net profits were roughly unchanged at DM 143m. Turnover, influenced by the exchange rate, declined from DM 13,430m to DM 12,811m. Parent company earnings climbed from DM 105m to DM 126m. VW more than doubled net profits last year from DM 228m to DM 595.8m on 15 per cent higher sales of DM 52.2bn. Hochtief, the West German construction group, has proposed an unchanged payout on 1985 results of DM 10 plus a DM 2 bonus per DM 50 share. The group has not yet reported specific results for the year but said a "positive but very narrow" profit was achieved on domestic operations

Cap Gemini to raise FFr 1bn

BY DAVID MARSH IN PARIS

CAP GEMINI Sogefi, the leading French computer services company, announced plans to raise FFr 1bn (\$140m) in new cash through a two-stage issue of bonds and shares. The company, which boosted group net profits 38.5 per cent last year to FFr 132.0m, yesterday said it expected to increase earnings further in line with turnover growth this year. Turnover last year rose 23 per cent to FFr 2.2bn and is expected to increase to FFr 3bn in 1986, thanks to continued strong growth in the software business and the acquisition at the beginning of the year of the consultancy division of CGA, the US computer group. Cap Gemini is forecasting that net profits this year, not including minority interests in group companies, will maintain or exceed the ratio of 54 per cent of turnover achieved last year. Mr Serge Kampl, the chairman, who owns 51 per cent of the holding company, which itself owns 51 per cent of Cap Gemini, made clear yesterday that revenue from the capital-raising move would be put towards new acquisitions. The CGA purchase has considerably increased Cap Gemini's already strong presence in the US, which now accounts for about a third of the group's overall turnover. Mr Kampl said the company had no particular target for purchases of outside companies. It would be looking to remain in its field of providing intellectual services in the software field rather than diversifying into other areas of information technology. The capital raising will be made in two stages. An issue of a nominal FFr 600m of bonds with warrants attached to buy shares will be made within the next few weeks, followed in the autumn by a one-for-10 rights issue. Cap Gemini, in which the public at present owns 10 per cent, was introduced on the second market, or unlisted section, of the Paris stock market last June. The company said its turnover in the first four months of this year rose 36 per cent compared with the same period last year to FFr 932m.

Contract lifts Bombardier

By Robert Gibbens in Montreal

BOMBARDIER, the heavy-train equipment and snowmobile manufacturer, is being buoyed by deliveries of subway cars under a CS1bn (US\$730m) contract with New York. First-quarter net profit was CS4.3m, or 34 cents a share, against CS3.5m, or 32 cents, on sales of CS149m against CS124m. Bombardier, which owns the Rotax Engine company and a tramcar builder in Austria, has won two new commuter-train coach contracts in the US. Cominco, the main mining and metals arm of Canadian Pacific plans to sell its Western Canada Steel subsidiary with three plants in western Canada and one in Hawaii.

Karstadt plans to maintain 1985 payout

By Our Financial Staff

KARSTADT, the largest of West Germany's retailing groups, reports lower parent company profits for 1985 but plans to maintain its dividend at DM 7 a share. Yesterday it disclosed that at the parent company trading weakness had led to a decline in net profits to DM 50.4 (\$22.5m) from DM 60.4m in 1984. The profits downturn followed a dip in parent-company sales for the year of almost 2 per cent to DM 8.97bn. For 1984 Karstadt group turnover totalled DM 12bn. Profits in 1984 for the group as a whole came to DM 24m, against DM 90.4m a year earlier. In the eight years to 1984 Karstadt's mail order business (Neckermann) ran up losses totalling DM 460m.

Winterthur lifts 1985 earnings to record

BY JOHN WICKS IN ZURICH

WINTERTHUR, the Swiss-based international insurance group, reports a "very gratifying" increase in consolidated earnings for 1985 to a record SFr 141.5m (\$76m). Profits before tax rose 28.1 per cent despite a deterioration in underwriting results in the non-life sector due to increased claims. This was more than compensated for by investment earnings by both life and non-life companies. Group premium income rose 8 per cent last year to SFr 7.78bn. The growth rate was hit by the exchange rate, particularly by the rise of the Swiss franc in terms of dollars. Winterthur Swiss Insurance, the group's parent company, is to propose payment of an unchanged dividend of SFr 57 a share on increased capital at the annual meeting on June 26. The company's 1985 net profits reached SFr 101.6m. Shareholders will also be asked to approve a split in the existing participation-certificate capital. The 250,000 certificates of SFr 100 nominal value will be divided free of charge in a ratio of five for one. This is intended to make the non-voting equity more easily tradable. Should this be approved, the board will propose a rights issue of 260,000 new participation certificates of SFr 20 nominal value. Holders of five existing registered and bearer shares, participation certificates and bonds will be able to buy one new certificate for SFr 400. The company will raise about SFr 104m by the transaction. The board announced the creation, exclusive of drawing rights, of a further SFr 5m worth of participation certificates in connection with "an international placement." Winterthur Life Insurance booked a surplus of SFr 314.2m in respect of last year, of which about 7 per cent will be transferred to the Insured's Bonus Fund. From total net profits of SFr 11.1m, the company will pay a dividend of SFr 80m to the parent undertaking.

NCR plans bigger share buy-back

By Terry Dodworth in New York

NCR, the US computer and banking equipment manufacturer, plans to double the size of the share buy-back programme announced a year ago in a move that might involve the repurchase of about 8 per cent of its stock. The company said yesterday that the 4m shares that might be bought under the new programme would be acquired over two years. About half the original 4m shares the company was authorised to buy back a year ago have already been acquired, NCR added. NCR's shares rose 5% following the statement yesterday to a new 12-month high of \$53. The company's stock has performed strongly recently. This partly reflects the buy-back programme, which automatically tends to reinforce share prices by reducing the supply of stock and is also in response to strong earnings figures for the first quarter. Net earnings rose slightly more than 15 per cent in the three-month period, reaching \$30.23m, or 51 cents a share, against \$43.6m, or 43 cents. Although many companies have recently been launching repurchase programmes to help protect against potential takeovers by lifting their share prices, NCR is not believed to be a major acquisition candidate. Nevertheless, it is operating in a sector where the attention of the takeover specialists is being concentrated because of Sperry's attempt to take over Sperry.

Shareholders back Norwegian merger

BY FAY GJESTER IN OSLO

THE MERGER of two leading Norwegian concerns - Orkla Industries and Borregaard - has been approved by their respective shareholders' meetings. For accounting purposes, it will be effective from January 1 this year. The new company, Orkla-Borregaard, will have a share capital of Nkr 654m (\$66m). About a sixth will be owned by the company itself for the time being - a result of the share trade-off between the two partners. Earlier this year, before merger talks began, Orkla increased its stake in Borregaard from 16 per cent to 46 per cent by buying large blocks of shares from, among others, the Kosmos shipping and industrial group. Borregaard is involved in foreign products, chemicals, metals and foodstuffs while Orkla is primarily an investment group, with some industrial interests. Of its Nkr 230m profit last year, investments contributed more than Nkr 200m.

French bank to raise capital

By Our Paris Staff

CREDIT LYONNAIS, the second-largest French nationalised bank, yesterday set at FFr 2.7m (\$378m) the issue of non-voting shares, certificates d'investissement (CIs), it is making to boost its capital base. A total of 3.7m CIs are to be issued, with a nominal value of FFr 125, at a price of FFr 725 each. This will increase the bank's nominal equity capital to FFr 2.7m from FFr 2.24bn, bringing in non-voting shareholders into the bank's capital with a share of 17 per cent. Subscription opens on May 26. The offer price represents 10.82 times Credit Lyonnais' net profits per share for 1985. The issue follows closely on the heels of the FFr 5.3bn CI offering which closed earlier this month for Banque Nationale de Paris.

Paribas lifts profits at year-end

BY DAVID MARSH IN PARIS

COMPAGNIE Financière de Paris, the nationalised French financial and industrial group, announced consolidated net profits last year of FFr 1.35bn (\$190m), up from a restated FFr 1.06bn in 1984 before exceptional losses. Last year's results, which are struck after minority interests, were made up of FFr 1.05bn in earnings from current operations

and FFr 303m in capital proceeds. These figures compare with FFr 785m and FFr 274m in 1984. Paribas' overall earnings in 1984 were hit by the costly pull-out from its troubled New York securities subsidiary Becker. Total group profits including minority interests in 1985 rose 90 per cent to FFr 2.73bn from FFr 1.43bn in 1984. The 1984 total profit before exceptional losses caused by the Becker pull-out were FFr 2.12bn, Paribas said. Paribas has redrawn its accounts to consolidate for the first time companies in which it owns more than 20 per cent. Their results are now included in the 1984 and 1985 figures on a pro-rata basis. Paribas' total balance sheet rose last year to FFr 551bn from FFr 538bn.

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INTL. COMPANIES & FINANCE

Mitel reports net loss of C\$160.2m

BY BERNARD SIMON IN TORONTO

MITEL, the Canadian telecommunications equipment maker in which British Telecom (BT) recently took a 51 per cent interest, reported large fourth-quarter write-offs which raised net losses to C\$160.2m (US\$116.9m) in the year to March 28 from C\$32.1m in the previous fiscal year to February 22 1985. The loss per share climbed from 98 cents to C\$4.12.

In financial spring cleaning after the BT takeover, Mitel brought to account C\$88.5m in extraordinary charges during the fourth quarter, bringing extraordinary losses for the year to C\$62.8m.

Pre-tax losses rose from C\$29.6m to C\$81.6m, largely reflecting substantial inventory write-offs and what the company calls "unusual"

losses relating to surplus or over-valued equipment. Selling and administrative costs jumped by 22 per cent while strong competition dent-ed margins in Mitel's North American telecommunications and semi-conductor markets.

The largest single extraordinary write-off relates to deferred tax recoveries in unspecified countries totalling C\$31.5m. In addition, the company has restated properties and investments at present market values. Severance pay and other costs related to plant rationalisation accounted for C\$22.5m of the extraordinary losses.

Revenues were C\$413.2m in the latest fiscal year, compared to C\$370.8m in the previous 12 months.

Roche expects drop in sales this year

BY JOHN WICKS IN BASLE

ROFFMANN-LA ROCHE, the Swiss chemicals group, expects a drop in turnover this year, mainly because of the exchange rate.

During 1985, sales rose 12.5 per cent to a record Sfr 8,948m (Sfr 8,948m), with group earnings up 18.8 per cent to Sfr 451.8m. At the June 5 annual meeting, the parent company board plans to increase the dividend to Sfr 860 a share from Sfr 625.

However, Mr Fritz Gerber, company chairman, said in Basle yesterday that turnover had fallen 14.4 per cent in the first four months this year compared with the corresponding 1985 period. In terms of local currencies, however, sales were up 16.5 per cent - or 34 per cent after excluding high-inflation

markets in Latin America. The expected decline in Swiss franc turnover, which also partly reflects the influence of American indicators on the sales of drugs such as Valium, is unlikely to be as marked for the year as a whole, Mr Gerber pointed out that the dollar had been particularly strong in early 1986.

He said the group would profit from the introduction of new products, particularly in pharmaceuticals and diagnostics. Last year's extraordinary expenditures would not be repeated and the restructuring of Roche's Nutley operation in New Jersey would take full effect for the first time.

Net earnings would therefore be less affected than sales, Mr Gerber said.

IRELAND

DM 300,000,000

5 3/4% Deutsche Mark Bearer Bonds of 1986/1996

Issue Price: 99 1/4% Interest: 5 3/4% p.a., payable annually in arrears on May 15, 1996 at par - Denomination: DM 1,000 and DM 10,000 - Security: Negative Pledge Clause - Listing: Frankfurt Stock Exchange

COMMERZBANK  
AG (INGENIEURGESellschaft)

S.G. WARBURG & CO. LTD.

DEUTSCHE BANK  
AG (INGENIEURGESellschaft)

DRESNER BANK  
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WESTDEUTSCHE LANDESBANK  
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BAYERISCHE VEREINSBANK  
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DAIWA EUROPE  
(DEUTSCHLAND) GMBH

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Badische Kommunale Landesbank  
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Banca del Gottardo  
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Bank Leu International Ltd.  
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Banque Nationale de Paris  
Bayerische Hypothek- und Wechsel-Bank  
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Berliner Bank Aktiengesellschaft  
Berliner Handels- und Frankfurter Bank  
Bankhaus Gebrüder Bethmann  
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Kreditanstalt Oldenburg  
- Girozentrale -  
Chase Bank AG

Commerzbank International S.A.  
Commerzbank (South East Asia) Ltd.  
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CSFB-Effektenbank AG  
Delbrück & Co.  
Deutsche Girozentrale  
- Deutsche Kommunalbank -  
DG Bank  
Deutsche Genossenschaftsbank  
Domination Securities Pflefeld  
Limited  
DSL Bank Deutsche Siedlungs- und  
Landesrentenbank  
Girozentrale und Bank  
der österreichischen Sparkassen  
Aktiengesellschaft  
Hamburgische Landesbank  
- Girozentrale -  
Georg Hauck & Sohn Bankiers  
Kommanditgesellschaft auf Aktien  
Hessische Landesbank  
- Girozentrale -  
Industriebank von Japan (Deutschland)  
Aktiengesellschaft  
Kleinwort, Benson Limited  
Kuwait International  
Investment Co. s.a.k.  
Landesbank Rheinland-Platz  
- Girozentrale -  
LYC International Limited

Merck, Finck & Co.  
S. Metzler seel. Sohn & Co.  
Morgan Guaranty GmbH  
Morgan Stanley International  
The Nikko Securities Co.  
(Deutschland) GmbH  
Norddeutsche Landesbank  
Girozentrale  
Sal. Oppenheim jr. & Cie.  
N. M. Rothschild & Sons Limited  
Incorporated  
Schweizerische Hypothek- und  
Handelbank  
Shearson Lehman Brothers  
International  
Smith Barney, Harris Upham & Co.  
Incorporated  
Swiss Bank Corporation International  
Limited  
Swiss Volksbank  
Trinkaus & Burkhardt KGaA  
Vereins- und Westbank  
Aktiengesellschaft  
M.M. Warburg-Birnkmann,  
Wirtz & Co.  
Westdeutsche Genossenschafts-  
Zentralbank eG  
Westfälische Aktiengesellschaft  
Yamaichi International (Deutschland)  
GmbH

Aegon lifts profits 11%

By Our Financial Staff

AEGON, the Dutch insurance group, reports higher profits for the first quarter of 1986 but says earnings for the whole of this year will not differ from those of 1985.

After tax profits for the 1986 opening quarter are 11 per cent higher at Fl 78.9m (Sfr 7.7m), Aegon said yesterday that, but for adverse exchange rate movements, the result would have been in the region of Fl 87m.

Total revenues for the quarter were Fl 2.63bn, against Fl 2.64bn. These would have been 12 per cent higher but for unfavourable currency movements, notably the drop in the dollar.

The company said life insurance remained robust at home and abroad, but health underwriting was disappointing. General insurance in the Netherlands remained in the red.

Nationale Nederlanden, the biggest Dutch insurer, expects revenues for the first quarter of 1986 to be virtually unchanged. For the whole of this year earnings per share are forecast to be at least equal to those of 1985.

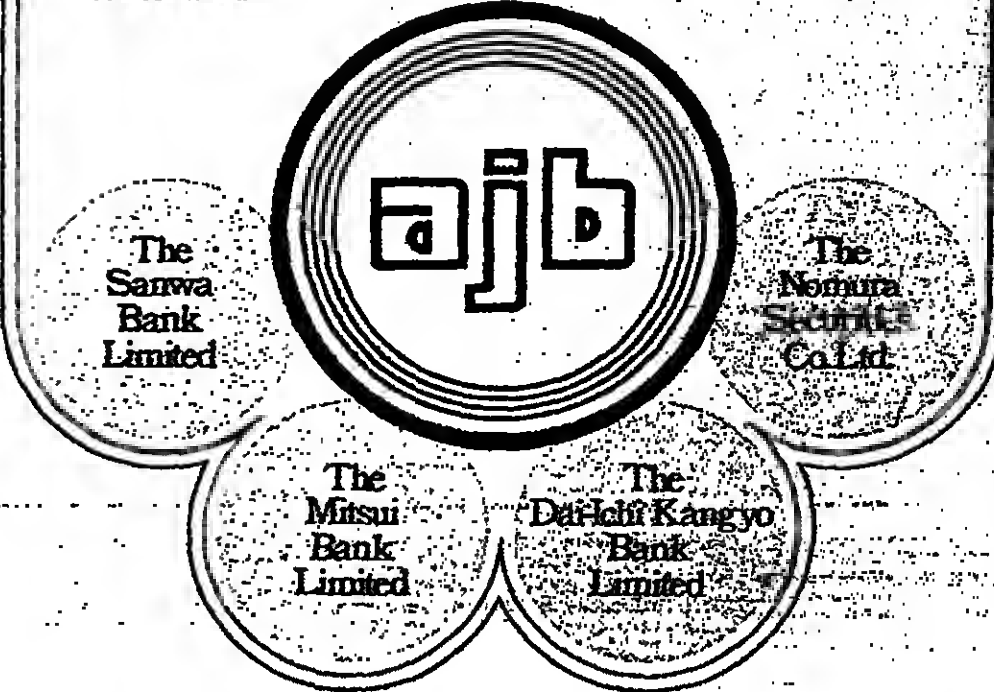
The company has a big US business and has plainly been held in check by the softness of the dollar exchange rate during early 1986.

For 1985 NatNed turned in total revenues of Fl 17.3bn and achieved earnings per share of Fl 2.40. Aegon made total earnings last year of Fl 308m on revenues of Fl 8.7bn.

Associated Japanese Bank (International) Limited

Extract from Audited Accounts

	28th Feb. 1986	28th Feb. 1985
Share Capital	5,000	5,000
Retained Profit	18,100	16,400
Subordinated Loans (£ equivalent)	11,820	10,543
	15,721	21,024
Deposits	545,581	648,798
Loans	382,158	500,328
Total Assets	603,067	715,464
Profit before Taxation	4,030	4,012
Profit after Taxation	2,777	2,610



THE ST. PAUL COMPANIES, INC  
7 1/2% Convertible Subordinated Debentures  
due April 15, 2000  
Pursuant to Section 1291 of the Indenture, dated as of April 15, 1984, between The St. Paul Companies, Inc. and The Chase Manhattan Bank (National Association), as Trustee, under which the above Debentures were issued, notice is hereby given that effective May 20, 1986 the registered commission rate for the above Debentures is 7 1/2% of the principal amount of the Debentures.  
The St. Paul Companies, Inc.  
33 The Chase Manhattan Bank  
May 22, 1986 (National Association), agent

This advertisement is issued in compliance with the requirements of the Council of The Stock Exchange. It does not constitute an offer of, or invitation to the public to subscribe for or to purchase, any securities. The securities referred to below have not been registered under the United States Securities Act of 1933 and may not be offered, sold or delivered directly or indirectly in the United States of America, its territories or its possessions or to United States persons.

U.S. \$100,000,000

Christiania Bank og Kreditkasse

(Incorporated in the Kingdom of Norway with limited liability)

8 per cent. Subordinated Notes due 1996

Issue Price 100% per cent.

The following have agreed to subscribe or procure subscribers for the Notes:

MORGAN STANLEY INTERNATIONAL

PK CHRISTIANIA BANK (UK) Limited

BANK FÜR GEMEINWIRTSCHAFT Aktiengesellschaft

BANQUE BRUXELLES LAMBERT S.A.

BERLINER HANDELS- UND FRANKFURTER BANK

DAIWA EUROPE LIMITED

DEN DANSKE BANK AF 1871 Aktieselskab

DEUTSCHE BANK CAPITAL MARKETS Limited

GENOSSENSCHAFTLICHE ZENTRALBANK AG Vienna

KREDIETBANK N.V.

MITSUBISHI FINANCE INTERNATIONAL Limited

MITSUBISHI TRUST INTERNATIONAL

NETSUITS TRUST BANK (EUROPE) S.A.

NIPPON CREDIT INTERNATIONAL (HK) LTD.

NORDDEUTSCHE LANDESBANK Girozentrale

PRIVATBANKEN A/S

SOCIETE GENERALE

TOKAI INTERNATIONAL Limited

UNION BANK OF FINLAND LTD

WESTDEUTSCHE LANDESBANK Girozentrale

Application has been made to the Council of The Stock Exchange for the Notes, in bearer form in the denomination of \$10,000 each, to be admitted to the Official List subject only to the issue of the temporary Global Note. Interest will be payable annually in arrears on June 17, commencing on June 17, 1987.

Particulars of the Notes and of Christiania Bank og Kreditkasse are available from Exel Statistical Services Limited. The listing particulars relating to the Notes have been published and copies may be obtained during normal business hours up to and including May 27, 1986 from the Company Announcements Office of The Stock Exchange and up to and including June 5, 1986 from the following:

Morgan Stanley International  
P.O. Box 132  
1 Underhagar  
London, EC3P 3HB.

Cazenove & Co.  
12 Tokenhouse Yard  
London, EC2R 7AN.

Citibank, N.A.  
Citibank House  
388 Strand  
London, EC2R 7AN.

May 22, 1986

These securities have been sold outside the United States of America and Japan. This announcement appears as a matter of record only.

NEW ISSUE

15th May, 1986

IKB Finance B.V.

(Incorporated with limited liability in The Netherlands)



U.S. \$100,000,000

Zero Coupon Guaranteed Bonds Due 1991

Unconditionally and irrevocably guaranteed by

Industriekreditbank AG - Deutsche Industriebank

Incorporated with limited liability in the Federal Republic of Germany acting through its Luxembourg branch

Issue Price 71.683 per cent.

Nomura International Limited

Mitsubishi Trust & Banking Corporation (Europe) S.A.

Prudential-Bache Securities International

Kleinwort, Benson Limited

DG BANK Deutsche Genossenschaftsbank

Girozentrale und Bank der österreichischen Sparkassen Aktiengesellschaft

Kidder, Peabody International Limited

Kokusai Europe Limited

Kreditbank International Group

Société Générale

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May 22 1986  
 E  
 ts drop  
 year  
 in Latin America  
 expected decline in the  
 reserves, which also partly  
 to the decline of American  
 is likely to be a whole lot  
 out that the dollar had  
 early on in 1985.  
 and the group would be  
 the introduction of new  
 in place  
 in place  
 and the parent company  
 of Time-Life Overseas  
 Finance Corporation N.V.,  
 may be obtained at the  
 office of Chemical Bank,  
 180 Strand, London WC2,  
 the Fiscal Agent for the 10 3/4% Notes.

سكرا من الامل

Company Notices

**CORRECTION NOTICE**  
**BANCO DE LA NACION**  
 U.S.\$25,000,000  
 Floating Rate Notes due 1986  
 NOTICE IS HEREBY GIVEN TO Noteholders that the coupon for the amount per US\$ 100,000 nominal per US\$ 3.750 and net US\$ 3.770 03 as published on May 20, 1986.

Legal Notices

**IN THE MATTER OF THE COMPANIES ACT 1985**  
 NOTICE is hereby given that the Creditors of the above-named Company which is being voluntarily wound up are required to file their claims in the full day of July 1986, in and in the full day of August 1986, at the offices of the Liquidator, Messrs. S. K. SINGLA, F.C.A., Liquidator, of New Broad Street House, 29 Broad Street, London, EC2M 2HT, the address of the Liquidator, and if so required by notice in writing from the said Liquidator, at any other place as shall be specified in such notice, or at default thereof, at the office of the Liquidator, at the address specified in such notice, on or before the date specified in such notice, and that any claim not so filed shall be excluded from the benefit of any distribution made before such date as provided.

**POLLINATE LIMITED**  
 NOTICE is hereby given, pursuant to Section 588 of the Companies Act 1985, that a meeting of the creditors of the above named company will be held at Suda House, 100 St. Andrew Road, London E1 4UN on Friday 22nd May, 1986 at 2 o'clock in the afternoon for the purpose mentioned in Sections 588 and 590 of the said Act.

**TAYLOR WOODROW INTERNATIONAL FINANCE BV**  
 The annual report and accounts for the year ended 31st December, 1985 of the company and those of the subsidiary companies have been published and are available from the office of the Liquidator, Messrs. S. K. SINGLA, F.C.A., Liquidator, of New Broad Street House, 29 Broad Street, London EC2M 2HT.

Art Galleries

**THACKERAY GALLERY**, 15 Thackeray St., W. 1, SW1 8BB, SHANN STANLEY, First one-man exhibition, until 31st Jan.

Clubs

**EVE** has outdone the others because of a policy of fair play and value for money. Super from 10-11.30 am. Disco and top music till 1.30 am. Reservations, 01-724 0827.

KOREA FIRST BANK

**U.S.\$20,000,000**  
**FLOATING RATE NOTES**  
 DUE 1995  
 In accordance with the provisions of the Notes, notice is hereby given that for the interest period from May 22, 1986 to November 24, 1986, the Notes will carry an interest rate of 7 1/4% per annum. The amount payable of \$20,000,000, 1986 against Coupon No. 3 will be U.S.\$2,000,000.

INTERNATIONAL COMPANIES and FINANCE

Aquino move in San Miguel dispute

BY SAMUEL SENOREN IN MANILA

**PHILIPPINE PRESIDENT** Corason Aquino yesterday intervened in the dispute between the Presidential Commission on Good Government and the Soriano group, which runs San Miguel, the country's largest manufacturer, over the purchase by its subsidiary in Hong Kong of a key stake in San Miguel, said to be owned by 1.5m coconut farmers.

San Miguel's brewery in Hong Kong for \$150m. Mr Juan Ponce Enrile, the defence minister—who is also chairman of the United Coconut Planters Bank which is trustee of the coconut farmers—has claimed that the disputed shares do not belong to Mr Cojuangco. The controversy, which is being closely watched by the business community, has split Mrs Aquino's cabinet on the issue of whether the government should interfere in private business or tolerate business practices that may in the end turn out to be questionable.

ACI boosts earnings by 27% to A\$87m

By Lachlan Drummond in Sydney

**ACI INTERNATIONAL**, the besieged Australian glass and building products group, produced a 27 per cent increase in net earnings to A\$86.94m (US\$62.9m) for its year to March, against A\$68.64m. Turnover was down 9.1 per cent, from A\$2.31bn to A\$2.1bn, in part reflecting the sale of a New Zealand subsidiary in the year. ACI said that on a comparable basis sales were up 16 per cent and operating profits by 26 per cent. The sale of the part-owned Alex Harvey Industries in New Zealand was also reflected in a drop in minority deductions from A\$31.6m to A\$14.98m, although the latest net result includes A\$4m from Harvey compared with A\$17.95m. The sale of Harvey produced A\$117m extraordinary profit, but write-offs of goodwill and intangibles reduced the extraordinary gain to A\$13.6m. ACI, hating against a partial takeover offer from the New Zealand-backed Equiticorn Tasmans, benefited from an A\$20m reduction in net interest charges to A\$45m from its asset sales programme. The company said its packaging, building and timber products interests in Australia reported strong growth, while the half-owned Pilkington ACI had an excellent year. The dividend is up from 16 to 17 cents with an 8.5 cent share final payment, taken from earnings per share of 25.5 cents compared with 22.4 cents.

Kumagai Gumi declines as competition intensifies

BY YOKO SHIBATA IN TOKYO

**KUMAGAI GUMI**, the Japanese construction company which has been to active pursuit of orders overseas, suffered a 20.6 per cent fall in pre-tax profits to Y9.8bn (\$58.1m) in the half-year to March. Net profits were 24 per cent lower at Y4.6bn, on turnover of Y352.06bn, up 9 per cent from the previous first half. The earnings setback was attributed to intensified competition in getting orders, and Y1.3bn in foreign exchange losses resulting from the yen's steep appreciation. Orders received during the half year jumped 30.3 per cent to Y 382.3bn, helped by a nine-

Fuji Heavy Industries ends year with 1.5% gain

BY OUR TOKYO STAFF

**FUJI Heavy Industries**, the Nissan affiliated maker of Subaru cars, showed a modest growth of 1.5 per cent in pre-tax profits to Y30.53bn (\$181m) in the year to March. The 41.3 per cent gain in the first half enabled the company to offset the subsequent adverse effect from the yen's steep rise. Net earnings were Y12.92bn, down 13 per cent, on a sales gain of 14 per cent to Y768.42bn. Domestic car sales increased by 2,500 units to 311,000 units due mainly to the addition of new varieties to the Leoco and Alchione models and ramping up its dealership network. Exports were strong—up 22 per cent, or 54,000 units, to 301,000 units. Including cars produced for other makers such as Nissan, total unit sales reached 672,000, up 7.8 per cent from the previous year. The yen's appreciation cut into sales by Y70.7bn, the company said, while personnel costs and selling expenses increased by Y24.6bn. These negative influences were offset partly by factors such as a Y11bn beneficial effect from streamlining production processes. Full year pre-tax profits are projected at Y30bn, down 34.4 per cent, on sales of Y710bn, down 7.6 per cent.

C. G. Smith profits rise at half time

By Jim Jones in Johannesburg

**C. G. SMITH**, the Barlow Rand group's food, packaging and textiles holding company improved profits from its food interests but had these offset by poorer earnings from non-food subsidiaries in the half-year to March. Turnover rose 16 per cent to R3.63bn (\$1.6bn) from R3.14bn and the interim operating profit before investment income and interest rose 1 per cent to R230.3m from R228.1m. Pre-tax profits increased to R202.5m from R186.5m. The directors say that sugar production of C. G. Smith Food was lower than in the previous year, and that profits were affected by low world prices for sugar. They say the outlook for the current season is more promising. Tiger Oats, which is a 52 per cent-owned subsidiary of C. G. Smith Food, increased both turnover and profits. First-half earnings slipped to 121.5 cents a share from 131.2 cents, and the interim dividend has been maintained unchanged at 50 cents.

Margins improve at Birla Jute

BY P. C. MAHANTI IN CALCUTTA

**BIRLA JUTE and Industries**, part of the Birla group of India, only marginally improved its sales to Rs 2,55bn (\$238.5m) from Rs 2.54bn in the year to March, due mainly to a serious setback in jute business, but managed to increase pre-tax profits to Rs 308m compared with Rs 205m. Mr J. R. Birla, the managing director, attributes the improved margins to better cost control and higher operational efficiency. One of the company's three cement units, with computerised process control, has the lowest costs of any cement producer in the country, he says. A continuing buoyant demand in the cement market helped the better result. Increased cement output led to a higher sales by value and volume which more than offset sharp declines in the value of jute goods sales as well as those of synthetic fabrics and carhide.

Birla Jute plans to increase cement production capacity further, with one of the units expanding its rated capacity by half a million tonnes during the current financial year.

BL unit produces record result

BY KENNETH GOODING, MOTOR INDUSTRY CORRESPONDENT

**JRA**, the Australian subsidiary of Britain's state-owned BL, boosted operating profits 24 per cent in 1985 to a record, A\$27.14m (US\$19.65m) and doubled its dividend payment to the parent. This year's JRA just behind Ford which is Australia's most profitable automotive company. However, Mr Phil Howell, JRA's managing director, says that following the record market levels of 1985, a downturn is forecast this year, particularly in the import car sectors. "JRA is well placed to contain the financial effects through its wide spread of products and underlying structural strength. However, reductions in activity levels and margins are inevitable in the car and four-wheel-drive business." For the second year in succession, JRA has paid the parent company in the UK an ordinary dividend of A\$10.268m against A\$5.066m for 1984. The company, formerly Leyland Australia, distributes Jaguar, Rover and Peugeot cars

as well as Range Rover four-wheel-drive vehicles. It is a major force in the Australian bus and coach industry through the Denning, Leyland and PMC marques and distributes Hino buses and bus chassis from Japan. Only 30 per cent of JRA's business comes from BL sources. JRA's net profit last year was A\$24.8m (up from A\$19.7m) after payment of A\$2.265m to preference dividend holders (A\$2.15m). Turnover rose from A\$243m to A\$247m.

Improvement at National Bank Australia

By Our Sydney Correspondent

**NATIONAL Australia Bank** managed a 5.9 per cent increase in net earnings to A\$153.4m (US\$111.1m) for its half-year to March, scoring points over both its chief rivals, ANZ and Westpac. National edged out ANZ as the second biggest bank by profits—ANZ was down 6.9 per cent to A\$141.9m—and in percentage terms it topped Westpac's 5.2 per cent gain to A\$196.1m. The bank was also considerably more optimistic about the second half than its rivals, stating that if demand for services and the recent improvement in interest margins were maintained, a satisfactory second-half increase was expected. The interim dividend is up from 13.5 cents to 14.5 cents a share from pre-share profits steady at 44.3 cents on increased capital.

TIME-LIFE OVERSEAS FINANCE CORPORATION N.V.

Notice to the holders of 10 3/4% Notes due January 26, 1990, of Time-Life Overseas Finance Corporation N.V.

The 1985 annual financial report of Time-Life Overseas Finance Corporation N.V. and the 1985 Annual Report to Shareholders of Time Incorporated, the Guarantor of the 10 3/4% Notes and the parent company of Time-Life Overseas Finance Corporation N.V., may be obtained at the office of Chemical Bank, 180 Strand, London WC2, the Fiscal Agent for the 10 3/4% Notes.

**U.S.\$75,000,000 Floating Rate Notes**  
 Due 1991  
 For the six months 21st May, 1986 to 21st November, 1986 the Notes will carry an interest rate of 7.2175% per annum with a coupon amount of US\$368.89 per US\$1,000 note. The relevant interest payment date will be 21st November, 1986. Listed on the Luxembourg Stock Exchange.

Bankers Trust Company, London Agent Bank

**Tokyo Pacific Holdings (Seaboard) N.V.**  
 ON 20th MAY, 1986 U.S. \$136.37  
 Listed on the Amsterdam Stock Exchange  
 Information: Pierson, Holding & Pierson N.V., Herengracht 214, 1016 BS Amsterdam.

**AIBD BOND INDICES**  
 WEEKLY EUROBOND GUIDE MAY 16 1986

Redemption	Yield	Change on Week	12 Months High	12 Months Low
US Dollar	9.397	1.524	11.310	9.094
Australian Dollar	12.965	0.512	14.630	12.600
Canadian Dollar	10.768	1.032	12.220	10.612
Euroguilder	6.066	0.314	7.113	6.941
Euro Currency Unit	8.326	0.410	9.710	8.164
Yen	6.508	3.171	7.250	6.307
Sterling	10.051	1.556	11.932	9.751
Deutschemark	6.540	0.291	7.270	6.418

Bank J. Vontobel & Co Ltd, Zurich - Telex: 812744 JYZ CH

NEW ISSUE  
 This announcement appears as a matter of record only.  
 May, 1986

**Nichimen Corporation**  
 (Nichimen Kabushiki Kaisha)  
 (Incorporated with limited liability in Japan)

**U.S.\$50,000,000**  
 2 3/4 per cent. Guaranteed Notes Due 1991

with  
**Warrants**  
 to subscribe for shares of common stock of Nichimen Corporation  
 Payment of principal and interest being unconditionally and irrevocably guaranteed by

**THE SANWA BANK, LIMITED**  
 (Incorporated with limited liability in Japan)

ISSUE PRICE 100 PER CENT.

**Daiwa Europe Limited**

Kleinwort, Benson Limited	Sanwa International Limited
Bank of Tokyo International Limited	Nomura International Limited
Citicorp Investment Bank Limited	County Bank Limited
Crédit Lyonnais	Daiwa Bank (Capital Management) Ltd.
IBJ International Limited	Lloyds Merchant Bank Limited
Mitsubishi Trust & Banking Corporation (Europe) S.A.	Morgan Stanley International
New Japan Securities Europe Limited	The Nikko Securities Co., (Europe) Ltd.
Sanyo International Limited	J. Henry Schroder Wagg & Co. Limited
Standard Chartered Merchant Bank Limited	Swiss Bank Corporation International Limited
Toyo Trust International Limited	Yamaichi International (Europe) Limited

NEW ISSUE  
 This announcement appears as a matter of record only.  
 May, 1986

**DAIKEN**

**DAIKEN TRADE & INDUSTRY CO., LTD.**

**U.S.\$35,000,000**  
 3 1/2 per cent. Guaranteed Bonds Due 1991  
 with  
**Warrants**  
 to subscribe for shares of common stock of Daikden Trade & Industry Co., Ltd.  
 Payment of principal and interest being unconditionally and irrevocably guaranteed by

**The Sumitomo Bank, Limited**

ISSUE PRICE 100 PER CENT.

<b>Daiwa Europe Limited</b>	<b>Sumitomo Finance International</b>
<b>Sumitomo Trust International Limited</b>	<b>ANZ Merchant Bank Limited</b>
<b>Banca del Gottardo</b>	<b>Banque Paribas Capital Markets Limited</b>
<b>Robert Fleming &amp; Co. Limited</b>	<b>IBJ International Limited</b>
<b>Kyowa Bank Nederland N.V.</b>	<b>Lazard Brothers &amp; Co., Limited</b>
<b>Lloyds Merchant Bank Limited</b>	<b>New Japan Securities Europe Limited</b>
<b>Nomura International Limited</b>	<b>N.M. Rothschild &amp; Sons Limited</b>
<b>Salomon Brothers International Limited</b>	<b>Swiss Bank Corporation International Limited</b>
<b>Westdeutsche Landesbank Girozentrale</b>	<b>Yamaichi International (Europe) Limited</b>

Banque Nationale de Paris	Baring Brothers & Co., Limited	CIBC Limited
Chemical Bank International Group	Cosmo Securities (Europe) Limited	
Crédit Commercial de France	Crédit Lyonnais	Dai-ichi Kangyo International Limited
Dresdner Bank Aktiengesellschaft	Genossenschaftliche Zentralbank AG	Kokusai Europe Limited
Kreditbank S.A. Luxembourgeoise	Marusan Securities Co., Ltd	Meiko Securities Co., Ltd.
Merrill Lynch Capital Markets	Norddeutsche Landesbank Girozentrale	Orion Royal Bank Limited
Sanyo International Limited	Taiheiyu Securities Co., Ltd.	Toyo Securities Co., Ltd.
Universal Securities Co., Ltd		Wako International (Europe) Limited



INTERNATIONAL CAPITAL MARKETS

HK financial markets look to China

BY ALEXANDER NICOLL, RECENTLY IN HONG KONG

HONG KONG'S financial markets are in a period of explosive growth. Not only has there been rapid development of capital market instruments such as certificates of deposit (CDs) and commercial paper, but also stock exchange turnover has risen since the unified stock exchange was launched this year. Most recently, a financial futures market has seen encouraging volumes in its early days.

rather than gathering in the middle of the floor. On the screen, they can see which brokers are quoting the highest and next-highest bid, and the lowest and next-lowest offer. They must then telephone to negotiate on amount and execution. Trades are recorded on the screen with a delay of up to 15 minutes.

PLACEMENT OF HK\$ CAPITAL MARKET INSTRUMENTS

Table with 2 columns: Instrument Type, Percentage. Includes Underwriting banks (45%), Pension funds/insurance cos (15%), Local (non-underwriting) banks (15%), Private individuals (10%), HK corporate investors (10%), Bonds through asset-swap package (5%), Estimates by Manufacturers Hanover.

has turned down an informal sounding by the World Bank and has been reluctant to jeopardise the Hong Kong dollar's HK\$70 peg to the US dollar by admitting foreign issuers who have no genuine need for the local currency.

Korea puts pressure on groups to float shares

By Steven S. Butler in Seoul

SOUTH KOREA'S Securities Supervisory Board yesterday issued a warning that designated companies failing to offer shares to the public within a year would face restrictions in their access to bank credit or on the issue of corporate bonds.

The board has highlighted once again the anomalies in the Korean stock market in which even the powerful rally of the past six months, which has boosted share prices by more than 60 per cent, is insufficient to attract new companies.

Five Eurodollar deals worth \$850m launched

BY CLARE PEARSON

FIVE NEW dollar Eurobonds, totalling \$850m, were launched yesterday morning, as an issuing window opened after the US Treasury bond market had surged ahead overnight.

First of the issues was a \$200m fixed-rate bond for GMAC, lead-managed by Merrill Lynch Capital Markets. Its yield spread of more than 70 basis points over US Treasury bonds yesterday morning indicated that it had been priced the previous day, before the US Treasury rally. The 8 1/2 per cent seven-year paper was therefore eagerly bought in the market during the day.

DM 100m seven-year bond for Korean Development Bank guaranteed by Korea. The coupon was set at 6 1/2 per cent and price at 99 1/4. Certain bankers said this was hardly the name that investors were hoping for, and the bond traded outside total commissions.

In the Swiss franc sector, the Swiss Bank Corp. launched a \$175m bond for Swissair. The coupon is 8 1/2 per cent and the price at 101 1/4. The bond is the longest-dated fixed-maturity Swiss franc issue to date. The coupon is 5 1/2 per cent and the price at 101 1/4.

Japan eases Samurai placement rules

BY YOKO SHIBATA IN TOKYO

The Japanese Ministry of Finance has decided to allow life insurance companies to arrange private placements of yen-denominated foreign bonds, or Samurai bonds, starting in June. However, their status will be limited to that of co-arranger and they will be allowed to sell such bonds only to life insurance companies for the time being.

company will be allowed to take on to its books 20 per cent of the issued amount of Samurai bonds with maturities longer than 10 years and up to a 10 per cent of those with maturities shorter than 15 years.

Finnish bank offer aimed at foreigners

By Olli Virtanen in Helsinki

KANSALLIS - Osake-Pankki, one of Finland's two leading banks, is to make a non-restricted share tender offer to existing shareholders.

UK status for Arab merchant bank

since it moved into London by buying Gray Dawes Bank in 1983.

Mr Gerald Tedder, vice-chairman of BAH Holding, the UK subsidiary, said that while the distinction between the two types of bank will be removed by furthering UK legislation, BAH was keen to have the standing of a fully-fledged UK bank.

day that it will convert £12.5m of subordinated debt into equity, giving BAH a holding of 25 per cent.

FT INTERNATIONAL BOND SERVICE

Listed are the 200 latest international bonds for which there is an adequate secondary market.

Table of international bonds with columns for Country, Issue, Maturity, Coupon, and Price. Includes entries for US Dollars, Swiss Francs, and other currencies.

Table of exchange rates for various currencies including British Pound, Swiss Franc, and others.

Table of conversion rates for various currencies including Japanese Yen, Australian Dollar, and others.

Advertisement for John Hancock Mutual Life Insurance Company. Features 'U.S. \$100,000,000' and '7 1/2% Notes due May 15, 1996'. Lists various financial institutions as partners.

Montreal listings for UK companies

By Nick Sunkler

THE MONTREAL Exchange, Canada's oldest stock market, hopes to begin listing shares in UK companies next month on its recently-created international division.

BPC issue by Winterthur Insurance

By Peter Montagnon, Euromarkets Correspondent

WINTERTHUR INSURANCE of Switzerland is selling 50,000 bearer participation certificates (BPC's) in the Euromarkets through a deal which is expected to raise in excess of Sfr 215m.

OVER

Handwritten text at the bottom of the page: 'UPON 12.50'



NEW ISSUE

This announcement appears as a matter of record only.

May, 1986



### Daiwa Securities Co. Ltd.

(Daiwa Shoken Kabushiki Kaisha)  
(Incorporated with limited liability under the Commercial Code of Japan)

**U.S. \$40,000,000**

**2 1/2 per cent. Bonds Due 1991**

with  
**Warrants**

to subscribe for shares of common stock of Daiwa Securities Co. Ltd.  
(Asian Tranche)

**ISSUE PRICE 100 PER CENT.**

- |   |   |
|---|---|
| Daiwa Singapore Limited                     | Universal Securities Co., Ltd.                                |
| Abu Dhabi Investment Company                | ANZ Finance (Far East) Limited                                |
| Arab Banking Corporation (B.S.C.)           | B.A. Asia Limited   |
| Bank of China                               | B.T. Asia Limited   |
| Cazenove & Co. (Overseas)                   | CIBC Limited  |
| Chemical Asia Limited                       | James Capel & Co.   |
| Dai-ichi Securities Pacific Limited         | Chase Manhattan Asia Limited                                  |
| The Development Bank of Singapore Ltd       | Chase Trust Asia Limited                                      |
| Gulf International Bank B.S.C.              | Daiwa Overseas Finance Ltd.                                   |
| KDB International (Singapore) Ltd.          | Daiwa Securities (H.K.) Limited                               |
| Kuwait International Investment Co. s.a.k.  | First Chicago Asia Merchant Bank Ltd.                         |
| ITCB Asia Limited                           | Jardine Fleming International Limited                         |
| Meiko Securities Co., Ltd.                  | Kowloon Foreign Trading Contracting & Investment Co. (S.A.K.) |
| The National Commercial Bank (Saudi Arabia) | Kuwait Investment Company (S.A.K.)                            |
| The Nikko Securities Co. (Asia) Limited     | Marsan Securities Co., Ltd.                                   |
| Okasan International (Asia) Limited         | Mitsui Trust Finance (Hong Kong) Limited                      |
| Singapore Nomura Merchant Banking Limited   | New Japan Securities International (HK) Ltd.                  |
| Sumitomo Finance International              | Nippon Credit International (HK) Ltd.                         |
| Toyo Trust Asia Limited                     | Nippon Kangyo Kakumaru (Asia) Ltd.                            |
| Yamaichi International (H.K.) Limited       | Orion Royal Pacific Limited                                   |
|   | Saitama Bank (Europe) Limited                                 |
|   | Standard Chartered Asia Limited                               |
|   | Takagin International (Asia) Limited                          |
|   | Westpac Banking Corporation                                   |
|   | Yokohama Asia Limited   |

NEW ISSUE

This announcement appears as a matter of record only.

May, 1986



### Daiwa Securities Co. Ltd.

(Daiwa Shoken Kabushiki Kaisha)  
(Incorporated with limited liability under the Commercial Code of Japan)

**U.S. \$80,000,000**

**2 1/2 per cent. Bonds Due 1991**

with  
**Warrants**

to subscribe for shares of common stock of Daiwa Securities Co. Ltd.  
(European Tranche)

**ISSUE PRICE 100 PER CENT.**

- |   |                                     |  |
|---|-------------------------------------|--|
| Credit Suisse First Boston Limited                | Daiwa Europe Limited                | Swiss Bank Corporation International Limited |
| Algemene Bank Nederland N.V.                      | Banca Commerciale Italiana          | Banca del Gottardo                           |
| Banco di Roma SpA                                 | Bank Mees & Hope N.V.               | Bank of Tokyo International Limited          |
| Banca della Svizzera Italiana                     |                                     | Banque Bruxelles Lambert S.A.                |
| Banque Francaise du Commerce Extérieur            |                                     | Banque Nationale de Paris                    |
| Banque de Neulize, Schlumberger, Mallet           |                                     | Banque Paribas Capital Markets Limited       |
| Barclays Merchant Bank Limited                    |                                     | Baring Brothers & Co., Limited               |
| Bayerische Vereinsbank Aktiengesellschaft         |                                     | Berliner Handels- und Frankfurter Bank       |
| Caisse des Dépôts et Consignations                |                                     | Citicorp Investment Bank Limited             |
| Commerzbank Aktiengesellschaft                    | Cosmo Securities (Europe) Limited   | County Bank Limited                          |
| Creditanstalt-Bankverein                          | Credit Agricole                     | Credit Commercial de France                  |
| Credit Lyonnais                                   | Dai-ichi Europe Limited             | Dai-ichi Kangyo International Limited        |
| Dean Witter Capital Markets International Limited |                                     | Deutsche Bank Capital Markets Limited        |
| DG BANK Deutsche Genossenschaftsbank              |                                     | Dresdner Bank Aktiengesellschaft             |
| EBC Amro Bank Limited                             | Robert Fleming & Co. Limited        | Fiji International Finance Limited           |
| Générale Bank                                     | Genossenschaftliche Zentralbank AG  | Goldman Sachs International Corp.            |
| Hambros Bank Limited                              | HBI Sammel & Co. Limited            | IBJ International Limited                    |
| Kidder, Peabody International Limited             | Kleinwort, Benson Limited           | KOKUSAI Europe Limited                       |
| Kredietbank International Group                   | Kyowa Bank Nederland N.V.           | Lazard Brothers & Co. Limited                |
| Lloyds Merchant Bank Limited                      | LTCB International Limited          | Mitsubishi Finance International Limited     |
| Mitsubishi Trust International Limited            |                                     | Mitsui Finance International Limited         |
| Merrill Lynch Capital Markets                     | Samuel Montagu & Co. Limited        | Morgan Grenfell & Co. Limited                |
| Morgan Guaranty Ltd                               |                                     | New Japan Securities Europe Limited          |
| The Nikko Securities Co., (Europe) Ltd.           |                                     | Nippon Credit International (HK) Ltd.        |
| Nippon Kangyo Kakumaru (Europe) Limited           |                                     | Nomura International Limited                 |
| Norddeutsche Landesbank Girozentrale              |                                     | Pierson, Holding & Pierson N.V.              |
| Prudential-Bache Securities International         |                                     | N.M. Rothschild & Sons Limited               |
| Salomon Brothers International Limited            | Sanwa International Limited         | Sanyo International Limited                  |
| J. Henry Schroder Wagg & Co. Limited              |                                     | Shearson Lehman Brothers International       |
| Smith Barney, Harris Upham & Co. Incorporated     | Société Générale                    | Sumitomo Finance International               |
| Sumitomo Trust International Limited              |                                     | Swiss Volksbank                              |
| Taiheyo Securities Co., Ltd.                      | Tokai International Limited         | Tokyo Securities Co. (Europe) Ltd.           |
| Universal Securities Co., Ltd.                    | Wako International (Europe) Limited | S.G. Warburg & Co. Ltd.                      |
| Westdeutsche Landesbank Girozentrale              | Wood Gundy Inc.                     | Yamaichi International (Europe) Limited      |
| Yamatane Securities (Europe) Ltd.                 |                                     | Yasuda Trust Europe Limited                  |

NEW ISSUE

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May, 1986



### SUMITOMO REALTY & DEVELOPMENT CO., LTD.

(Sumitomo Fudosan Kabushiki Kaisha)

**U.S. \$100,000,000**

**2 1/2 per cent. Guaranteed Bonds Due 1991**

with  
**Warrants**

to subscribe for shares of common stock of Sumitomo Realty & Development Co., Ltd.  
Payment of principal and interest being unconditionally and irrevocably guaranteed by

**The Sumitomo Bank, Limited**

**ISSUE PRICE 100 PER CENT.**

- |  |  |
|--|--|
| Daiwa Europe Limited   | Sumitomo Finance International                         |
| IBJ International Limited                                    | Sumitomo Trust International Limited                   |
| Banca del Gottardo   | Bank of Tokyo International Limited                    |
| Banque Indosuez  | Banque Nationale de Paris                              |
| Banque Paribas Capital Markets Limited                       | Baring Brothers & Co., Limited                         |
| James Capel & Co.  | Chase Investment Bank                                  |
| Credit Suisse First Boston Limited                           | Dai-ichi Europe Limited                                |
| Deutsche Bank Capital Markets Limited                        | DG Bank Deutsche Genossenschaftsbank                   |
| EBC Amro Bank Limited  | Goldman Sachs International Corp.                      |
| Kleinwort, Benson Limited                                    | Kuwait International Investment Co. s.a.k.             |
| Lloyds Merchant Bank Limited                                 | LTCB International Limited                             |
| Samuel Montagu & Co. Limited                                 | Morgan Stanley International                           |
| The National Commercial Bank (Saudi Arabia)                  | New Japan Securities Europe Limited                    |
| Nippon Credit International (HK) Ltd.                        | Orion Royal Bank Limited                               |
| Sanyo International Limited                                  | J. Henry Schroder Wagg & Co. Limited                   |
| Union Bank of Switzerland (Securities) Limited               | Universal Securities Co., Ltd.                         |
| Wako International (Europe) Limited                          | S.G. Warburg & Co. Ltd.                                |
| Westdeutsche Landesbank Girozentrale                         |  |
| Algemene Bank Nederland N.V.                                 | Al-Mal Group   |
| Banca Commerciale Italiana                                   | Banca Nazionale del Lavoro                             |
| Bank of Yokohama (Europe) S.A.                               | Banque Arabe et Internationale d'Investissement (BAII) |
| Banque Bruxelles Lambert S.A.                                | Banque Generale de Luxembourg S.A.                     |
| Berliner Handels- und Frankfurter Bank                       | Chemical Bank International Limited                    |
| Citicorp Investment Bank Limited                             | Coast Investment & Development Co., P.S.C.             |
| Commercial Bank of Kuwait SAK                                | Commerzbank Aktiengesellschaft                         |
| County Bank Limited  | Credit Commercial de France                            |
| Dresdner Bank Aktiengesellschaft                             | Robert Fleming & Co. Limited                           |
| Genossenschaftliche Zentralbank AG                           | Julius Baer International Limited                      |
| Kuwait Foreign Trading Contracting & Investment Co. (S.A.K.) | Kuwait Investment Company (S.A.K.)                     |
| Meiko Securities Co., Ltd.                                   | Merrill Lynch Capital Markets                          |
| Mitsubishi Trust & Banking Corporation (Europe) S.A.         | Mitsui Trust Bank (Europe) S.A.                        |
| Morgan Guaranty Ltd  | The Nikko Securities Co., (Europe) Ltd.                |
| Nippon Kangyo Kakumaru (Europe) Limited                      | Nomura International Limited                           |
| Norddeutsche Landesbank Girozentrale                         | Nuovo Banco Ambrosiano SpA                             |
| Okasan International (Europe) Limited                        | Pictet International Ltd.                              |
| Pierson, Holding & Pierson N.V.                              | Saitama Bank (Europe) S.A.                             |
| Swiss Bank Corporation International Limited                 | Société Générale                                       |
| Taiyo Kobe International Limited                             | Swiss Volksbank  |
| Wood Gundy Inc.  | Toyo Trust International Limited                       |
| Yamatane Securities (Europe) Limited                         | Yamaichi International (Europe) Limited                |
|  | Yasuda Trust Europe Limited                            |

NEW ISSUE

This announcement appears as a matter of record only.

May, 1986



### Sumitomo Special Metals Co., Ltd.

(Incorporated with limited liability under the Commercial Code of Japan)

**U.S. \$80,000,000**

**2 1/2 per cent. Guaranteed Bonds 1991**

with  
**Warrants**

to subscribe for shares of common stock of  
Sumitomo Special Metals Co., Ltd.

The Bonds will be unconditionally and irrevocably guaranteed as to  
payment of principal and interest by

**THE SUMITOMO BANK, LIMITED**

**ISSUE PRICE 100 PER CENT.**

- |  |  |  |
|--|--|--|
| Daiwa Europe Limited                           |  |  |
| Banque Bruxelles Lambert S.A.                  |  | Banque Indosuez                              |
| Banque Nationale de Paris                      |  | Dresdner Bank                                |
| Robert Fleming & Co. Limited                   | Kuwait Foreign Trading Contracting & Investment Co. (S.A.K.) |  |
| Merrill Lynch Capital Markets                  |  | Morgan Guaranty Ltd                          |
| The National Commercial Bank (Saudi Arabia)    |  | The Nikko Securities Co., (Europe) Ltd.      |
| Pierson, Holding & Pierson N.V.                |  | Sumitomo Finance International               |
| Sumitomo Trust International Limited           |  | Swiss Bank Corporation International Limited |
| Bankers Trust International Limited            |  | Baring Brothers & Co., Limited               |
| Bayerische Landesbank Girozentrale             |  | Cosmo Securities (Europe) Limited            |
| Credit Commercial de France                    | Credit Lyonnais  | EBC Amro Bank Limited                        |
| Genossenschaftliche Zentralbank AG             |  | Goldman Sachs International Corp.            |
| IBJ International Limited                      | The Kosei Securities Co., Ltd.                               | Kyowa Bank Nederland N.V.                    |
| Lloyds Merchant Bank Limited                   |  | Lombard, Odier & Cie                         |
| LTCB International Limited                     |  | Manufacturers Hanover Limited                |
| Meiko Securities Co., Ltd                      | Morgan Grenfell & Co., Limited                               | Morgan Stanley International                 |
| New Japan Securities Europe Limited            |  | Nippon Credit International (HK) Ltd.        |
| Nippon Kangyo Kakumaru (Europe) Limited        | Postipankki  | Saitama Bank (Europe) S.A.                   |
| Shearson Lehman Brothers International         | Société Générale   | Union Bank of Finland Ltd.                   |
| Union Bank of Switzerland (Securities) Limited |  | Universal Securities Co., Ltd.               |
| Vereins- und Westbank Aktiengesellschaft       |  | Westdeutsche Landesbank Girozentrale         |
|  | Wood Gundy Inc.  |  |



UK COMPANY NEWS

Bass leaps £24m and surprises City

BASS, the UK's largest brewer, yesterday surprised the City with the news that its profits for the first six months of the 1985-86 year had surged by £24m at the pre-tax level.

before taking in a £3.5m (£1.5m) surplus from fixed asset disposals. Coral Racing and Coral Social clubs performed well despite severe weather and Bass Leisure benefited from improved market conditions.

Whitbread beats the weather for £130m

IN SPITE of last year's poor summer and a very hard winter, Whitbread and Company, brewer, increased its market share in the more important areas of the business, and profits are in line with analysts' forecasts of about £130m.

Capital spending over the past year totalled £165m. This year, the figure would be considerably higher, say the directors. Its profits split is moving more towards a second half bias from the current 50-50 balance, says Mr Sam Whitbread, the chairman.

M and S buys rest of Canadian subsidiary

By David Goodhart Marks and Spencer yesterday announced it has paid C\$111m (£34m) for the 48.5 per cent minority holding in its Canadian subsidiary.

The Canadian subsidiary is divided into three parts: Marks and Spencer Canada, and two other Canadian retailers, D'Alaird and Peoples. Marks and Spencer Canada has been through some difficult trading years and for the year ending January 31 1985 made a loss of \$1.196m.

Berisford plans to reduce its debt by over £200m

BY ANDREW GOWERS

S. & W. Berisford, the commodity trading and processing group, said yesterday that it plans to reduce its total debt—currently estimated at £1.5bn—by between £200m and £300m through a mixture of property refinancing deals and asset disposals by next September.

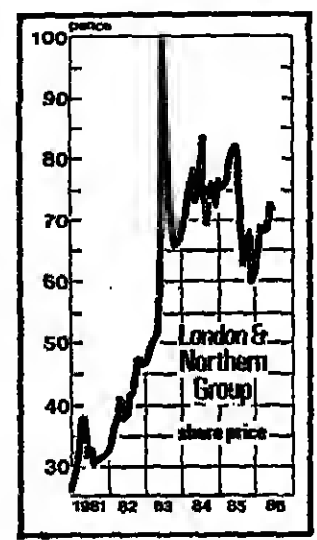
several large oil companies about possible ventures to exploit man and petroleum, which are used in oil refineries. He also spoke about human management changes at British Sugar, the UK's best sugar monopoly which is wholly-owned by Berisford, although he declined to be more specific.

Stock Conversion valuation

By Lionel Barber The property portfolio of Stock Conversion, the big UK property company which has agreed to a £402m bid from Peninsula and Oriental Steam Navigation (P & O), has a net asset value of 770p per share, an independent valuation has determined.

London and Northern hit by health care problems

PROBLEMS ON the health care side had an adverse effect on the trading profit of the London and Northern Group for 1985. These have been exacerbated by much higher interest charges, and the resulting pre-tax profit shows a downturn from £18.35m to £12.5m.



been overshadowed by the legal action pending over a Middle East contract and the cost of settling it came as no surprise. However, the group still managed to put over its rabbit out of the hat: the £3.7m of loss provisions on the supply of medical equipment was wholly unexpected and left most profit forecasts in tatters.

Thos. Robinson rights and acquisition

Thomas Robinson, the revitalised Lancashire engineering group run by Mr Graham Rudd, brother of Williams Holdings chairman Mr Nigel Rudd, has acquired the Vickers Group in an agreed all-share deal valuing the company at £11.9m.

Irish Distillers' sharp recovery

Irish Distillers Group, which was affected by a strike last year, yesterday reported a sharp recovery in profits for the first half of 1985-86. The Dublin-based group, which distills Jameson and Old Bushmills whiskeys, achieved a taxable profit of £17.57m for the six months to end March compared with a £15.77m (£16,000) loss for the corresponding period.

and "exciting development prospects for our new product West Coast Cooler." First half results were struck after the industry was struck by the first half of 1985-86. The market was £2.2m and were subject to tax of £1.8m (£207,000), leaving net profits at £2.88m (£374,000 loss).

SKANDIA INTERNATIONAL HOLDING AB

The shareholders of Skandia International Holding AB are hereby called to the Annual General Meeting to be held on Thursday, 12 June, 1986 at 4 p.m. in Falkets Hus auditorium, Bornhusgatan 14, Stockholm, Sweden.

Ordinary business Matters prescribed by the Swedish Companies Act 1975, and by the Company's Articles of Association. Special matters A proposal by the Board of Directors regarding a bonus issue. The share capital to be increased from SEK 320 million to SEK 640 million by way of a transfer from the reserve fund.

Attendance at the meeting Shareholders wishing to attend the meeting must be registered in the share register maintained by Värdepapperscentralen VPC-AB not later than Monday, 2 June, 1986.

Shareholders whose shares are registered in the name of a nominee, must temporarily have their shares registered in their own names to have the right to attend the meeting. Such re-registration must be effective not later than Monday, 2 June, 1986.

Dividend As specified in the prospectus issued in the Autumn of 1985 in conjunction with the offer to purchase shares in the Company, the Board of Directors of Skandia International Holding AB will not present a proposal for payment of dividends for the financial year 1985.

Stockholm, May 1986 The Board of Directors

Bad debts hit Allied Irish Bank

BY HUGH CARNERY IN DUBLIN

SHARPLY increased provisions for bad debts from £24m (£20.9m) to £57m, restricted Allied Irish Banks' pre-tax profits in 1985-86 to £87m—a rise of £3m.

Mr Gerry Scanlon, group chief executive, called the high bad debts provision a "disturbing figure." The worst of the bad debts, 26 per cent of which were accounted for in personal borrowings, arose in Allied Irish Finance where profits tumbled from £17.2m to £3.2m, and Credit Finance Bank, which showed losses of £2.2m.

Company Notices

SOCIETE GENERALE ALSACIENNE DE BANQUE SOGENAL French "société anonyme" Capital: French Franc 216,300,000 Head Office: 8 rue du Commerce 67000 Strasbourg

AUTOMOBILES PEUGEOT

French "société anonyme" Capital: French Franc 1,900,000,000 Head Office: 75 avenue de la Grande Armée, Paris 16ème, France

Legal Notices

TO ROBERT HARDY (sometimes known as Robert Ward) of 22 St. John's Road, Peto Wood, Ovington, Kent.

Public Works Loan Board rates

Table with columns: Years, Effective May 21, Quota loans repaid, Non-quota loans A, Repaid at maturity. Rows include Over 1 up to 2, Over 2 up to 3, etc.

\* Non-quota loans B are 1 per cent higher in each case than non-quota loans A. † Equal instalments of principal. ‡ Repayment by half-yearly annuity (fixed equal half-yearly payments to include principal and interest). § With half-yearly payments of interest only.



1985 RESERVE FUND

"A golden golden jubilee"

- 25% increase in membership (17% in 1984)
37% increase in contributions to £8.8 million (19% to £6.4 million in 1984)
88% of contribution income returned to members (84% in 1984)
£10 million invested funds

"The patients purse must be given top priority, there is no place for commercial greed" Peter James, Chairman, BCWA

To prove to yourself that BCWA lives up to the Chairman's words please complete the coupon TELEPHONE: (0272) 293742

Form with fields for Name, Address, Postcode, and checkboxes for 'For Companies' and 'For members of Professional/Trade Associations'

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UK COMPANY NEWS

Hanson plans disposal of SCM assets for £105m

BY MARTIN DICKSON

Hanson Trust, the UK conglomerate, is to sell some of the paper manufacturing operations acquired earlier this year in its \$930m takeover of SCM...

The sale involves the Jackson, Alabama, operation of Allied Paper, which includes a pulp mill with an annual capacity of about 220,000 tonnes...

TV-am set for market debut

BY RAYMOND SNOODY

THE BOARD of TV-am, the commercial breakfast television company, is likely to decide today to go ahead with a flotation...

United already owns a stake in Yorkshire Television and the Independent Broadcasting Authority (IBA) said it could not hold both...

Clifford's Dairies in £5.6m call

BY TERRY GARRETT

Clifford's Dairies is launching a £5.6m rights issue to clear its short-term debt and prepare for further acquisitions...

Hiram Walker's legal challenge against Allied-Lyons

BY BERNARD SIMON IN TORONTO

Hiram Walker Resources, the Canadian spirits and energy company recently acquired by Gulf Canada, is to mount a new legal challenge against an earlier agreement to sell its liquor business to Allied-Lyons...

Allied already faces a challenge to the deal from Olympia & York, Gulf's parent, which is appealing against an earlier Ontario court decision which allowed the sale to Allied to proceed...

RTZ expands in the US

BY KENNETH MARSTON, MINING EDITOR

Rio Tinto-Zinc has purchased The Ottawa Silica Company, of Illinois, for \$46m (£30.2m). The purchase would give RTZ the largest supplier of silica sand in the US...

DIVIDENDS ANNOUNCED

Table with columns: Company Name, Current Dividend, Date of Payment, etc. Includes entries for Avon Rubber, Bass, Bechtel Group, etc.

Yearlings

Yearling bonds totalling £27.5m at 9 1/4 per cent, redeemable on May 21 1991, have been issued by the following local authorities...

BOARD MEETINGS

Table listing board meetings for various companies including Albion, Cambrion, General Securities, etc.

NOTICE OF SAID REDEMPTION

NOTICE OF SAID REDEMPTION TO THE HOLDERS OF The Salsburg Bank, Limited U.S. \$30,000,000 CALLABLE NEGOTIABLE Floating Rate Certificates of Deposit Due 1987

LADBROKE INDEX

LADBROKE INDEX 1.310-1.316 (+4) Based on FT Index Tel: 01-427 4411

EUROPISTAS, CONCESIONARIA ESPAÑOLA, S.A. U.S. \$ 18,000,000. Banco Hispano Americano, S.A. The Bank of Yokohama, Ltd. Caixa d'Estalvis de Catalunya. Nippon European Bank, S.A. Saitama Bank (Europe), S.A.

Redemption Notice GTE Finance N.V. (Incorporated with Limited Liability in the Netherlands Antilles) U.S. \$55,000,000 9 3/4% Guaranteed Bonds due July 1, 1989

Metal Closures confirms Waddington bid talks

Metal Closures confirmed yesterday that it was in "preliminary and tentative" discussions that might lead to an offer after mounting speculation that the company is hammering out details of an agreed takeover by John Waddington...

Hallite shares rise 27p on approach

Hallite, the Middlesex-based engineering equipment group, announced yesterday that it had received an approach which may or may not lead to an offer being made for the company...

3,561,001 CUMULATIVE PREFERENCE SHARES WITH EQUITY WARRANTS (CERTIFICATS D'INVESTISSEMENT PRIVILEGES) FF 801 million Issue price FF 225 Warrant exercise price FF 260

February 1986 SENKO Co., Ltd. Osaka, Japan DM 70,000,000 1 1/4% Bearer Bonds of 1986/1991 with Warrants

New Issue May 22, 1986 SENKO Co., Ltd. Osaka, Japan DM 70,000,000 1 1/4% Bearer Bonds of 1986/1991 with Warrants



UK COMPANY NEWS

Avon Rubber confident after midway increase

ONLY ONE division of the Avon Rubber group failed to trade profitably in the half-year ended March 29 1986. The result was that the group lifted its overall pre-tax profit from £2m to £2.35m, and is looking for continual improvement in the second half.

The poor performer was the Avon Lippitt Hobbs companies, and the directors have decided to dispose of them. Negotiations for sale are at an advanced stage.

Particular improvement was achieved in Avon Industrial Polymers and the tyre interests, the directors report.

In the early part of the year there was a complete restructuring of production practices in the automotive hose factory at Trowbridge and in the inflatable boat factory at Llanelli.

The directors are encouraged by the success of these projects and the anticipated benefits are considerable: they intend to extend the work to other parts of the group.

Group turnover in the half-year rose to £101.66m (1985-86) operating profit to £5.89m (£5.33m) and related companies' share to £239,000 (£215,000). Interest and similar charges were £1.58m (£1.4m).

The tax charge is £270,000 (£179,000)—mainly on overseas profits and related companies—and minorities take £168,000 (£56,000) to leave the net profit at £2m (£1.77m) for earnings of 15p (13.3p) per share. The interim dividend is lifted to 2.5p (2.2p) net.

The cost of the restructuring was substantial and has been treated as an extraordinary charge of £955,000, so reducing attributable profit to £1.07m.

Avon Industrial Polymers has won a contract worth some £800,000 from the Ministry of Defence to make more than 60,000 pairs of NBC overboots for the British Army.

comment  
Avon Rubber is coming out of its shell. After four years of developing new products and

cutting costs, Avon is now producing such good figures that it has evidently decided to highlight its City profile. Analysts picking over Avon for the first time may find much to admire: the company's basic tyre business is moving ahead on better margins due to a larger proportion of high performance tyres in the mix, while the £1m spent this year on overhauling the hose factory has increased capacity by about 80 per cent, and has had an immediate and marked effect on productivity. In the second half of the year profits on some of the more exciting contracts—a respirator for the MOD and shirts for the US—should start to show, while further contracts along similar lines are in the pipeline.

Yesterday's order for protective boots was another encouraging step, and should help Avon towards £8.5m pre-tax for the full year. A prospective p/e of 7 (12 per cent tax) seems stuck back in the unprofitable times of the early 1980s.

Annual Meetings Reduction in underwriting loss at Sun Alliance

AT THE annual meeting of the Sun Alliance Insurance Group, Mr E. U. Lambert, the chairman, said the first quarter of 1986 had shown a marginal post-tax loss.

Investment income and profits had shown satisfactory growth, but were not sufficient to cover the underwriting loss. Home results were seriously affected by weather claims, and it was estimated that their cost of over £40m would be much about the same as 1985. However, there was a reduced underwriting loss in home business as a whole.

Results overseas had been rather better, and most territories reported improved experience.

Several other annual meetings were held yesterday and the following are extracts therefrom.

JOHNSON GROUP Chairman Mr Philip Bottomley

trading to date was similar to last year, in spite of adverse currency movement which had undermined US earnings for translation.

WELFARE—The first quarter had started well, chairman Mr John Wardle reported. "We are within 0.5 per cent of our budget which was set to be rather better than last year."

BRIDON—Shareholders were told that the company was to raise £5m profit through the sale of the investment in Merdon, and that would represent a strengthening in the quality of profit.

The investment had for many years made a significant contribution to the total consolidated profit, but was largely non-recurring and made a minimal contribution to cash resources actually available.

As for the current year, sales volume in the major subsidiary British-Ropes, particularly in the home market, was disappointing in the first quarter. However, order books were now better.

STROUGH INVESTMENTS—Mr Nigel Mabbitt, chairman, was much encouraged by the start to the year. Lower interest rates and energy prices seemed to be stimulating business activity in the subsidiaries in operation. He was especially pleased that the US market, which had been closed by the US stock market, was now better.

Hartwells achieves all-round rise

DESPITE A background of highly competitive trading conditions all main activities of the Hartwells Group made good progress in 1985-86.

As a result, sales rose from £218.3m to £256.4m and profits before tax to £5.71m, an improvement of 13.7 per cent over the previous year's £5.02m.

The current year has started well with "encouraging" results for the months of March and April. If this trend continues and the climate for trade remains settled the directors are optimistic that profits will be a record.

Meanwhile, the final dividend is being lifted from an adjusted 1.575p to the forecast 1.77p, making a total of 2.65p (2.295p) on the capital enlarged by last November's one-for-four rights issue.

Trading profits for the past year (to February 28 1986) improved by 24 per cent to £6.73m, reflecting improved profitability in both motor distribution and heating services and an increased contribution from property rental income.

Record new vehicle registrations nationally boosted turnover in the motor distribution sector to £212.5m, an increase of £38.6m of which £20.6m was attributable to the Bristol Motor Company, acquired in February 1985.

The directors warn that the Government's proposals to move the change of registration letter

from August to October will affect from 1987 will lead to "an influx of part exchanges at a time of year when the vehicle sales are usually quiet with a consequent increase in stocks and a problem in disposing of such vehicles before the new year when sales pick up again."

Shareholders are told that if profitability and opportunities for future growth are to be maintained changes to marketing and customer service must be made.

The directors say proposed measures will put the group in a strong competitive position in the years ahead.

Tax for 1985-86 took £1.89m (£978,000) and left earnings 1p lower at 7.9p per 25p share.

Benlox little changed at £0.37m

THE SIGNIFICANT improvement looked for by the directors of Benlox Holdings for the six months of 1985 failed to materialise and profits for the year as a whole emerged little changed at £365,784 pre-tax, compared with £368,371. Operating profits fell from £265,172 to just £119,444.

Figures for the second half showed a reduction of just under £20,000 pre-tax. However, all trading subsidiaries have started 1986 with "very substantial" order books and, given a return to more normal weather conditions, the directors are looking for a significant increase in profitability.

The group's loss-making subsidiary Joshua Bigwood & Son was put into receivership in December—all other principal operating subsidiaries are involved in contracting.

Group turnover for 1985 improved from £10.6m to £15.95m. The dividend is held at 5.1p net (earnings of 1.3p) and fully diluted.

New company formed by Howard Machinery

Howard Machinery, the financially troubled agricultural machinery group which was suspended last year, is to offer its shareholders an unusual form of consolation prize—an opportunity to invest in a new company.

Howard said that its net assets at the end of 1985 were just £12,000, while administrative costs had continued since then, and the loss for the year was £6.41m.

The company, which announced a capital reconstruction plan last August, said it was still negotiating with its creditors banks a deal that would waive or convert sufficient debt to allow it to retain its public status.

In the meanwhile, a new company, *Howmac*, has been formed, with the same board as Howard and free of debt. It will invite shareholders to subscribe finance to enable it to invest in a quoted industrial company.

OTTOMAN BANK

Notice is hereby given that a DIVIDEND at the rate of £6.00 per Share, voted at the General Meeting of Shareholders held on 21st May, 1986 will be PAYABLE on and after 11th June, 1986 in London at BARCLAYS BANK PLC, Stock Exchange Services Department, 54 Lombard Street, London EC3P 3AH. The Coupon to be presented is No. 113. The holders of Founders' Shares will receive an amount of £707.31 per whole Share payable on the same date and at the same place, against presentation of Coupon No. 56. Coupons must be listed on forms, which can be obtained on application from Barclays Bank and left for examination four clear days prior to payment.

Shareholders are reminded that new Share Certificates with Coupons 113-147 attached were issued in October 1985. Exchange forms for these new Certificates are available from Barclays Bank at the above address or from Banque Paribas, 3 rue d'Antin, 75002 Paris, France.

BASE LENDING RATES

Bank	%	Bank	%
A&P Bank	10 1/2	Financial & Gen. Sec.	10 1/2
Allied Irish Bank	10 1/2	First Nat. Fin. Corp.	10 1/2
Allied Irish Bank	10 1/2	First Nat. Fin. Corp.	10 1/2
American Express Bk	10 1/2	Robert Fleming & Co.	10 1/2
Anso Bank	10 1/2	Robert Fraser & Pte	10 1/2
Bank of America	10 1/2	Grindlays Bank	10 1/2
Bank of Australia	10 1/2	Guinness Mahon	10 1/2
Bank of Canada	10 1/2	Hambros	10 1/2
Bank of China	10 1/2	Heritable & Gen. Trust	10 1/2
Bank of India	10 1/2	Hill Samuel	10 1/2
Bank of Japan	10 1/2	C. Hoare & Co.	10 1/2
Bank of London	10 1/2	Howard Hanson & Co.	10 1/2
Bank of Montreal	10 1/2	Johnson Mathew	10 1/2
Bank of New York	10 1/2	Knowlton & Co. Ltd.	10 1/2
Bank of Persia	10 1/2	Lloyds Bank	10 1/2
Bank of Portugal	10 1/2	Edward Hanson & Co.	10 1/2
Bank of Rome	10 1/2	Meghraj & Sons Ltd.	10 1/2
Bank of Spain	10 1/2	Midland Bank	10 1/2
Bank of Sweden	10 1/2	Morgan Grenfell	10 1/2
Bank of Switzerland	10 1/2	National Credit Corp. Ltd.	10 1/2
Bank of the East	10 1/2	National Bank of Wales	10 1/2
Bank of the West	10 1/2	National Girobank	10 1/2
Bank of the South	10 1/2	National Westminster	10 1/2
Bank of the North	10 1/2	Northern Bank Ltd.	10 1/2
Bank of the East	10 1/2	Parsons Trust Ltd.	10 1/2
Bank of the West	10 1/2	PK Finance Int'l (UK)	10 1/2
Bank of the South	10 1/2	Provincial Trust Ltd.	10 1/2
Bank of the North	10 1/2	R. Raphael & Sons	10 1/2
Bank of the East	10 1/2	Rouffignac Guaranties	10 1/2
Bank of the West	10 1/2	Royal Bank of Scotland	10 1/2
Bank of the South	10 1/2	Royal Trust Co. Canada	10 1/2
Bank of the North	10 1/2	Standard Chartered	10 1/2
Bank of the East	10 1/2	Trustee Savings Bank	10 1/2
Bank of the West	10 1/2	United Bank of Kuwait	10 1/2
Bank of the South	10 1/2	United Mercantile Bank	10 1/2
Bank of the North	10 1/2	Westpac Banking Corp.	10 1/2
Bank of the East	10 1/2	Whiteaway Ltd.	10 1/2
Bank of the West	10 1/2	Yorkshire Bank	10 1/2

Further International Growth by AMEV

- AMEV's net profit for the year ended 31 December 1985 amounted to Dfl 307.6m, an increase of nearly 19 per cent compared with 1984. The figure before tax and provisions was Dfl 447.8m (1984: Dfl 378m).
- Life assurance, general insurance and other financial activities all contributed to the growth in profit. An important factor for the results was the consolidation for the first time of Western Life Insurance Company of Minnesota.
- Total income for the year rose by over 30 per cent to Dfl 7,512m. US companies contributed 47 per cent of this figure, Dutch companies 38 per cent, other European countries 12 per cent and Australasia 3 per cent.
- Shareholders receive a final dividend of Dfl 1.80 per share (nominal value Dfl 2.50), making an increased total for the year of Dfl 2.55 (1984: Dfl 2.35).
- During the year AMEV acquired two more insurance companies: the Etoile group of Belgium and Bishopgate Insurance of the United Kingdom. Their results have not been included in the reported figures.

Consolidated Profit and Loss Account (millions of guilders)

	1985	1984
Life assurance	232.6	213.8
Non-life insurance	168.6	135.2
Other activities	46.6	29.0
Profit before taxation and provisions	447.8	378.0
Net Profit	307.6	258.8

Five Year Record (millions of guilders)

	Assets	Net Profit
1981	13,596.7	163.6
1982	14,935.9	178.4
1983	17,072.4	208.6
1984	22,186.2	258.8
1985	24,181.2	307.6

Assets have increased over the 5-year period at a compound rate of 14%, and profits after tax at a compound rate of 16.5%. (CPI = approx. Dfl 3.75)

AMEV Worldwide  
AMEV is an international insurance and financial services group based in the Netherlands; its shares are quoted on the Amsterdam Stock Exchange. Options on AMEV bearer certificates are traded on the European Options Exchange. Total assets now exceed Dfl 24 bn.

AMEV operates in 12 countries: Belgium, Denmark, Eire, France, the Netherlands, Spain, Switzerland, the United Kingdom, Australia, New Zealand, Hong Kong and the USA.

AMEV in the UK  
AMEV offers a comprehensive range of financial services in the UK through Gresham Assurance Group and Bishopgate Insurance.

Gresham is engaged in all aspects of life assurance, pensions, mortgages and unit trusts. Bishopgate, together with its subsidiary Leadenhall Insurance, is a general insurance company operating in marine and non-marine business through the London market as well as in travel, motor and other personal insurances.

Copies of the 1985 Annual Report can be obtained from: AMEV (UK) Limited, 2-6 Prince of Wales Road, Bournemouth BH4 9HD, Telephone: 0202 760297

N.V. AMEV Utrecht The Netherlands



Granville & Co. Limited

Member of The National Association of Security Dealers and Investment Managers  
8 Levent Lane London EC3R 8BP Telephone 01-421 1212

High	Low	Company	Price	Change	Gross Yield	P.E.	Fully Paid
146	118	Ass. Brit. Ind. Ord.	131	—	7.3	9.6	8.0
151	121	Ass. Brit. Ind. CULS	136	—	10.0	7.4	—
90	—	Avon Rubber	229	—	6.4	7.1	15.0
48	29	Armitage and Rhodes	29	—	4.3	14.8	3.9
177	129	Barclays Bank	172	—	4.0	2.3	21.8
86	42	Bentley	56	—	12.0	14.1	2.1
251	85	BGL	85	—	15.7	16.9	—
192	93	CCL 1st Conv. Pl.	93	—	9.1	8.1	7.1
122	89	Carborundum	92	—	10.7	11.8	—
84	83	Carborundum 7 1/2% Pl.	82	—	7.0	12.5	—
63	46	Deborah Services	56	—	—	—	—
12	20	Frederick Parker Group	25	—	—	—	—
112	50	George Blair	110	—	—	—	4.5
68	20	Ind. Progress	59	—	3.0	5.2	13.3
218	164	Int. Group	164	—	15.0	6.5	12.0
122	121	Jackson Group	119	—	5.8	4.6	10.0
345	238	James Burroughs	321	—	15.0	0.7	10.1
59	45	James Burroughs Spcl.	53	—	12.8	13.2	—
99	56	John Howard Group	56	—	5.0	8.9	—
185	57	Minibus Holdings NV	57	—	8.7	0.7	41.3
232	260	Reserve Roadway Ord	250	—	—	—	9.3
100	35	Record Roadway 10% Pl.	95	—	14.1	14.8	—
82	32	Robert Jenkins	30	—	—	—	9.1
34	23	Schroders "A"	29	—	—	—	7.7
87	66	Taylor and Carlisle	70	—	5.0	7.1	3.5
370	270	Trevan Holdings	320	—	7.8	2.5	6.7
57	28	Uniclock Holdings	28	—	8.1	8.8	14.6
173	93	Walter Alexander	170	—	8.6	5.1	9.0
226	190	W. S. Yeates	190	—	17.4	9.2	5.4

The advertisement is issued in accordance with the requirements of the Council of The Stock Exchange

London Shop Property Trust plc

Incorporated in England No. 216214

Placing of £20,000,000 10 per cent. First Mortgage Debenture Stock 2026 at £99.73 per cent. payable as to £25 per cent. on 27th May, 1986 and as to the balance by 24th September, 1986

Application has been made to the Council of The Stock Exchange for the whole of the above Stock to be admitted to the Official List. In accordance with the requirements of the Council of The Stock Exchange, £2,000,000 of the Stock is available in the market until 10.00 a.m. on 23rd May, 1986.

Particulars of the Stock are available in the Erel Statistical Service and copies may be obtained during normal business hours on any weekday (excluding Saturdays and public holidays) up to and including 5th June, 1986 from:

London Shop Property Trust plc  
Basement House,  
179-187 Arthur Road,  
London SW19 8AF.

J. Henry Schroder Wagg & Co. Limited,  
120 Cheapside,  
London EC2V 6DG.

Greenwell Montagu & Co.,  
Bow Bells House,  
Broad Street,  
London EC4M 9EL.

and until 27th May, 1986 only from:  
The Company Announcements Office,  
The Stock Exchange,  
London EC2P 2BT.

22nd May, 1986



صحة من الاصل

### UK COMPANY NEWS

## Associated Paper profits lower than expected at £2.3m

ALL THREE divisions of Associated Paper Industries have contributed to an increase in first half profits, although the overall pre-tax £2.3m compared with £2.2m, is not quite up to the board's hopes.

The best performance came in stamping foils, where an increase in trading profits from £897,000 to £1.02m has helped to offset substantial increases in group costs and interest charges.

The newly acquired stamping foil business in the US is being integrated. The board is pleased with the purchase and says results from that country are in line with expectations. The group now has a strong position in the world market.

Papermaking and converting contributed £1.58m (£1.48m) to trading profit, and air conditioning, filtration and purification £848,000 (£834,000). Group costs were £452,000 (£228,000) and interest charges £208,000 (£4,000). The 1985 costs were reduced by an exceptional rates rebate of £59,000.

Group turnover in the six months to March 29 1986 advanced from £28.85m to £33.89m. Exports continued strongly and represent some 25 per cent of the figure.

After tax £545,000 (£505,000) earnings came to 9.5p (9.2p) per share, and the interim dividend is to be 2.2p net (2p).

The group is experiencing an improved trend in orders and the outlook for the rest of the year is considered favourable.

#### comment

Associated Paper's interim results fell short of its own and the City's expectations, but by the end of the day the market had taken the charitable view that the group's underlying growth prospects were still sound and nudged the shares up to 235p. The main reason for the sluggish first-half performance was the downturn in net margins caused by the acquisition of Dri-Print last November: this US stamping foils producer carries a far higher level of overheads than the rest of the group and barely washed its face. Elsewhere, the general level of orders has been quiet and there have been heavy development costs on the introduction of electron beam curing to simplify the paper coating process at Henry and Leigh Slater. With Fearless Foils setting into its new factory, the Dri-Print integration continuing and order books picking up, the second-half prospects look somewhat brighter, but a cautious view of 55m for the full year has the shares looking up with events on a prospective multiple of 12½.

## Progress at Cronite Gp. in opening six months

A MODEST increase from £200,000 to £219,900 in pre-tax profits is reported by the Cronite Group for the six months to March 31 1986. Turnover of this Birmingham-based group—it is engaged in processing of alloys, metal alloy manufactured products and steel stockholding—was slightly lower at £9.04m compared with £9.19m.

The directors say all three founding companies traded strongly, and with good order books and the benefits of increased efficiency and investment in modern plant, are progressing satisfactorily.

Cronite Alloys, the metal re-cycling business, continued to be affected by the low world price of nickel and worsened by the increase in the sterling-dollar exchange rate. This has caused dealers to hold back on trading.

Cronite Steel started the year well, but has slipped recently owing to the sudden drop in demand from the oil drilling rig sector.

Mr T. F. Homess, the chairman, expects the year's out-turn to be satisfactory, and for the pattern of growth developed in the past two years to be resumed as soon as the metal businesses return to normal trading.

Stated earnings per 25p share improved from 3.4p to 3.8p.

## Sidlaw in sale of lossmaker as profit drops to £2.3m

AS WELL as reporting a downturn in pre-tax profits from £3.34m to £2.25m in the six months ended March 29 1986, Sidlaw Group also announced the sale yesterday of its loss-making associate Drexel Oilfield Services to its management, for US\$600,000 (£395,000).

The directors of Sidlaw say that despite efforts over the past year to bring Drexel's costs into line with market conditions the latest oil price collapse meant they could not justify continued support and investment. Drexel reported pre-tax losses of \$1.1m for the year to March 1985, and a further significant loss is indicated for the year to March 1986.

The sale of its 50 per cent investment has resulted in an extraordinary loss of £2.2m (£12,000).

## Howard surges 79% midterm

Howard Group, Lloyd's insurance broker which has agreed a £37m merger with fellow broker PWS International, has announced a 79 per cent improvement in pre-tax profits. For the six months to March 31 1986, the taxable result jumped from £1.32m to £2.36m.

At the same time, the directors of PWS estimate in the merger document that its pre-tax profits for the year to March 31 have been maintained at £1.7m, while turnover fell to £7.7m (£10.8m), due to reduced commissions on underwriting and pool facilities, the strength of sterling and some further rationalisation.

As previously announced, a second interim dividend of 6p in lieu of a final will be paid by PWS, while Howard shareholders will receive a special interim of 4p, as announced.

### APPOINTMENTS

## Chief executive of J. A. Devenish

Mr M. R. Cannon has been appointed chief executive of J. A. DEVENISH, following the resignation of Mr I. W. Ludlow as group managing director and from all his appointments in the company. Mr P. R. Smith has been appointed managing director of the Devenish operating companies.

Following the completion of the acquisition by ABACO INVESTMENTS of Anthony Brown Stewart, chartered surveyors, Mr Bruce Brown has joined the board of Abaco.

COMPASS WINE BONDING SERVICE has appointed Mr Robert H. Richards to the board. He recently retired as chairman of the board of Jardine Matheson Group.

WALTER LAWRENCE has appointed Mr Brian W. Scull as divisional managing director of Walter Lawrence & Son. He joins from French Kier, where he was main construction board director responsible for new build and refurbishment projects in the London region.

CLOGAU GOLD MINES has appointed Mr Simmo Lee to the board. He is chairman and managing director of Great Victoria Gold Mines, Perth, the largest single shareholder owning some 29 per cent of the issued capital.

J. H. MINET & CO has appointed Mr Colin Rees Phillips as executive director of the North American marine division, and Mr Ian Belgode as executive director of the data processing division.

Mr Leslie Sallabank, a director of Wimpey Construction, has been elected chairman for 1986-1987 of the BUILDING EMPLOYERS CONFEDERATION'S NATIONAL CONTRACTORS' GROUP which comprises 80 of the BEC's largest members. Mr Sallabank is a former chairman of the Federation of Civil Engineering Contractors.

DECLAN KELLY has appointed Mr Michael Morris as managing director of YPH Housing, a subsidiary formed to expand the group's programme of inner city housing renewal and sheltered housing management. Mr Morris was formerly general manager of the Airways Housing Trust and is a council member of the Housing Centre Trust. Gullidway has appointed as financial director Mr Kenneth Kelly, formerly a chief accountant with the Santa Fe international corporation.

Mr Kenneth Cork has been appointed to the board of BRENT WALKER HOLDINGS as a non-executive director.

Mr Dominic Suddaby has been appointed a director of EXPINCO, the Export Finance Company. He will join the company in June, when he will take responsibility for new business.

Mr Roy Davey, formerly vice president and treasurer of Gulf International Bank, London branch, has been appointed treasury manager of HUNGARIAN INTERNATIONAL BANK, London. He succeeds Mr Ted Bradshaw director treasury, who is retiring on July 10.

EXCO INTERNATIONAL has appointed Mr Richard Davey as group financial director to succeed Mr John Irvine who is resigning on June 30. Mr Davey joined the board in 1983 and for nearly two years was resident in New York with responsibility for the group's US operations. He has been a member of the executive committee of the board since March 1984. Mr Davey was formerly an executive director of N. M. Rothschild and Sons, of which he remains a non-executive director. Mr Irvine, who joined Exco as financial director in 1974, is resigning to return to consultancy work with smaller companies. Mr Poul Jespersen has also resigned from the board to pursue his personal interests. Mr Jespersen joined the group in 1988 as managing director of Astley & Pearce (Scandinavia) in Copenhagen and will remain a non-executive director of that company. He has been succeeded as managing director of Astley & Pearce (Scandinavia) by Mr Per Nielsen.

BUTLER HOLDINGS (part of MAI) has been formed to take specific responsibility for all money and securities broking activities of the Butler Group in London. Headed by chief executive Mr Gerry Wilton, other directors are Mr Geoffrey Gascoigne and Mr David Pippard as joint managing directors, Mr Tom Ford, Mr David Hills, Mr Albert Joener, Mr Stuart Mackenzie and Mr Don Turner. The following have been appointed in the operating companies: Butler Till; managing director, Mr Mackenzie; Butler Treasury Services; Mr Howard Gilbert, Mr Ron Jenkins, Mr William Stemp and Mr Derrek Thomas (directors); Butler Asset Finance; Mr Ford (managing director), Mr Ross Prondfoot and Mr Bob Potter; Butler Securities; Mr Turner (chairman), Mr Pat Turnbull (managing director), Mr Steve McGinnis, Mr Harry Milner-Smith and Mr Kevin Keegan (directors); Guy Butler Europe; David Brown (director).

## Clayton Properties beats forecast

Pre-tax profits at Clayton Properties were £2.67m against £1.2m and comfortably beat the USM prospectus forecast of £2.5m. Turnover soared from £1.48m to £11.87m.

The pre-tax figure was after administration expenses of £633,000 (£538,000), but included income from shares in Schenckels (Yorkshire) amounting to £460,000 (£129,000). Income from shares in associated companies was £1.14m (£453,000). Interest charges were considerably lower at £24,000 against £285,000. Tax took £738,000 (£527,000).

There was an extraordinary item after tax of £1.31m this time, which relates to the sale of shares in Owen Owen. An initial dividend of 5p is being recommended.

### UK ECONOMIC INDICATORS

**ECONOMIC ACTIVITY**—Indices of industrial production, manufacturing output (1980=100); engineering orders (1980=100); retail sales volume (1980=100); retail sales value (1980=100); registered unemployment (excluding school leavers) and unfilled vacancies (000s). All seasonally adjusted.

1985	Incl. prod.	Eng. output	Retail order	Retail vol.	Unemp.	Vacs.
1st qtr.	106.5	103.2	104	113.9	132.9	3,128
2nd qtr.	106.5	103.2	104	113.9	132.9	3,128
3rd qtr.	106.5	103.2	104	113.9	132.9	3,128
4th qtr.	106.5	103.2	104	113.9	132.9	3,128
September	106.5	103.2	104	113.9	132.9	3,128
October	106.5	103.2	104	113.9	132.9	3,128
November	106.5	103.2	104	113.9	132.9	3,128
December	106.5	103.2	104	113.9	132.9	3,128
1986						
1st qtr.	106.5	103.2	104	113.9	132.9	3,128
January	106.5	103.2	104	113.9	132.9	3,128
February	106.5	103.2	104	113.9	132.9	3,128
March	106.5	103.2	104	113.9	132.9	3,128
April	106.5	103.2	104	113.9	132.9	3,128

**OUTPUT**—By market sector: consumer goods, investment goods, intermediate goods (materials and fuels); engineering output, metal manufacture, textiles, leather and clothing (1980=100); housing starts (000s, monthly average).

1985	Consumer goods	Invst. goods	Intmd. goods	Eng. output	Metal mfg.	Textile etc.	Hous. starts
1st qtr.	103.1	102.5	102.9	102.8	119.1	99.6	13.8
2nd qtr.	103.1	102.5	102.9	102.8	119.1	99.6	13.8
3rd qtr.	103.1	102.5	102.9	102.8	119.1	99.6	13.8
4th qtr.	103.1	102.5	102.9	102.8	119.1	99.6	13.8
September	103.1	102.5	102.9	102.8	119.1	99.6	13.8
October	103.1	102.5	102.9	102.8	119.1	99.6	13.8
November	103.1	102.5	102.9	102.8	119.1	99.6	13.8
December	103.1	102.5	102.9	102.8	119.1	99.6	13.8
1986							
1st qtr.	103.1	102.5	102.9	102.8	119.1	99.6	13.8
January	103.1	102.5	102.9	102.8	119.1	99.6	13.8
February	103.1	102.5	102.9	102.8	119.1	99.6	13.8
March	103.1	102.5	102.9	102.8	119.1	99.6	13.8
April	103.1	102.5	102.9	102.8	119.1	99.6	13.8

**EXTERNAL TRADE**—Indices of export and import volume (1980=100); visible balance; current balance (£m); oil balance (£m); terms of trade (1980=100); office reposses.

1985	Export volume	Import volume	Visible balance	Current balance	Oil balance	Terms trade	Resv. trade US\$bn
1st qtr.	118.8	126.6	-77.8	+1,968	96.1	125.2	13.52
2nd qtr.	118.8	126.6	-77.8	+1,968	96.1	125.2	13.52
3rd qtr.	118.8	126.6	-77.8	+1,968	96.1	125.2	13.52
4th qtr.	118.8	126.6	-77.8	+1,968	96.1	125.2	13.52
September	118.8	126.6	-77.8	+1,968	96.1	125.2	13.52
October	118.8	126.6	-77.8	+1,968	96.1	125.2	13.52
November	118.8	126.6	-77.8	+1,968	96.1	125.2	13.52
December	118.8	126.6	-77.8	+1,968	96.1	125.2	13.52
1986							
1st qtr.	118.8	126.6	-77.8	+1,968	96.1	125.2	13.52
January	118.8	126.6	-77.8	+1,968	96.1	125.2	13.52
February	118.8	126.6	-77.8	+1,968	96.1	125.2	13.52
March	118.8	126.6	-77.8	+1,968	96.1	125.2	13.52
April	118.8	126.6	-77.8	+1,968	96.1	125.2	13.52

**FINANCIAL**—Money supply M0, M1 and sterling M3, bank advances in sterling to the private sector (three months' growth at annual rate); building societies' net inflow; HPI, new credit; all seasonally adjusted. Clearing Bank base rate (end period).

1985	M0 %	M1 %	M3 %	Advances %	Net inflow £m	HPI %	New credit %	Base rate %
1st qtr.	2.2	0.7	9.1	15.2	1,511	3,169	13.50	11.50
2nd qtr.	2.2	0.7	9.1	15.2	1,511	3,169	13.50	11.50
3rd qtr.	2.2	0.7	9.1	15.2	1,511	3,169	13.50	11.50
4th qtr.	2.2	0.7	9.1	15.2	1,511	3,169	13.50	11.50
September	2.2	0.7	9.1	15.2	1,511	3,169	13.50	11.50
October	2.2	0.7	9.1	15.2	1,511	3,169	13.50	11.50
November	2.2	0.7	9.1	15.2	1,511	3,169	13.50	11.50
December	2.2	0.7	9.1	15.2	1,511	3,169	13.50	11.50
1986								
1st qtr.	2.2	0.7	9.1	15.2	1,511	3,169	13.50	11.50
January	2.2	0.7	9.1	15.2	1,511	3,169	13.50	11.50
February	2.2	0.7	9.1	15.2	1,511	3,169	13.50	11.50
March	2.2	0.7	9.1	15.2	1,511	3,169	13.50	11.50
April	2.2	0.7	9.1	15.2	1,511	3,169	13.50	11.50

**INFLATION**—Indices of earnings (Jan 1980=100); basic materials; wholesale prices of manufactured products (1980=100); retail prices and food prices (1974=100); FT commodity index (July 1982=100); trade weighted value of sterling (1975=100).

1985	Earn. index	Basic mats.	Wholesale mfg.	RPI	Foodst.	FT comdty.	Strg.
1st qtr.	170.3	138.8	139.4	375.3	339.4	278.13	78.0
2nd qtr.	170.3	138.8	139.4	375.3	339.4	278.13	78.0
3rd qtr.	170.3	138.8	139.4	375.3	339.4	278.13	78.0
4th qtr.	170.3	138.8	139.4	375.3	339.4	278.13	78.0
September	170.3	138.8	139.4	375.3	339.4	278.13	78.0
October	170.3	138.8	139.4	375.3	339.4	278.13	78.0
November	170.3	138.8	139.4	375.3	339.4	278.13	78.0
December	170.3	138.8	139.4	375.3	339.4	278.13	78.0
1986							
1st qtr.	170.3	138.8	139.4	375.3	339.4	278.13	78.0
January	170.3	138.8	139.4	375.3	339.4	278.13	78.0
February	170.3	138.8	139.4	375.3	339.4	278.13	78.0
March	170.3	138.8	139.4	375.3	339.4	278.13	78.0
April	170.3	138.8	139.4	375.3	339.4	278.13	78.0



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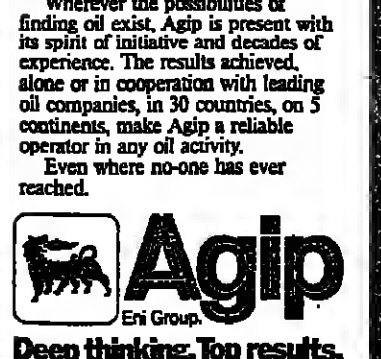
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# THE MANAGEMENT PAGE: Marketing and Advertising

THE Charles Barker Group — one of the UK's oldest public relations and financial advertising groups — yesterday joined the growing band of communications consultancies on the stock market when its offer of shares for sale to the public was oversubscribed several times.

The sale was achieved in a nervous new issues market and in spite of some City disenchanted with the wave of public relations consultancies seeking a flotation.

Charles Barker, however, will not be anxious to take advantage of its publicly-quoted status (dealings start next Thursday) to join other consultancies in seeking to establish major communications groups for the 1990s.

Some of those consultancies that have gone public within recent months are already using their public status to achieve growth by acquisition.

In a few years' time there will only be three or four global consultancy groups — and we want to be one of them," says Steve Smith, joint chief executive of Addison Page Chetwynd Streets — a financial advertising, design, and PR grouping created by a merger earlier this month of two consultancies with public quotations.

Such aims echo the realignment and higher profile of the UK's advertising agencies — typified by Saatchi and Saatchi which, in a relatively few years, has established itself as the world's leading global communications consultancy. Last week it put the seal on its world-wide status with the acquisition in the US of the Ted Bates advertising agency.

But not everybody believes that Britain's fledgling PR consultancies — which are enjoying boom conditions at present — should go to market in order to achieve further growth. "Publicly-quoted consultancies tend to run their companies with one eye on the stock market and one on their client's business," suggests Mike Horton, chairman of Burson-Marsteller in the UK (part of the world-wide communications group headed by the privately-owned Young and Rubicam advertising agency in the US).

"This encourages consultancies to react in a short-term and superficial way — and it is the superficiality of some PR activity that has given the industry a bad name in some quarters," he adds.

David Davis, chairman of the Edelman Group — one of the few independent and privately-owned large PR consultancies left — agrees. "A PR company is hired to get publicity for its clients," he says. "If its own

## PR takes on an ever more public profile

BY DAVID CHURCHILL



profile becomes too high, the service that it is able to perform for its clients is reduced." Davis believes that, for the time being, "privacy may be the better part of professionalism," but acknowledges that this does not rule out eventual public status for Edelman.

Such potential changes in attitude happen frequently among consultancies. Two years ago Peter Gummer, chairman of Shandwick, was adamantly opposed to consultancies going to market. Last October, however, he took Shandwick onto the USM.

"PR is a more stable activity now," insists Gummer, explaining his change of heart. "The balance of our business in particular is now more evenly spread across a number of clients in different areas and this makes us less dependent on ups and downs in individual sectors."

Gummer, moreover, has found that going public has been beneficial. "We had quite a low profile when we went to market, but the exposure since then has generated a significant amount of extra business for us."

Anthony Snow, chairman of Charles Barker, believes that going public will "give us the

ability to raise finance on the market to expand our business both organically and by acquisition at home and abroad." Already it is using its shares to acquire Norman Broadbent International, an executive recruitment consultancy.

Other consultancies believe public status will enhance their ability to create global communications empires. "We are wedded to a global marketing strategy which is what our clients — especially the multinational ones — want from us," says Bruce Clark, chairman of Communications Strategy. "We need the resources of a public company to meet these demands."

The much-heralded "Big Bang" in the City this autumn has provided a considerable stimulus to financially-oriented PR consultancies to raise their status in the City through their own share flotation.

The euphoria and PR hype surrounding the public flotations of many PR consultancies, however, may be overdone. For example, Good Relations' image has been tarnished in the City's eyes over the past 18 months following defection of a few financial PR executives to a rival company and — more importantly — its deputy chairman, Maureen Smith, selling her

shares in the company and starting up a rival consultancy. "Good Relations fell victim to insufficient talent being available to keep up with demand," points out Neil Blackley, an analyst following the PR sector for stockbrokers James Capel. "The result is musical chairs with a few effective people constantly switching around."

PR's problem is that the sector's growth — consultancies in total are increasing fee income by about 20 to 30 per cent per annum — has come as something of a surprise. At the turn of the decade, the industry was still considered a minor adjunct of the advertising and marketing functions with the "gin and tonic" image very much in evidence.

But the early 1980s saw client companies increasingly turn to PR at the expense of advertising, mainly because PR was more cost-effective during recession but also because PR practitioners were becoming more professional.

This trend saw consultancies growing at a rate which encouraged them to capitalise on this success by going to market. Good Relations led the way, first on the USM and then with a full quote in 1983, followed by Valin Pollen and Addison Communications on the

USM in 1984. (Addison is now part of the new Addison Page Chetwynd Streets combine and Valin Pollen achieved a full quotation last month.)

Chetwynds, in fact, joined the full market last December, shortly after Shandwick had been launched on the USM. Coming to market soon are the Lopex Group and Communications Strategy, with others, such as City and Commercial Communications, debating such a move.

Some of those that might have gone to market have ended up with advertising agencies. Saatchi bought three PR consultancies earlier this year — Kingsway, Granard, and GRC Financial — while last year the Wright Collins Rutherford Scott advertising agency acquired Biss Lancaster.

The rate of growth has stretched managerial capabilities to the limit, and in some cases they have been found wanting. "In the opinion of the City, some of those coming to market have weak and overstretched management which makes us pessimistic about them as an investment," believes Blackley.

There is also City concern with the strategic planning being shown by the new breed of communications consultancies. The "big is beautiful" worldwide approach favoured by Saatchi is not without its critics. The problems of controlling global communications campaigns and the professionals responsible for carrying them out requires management skills that the present generation of consultancies appears to lack.

And the level of staffing required control has been increasing steeply.

The concentration of resources among consultancies as they seek to grow by merger has not always run smoothly. An attempted link-up last month between Valin Pollen and Good Relations floundered, apparently because Good Relations' key staff were against the move.

Consultancies, of course, may confound their critics and put their own house in order. The industry's trade associations are seeking to improve training standards and Charles Barker, for example, is sponsoring a Cranfield MBA course on communications next year.

Greater attention, moreover, is being focused on maintaining employee loyalty through, for example, more share option schemes.

But the question clients may still ask themselves is simply this: should so much attention be focused on these professional communications advisers whose real job is communicating the client's — not the consultant's — message?

## Tourism in Europe

# Enticing the Americans

Frank Lipsius reports on efforts to woo reluctant visitors

IN THE middle of May, Pan Am, the US airline, came up with an offer of two tickets for the price of one this winter, to an American or Caribbean destination for each ticket purchased to Europe this summer.

For a company so dependent on summer European travel, the offer seemed a late and convoluted reaction to America's aversion to European travel. But at a time of lost revenues, mounting into the millions, it avoids a price war and gives some publicity to Pan Am's extensive routes to vacation destinations.

Inter-Continental Hotels has a similar plan to give guests in 29 European hotels from June to August two free weekend nights if they pay full published rates for two nights in the same hotel. The hotel group emphasises that the visitor gets a 50 per cent discount, though the mini-minimises any loss of revenue and avoids discounts for business travellers who would be staying in the hotel in the week anyway.

On Tuesday, British Airways reacted by setting up a lottery for 5,000 tickets to Britain from the US in order to entice American travellers.

These are the boldest moves so far in a commercial anti-terrorist campaign for which companies generally have shown as little enthusiasm as European countries did for military action. Airlines, hotels and tour operators need to keep tourists coming and cash flowing to make the most of the crucial summer months. But they have been slow to act and nearly as cautious as the Americans they are trying to attract.

The directors of the European Travel Commission, which co-ordinates the work of 23 European travel agencies, meeting this week in Athens, are urging airlines to adopt an aggressive pricing structure that might lure more Americans to Europe.

In the hope that American minds can be changed, they do not want high fares to hold back travel plans made on impulse. After all, once Europe seems less dangerous, Americans might be further put off by the precipitous drop in the value of the dollar since last summer.

Much of the initiative in the war to get Americans to Europe has been taken by the American offices of the European tourist authorities. From the beginning, the national tourist authorities had vigorously countered the sensationalist reports with co-ordinated effort to get officials on the air to declare the safety of European travel.

As one story noted, it is still more dangerous to go to New York than to Europe considering that in four months five tourists in Europe have been killed at a time when almost 500 people were killed in New York.

Grace has aggressively countered terrorism with a \$2m advertising budget. It far outstrips the other countries' expenditure. The German National Tourist Authority contributed to a half page general image co-operative ad with major West German tourist companies like Lufthansa and German railways.

Appearing in major American daily papers and Sunday supplements, the ad had a coupon offering information about Germany and was designed to elicit responses from readers which will subsequently be tabulated to gauge overall feeling.

The French Government's Tourist Office has increased the number of tours for journalists and travel agents to see France. While some got a chance to see France, others had to settle for France being delivered to them. In late April, French operators to talk in more than 800 American travel agents in three major cities.

The head of the Italian Hotel Operators Association, Romoventura Vaccarella, visited America to meet travel agents in an effort to counter the 30 per cent drop in hotel bookings to Italy this summer. Airline statistics show a similar 25 to 30 per cent fall off in reservations.

British response will include a £1.2m advertising spend on a four to six-week campaign starting at the end of June with the slogan: "Britain speaks your language." The effects so far of publicity campaigns in the US appear limited. Cecile Calvey of Ask Mr Foster, a chain of over 400 American travel agents, noted: "We are encouraging people to go to Europe. But the media hype killed it. We're getting no new bookings and the Pan Am promotion has brought in no business so far."

Bill Fishburn, whose Galaxy Travel is a Chicago area agency, finds clients "very wary of Europe. Bookings are off 30 per cent, with people going instead to American and Canadian destinations. Vancouver World Fair has benefited greatly."

Most campaigns take the more

discreet route of recommending Europe for all its advantages, without direct reference to America's fears. The Germans have produced four stories about Germany this summer, on West Germany's celebrations of the 60th anniversary of the end of the war, the centenary of the automobile, fairy tales and the 60th anniversary of Heidegger and have sent them to 3,000 radio stations in the hope that about 800 will use segments as news or cover stories. They were chosen a general hope that if the incidents do occur people will make more last-minute decisions to insure previously abandoned plans.

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Most campaigns take the more

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# TECHNOLOGY: Computing

An analysis of predictions from IDC's industry briefing session shows a fragmented market but...

## European software honours go to the French

FRANCE DOMINATES the Western European software and services market with 10 of its companies in the 1984 European top 20, the latest figures from International Data Corporation (IDC) show.

According to IDC only two UK companies, Scicon International and Thorn EMI were in the top 20 in 1984, and there were only 11 UK companies in the top 100. Figures soon to be published are expected to show significant moves up the chart by Logica, Hoskins and CMG Group.

The IDC figures have to be treated with some caution. They apply, for example, only to sales within Western Europe. The UK company Logica, with substantial sales outside Europe would appear higher up the table if world-wide sales had been taken into account.

French software companies, furthermore, supply substantial amounts of custom-written software to French customers and this exaggerates their significance in the ranking tables.

The IDC figures, nevertheless, reinforced worries of British Government ministers about the performance of the UK software and services industry.

Among measures planned are:

- A study, to be undertaken by IDC in co-operation with the consultants Coopers and

Lybrand, of the European services industry and its performance with respect to the US and Japan.

- A study by Pael, the computing and telecommunications arm of PA management consultants of the "tradeable information" industry.

This includes such products as electronic data bases, videotex and value added network services.

Ms Lillian Shapiro, managing director of IDC, speaking at IDC's computer industry briefing in London this week emphasised the fragmented nature of the market. The top five vendors in France had 20.1 per cent of the French market, she said, while the top five in the UK had 13.4 per cent of the UK market.

The top five vendors in Europe had only 8.4 per cent of the West European market.

IBM, for example, the dominant computing services supplier in every European country had only 2.8 per cent of the market overall, a major difference from its 70 per cent plus share of the mainframe markets and 30 per cent plus share of the personal computer market.

Ms Shapiro predicted that the largest companies would grow by acquisition and merger: "By 1990, the top five European vendors will have 20 per cent

MAJOR WESTERN EUROPEAN SOFTWARE VENDORS IN 1984

Ranking	Company	Country of Origin	Revenue \$m	Market share %
1	IBM	US	277.4	2.8
2	SGZ	France	152.7	1.6
3	Cap Gemini Sogeti	France	151.3	1.5
4	CSI	France	132.3	1.3
5	Gelco	US	118.7	1.1
6	Scicon Int.	UK	110.7	1.1
7	Datav	West Germany	109.9	1.1
8	CISI	France	100.0	1.0
9	Thompson CSF	France	96.8	1.0
10	CCMC	France	79.3	0.8
11	Telesystèmes	France	75.1	0.8
12	Thorn EMI	UK	73.4	0.8
13	Sema-Metra	France	69.1	0.7
14	Sligo	France	67.7	0.7
15	Kommunidata	Denmark	65.1	0.7
16	Kommunidata	Norway	64.4	0.7
17	Volvac	Netherlands	42.1	0.4
18	Datscentral	Denmark	58.2	0.6
19	SESA	France	57.2	0.6
20	Kommunidata	Sweden	56.7	0.6

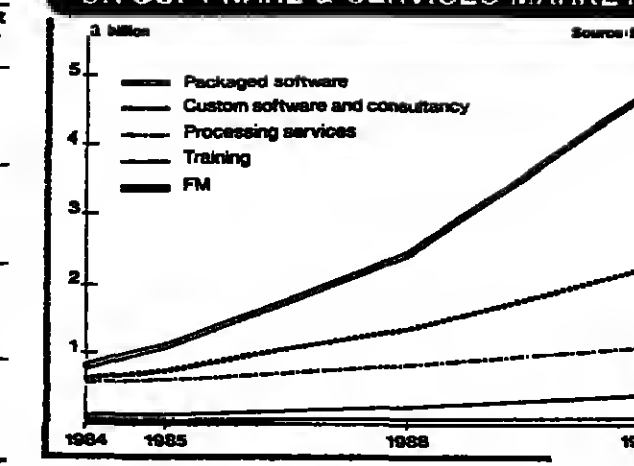
of the market," she said.

She suggested that rather more than half the top 10 companies would be US owned by 1990.

Among the other predictions to emerge from the IDC briefing:

- The European on-line database market for financial information would grow from \$300m this year to \$800m in 1989.
- The value of shipments of 32-bit personal computers would

UK SOFTWARE & SERVICES MARKET



equal the value of shipment of 16-bit machines by 1991.

- IBM will cut the prices of its top-of-the-range 3090 processors again this year: "IBM has done a lousy job in differentiating the 3090 series from the earlier 308X family," according to Mr F. R. Gens, director of IDC's IBM Systems Advisory Service.
- He expected IBM to introduce a quadruple density top-end disk drive providing 10bn bytes of storage per unit compared to the 5bn bytes available today. It would achieve this by increasing the packing density of the magnetic impulses representing binary digits on the disk surface.
- He argued, controversially, that IBM would enter the merchant market for mini-winchester disk drives within the next two years. "This would fit its long-term financial strategy," he said. "It will enable it to be the lowest cost producer and give it as many

more dependent on distributed processing but would attempt to tie mainframe growth to distributed data processing growth.

It would lower its costs through higher volume production and by increasing reliance on indirect distribution and strategic alliances with other computer companies—the alliance with Stratus, the fault-tolerant computer company was a typical example.

It would derive account control by establishing de facto standards—the use of Systems Network Architecture in data communications, for example—and by the provision of "top-to-bottom" operating systems environments. Its 31-bit extended architecture (XA) would cover the entire range of 370-like machines, supported by the operating systems MVS-XA and VM-XA.

Mr Gens suggested that IBM would double its revenues from software between 1984 and 1990 from 7 per cent to 14 per cent of its total revenues.

Revenue from processor sales would, however, decline over the same period from 26 per cent to 20 per cent. Its revenue from maintenance would stay constant at around 12 per cent of total revenues but there would be a small increase—from 21 per cent to 24 per cent—in revenues from office systems.

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## PC 'clones' fail to tempt UK dealers

LOW COST "clones" (functional copies) of IBM's personal computer family have yet to find their way into the all important personal computer dealer channels in the UK, according to the latest market survey from the consultancy Context.

Its investigations suggest that most dealers have at present little interest in selling the cheaper machines. But 41 per cent of dealers thought their attitude might change in the future.

The survey identified a new and curious phenomenon; the marketing of multi-user personal computers based on Intel's 80286 processor chip (IBM's PC-AT and its clones) as if they were simply powerful single user machines.

Source: Context; 01-938 2222

## US market slowdown set for extended run

THE SLUMP now afflicting the US computer industry is not a brief aberration but will prove to be the beginning of an extended period of slow growth for the entire information technology business.

Mr W. F. Zachmann, vice president, corporate research for International Data Corporation (IDC), the US-based market consultancy, put this view at IDC's 1986 industry briefing session, held in London earlier this week.

He argued the base cause was a powerful trend to "downsizing" among computer industry customers.

By this he meant a tendency for customers to take advantage of cheaper, microprocessor-based equipment with the performance of much larger, more expensive computers. He pointed out that while it cost over \$100,000 for each million instructions per second (mips—o measure of computer power) provided by an IBM mainframe, the same power was available for \$60,000 or less from high-powered minicomputers manufactured by, for example, Digital Equipment.

He said: "Superior price/performance ratios and increased flexibility in microprocessor-based alternatives to mainframe computers are making it more attractive for users to take advantage of the new economics."

Downsizing, he said, was the single most important change in the information technology business. He believed that computer users worldwide could save \$3bn-\$4bn today by downsizing.

It would destroy the fabric of the industry, however, and change in the information data processing, he said. "With a higher percentage of total demand being met by smaller systems with dramatically improved price-performance ratios, short and even intermediate-term demand elasticity is insufficient to maintain industry growth at the rates of the recent past."

He went on: "The probability is very high that the slump of 1985 is not just a brief aberration but the beginning of a protracted period of slow growth for the industry as a whole."

He concluded that hardware and software manufacturers

would not be able to rely on growing with the industry to see them through the next few years. They would have to concentrate on taking market share from competitors.

He thought the real challenge to IBM over the next two or three years could come from Digital Equipment with its very powerful microcomputer-based systems such as the Microvax.

IBM, he thought, had stored up trouble for itself by shifting the balance between rental and purchase of machines so significantly towards purchase in the past few years. It had moved revenues into the first part of the year which would normally have been spread over the last two quarters. It had been eating some of its own seed corn. He thought if the US economy slipped into recession, IBM might record a net loss for one or more quarters.

The overall burden of Mr Zachmann's argument was that few people, either within the computer industry or without, yet understood the magnitude of the disruption in the computer industry which would be caused by the advent of the microprocessor.

The personal computer was only the beginning, he said. Systems built around the newer, more powerful 32-bit microprocessors are able to support many users in a network were the next step with the network server, a new kind of network control and management device, the hot product.

Network servers were created by new, small companies like Banyan in the US.

He said that it was now possible to design and build effective systems where computing resources were spread across a work area through local area networks and multi-user computer systems.

Security and control problems were being solved, he said, while the fact that many microprocessors were linked together in a network created a built-in redundancy factor that offered high reliability.

He suggested the traditional computer manufacturers would find it hard to compete in this new information processing world. The companies to watch were small, innovative and sometimes quite obscure. His list of alternatives included Altos, Arete, Banyan, Filenet, Sun and Third Coast.

## Rapidly growing power of hand-held machines

LESS THAN a decade ago, a megabyte (eight million bits) of memory was the target size for software specialists writing operating systems for large mainframe computers.

These days, a megabyte fits comfortably into a hand-held portable computer of the kind produced by MSX, among others. MSX's PDI series of hand-held terminals, just launched, offers from eight kilobytes to one megabyte of data storage in addition to 16 thousand bytes of operating system (the programs that manages the operations of the computer) and 64 thousand bytes of electrically programmable read-only memory for the customer's applications programs.

The power now to be found in hand held devices is beginning to match desk top computers of only a few months ago. The latest company Palom, from the UK, is said to offer the ability, data handling and programming facilities of a

desk top machine at a price of only £299.50.

The original Organiser was very much an electronic notebook with ample storage space for names, addresses and so on, together with powerful searching software.

The new device is much more of a computer terminal, with a communications facilities, plug-in bar code readers and so on.

Both the Palom and MSX device and those of other manufacturers look alike, justifying comments in a recent report that improvements in packaging would make some of the current offerings a more attractive proposition.

The report says that marketing departments are only starting to have an influence on the design of such devices and predicts that hand-held terminals of the future will be smaller, lighter, better-looking, colour coded and easier to use.

Portable Terminals, Nylus Consultants, 59 0276 681027.

## INSIGHT INTO CORPORATE STRATEGY

# OLYMPUS: Fresh and Excellent Products

Olympus Optical Co., Ltd. and its worldwide network of affiliates are collectively referred to as Olympus. Together they are engaged in the manufacture and sale of opto-electronic equipment and other products. Major lines include cameras, portable video systems, endoscopes, microscopes, measuring equipment and tape recorders. Olympus also produces a laser-optical pickup system, industrial lenses and biomedical analysers. Founded in 1919, Olympus has established a reputation for technological innovation and social responsibility. Today the company employs 7,410 people in eight domestic manufacturing facilities and four marketing subsidiaries in Japan and overseas. In fiscal 1985, the companies total sales climbed 4.5 per cent to reach ¥165.8 billion. During the term, the company also announced a bold new plan for the future called "Vision 75."

President Toshiro Shimoyama, who has been with the company since 1949, explains why he believes that product innovation holds the key to his company's future.



Mr. Toshiro Shimoyama, President, Olympus Optical Co., Ltd.

### Mapping The Future

Davis: What is Vision 75 and how does it directly apply to the future direction your company will be taking?

Shimoyama: Vision 75 is a plan, or company slogan rather, that envisions yearly sales for the whole group of one trillion yen by the year 1994, which marks our 75th anniversary as a company. We hope to attain this target by expanding sales in our three main product categories: video and information related industries, medical and biotechnology related industries, and semiconductor and industrial instruments applications. Our greatest progress will be made in opto-technological fields since Olympus started out from an optical base.

In the semiconductor field, we will not only concentrate on mass production of these chips but will design and plan our own semiconductor while asking other companies for OEM supplies. By using chips of our own, we can come up with high-quality products that will be more competitive.

Davis: Another large line of your company is medical equipment. Your company is very strong in the world endoscope market but is medical equipment becoming even more important?

Shimoyama: Our endoscopes, for example, have about 80 per cent share of the world market including the Soviet Union, China and Central and South America, which means the major share of the market. One of our endoscopes was used to detect the colon cancer in America's President Ronald Reagan, touching off a sales boom in these units afterwards. Our endoscope sales are also very high in Britain, and this market continues to expand.

Endoscopes are used to analyse the heart and other internal organs from a tube that is moved down through the esophagus into the upper stomach area. These units are much more accurate than other medical observation methods such as traditional X-rays, since their images are displayed on a TV monitor very clearly and without shadows of the ribs. We believe this from-inside-the-body approach to medical analysis will become more and more popular among surgeons and physicians in the future.

Davis: Such innovative products must require a large R&D budget for the company as a whole. What is R&D's share to total sales and what new products is this research producing?

Davis: I understand that your company is researching an entirely new kind of printer for the computer field. Could you please explain?

Shimoyama: Our overall expenditure for R&D reaches 7-8 per cent of our total sales, a very high level for a Japanese company. We are involved in the high-tech industry and are producing mainly hardware. However, since we believe the sales of software is quite profitable, we will naturally have to move more in the software direction. We have a subsidiary called Olympus Software Company that programs software for our automatic chemical analysers.

Some of our new products in the software field include joint efforts with Drexler Technology Corp. of the United States to develop a laser card which features a memory capacity of several hundred times as much as that of the IC card. Since a single card can memorise a whole encyclopedia, it could easily be used to contain the entire medical history of a patient which that person could then carry in his wallet, for example. Our company has already developed a small hardware unit which can read that card.

I must say that since the medical industry is still very profitable, we are also researching new products in that field with vigor. For example, we are now developing SIT (Static Induction Transistor) Image Sensors. The device's sensitivity was corroborated in photographs of Jacobini-Zinner and Halley's comets taken when other solid-state imaging devices were unable to record low light.

Shimoyama: My worst fear as president of this company is that we will become an "old company" by becoming too set in our ways. I think you may see what I mean if you look at the examples of the steelmaking and shipbuilding industries. The maintenance of a "fresh" spirit is only possible if management continues to blaze new trails and set new examples. We therefore assign greater meaning to originality and priority.

Competitiveness has risen to very high levels these days. New technology becomes old and valueless as soon as new generations are developed. A company can only be considered "fresh" if its technology is renewed continuously.

An innate problem along the way, however, is how you attract young and skilled researchers and technology-oriented workers. We must continuously add new blood to the company in order to avoid a corporate old-age syndrome. Recruitment may just be one of our greatest challenges in the future and a company's horizon is only restricted by the level of ability of its human workers. As a company, I believe it is possible to maintain a youthful approach although it is a different story with humans.

Davis: Could you characterise the management style prevailing at Olympus? Do you subscribe to any particular philosophy?

Shimoyama: A quantitative approach is absolutely required, especially in controlling costs, but it must be conservative by its own definition. Attention to numbers must be matched by the positive intuition inherent in the willingness to take major risks. From an analyst's point of view, for example, our recently developed Olympus Endoscopy System (OES) would have been termed "unnecessary" since we already command the major share of the market. Nevertheless, our work with physicians around the world indicated that we could serve them better with more advanced units such as this one.

# OLYMPUS

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**Charles Fulton**

## ADDIS ABABA ETHIOPIA International Livestock Centre for Africa FINANCE OFFICER

Vacancy INT/005/86

The International Livestock Centre for Africa (ILCA) with headquarters at Addis Ababa, Ethiopia, is one of 13 international agricultural research organisations which are supported by the Consultative Group on International Agricultural Research (CGIAR), an association of governments and donor agencies, co-sponsored by the World Bank, FAO, and UNDP.

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The appointment will be on an initial two year contract, annually renewable thereafter. The salary (in US dollars) is at international rates, tax free, together with fringe benefits.

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Please list any companies to whom you do not wish your details forwarded.

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LAW AND SOCIETY

Punishing people for their intentions

BY A. H. HERMANN, LEGAL CORRESPONDENT

LAST YEAR the House of Lords held that Mrs Ryan, who believed the video recorder she had bought was stolen though it was not, did not commit the offence of attempted handling...

The decision is of fundamental importance for criminal law and not only when dealing with such obtuse questions as whether an attempt to kill someone by black magic is a criminal attempt...

Is a man who wants to steal an umbrella guilty of attempted theft if he takes his own umbrella?

prohibited behaviour. That does not exclude the possibility that the evil intention may be something which requires treatment in the confession or on the psychoanalyst's couch...

The decision was on an appeal by Mr Shivpuri who, for £1,000, promised to receive a suitcase containing heroin from a courier arriving from India and to distribute the drug...

Mr Shivpuri was found guilty of attempting to deal in drugs but was granted leave to appeal to the House of Lords. The Court of Appeal certified the following question as being of public importance:

"Does a person commit an offence under section 1 of the Criminal Attempts Act 1981 where, if the facts were as that person believed them to be, the offence would have been committed by him, but where on the true facts the offence which that person set out to commit was in law impossible, eg because the substance imported and believed to be heroin was not heroin but a harmless substance?"

Lord Bridge and Lord Scarman said that if Mr Shivpuri were found guilty, the decision in Anderson v Ryan (1985)

must be reversed. Their reading of the 1981 Act led them to conclude that Mr Shivpuri was guilty. Lord Hailsham, the Lord Chancellor, with whom Lord Elwyn-Jones and Lord Mackay agreed, thought that Mr Shivpuri could be held guilty of criminal attempt even without reversing the decision to Ryan, but they agreed with its reversal. Consequently, the lower courts will have a wide choice. They will never know what the majority of the Lords really decided.

The common law on this subject was confusing. Some judges failed to see the distinction between a dishonest act that is not in itself a criminal offence and a failed attempt to perform an act that is itself criminal. They held that the pickpocket was innocent if the pocket was empty—the empty pocket rule thus came to be known as the "no goods" principle.

The Commission was asked to bring some system into this middle. Unfortunately, it swung to the other extreme, unable to bear the thought that such prosecutions would never take place—a typical way of relying on the common sense of practitioners to make good any deficiencies in the law.

The 1981 Criminal Attempts Act, which resulted from the Law Commission report, was drafted so poorly that, in Lord Hailsham's words, it "formed a tilting yard for a joust of almost unexampled ferocity between two of the most distinguished professors of English criminal law in the UK."

This was the platform on which the Law Lords worked out their contradictory judgments. Lord Hailsham dealt with the issue in a robust and sound manner, wisely avoiding the obscurities of clause 1(3) of the 1981 Act. However, he did not bring himself to reject the "majority" opinion of Lord Bridge, who was completely wrong, as the Law Lords should have done.

The bluntness of Professor Williams's language which fills me with envy—does not make a robust argument. He says that the Law Lords' logic in Ryan was juvenile, and scorns the view that the purchase of the video recorder was a perfectly lawful transaction, and therefore could not be an attempt in spite of the readiness of Mrs Ryan to buy it, even if it were stolen.

"Suppose, for example," writes Lord Williams "that Blunderbuss decides that his current wife's time is up; he puts his own rat poison into his own bowl of soup and offers it to her. If she does not take the soup Blunderbuss is obviously guilty of attempted murder; yet his act was otherwise lawful. He has done nothing illegal apart from his intention. No question of impossibility arises, nor did Blunderbuss make a mistake of fact."

It may be lawful to put poison in one's own soup, but that is neither here nor there. The criminal attempt was in offering the poisoned soup to another wife. The logic of the quoted statement would be likely to jeopardise the career of a first-year law student.

People who live in glass houses should not throw stones. But unfortunately, they do and sometimes hit other people's glass houses. The only hope now is that the Law Lords seem to be willing to retract their errors without waiting for 100 years to pass.

Anderson v Ryan (1985) AC 860. The Times May 19 1986. The Lords and impossible Attempts, or Quo Custodiet Ipea Custodes? by Prof. Glanville Williams, Cambridge Law Journal, 62(1), March 1988.

F.T. CROSSWORD PUZZLE No. 6,028

Crossword puzzle grid with numbers 1-28 and letters A-Z.

ACROSS
1 Short account number which can be acquired at the baker's (5, 8)
2 Abstract, exact but short (6)
3 In a sculptor here (5)
4 Spoil, ruin, egg batch nearby here? Certainly not! (9)
5 Humorous or humorous? (5, 4)
6 Feet in two minds? (5)
7 No. When at sea has such a deep reputation (6)
8 The Northern monetary unit makes for anxiety (7)
9 Did legendary birds come back inside to create a racket? (7)
10 Lovable, left in small room (6)
11 Sharp credit in support (5)
12 Passes judgment on literary contribution (9)
13 Firm member round building land—like concrete? (9)
14 Chippy sea in the French charter (5)
15 Darned awkward stroll (6)
16 See light after KO? It produces blasted heat (8)
17 DOWN
1 Bottle for artist in coffee-house (6)
2 At last, upsets and puts in peril (9)
3 Wealth that's providing feeble pulling power? (5, 3, 4)

The Financial Times is proposing to publish a Survey on

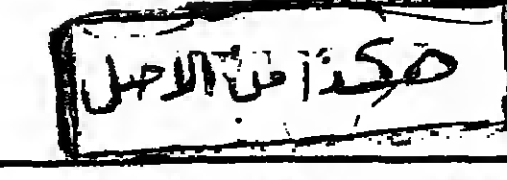
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AUTHORISED UNIT TRUSTS

Large table listing various unit trusts, their managers, and performance data. Columns include trust names, managers, and numerical values.



AUTHORISED UNIT TRUSTS & INSURANCES

Table listing various unit trusts and insurance products, including Abbey Life-Continued, Abbey Life Assurance Co Ltd, and others, with columns for name, value, and change.

Table listing various unit trusts and insurance products, including Clerical Medical/Fidelity-Cent, Clerical Medical Managed Funds Ltd, and others, with columns for name, value, and change.

Table listing various unit trusts and insurance products, including Franklin Life Insurance Ltd, Friends' Provident Life Office, and others, with columns for name, value, and change.

Table listing various unit trusts and insurance products, including Imperial Life Ass. Co of Canada, London Life-Continued, and others, with columns for name, value, and change.

Table listing insurance products under the heading 'INSURANCES', including AA Friendly Society, Abbey Life Assurance Co Ltd, and others.

Table listing insurance products under the heading 'INSURANCES', including Clerical Medical/Fidelity-Continued, Clerical Medical Managed Funds Ltd, and others.

Table listing insurance products under the heading 'INSURANCES', including Franklin Life Insurance Ltd, Friends' Provident Life Office, and others.

Table listing insurance products under the heading 'INSURANCES', including Imperial Life Ass. Co of Canada, London Life-Continued, and others.

Handwritten signature or mark at the bottom center of the page.



INSURANCE, OVERSEAS & MONEY FUNDS

Table listing various insurance and overseas funds, including Standard Life Assurance Co. Ltd, Sun Alliance Insurance Group, and others, with columns for fund names and values.

Main table listing insurance, overseas, and money funds, including Caroll Assurance Group, Helvetic Fund Managers, and many others, with columns for fund names and values.

Table listing money market funds, including Sun Life of Canada, Sun Life of Canada, and others, with columns for fund names and values.

Table listing money market bank accounts, including Sun Life of Canada, Sun Life of Canada, and others, with columns for account names and values.

Table listing offshore and overseas funds, including Sun Life of Canada, Sun Life of Canada, and others, with columns for fund names and values.

Main table listing offshore and overseas funds, including Sun Life of Canada, Sun Life of Canada, and others, with columns for fund names and values.

Table listing traditional options, including Sun Life of Canada, Sun Life of Canada, and others, with columns for option names and values.

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May 22 1986

NOTES section at the bottom right of the page, providing additional information and disclaimers.



COMMODITIES AND AGRICULTURE

Chicago cashes in on USDA rice plan

By David Owen in Chicago

THE Chicago Rice and Cotton Exchange intends to take advantage of the US Department of Agriculture's plan to reduce American crop prices to world market levels by launching a revamped rice futures contract.

It is proposed that the amended contract, which received Commodity Futures Trading Commission approval last September, will be trading on or before July 7 on the floor of the Chicago Board of Trade.

The CBOT recently took over the MidAmerica Commodity Exchange, which had acquired the CRCE in December 1985.

Only US number two Long Grain Rice (or better) will be deliverable against the contract, and the trading unit will be 2,000 cwt. In addition, deliverable material must have a milling yield of at least 65 per cent, including not less than 43 per cent head rice.

Rice futures trading has had something of a chequered career in recent years. Originally situated in New Orleans, the old contract stopped trading in the futures market in 1983, before switching to Chicago and reopening in September of the same year.

Exchange officials now cite three reasons why they think the modified contract will be successful. For one thing liquidity should be considerably improved by allowing access by members of the larger CBOT and MidAmerica exchanges. They also feel the decision to restrict delivery to 12 mill sites in north eastern Arkansas — the state which accounts for 50 per cent of US rice production — will prove beneficial.

Transport costs

The old contract was a very poor hedge because of variable transport costs, says Bill Barclay, CBOT marketing manager, agriculture and metals complex.

However, it is the shift in federal policy which officials expect to provide the most significant stimulus. Until recently the US floor price for rice has been effectively insulated from prevailing world levels by a combination of subsidies and loan guarantees. But domestic producers are now being encouraged to match world prices in a bid to regain lost export markets and to destock.

Before, farmers would simply turn rice over to the government when the world price was below the old 85 per cent loan rate. But the 1985 Security Act permits producers to repay 1985 crop loans at a USDA determined "world price" while a floor price of 90 per cent of the new \$7.20 per cwt loan rate will effectively be set for the domestic market for 1986 and 1987 crops; should the world price fall below the \$3.60 level, commodity certificates will be issued to refund the difference.

From other viewpoints the US export drive is a disaster. At a stroke, its selling rate for medium-quality long grain rice has been scythed from 38 per cent to 34.12 the first USDA calculated world price.

Bitter complaint

While the US produces less than 2 per cent of the total world rice crop, the bulk of its output — unlike that of most other producers — is exported. This gives it a share of 10 per cent of world rice. Thailand, which now has a 37 per cent share, stands to lose most from renewed US competitiveness and has been complaining bitterly.

Recently, rice has become Thailand's biggest agricultural foreign exchange earner, accounting for 23 per cent of farm exports in 1985. Some estimates suggest over half the population is involved in rice production.

Prices had been dropping even with the US effectively out of the market, under pressure from increased production. World output rose around 30 per cent to just over 450m tonnes between 1970 and 1983, with several traditional importers attaining self-sufficiency. Indonesia, the world's biggest importer of milled rice in 1979, was a net exporter by 1984.

With fundamentals so bearish, the US export drive is expected to lend more fuel to the price spiral — to the chagrin of its Third World competitors. And its implications extend far beyond the rice market. As one Chicago based trader predicted "the same thing is going to happen to all farm commodities here."

LME attacks Government

BY ANDREW GOWERS

MR JACQUES LION chairman of the London Metal Exchange, yesterday aimed a broadside at the British Government over what he called its "draconian" regulatory demands.

His remarks, delivered at a press briefing, came amid signs of worsening relations between the exchange, the world's leading metal market, and the Securities and Investment Board, the City regulatory body being set up under UK financial services legislation.

There is also increasing concern among users of the LME about the changes in its structure being proposed, including the adoption of a central clearing house for trades and alterations in its daily trading system.

As a result, Mr Lion said the deadline of the beginning of next year for introducing the changes is in doubt.

Mr Lion, recalling the LME's response to last year's default by the International Tin Council, said the exchange had "demonstrated to the world at large and in particular to the 22 sovereign governments comprising the Tin Council what the sanctity of contract means."

However, he went on "you may find it somewhat ironic that in those circumstances Her Majesty's Government finds it necessary to introduce some large and in particular to the 22 sovereign governments comprising the Tin Council what the sanctity of contract means."

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Mr Jacques Lion: "draconian"

Hitch delays copper contract relaunch

BY DAVID OWEN IN CHICAGO

THE CHICAGO-BASED Mid-America Commodity Exchange has run into trouble over the launch of its revamped copper contract.

In spite of securing Commodity Futures Trading Commission approval for its proposed specification changes last week, exchange officials have decided not to proceed with the planned May 20 relaunch because of a "technical contract detail."

Outside sources speculate this hitch may relate to warehousing procedures.

Competitors, however, suggest the delay may be more market-related. The MidAm, they say, is getting cold feet about launching into a quiet copper market. Some even believe the launch may be delayed until the year end.

While a new start-up date has yet to be designated, exchange officials refute such claims. "The consideration has absolutely nothing to do with the current market price," said one.

The delay has certainly prompted some activity at the MidAm's New York based rival Commodity Exchange Incorporated. Copper traders there were all prepared for trading hours to be extended to encompass an 8.50 am start (from 9.50 am at present), to coincide with the proposed 7.50 am (Chicago time) Mid-Am opening. These plans have now been put on ice pending the announcement of a new launch date. "We're making no bones about it," said one Comex spokesman. "The reason we were contemplating an extension is entirely tied up with the Chicago contract."

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German farm aid plan under fire

BY TIM DICKSON IN BRUSSELS

CONTRVERSIAL proposals by the West German government to provide extra financial support for its farmers could run into fierce opposition at next week's meeting of EEC farm ministers.

The Germans have been anxious for some months to increase national support to their farmers, a requirement which became more acute after last month's annual farm price fixing in Luxembourg. There, they were forced to accept several price cuts as part of the package.

The Commission which agreed to support the proposal as part of the price fixing deal pointed out yesterday that the original definition of LFAs drawn up in 1975 was couched in general terms and that the Germans are simply adopting a more flexible interpretation of the guidelines.

In particular, they plan to use less rigid yardsticks of farmers' prosperity and population density in the areas involved.

Under the LFA system, member states generally pay 73 per cent of the aids with the balance picked up by the Commission. The German proposal, which will increase the area receiving special treatment from 1.5 million to more than 6m hectares, is likely to impose an additional cost of Ecu 12m (£7.7m) per year or Ecu 54.5m for the period up to 1989.

Britain has not yet formally decided its position. But Mr Michael Jopling, the Agriculture Minister, is likely to seek a more detailed justification for the change.

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Timber group talks still deadlocked

BY WILLIAM DULLFORCE IN GENEVA

TROPICAL timber producing and consuming countries, ignoring an urgent appeal from the World Wildlife Fund, failed yesterday to break the 14-month deadlock over the location of a headquarters and the appointment of an executive director for the International Tropical Timber Organisation.

The WWF had sent messages to 70 governments on Tuesday urging them not to let political differences stand in the way of the latest United Nations commodity agreement, which aims at ensuring cooperation between producers and consumers in the 77th-year tropical timber trade.

In the six months since the last meeting of the countries which have ratified the International Tropical Timber Agreement, about 66,000 sq kms of tropical rain forests — an area larger than Switzerland — had been destroyed, the WWF said.

The ITTO took eight years to negotiate. Agreed in 1983, it came into force after enough ratifications had been secured in April 1985. Participating

countries have since been unable to decide on the headquarters and executive director for the organisation in 13 secret votes on the location and six on the director's title.

Three cities, Amsterdam, Jakarta and Yokohama, are contending for the headquarters and there are three candidates for the director's job. Mr André Anguillé of Gabon, Mr Jean-Claude de France and Mr Raji Frenszah bin Che Yoon of Malaysia.

In principle it is accepted that, if a consuming country provides the headquarters, the director should come from a producer, or vice versa. In practice rivalries among regional blocs have prevented compromise.

Yokohama — Japan is the biggest consumer — has been favourite to win the headquarters in recent weeks, but the African producers had refused to accept that the director could also be Asian. Candidates for the location and the director's job must obtain more than half the votes of both

producers and consumers. Mr Hans-Ole Olsson, the president of the ITTA council, yesterday proposed at an informal meeting a system of balloting which would have eventually eliminated all but one of the nine possible combinations.

Council members will hold another informal session after consulting governments on July 9 to determine whether any solution is in sight and whether the formal council meeting scheduled to start on July 28 should go ahead.

Less ambitious than earlier commodity agreements worked out under the UN Conference on Trade and Development, the ITTA was seen as showing a more realistic approach to cooperation between Third World producers and industrialised consuming countries.

Eschewing price stabilisation mechanisms such as buffer stocks or export quotas, it focused on promoting research and development, providing aid to producers to replant and manage forests and on ways of improving timber production.

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LONDON MARKETS

GASOIL FUTURES dropped yesterday on London's International Petroleum Exchange, with the July contract closing down \$1.625 per tonne at \$134.625.

Traders said a sharp fall on the New York energy futures market pushed prices down to the day's low. Many participants are waiting for a signal that the recent rally has come to an end and an essentially bearish fundamental picture in Europe.

On the robusta coffee futures market, prices were up \$31 a tonne on the day in the July position to close at \$1,992.50, boosted by an official Brazilian denial overnight that it would change its export prices.

A statement yesterday by Mr Paulo Graiano, president of the Brazilian Coffee Institute, that Brazil was closing May green coffee export registrations and cancelling roasters' buying contracts came too late to influence values in London, though they helped bolster prices in New York.

LME prices supplied by Amalgamated Metal Trading.

ALUMINIUM

Unofficial + or - High/Low per tonne

Cash 197.8 -0.5 197.2 3 months 176.5-7.7 175.8-7.1

Official closing (am): Cash 197.8 (197.4), three months 176.5 (176.2), settlement 176.5 (176.2), final Kibb close 176.5.

COPPER

Higher grade Unofficial + or - High/Low per tonne

Cash 928.7 928.2-929.2 3 months 938.5-25 941.9-26

Official closing (am): Cash 928.5 (928.4), three months 938.5 (938.2), settlement 928.5 (928.2), final Kibb close 928.5.

LEAD

Unofficial + or - High/Low per tonne

Cash 244.2-8.5 244.2-8.5 3 months 250.5-2.3 247.2-2.5

Official closing (am): Cash 244.2 (244.1), three months 250.5 (250.2), settlement 244.2 (244.1), final Kibb close 244.2.

NICKEL

Unofficial + or - High/Low per tonne

Cash 2660.70 -5 2660.625 3 months 2720.5 -5 2720.21

Official closing (am): Cash 2660.5 (2660.4), three months 2720.5 (2720.2), settlement 2660.5 (2660.4), final Kibb close 2660.5.

TIN

KUALA LUMPUR TIN MARKET—Close: 13.39 (13.39) ringgit per kg.

ZINC

Unofficial + or - High/Low per tonne

Cash 463.4 +5.7 475.468 3 months 474.5 +5.7 475.468

Official closing (am): Cash 463.4 (463.3), three months 474.5 (474.2), settlement 463.4 (463.3), final Kibb close 463.4.

GOLD

Gold gained 5% to \$334.3394 on the London bullion market yesterday. It opened at \$334.3394 and was fixed at \$338.80 in the morning and closed at \$338.80 in the afternoon.

GOLD BULLION (FINE OUNCE) MAY 20

Close: \$360.4-894.1 (2334.1-394) Opening: \$360.4-894.1 (2334.1-394) A/F/N: \$360.4-894.1 (2334.1-394)

INDICES

REUTERS

May 21 May 20 1986 Ago Year Ago 1754.0 1751.2 1752.1 1896.6 (Base: September 18 1931=100)

DOW JONES

Dow 20 19 1986 Ago Year Ago 118.40 117.37 118.07 121.87 (Base: December 31 1931=100)

MAIN PRICE CHANGES

May 21 + or - Month 1986

Metals: Aluminium 1176.25 -12 1164.50; Copper 928.7 -0.5 928.2; Lead 244.2 -8.5 244.2; Nickel 2660.70 -5 2660.625; Tin 13.39 (13.39) ringgit per kg.

Grains: Barley 117.50 -0.1 117.40; Wheat 114.35 -0.1 114.25; Soyabean Meal 271.00 -0.5 270.50.

Other: Cocoa 225.50 -0.5 225.00; Coffee 225.50 -0.5 225.00; Rubber 100.00 -0.5 99.50.

COFFEE

Unofficial + or - Business Done

May 225.50 -0.5 225.00; June 225.50 -0.5 225.00; July 225.50 -0.5 225.00; Aug 225.50 -0.5 225.00; Sept 225.50 -0.5 225.00; Oct 225.50 -0.5 225.00; Nov 225.50 -0.5 225.00; Dec 225.50 -0.5 225.00.

COFFEE

Unofficial + or - Business Done

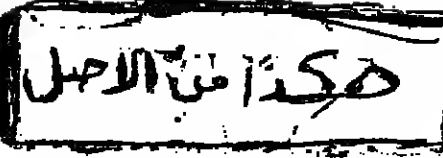
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COFFEE

Unofficial + or - Business Done

May 225.50 -0.





# CURRENCIES, MONEY and CAPITAL MARKETS

## FOREIGN EXCHANGES

### Dollar steady after early rise

The dollar posted early gains and then traded steadily and quietly on the European foreign exchange markets. Initially there was a suspicion the dollar might attack the DM 2.25 and ¥170 levels, but although the dollar touched a peak of DM 2.2510, this was not sustained and for most of the day trading was around DM 2.2450. At present the dollar is poised between support provided by reasonably encouraging US economic statistics, and fear of intervention by central banks in West Germany and Japan set against speculation that future economic figures will not be as good as expectations that the Reagan Administration will not be prepared to see continuing appreciation of the dollar in the first quarter of 1986 as a limited support, because of the domestic product, finishing unchanged at DM 3.40, while rising to DM 3.40 from DM 3.375; and to DM 2.25 from DM 2.2450, and falling to DM 2.2350 from DM 2.2450.

**£ IN NEW YORK**

May 21	Close	One month	%	Three months	%
1.5180-1.5190	1.5185-1.5175	6.45-6.44 pm	3.52	1.23-1.21 pm	3.22
1.5180-1.5190	1.5185-1.5175	6.45-6.44 pm	3.52	1.23-1.21 pm	3.22
1.5180-1.5190	1.5185-1.5175	6.45-6.44 pm	3.52	1.23-1.21 pm	3.22

**FRANKFURT**

May 21	Close	One month	%	Three months	%
1.5180-1.5190	1.5185-1.5175	6.45-6.44 pm	3.52	1.23-1.21 pm	3.22

## FINANCIAL FUTURES

### US bonds firm

US bond prices rose in the London International Financial Futures Exchange yesterday, helped by lower oil prices and a firmer dollar. Early trading saw short covering started in Chicago on Tuesday continue as the unexpected rise in US first quarter GNP was dismissed as containing too many technical

likely to be sluggish. This gave renewed impetus to hopes that cash rates may be reduced in order to stimulate economic growth. Yesterday's US economic data which included consumer prices and personal income were much in line with expectations and had little overall effect.

Oil prices were generally firmer but failed to capitalize fully on the recovery in US bonds. The September price opened at 125-31 up from 125-03 but finished at the day's lows of 125-10, still up from Tuesday's close.

LIFE US TREASURY BOND FUTURES OPTIONS											
Strike	June	Sept	Dec	Mar	June	Sept	Dec	Mar	June	Sept	Dec
100	9.00	8.54	8.08	7.62	7.16	6.70	6.24	5.78	5.32	4.86	4.40
110	7.96	7.51	7.05	6.59	6.13	5.67	5.21	4.75	4.29	3.83	3.37
120	5.00	4.42	3.84	3.26	2.68	2.10	1.52	0.94	0.36	-0.22	-0.80
130	2.08	1.40	0.82	0.24	-0.34	-0.92	-1.50	-2.08	-2.66	-3.24	-3.82
140	1.11	0.43	-0.15	-0.73	-1.31	-1.89	-2.47	-3.05	-3.63	-4.21	-4.79
150	0.14	-0.44	-1.02	-1.60	-2.18	-2.76	-3.34	-3.92	-4.50	-5.08	-5.66
160	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
170	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
180	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
190	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

## POUND SPOT - FORWARD AGAINST POUND

May 21	Day's spread	Close	One month	%	Three months	%
1.5180-1.5190	1.5185-1.5175	6.45-6.44 pm	3.52	1.23-1.21 pm	3.22	

## CURRENCY MOVEMENTS

May 21	Bank of England	Morgan Stanley	Change
US \$	1.5180-1.5190	1.5185-1.5175	3.52
DM	2.2450-2.2460	2.2450-2.2460	0.00
Yen	170.00-170.10	170.00-170.10	0.00

## CURRENCY RATES

May 21	Bank	Special	European
US \$	1.5180-1.5190	1.5185-1.5175	3.52
DM	2.2450-2.2460	2.2450-2.2460	0.00
Yen	170.00-170.10	170.00-170.10	0.00

## CHICAGO

May 21	Close	High	Low	Prev
US Treasury Bonds (CBT)	110.00	110.10	109.90	110.00
US Treasury Bills (IMM)	92.00	92.10	91.90	92.00

## LONDON

May 21	Close	High	Low	Prev
20-Year 12% National Gilt	125-00	125-10	124-90	125-00
10% National Short Gilt	102-00	102-10	101-90	102-00

## DOLLAR SPOT - FORWARD AGAINST DOLLAR

May 21	Day's spread	Close	One month	%	Three months	%
1.5180-1.5190	1.5185-1.5175	6.45-6.44 pm	3.52	1.23-1.21 pm	3.22	

## OTHER CURRENCIES

May 21	Close	High	Low	Prev
Argentine	1.2000	1.2010	1.1990	1.2000
Australian	1.5000	1.5010	1.4990	1.5000

## STERLING INDEX

May 21	Previous
3.00 am	76.4
9.30 am	76.5
11.00 am	76.4

## EMS EUROPEAN CURRENCY UNIT RATES

Country	Unit	% change
Belgium	1.360330	+0.02
France	1.360330	+0.02
Germany	1.360330	+0.02

## EXCHANGE CROSS RATES

May 21	Close	High	Low	Prev
US \$	1.5180-1.5190	1.5185-1.5175	6.45-6.44 pm	3.52

## FT LONDON INTERBANK FIXING

(11.00 a.m. May 21)	Three months US dollars	Six months US dollars	
bid 6 1/8	Offer 7 1/8	bid 7	Offer 7 1/2

## LONDON MONEY RATES

May 21	Over night	7 days	Three months	Six months	One year
Interbank	1.11%	10.11%	10.10%	10.10%	10.10%

## EURO-CURRENCY INTEREST RATES

May 21	Short	Three Months	Six Months	One Year
Starting	10.10-10.15	10.10-10.15	10.10-10.15	10.10-10.15

## NEW YORK RATES

May 21	Prime rate	Three Months	Six Months	One Year
Prime rate	8.75%	8.75%	8.75%	8.75%

## MONEY MARKETS

### UK rates slightly lower

Interest rates fell in London yesterday as the money market was faced with a very large shortage and the scale and duration of the shortage which the Bank of England offered to relieve the right purchases of £22m of eligible bank bills at 10 1/2 per cent and in band 3 of £44m. This comprised outright purchases of £22m of eligible bank bills at 10 1/2 per cent and in band 3 of £44m of Treasury bills and £24m of eligible bank bills at 10 1/2 per cent. The Bank also arranged sale and repurchase agreements for a total of £250m of bills at 10 1/2 per cent, unwinding on June 4. There was no further assistance in the afternoon so that total help came to £120m.

In Frankfurt the Bundesbank restricted its latest 34-day sale and repurchase agreement to a total of DM 8.9bn at a fixed rate of 4.55 per cent. Total bids of 10 1/2-10 3/4 per cent.

## UK clearing bank base

leading rate 10 1/2 per cent since April 21

## FT LONDON INTERBANK FIXING

(11.00 a.m. May 21)	Three months US dollars	Six months US dollars	
bid 6 1/8	Offer 7 1/8	bid 7	Offer 7 1/2

# DKB, Japan's Largest Bank, Offer Extensive Services in Milano.

The Representative Office of Dai-ichi Kangyo Bank (DKB) in Milano links an extensive and efficient network of financial services for southern Europe. This office is working in cooperation with DKB's other branches, subsidiaries and representative offices throughout Europe to help meet your business needs.

DKB are Japan's most comprehensive financial services institution and your best partner for Japanese yen-related business.

DKB, with total assets of US\$165 billion and deposits of US\$123 billion, have 353 branches in Japan, 52 offices abroad and a staff of 21,000 worldwide.

For all your financial requirements, local and international, DKB are here to assist you.

**Milano Representative Office**

Address: Corso Vittorio Emanuele, 24  
4° Piano 20121, Milano, Italy  
Tel: (02) 793329/794901  
Chief Representative: Seiichi Takahashi

**DAI-ICHI KANGYO BANK**  
Head Office: 1-5, Uchisaiwaijicho 1-chome, Chiyoda-ku, Tokyo 100, Japan Tel: (03) 596-1111

## FINAL AUCTION

Harrah's Automobile Collection

Is this the \$10,000,000.00 car?

**Bugatti Royale** - a Berlin de Voisage... will be offered for sale. Here is a once in a lifetime opportunity for the serious auto collector to obtain a Bugatti Royale, recognized as the most magnificent automobile ever manufactured. The Harrah's restoration puts it in a class by itself. 240 vehicles in all will be auctioned. There's something for everyone. Duesenbergs, Rolls Royces, Stutz Bocarats, Packards along with many of the prime cars of the past.

**Ford TRI-MOTOR** 1915 Porter Steam Locomotive

June 27, 28, 29, 1986  
RENO, NEVADA

**Automotive Art** - More than 300 pieces of original works of art and limited editions from the William F. Harrah Collection. Includes large sculptures, paintings, advertisements, maps, fire cars and more. Many more collectibles of all kinds.

## Company Notices

### THE RIO TINTO-ZINC CORPORATION PLC

NOTICE

To holders of Warrants to Bearer

ORDINARY SHARES OF 25P EACH

3 1/2% "B" CUMULATIVE PREFERENCE SHARES OF 10P EACH

NOTICE IS HEREBY GIVEN that a Final Dividend of 10.00p per Share will be paid on the 27th day of June, 1986 in respect of the half-year ended 31st March, 1986. Payment of this dividend will be made after presentation of Coupon No. 48 at any of the undermentioned offices of payment.

OFFICES OF PAYMENT:

The Rio Tinto-Zinc Corporation PLC, 100 Boulevard de la Woluwe, 1200 Brussels, Belgium  
Banque Generale de Luxembourg S.A., 14 Rue d'Alger, Luxembourg  
Societe de Banque Suisse, CH 4002 Basel, Switzerland  
Credit Suisse, Strassacker 2, 8001 Zurich, Switzerland



BRITISH FUNDS

AMERICANS—Cont.

Table of British Funds with columns for Name, Price, Dividend, and Yield. Includes sections for 'Shorts' (Lives up to Five Years), 'Five to Fifteen Years', and 'Over Fifteen Years'.

Table of American Stocks with columns for Name, Price, Dividend, and Yield. Includes sections for 'CANADIANS' and 'BANKS, NP & LEASING'.

Table of Index-Linked funds with columns for Name, Price, Dividend, and Yield.

Table of Int. Bank and O/S's Govt Sterling Issues with columns for Name, Price, Dividend, and Yield.

Table of Corporation Loans with columns for Name, Price, Dividend, and Yield.

Table of Commonwealth & African Loans with columns for Name, Price, Dividend, and Yield.

Table of Loans with columns for Name, Price, Dividend, and Yield.

Table of Foreign Bonds & Rails with columns for Name, Price, Dividend, and Yield.

Table of Americans with columns for Name, Price, Dividend, and Yield.

LONDON SHARE SERVICE

BUILDING, TIMBER, ROADS—Cont.

Table of Building, Timber, and Roads stocks with columns for Name, Price, Dividend, and Yield.

DRAPERY & STORES—Cont.

Table of Drapery and Stores stocks with columns for Name, Price, Dividend, and Yield.

CHEMICALS, PLASTICS

Table of Chemicals and Plastics stocks with columns for Name, Price, Dividend, and Yield.

ELECTRICALS

Table of Electrical stocks with columns for Name, Price, Dividend, and Yield.

DRAPERY AND STORES

Table of Drapery and Stores stocks with columns for Name, Price, Dividend, and Yield.

FOOD, GROCERIES, ETC.

Table of Food, Groceries, etc. stocks with columns for Name, Price, Dividend, and Yield.

BEERS, WINES & SPIRITS

Table of Beers, Wines & Spirits stocks with columns for Name, Price, Dividend, and Yield.

HOTELS AND CATERERS

Table of Hotels and Caterers stocks with columns for Name, Price, Dividend, and Yield.

BUILDING, TIMBER, ROADS

Table of Building, Timber, and Roads stocks with columns for Name, Price, Dividend, and Yield.

ENGINEERING

Table of Engineering stocks with columns for Name, Price, Dividend, and Yield.

ENGINEERING—Continued

Table of Engineering stocks with columns for Name, Price, Dividend, and Yield.

INDUSTRIALS—Continued

Table of Industrial stocks with columns for Name, Price, Dividend, and Yield.

BUILDING, TIMBER, ROADS

Table of Building, Timber, and Roads stocks with columns for Name, Price, Dividend, and Yield.

ENGINEERING

Table of Engineering stocks with columns for Name, Price, Dividend, and Yield.

HOTELS AND CATERERS

Table of Hotels and Caterers stocks with columns for Name, Price, Dividend, and Yield.

INDUSTRIALS (Miscellaneous)

Table of Industrial (Miscellaneous) stocks with columns for Name, Price, Dividend, and Yield.

BUILDING, TIMBER, ROADS

Table of Building, Timber, and Roads stocks with columns for Name, Price, Dividend, and Yield.

ENGINEERING

Table of Engineering stocks with columns for Name, Price, Dividend, and Yield.

HOTELS AND CATERERS

Table of Hotels and Caterers stocks with columns for Name, Price, Dividend, and Yield.

INDUSTRIALS (Miscellaneous)

Table of Industrial (Miscellaneous) stocks with columns for Name, Price, Dividend, and Yield.



INDUSTRIALS—Continued

Table of industrial stocks including companies like Shell, BP, and various engineering firms. Columns include stock name, price, and percentage change.

LEISURE—Continued

Table of leisure-related stocks such as hotels, travel agencies, and entertainment companies.

PROPERTY—Continued

Table of real estate and property-related stocks, including landowners and developers.

INVESTMENT TRUSTS—Cont.

Table of investment trusts offering various asset classes and geographical exposures.

FINANCE, LAND—Cont.

Table of financial and land-related stocks, including banks and insurance companies.

MINES—Continued

Table of mining stocks from various countries, including gold and copper producers.

MOTORS, AIRCRAFT TRADES

Table of stocks in the motor and aircraft industries, including manufacturers and suppliers.

Commercial Vehicles

Table of stocks related to commercial vehicle manufacturing and services.

Components

Table of stocks in the automotive components sector.

Garages and Distributors

Table of stocks for automotive garages and distributors.

SHIPPING

Table of shipping and maritime industry stocks.

SHOES AND LEATHER

Table of stocks in the footwear and leather goods industry.

NEWSPAPERS, PUBLISHERS

Table of stocks in the newspaper and publishing industry.

PAPER, PRINTING, ADVERTISING

Table of stocks in the paper, printing, and advertising sectors.

TEXTILES

Table of stocks in the textile industry.

TOBACCO

Table of stocks in the tobacco industry.

TRUSTS, FINANCE, LAND

Table of stocks in the trusts, finance, and land sectors.

PLANTATIONS

Table of stocks in the plantation industry.

INSURANCES

Table of insurance company stocks.

PROPERTY

Table of property-related stocks.

LEISURE

Table of leisure-related stocks.

FINANCE, LAND, ETC.

Table of finance, land, and other stocks.

MINES

Table of mining stocks.

REGIONAL & IRISH STOCKS

Table of regional and Irish stocks.

Notes and footnotes providing additional information, disclaimers, and details about the data presented in the tables.



LONDON STOCK EXCHANGE

RECENT ISSUES

MARKET REPORT

Markets boosted by US influences Index up 7.5 more at 1312.5

Account Dealing Dates
Option
\*First Declara- Last Account
Dealings (ons Dealings Day
May 12 May 29 May 30 June 3
June 2 June 12 June 13 June 21
June 1 June 26 June 27 July 7
\*New-time\* dealings may take
place from 9.30 am two business days
earlier.

Wall Street influences were
the main driving force behind
yesterday's continued recovery
in the equity sectors and also
gave an early boost to Govern-
ment securities.

The 250 overnight rise in the
Dow Jones Industrial Average,
triggered off here by a strong
rebound in US bonds, prompted
dealers to mark domestic blue
chip industrial higher at the
outset.

Buyers showed little enthu-
siasm at the slightly higher
levels, but a flurry of activity in
the Stores sector—Boots were
again briefly traded in the wake
of recent Fisons bid rumours—
helped keep the market alive
and avert a mid-morning down-
ward drift.

Selected issues made further
modest advances during the
afternoon, with the underlying
tone being given a fresh flip
following the announcement of
interim figures well above ex-
pectations from Bass and the
continuing advance on Wall
Street in the early trading
yesterday.

Up 4.5 at 10.00 am, the Finan-
cial Times ordinary share index
drifted back to record a rise of
only 2.4 an hour later, but
gradually edged higher from
this level to 1312.5 up on the
day, a 7.5 making an un-
interrupted rally of 20 points so
far this week.

Interest generally remained
at a low level, but the distinctly
more stable conditions of the
past few days encouraged a
noticeable increase in specula-
tive activity, with a number of
numerous second-line features.

Reflecting overnight gains in
the US bonds which stretched to
around 2 points, Government
stocks opened with a flourish
and were again showing signs of
over a point at the long end.
Trading conditions were quite
lively at the higher levels, but
interest soon faded as the
market began to register dis-
appointment with the lack of
any moves by the Authorities to
retreat the long end and quanti-
ties finished with a flourish.

Final rises extended to 3 and
occasionally more. Short-term
stocks also made further head-
way helped by easier money
market rates, but interest was
again largely centred on the low
coupon issues.

Allied Irish up
An otherwise idle banking
sector was featured by a rise of
19 to 242p in Allied Irish follow-
ing the slightly better-than-
expected preliminary results.
Bank of Ireland, however,
remained depressed by the
recent poor annual figures and
lost 5 more at 440p. Interest in
the major clearers was again
minimal in the wake of Nat-

The latter relinquished his call
at 740p and Barclays lost 4 at 485p.
Insurances plotted an irregular
course in this trading. Britannic
put on 11 at 830p and Sun Life
advanced 7 to 810p among Life
issues, but Equity and Law
retreated 6 to 260p in the
absence of takeover develop-
ments. In Composites, Sun
Alliance closed 11 down at 67p
following the AGM.

Sales promotions group Clarke
Woper, which staged a highly
successful market debut in the
wake of recent Fisons bid rumours,
helped keep the market alive
and avert a mid-morning down-
ward drift.

Business in Breweries centred
mainly on those companies
reporting trading statements,
referred to as Whitbread,
reopened during the first hour of
trading, proved to be much as
expected and the shares traded
narrowly around 255p before
settling only a net penny to the
good at 291p. Interim profits
from Bass, the UK's largest
brewer, comfortably exceeded
market estimates, although the
revised results from Whitbread,
reopened during the first hour of
trading, proved to be much as
expected and the shares traded
narrowly around 255p before
settling only a net penny to the
good at 291p. Interim profits
from Bass, the UK's largest
brewer, comfortably exceeded
market estimates, although the
revised results from Whitbread,

Leading Buildings made
further selective progress. Blue
Circle formed 5 to 570p and RMC
formed 5 to 565p. BPS Industries
traded on a similar amount to
early on, but drifted back to close
unchanged at 425p. Among Com-
posites and Consumer Goods,
the market was favoured at 83p,
up 6, but John Mowlem shed 4
more to 355p and Bellway lost 9
to 164p on scattered selling.

Southern attracted late demand
on revived takeover rumours
and closed a net 8 up at 174p.
A "char buy" signal and re-
marketed bid speculation gave a
fresh boost to Manders. Finally
13 higher at 270p, a three-day
gain of 27.

The optimistic outlook for
retail sales volume, as compared
with the 1977/78 survey of distribu-
tive trades, ensued a firm
showing by leading Stores.
Burton, additionally aided by
encouraging notices emanating
from a broker's lure touched
295p before settling 6 up on
balance at 294p. Harris Queens-
way rose 12 to 265p, after 276p,
while Gussies "A" put on 7

more to 510p reflecting persistent
hopes of a deal involving the
latter's Times Furnishing opera-
tion. Marks and Spencer were
unchanged at 200p following con-
firmation of the proposed pur-
chase of the minority interests
in its Canadian subsidiary at
25p per share. Coak Wreila
continued to draw strength from
a broker's bullish circular and
rose 16 for a two-way gain of 26
to 496p. Hopes of imminent bid
developments lifted H. Samuel
to 4 5 to 105p at 131p, while
rumoured suitors Raters
advanced 6 to 155p. Press com-
ment lifted Stirling 5 to 100p,
but further consideration of the
annual results clipped a few
pence from Underwoods at 181p.

Foods displayed a bright
feature in Unigate which
advanced 16 to 274p following
a report of speculative buying.
Cadbury Schweppes, however,
slipped 2 to 195p as takeover
enthusiasm waned and Rowtree
Mackintosh was 5 cheaper at
453p for the same reason. Bul-
lish reports emanating from an
analyst's meeting that followed
publication of the interim results
lifted S. and W. Berisford 2 dearer
at 212p; on Tuesday, the respec-
tive bids for the company from
Hilldown Holdings and Tate and
Lyle were referred to the Monop-
oly Commission. Ranks Hovis
McDonalds formed 4 to 206p after
comment on the interim results,
while Hazlewood revived with a
penny to 200p. Associated
British Foods, on the other hand,
shed 6 to 326p reflecting the
absence of any news about the
possible sale of Fine Fare. Food
Retailers, underpinned by J.
Sainsbury's excellent preliminary
figures, made fresh progress.
Tesco, annual results due next

FINANCIAL TIMES STOCK INDICES

Table with columns: Index, May 21, May 20, May 19, May 18, May 17, May 16, May 15, May 14, year ago. Rows include Government Secs, Fixed Interest, Ordinary, Gold Mines, etc.

HIGHS AND LOWS S.E. ACTIVITY

Table with columns: High, Low, since Compilatn, Nov 20, Nov 19. Rows include Govt. Secs, Fixed Int., Ordinary, Gold Mines, etc.

Alpha Sugar's disposal of 5m
shares in the company at 320p
per share.
The recently buoyant F. S.
Ratcliffe's bid for the fore 2.2m
in Engineering, jumping 40 to
275p on confirmation that a large
stake in the company had
changed hands. News of a bid
for the firm of 250p, while
speculative gains of 3 1/2 and 4
were seen in Thomas
Qualeast, 22p. Thomas Rob-
inson, however, fell 19 to 325p
on a bid for the firm of 250p.
Ratcliffe's bid to help finance the
acquisition of the Vickers Group.
Cranite closed 3 up at 81p
following the interim figures and
profitability, clipped 7 from
Saville Gordon at 77p.

Foods displayed a bright
feature in Unigate which
advanced 16 to 274p following
a report of speculative buying.
Cadbury Schweppes, however,
slipped 2 to 195p as takeover
enthusiasm waned and Rowtree
Mackintosh was 5 cheaper at
453p for the same reason. Bul-
lish reports emanating from an
analyst's meeting that followed
publication of the interim results
lifted S. and W. Berisford 2 dearer
at 212p; on Tuesday, the respec-
tive bids for the company from
Hilldown Holdings and Tate and
Lyle were referred to the Monop-
oly Commission. Ranks Hovis
McDonalds formed 4 to 206p after
comment on the interim results,
while Hazlewood revived with a
penny to 200p. Associated
British Foods, on the other hand,
shed 6 to 326p reflecting the
absence of any news about the
possible sale of Fine Fare. Food
Retailers, underpinned by J.
Sainsbury's excellent preliminary
figures, made fresh progress.
Tesco, annual results due next

Wednesday, formed 5 more to
385p, while De Corporation
gained 4 to 257p.

Ladbrokes were outstanding in
the Hotel sector with renewed
demand in the wake of the chair-
man's optimistic annual state-
ment lifting the price 12 to 336p.

Boots good again

For the second consecutive
session Boots were strongly sup-
ported on talk of an imminent
bid from Fisons, the shares
touching 271p at one stage be-
fore closing a further 13 up for
a two-day advance of 20 at 286p;
Fisons fell 10 to 660p. Beecham
was another leader to attract
considerable attention, particu-
larly from US investors and the
close here was 11 higher at 376p,
after 350p. Glaxo formed 3 to
970p after 590p, while Bank
Organisation, 12 higher at 562p,
again reflected takeover specula-
tion. Elsewhere in miscellaneous
industrials, Associated British
Foods jumped 22 to 590p after
555p, on revived rumours of a
bid from P. O. while Clement
Clarke put on 10 more to 245p
awaiting further news of the bid
approach. H. Mollie, favour-
able, Bestobell featured a gain of 17
at 412p and speculative buying
lifted S. and W. Berisford 2 dearer
at 212p. On Tuesday, the respec-
tive bids for the company from
Hilldown Holdings and Tate and
Lyle were referred to the Monop-
oly Commission. Ranks Hovis
McDonalds formed 4 to 206p after
comment on the interim results,
while Hazlewood revived with a
penny to 200p. Associated
British Foods, on the other hand,
shed 6 to 326p reflecting the
absence of any news about the
possible sale of Fine Fare. Food
Retailers, underpinned by J.
Sainsbury's excellent preliminary
figures, made fresh progress.
Tesco, annual results due next

Motor Components responded
to selective demand, Dowty, still
surrounded by bid rumours,
advanced 10 to 215p, while late
support lifted Kwik-Fit 7 to 95p.
Publishers made selective pro-
gress with Associated News-
papers 10 to the good at 270p.
United, still benefiting from the
encouraging tone of the chair-
man's statement at the annual
meeting, added a few pence for
a two-day advance of 10 to 353p.
Paper/Printings were subdued.
Associated Paper were marked
5 higher to 235p following the
first-half figures.

The Property leaders contin-
ued to trade quietly and
settled a shade easier. Land
Securities slipped to 330p prior
to closing a penny. Associated
British Foods, on the other hand,
shed 6 to 326p reflecting the
absence of any news about the
possible sale of Fine Fare. Food
Retailers, underpinned by J.
Sainsbury's excellent preliminary
figures, made fresh progress.
Tesco, annual results due next

an unnamed party, shed 9 to
235p.
Courtauld's, due to reveal
annual results next Thursday,
advanced 6 for a two-day im-
provement of 16 to 277p. Other
Textiles held close to overnight
positions although renewed
speculative enthusiasm was
noted for Lister, 3 up at 75p,
Sekera, a similar amount better
at 136p, and Yorkdale, 15 higher
at 350p. Leads rose 20 to 175p
The oil majors opened on a
bright note reflecting Wall
Street's overnight strength, but
soon eased back as crude prices
turned lower. Shell and BP con-
tinued to drift throughout the
session and were both finally 3
cheaper at 755p and 575p respec-
tively. Ultramar softened a
couple of pence to 185p, while
British finished 5 down at 177p.
Lasso settled 4 off at 128p, after
120p. Secondary oil provided
an isolated bright spot in
Country Petroleum which gained
10 to 20p in the afternoon.

Revised expansion hopes
prompted persistent support of
Mr Ron Brerley's Toner Reser-
vey and Hillhouse finally 22 to
the good at 170p. Esomax,
rallied 45 to 325p in sympathy.
Other Overseas Traders were
subdued, although occasional
interest was evident for Exch-
ange, 5 up at 353p.

International operators con-
tinued to shy away from South
Africa. Golds and related
issues in the wake of the cross-
border raids on neighbouring
countries. An initial dull tone
in Johannesburg was reflected
in London and major Contin-
ental centres. The Rand, however,
staged a marginal recovery
and quotations closed quietly
and uneventfully. Reflecting
this, the FT Gold Mines index
closed 0.6 off at 228.0.

Traded Options

Dealers again reported ex-
tremely subdued conditions in
Traded Options. Total contracts
struck amounted to 10,624 com-
prising 6,963 calls and 3,661 puts.
Activity centred on Boots,
which attracted 1,415 calls amid
speculation of a possible bid
from Fisons.

TRADITIONAL OPTIONS

First Last Last For
Deal Declara- Settling
ing Ings Ings
May 19 June 6 Aug 23 Sept 8
June 9 June 20 Sept 11 Sept 23
June 23 July 4 Sept 25 Oct 6
For rate indications see end of
Unit Trust Service

Stocks favoured for the call
included Nord Sea and General,
Fairline Ropes, Chloride, Richard-
son, Westgarth, J. WSL, Control
Securities, R. Elliott, Toner
Kensley and Millbrook, Edmond,
Scars, Energy Capital, Frederick
Cooper, Boots, Hawkins, Barrie
Investment and Finance, William
Boulton, BCA, Abaco Invest-
ments, Polly Peck, Sycamore,
Sonnar Diffusion, Plessey, Com-
bined Technologies, Charterhall,
Amstrad, Oil Search, CPU,
Barnett and Hallimarsh and
Astra Industrial. Puts were taken
out in Polly Peck and Eversud.
No Gobies were reported.

RISES AND FALLS YESTERDAY

Table with columns: Rise, Fall, Same. Rows include British Funds, Overseas, Foreign Bonds, etc.

Table with columns: Issue, Last, High, Low, Stock. Rows include Muller, B.P., etc.

FIXED INTEREST STOCKS

Table with columns: Issue, Last, High, Low, Stock. Rows include Astra Power, etc.

"RIGHTS" OFFERS

Table with columns: Issue, Last, High, Low, Stock. Rows include Ashley Ind. T. W., etc.

NEW HIGHS AND LOWS FOR 1986

Table with columns: New High, New Low. Rows include Astra Power, etc.

FT-ACTUARIES SHARE INDICES

These indices are the joint compilation of the Financial Times, the Institute of Actuaries and the Faculty of Actuaries

Table with columns: Index No., Day's Change, % Change, etc. Rows include Building Goods, Electricals, etc.

FIXED INTEREST

Table with columns: Price, Index, etc. Rows include British Government, etc.

Opening Index 1994.2; 10 am 1589.4; 11 am 1506.3; Noon 1590.7; 1 pm 1591.3; 2 pm 1591.9; 3 pm 1593.1; 3.30 pm 1593.8; 4 pm 1599.1

\*First yield, Highs and lows record, base dates, values and constituent changes are published in Saturday issues. A new list of contributors is available from the Publishers, the Financial Times, Bracken House, Cannon Street, London EC4A 3DF, price 15p, by post 20p.

YESTERDAY'S ACTIVE STOCKS

Table with columns: Stock, Closing, etc. Rows include Assac, Brit. Ports, etc.

TUESDAY'S ACTIVE STOCKS

Table with columns: Stock, Changes, etc. Rows include Astra Power, etc.

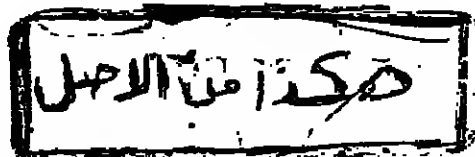
EUROPEAN OPTIONS EXCHANGE

Table with columns: Series, Vol., etc. Rows include Astra Power, etc.

LONDON TRADED OPTIONS

Table with columns: Option, Calls, Puts, etc. Rows include Astra Power, etc.





WORLD STOCK MARKETS

AUSTRIA

Table of Austrian stock prices for May 21, including companies like Creditanstalt, Oesterreichische, and others.

GERMANY

Table of German stock prices for May 21, including companies like AGF, Allianz, and others.

NORWAY

Table of Norwegian stock prices for May 21, including companies like Bergens Bank, Oslo, and others.

AUSTRALIA

Table of Australian stock prices for May 21, including companies like Gen. Prop. Trust, Macquarie, and others.

JAPAN (continued)

Table of Japanese stock prices for May 21, including companies like MHI, Daiichi Kangyo Bank, and others.

CANADA

Table of Canadian stock prices for May 21, including companies like Alcan, Inco, and others.

TORONTO

Table of Toronto stock prices for May 21, including companies like Alcan, Inco, and others.

SWITZERLAND

Table of Swiss stock prices for May 21, including companies like AGI, Adia, and others.

NETHERLAND

Table of Dutch stock prices for May 21, including companies like ADF, Alcon, and others.

FRANCE

Table of French stock prices for May 21, including companies like Elf, Bouygues, and others.

BELGIUM/LUXEMBOURG

Table of Belgian/Luxembourg stock prices for May 21, including companies like B.S., Belg. Int. L., and others.

SPAIN

Table of Spanish stock prices for May 21, including companies like Banco Bilbao, Banco Central, and others.

SWEDEN

Table of Swedish stock prices for May 21, including companies like AGA, ASAB, and others.

HONG KONG

Table of Hong Kong stock prices for May 21, including companies like Bank East Asia, Citicorp, and others.

JAPAN

Table of Japanese stock prices for May 21, including companies like Aikens, Daiichi Kangyo Bank, and others.

SINGAPORE

Table of Singapore stock prices for May 21, including companies like Boustead, DDB, and others.

SOUTH AFRICA

Table of South African stock prices for May 21, including companies like ABC, Anglo American, and others.

ITALY

Table of Italian stock prices for May 21, including companies like Banca Com. Ital., IRI, and others.

NETHERLAND

Table of Dutch stock prices for May 21, including companies like ADF, Alcon, and others.

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NOTES - Prices on this page are as quoted on the individual exchanges and are last traded prices unless indicated otherwise. All prices are in local currency unless otherwise stated.

OVER-THE-COUNTER Nasdaq national market, 2:30pm prices

Large table of over-the-counter stock prices for various companies, including Intel, Microsoft, and others.

NEW YORK DOW JONES

Table showing the Dow Jones Industrial Average and other market indices for New York.

INDICES

Table of various stock indices from different countries, including Australia, Canada, and Europe.

MONTEREAL Closing prices May 20

Table of closing stock prices for the Montreal stock exchange on May 20.

FINANCIAL TIMES logo and publication information.



Prices at 3pm, May 21

NEW YORK STOCK EXCHANGE COMPOSITE PRICES

Main table of stock prices with columns for 12 Month, High, Low, Stock, and various price points. Includes sub-sections for 'D', 'C', 'E', 'H', 'M', 'P', 'R', 'S', 'T', 'U', 'V', 'W', 'X', 'Y', 'Z'.

Continued on Page 35



NYSE COMPOSITE PRICES

Table of NYSE Composite Prices with columns for Stock, High, Low, Close, and Change. Includes sub-sections for Continued from Page 34 and S S S.

AMEX COMPOSITE PRICES

Table of AMEX Composite Prices with columns for Stock, High, Low, Close, and Change. Includes sub-sections for Continued from Page 34 and S S S.

OVER-THE-COUNTER Nasdaq national market, 2.30pm prices

Table of Over-the-Counter prices with columns for Stock, High, Low, Last, and Change. Includes sub-sections for S S S and N N N.

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# FINANCIAL TIMES

## WORLD STOCK MARKETS

### WALL STREET

## Optimism on downturn in oil futures

THE RENEWED weakness in oil prices kept Wall Street's financial markets steady yesterday, writes Terry Byland in New York.

After a slow start, bond prices moved higher and once again drew stocks upward in their wake.

The stock market opened higher as July crude oil futures dipped towards \$15 a barrel in New York. However, gains were trimmed and a renewal of the advance had to wait on the upturn in the bond market.

At 3.30pm the Dow Jones Industrial average was 2.48 down at 1,781.50.

Turnover in equities showed a much-needed improvement over the earlier part of the week. The downturn in oil futures on the New York Mercantile Exchange has injected optimism into stocks.

But doubts over interest rates were fuelled by Dr Henry Kaufman, chief economist at Salomon Bros, who told a television audience that foreign interest rates would have to fall before US rates could go down any further.

The chances of a cut in the federal discount rate from its present 6% per cent is rated at only 50-50 by Dr Kaufman

and then only if lower foreign rates push US money market rates down.

Prospects for lower US rates have also been clouded by the strong upward revision in GNP estimates for the first quarter. Many analysts, however, including Dr Kaufman, doubt if growth can be maintained in the second quarter at the 3.7 per cent level now estimated for the first three months of the year.

Technology stocks held firm after the strong rise in the previous session. IBM eased 5/8% to \$145 1/4 - still traded briskly. NCR, which is to buy in stock, added 3/4% to \$53 3/4 and Honeywell at \$76 1/4 was 3/4% better.

Sperry again topped the NYSE active list, easing 3/4% to \$72 3/4 as the arbitrageurs awaited the next move from Burlington, which added 3/4% to \$56 1/4 as some buyers hedged against the possibility that its second bid for Sperry might also fail.

Also high up on the active list was Pan Am stock, which rallied 3/4% from its year low to stand at \$6. Pan Am's tourist trade is vulnerable to US transportation cancellations. The domestic carrier stocks, however, gave ground - American slipping 3/4% to \$59 1/4, and United 3/4% to \$58 1/4.

Retail stocks enjoyed another strong session as investors responded to recent trading reports, which have indicated a buoyant consumer sector. K mart, the discount leader, jumped 1 1/4% to \$52 1/4, and J. C. Penney, which reported higher profits a week ago, gained 3/4% to \$78. Woolworth at \$86 1/4 gained 3/4% and Sears at \$45 1/4 was 3/4% better.

May Department Stores, up 3/4% at \$79 1/4 and Federated Department Stores,

up 5/4% at \$79, continued to benefit from trading statements.

However, the odd man out was Wallmart, one of this year's favoured growth stocks, which fell 5/4% to \$44 in brisk trading.

On the American Stock Exchange, Shopwell, the New York-based food supermarket chain, slipped 1 1/4% to \$34 as speculators bailed out after confirmation of merger discussions with Great Atlantic & Pacific Tea (A & P).

After expressing interest in taking a stake in Alfa Romeo, the famed Italian car manufacturer, Ford gained 1 1/4% to \$77 1/4.

Chrysler, up \$1 at \$38 1/4, responded to recommendation from a leading Wall Street analyst who suggested that the Detroit company might consider ventures with Fiat of Italy and Nissan.

General Motors, however, eased 3/4% to \$75 1/4, still restrained by market hints that an acquisition in the financial services area might be in sight.

There were some dull spots among the heavy industrials, notably Deere, the farming machinery maker, which fell 1 1/4% to \$30 1/4 on its report of a \$33m loss.

But the firm dollar failed to upset pharmaceuticals, where Merck jumped 5/8% to \$188.

Financial stocks traded easier as expectations of an early cut in interest rates faded. Citicorp shed 5/8% to \$44 1/4 and J. P. Morgan 3/4% to \$4 1/2.

Firmness in the dollar gradually drew federal bonds higher, and by mid-session the key long-dated issue was up half a point.

Short-term rates moved narrowly around overnight levels, with federal funds at 8% per cent after another round of system repurchases by the Federal Reserve, this time for overnight.

### TOKYO

## Blue chips move into spotlight

A SHARP FALL in US interest rates and Wall Street's advance overnight bolstered share prices which surged in Tokyo yesterday, writes Shigeo Nishizaki of Jiji Press.

Blue chips were heavily traded early in the day, while buying interest shifted to speculative stocks with hidden incentives in the afternoon, although leading shares were still out of favour.

The Nikkei average gained 118.16 from the previous day to 15,808.14. Volume increased to 482m shares from Tuesday's 315m. Advances outpaced declines by a wide margin of 532 to 303, with 140 issues unchanged.

Blue chips came into the spotlight, helped by the dollar's firmness against the yen. Hitachi rose Y18 to Y895, while NEC, Matsushita Electric Industrial and Nippon Kogaku added Y20 each to Y1,510, Y1,490 and Y1,100 respectively.

Nihon Nissho topped the active list with 18.51m shares traded, leading Y80 to Y485 on rumours of its stock being cornered.

Small and medium-sized blue chips were also bought. Citizen Watch gained Y33 to Y577, supported by brisk demand and the issue was the second most active stock with 17.12m shares changing hands. Alps Electric jumped Y100 to Y2,070, supported by recent rapid recovery in the company's orders.

Buying interest in blue chips faded toward the morning close. Instead, speculatives and issues with hidden incentives were traded in the afternoon session for short-term capital gains.

This apparently shows that the market is still in a correction phase, a major securities house official said. Both JDC and Toshiba moved violently. JDC, ninth busiest with 7.68m, jumped Y29 to Y493, while Toshiba, 10th with 7.40m, rose Y9 to Y834. Nichiro Gyogyo and Tokyo Tanabe advanced Y16 and Y69 to Y489 and Y889, respectively.

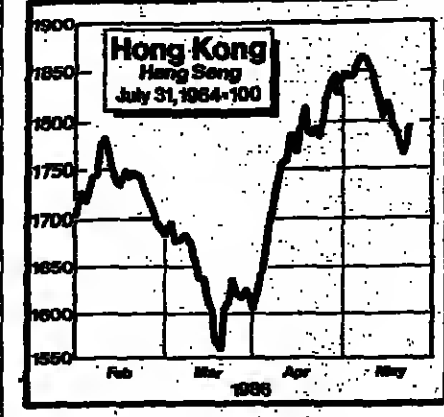
Janome Sewing Machine gained Y100 to Y2,390, Nitto Boseki Y30 to Y650 and Meiji Seika Y21 to Y760. These issues were hunted on speculation over urban redevelopment projects. Nippon Oil and Fats added Y20 to Y220, helped by plans to expand its pharmaceutical division.

Consumer stocks got off to a strong start in response to Wall Street's overnight rise, but their popularity lost momentum later in the day. Tokyo Electric Power closed Y40 higher at Y3,890. Mitsubishi Estate gained Y20 to Y1,770 and Kajima Y14 to Y753. Bond prices firmed in reaction to a

steep overnight decline in the yield on 30-year US Treasury bonds.

The yield on the benchmark 62 per cent government bond maturing in July 1995 fell to 4.785 per cent from Tuesday's 4.845 per cent. The yield on the 5.1 per cent bond due in March 1998 also dropped to 5.1 per cent from 5.160 per cent.

Institutional investors sat on the sidelines, concerned over the market's direction. But some trust banks and rural-based financial institutions offered small-lot buying in view of yield rises caused by the slumping bond futures market since the beginning of this week.



### HONG KONG

OPTIMISTIC data on manufacturers' orders and hopes that domestic interest rates would fall pushed stocks sharply higher in Hong Kong.

The Hang Seng index gained 17.87 to 1,794.94, while the Hong Kong index advanced 10.81 to 1,118.58. Overseas demand for Cathay Pacific, which was listed last week and promptly surged above its HK\$3.88-a-share offer price, injected strength into the market.

The airline rose 25 cents to HK\$5.60 while Swire Pacific, which has a controlling interest in Cathay, added 20 cents to HK\$12.70 and Hongkong Bank, the other major shareholder, gained 10 cents to HK\$7.00.

Utilities advanced. Hongkong Telephone added 30 cents to HK\$11.40, China Light 10 cents to HK\$20.80 and Hongkong Electric a similar amount to HK\$8.95.

### SINGAPORE

BLUE CHIPS were the flavour of the day in Singapore as foreign investors, and even some local buyers, made selective purchases.

Prices firmed for the first time this week and the Straits Times index crept ahead 0.02 to 599.11.

On the active list, UOB attracted 2 cents to S\$3.14. TDM rose 6 cents to S\$1.08 while Singapore Airlines remained unchanged at S\$6.05.

Elsewhere, Fraser and Neave added 5 cents to S\$5.85, Inchange 6 cents to S\$1.26, DBS 10 cents to S\$5.20 and Malayan Banking 5 cents to S\$2.91.

### LONDON

## Industrials and stores find favour

THE OVERNIGHT surge on Wall Street gave an early boost to stocks and government securities in London yesterday.

Initial activity was seen among blue-chip industrials while the firmar trend was sustained by a late flurry of activity in the stores sector.

After fluctuating throughout the day, the FT Ordinary share index ended 7.5 higher at 1,312.5 - making a rally of 20 points this week - and the FT-SE 100 rose 6.1 to 1,591.9.

Boots was traded briskly in the wake of recent bid rumours to close up 13p at 268p, while the brewer Bass rose 22p to 790p, following news of interim figures well above expectations.

Gifts recorded rises of 7% and sometimes more in response to strong gains in the US bonds.

Chey price changes, Page 35 Details, Page 32 Share information service, Pages 30-31

### AUSTRALIA

BARGAIN-HUNTING pulled prices lower in Sydney, but BHP continued to lend some support to the market.

This industrial group, Australia's largest publicly-listed company, which is caught in a complicated takeover battle, added another 22 cents to A\$8.50 as 23.4m shares, or 3 per cent of its shares traded, changed hands. Other players in the BHP game included Bell Resources, down 15 cents to A\$4.10, Bell Group, steady at A\$8.60, and Elders BCL, 20 cents lower at A\$4.20.

Despite a rise in interim profits, National Australia Bank dropped 12 cents to A\$5.66.

### CANADA

THE FIRMER Wall Street showing did nothing to inspire Toronto, where prices firmed in sluggish trading.

After Tuesday's gains, oil issues eased on weakening world prices. Texaco Canada lost 2 cents to C\$28 1/2, Dome Petroleum moved 2 cents lower to C\$1.70 and Barrick Walker Resources gave up C\$4 to C\$3.95.

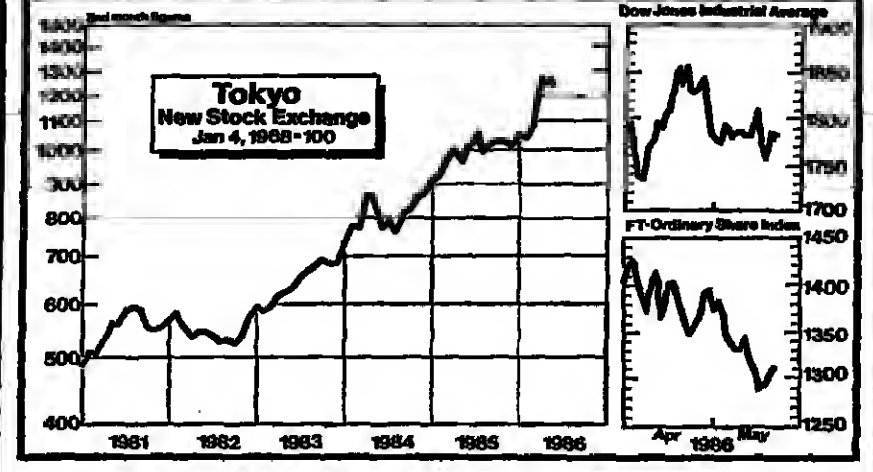
Banks firmed slightly in Montreal but most other sectors suffered declines.

### SOUTH AFRICA

WOULDN'T over the future direction of the rand dampened sentiment in Johannesburg where shares, especially in the gold sector, ended easier.

Kloof shed 25 cents to R21, Deelkraal 15 cents to R7.45, while Driefontein added 25 cents to R51.

### KEY MARKET MONITORS



### STOCK MARKET INDICES

Market	Index	YTD	52w High	52w Low
NEW YORK	1,781.50	283.98	1,300.70	1,224.20
DJ Industrials	781.53	78.45	626.22	554.10
DJ Transport	180.84	18.08	163.57	139.20
DJ Utilities	180.84	236.11	189.54	165.20
S&P Composite	236.11	236.11	189.54	165.20
LONDON	1,312.5	1,305.0	1,020.9	1,020.9
FT-SE 100	1,312.5	1,305.0	1,020.9	1,020.9
FT-A All-share	781.53	78.45	626.22	554.10
FT-A 500	882.77	87.93	705.49	635.50
FT Gold mines	228.0	228.6	484.9	484.9
FT-A Long gilt	8.10	8.18	10.74	10.74
TOKYO	15,808.14	15,897.53	12,650.40	12,650.40
Nikkei	15,808.14	15,897.53	12,650.40	12,650.40
Tokyo SE	1,243.00	1,237.11	991.22	991.22
AUSTRALIA	1,172.3	1,176.2	898.1	898.1
All Ord.	1,172.3	1,176.2	898.1	898.1
Metals & Mins.	481.1	481.1	574.1	574.1
AUSTRIA	122.76	122.22	95.09	95.09
Credit Aktien	122.76	122.22	95.09	95.09
BELGIUM	3,688.87	3,669.80	2,233.78	2,233.78
Belgian SE	3,688.87	3,669.80	2,233.78	2,233.78
CANADA	599.11	599.11	525.98	525.98
Straits Times	599.11	599.11	525.98	525.98
Toronto	2,030.1	2,046.8	2,054.0	2,054.0
Metals & Mins	3,033.5	3,038.5	2,738.7	2,738.7
Composite	3,033.5	3,038.5	2,738.7	2,738.7
Montreal	1,538.36	1,537.91	135.05	135.05
Portfolio	1,538.36	1,537.91	135.05	135.05
UTAH	228.74	225.08	2,233.78	2,233.78
SE	228.74	225.08	2,233.78	2,233.78
FRANCE	n/a	405.9	223.0	223.0
CAC Gen	n/a	405.9	223.0	223.0
Ind. Ten-dance	149.50	151.60	80.39	80.39
WEST GERMANY	641.50	641.72	438.83	438.83
FAZ-Aktien	641.50	641.72	438.83	438.83
Commerzbank	1,938.0	1,942.2	1,283.8	1,283.8
HONG KONG	1,794.94	1,777.27	1,621.22	1,621.22
Hang Seng	1,794.94	1,777.27	1,621.22	1,621.22
ITALY	803.16	806.20	318.74	318.74
Banca Comin.	803.16	806.20	318.74	318.74
NETHERLANDS	270.6	266.3	209.3	209.3
ANP-CBS Gen	270.6	266.3	209.3	209.3
ANP-CBS Ind	258.1	254.1	170.7	170.7
NORWAY	332.28	332.25	341.82	341.82
Oslo SE	332.28	332.25	341.82	341.82
SINGAPORE	599.11	599.19	825.98	825.98
Straits Times	599.11	599.19	825.98	825.98
SOUTH AFRICA	1,163.7	1,088.9	960.1	960.1
JSE Golds	1,163.7	1,088.9	960.1	960.1
JSE Industrials	1,163.7	1,088.9	960.1	960.1
SPAIN	178.17	178.09	81.88	81.88
Madrid SE	178.17	178.09	81.88	81.88
SWEDEN	2,279.33	2,340.64	1,396.35	1,396.35
J & P	2,279.33	2,340.64	1,396.35	1,396.35
SWITZERLAND	560.90	560.74	435.2	435.2
Swiss Bank Ind	560.90	560.74	435.2	435.2
WORLD	311.80	310.2	212.2	212.2
MS Capital Int'l	311.80	310.2	212.2	212.2
COMMODITIES	May 21	Prev	Year ago	Year ago
(London)	May 21	Prev	Year ago	Year ago
Silver (spot fixing)	\$34.80p	\$37.70p		
Copper (cash)	\$32.90	\$26.50		
Coffee (May)	\$1,930.00	\$1,912.50		
Oil (Brent blend)	\$14.50	\$15.175		
GOLD (per ounce)	May 21	Prev		
London	\$339.50	\$339.25		
Zurich	\$339.20	\$338.90		
Paris (filing)	\$338.95	\$340.04		
Luxembourg	\$339.00	\$340.50		
New York (June)	\$339.50	\$339.80		

### EUROPE

## Encouraged by stronger dollar

THE STRONGER dollar induced many foreign investors back onto the European bourses yesterday, boosting volume and the pace of activity.

Brussels was buoyed by speculation on the detail of the Government's proposed budget cuts, due to be released today. A one-day strike by civil servants, in protest at the public sector cuts, had little impact on sentiment, which was more concerned with end-of-account position adjusting.

Petrofina encountered heavy trading and ended BFr 90 higher at BFr 8,130 as did Reserve, BFr 5 ahead at BFr 3,250.

Elsewhere, Sidro firmed BFr 75 to BFr 1,820. Trational closed BFr 170 higher at BFr 5,770 and Cote d'Or advanced BFr 120 to BFr 3,980. Sofina moved against the trend with its BFr 150 fall to BFr 10,325 as did Cobepa, BFr 90 down at BFr 4,710.

Frankfurt managed a partial recovery due to the stronger dollar and sustained bargain-hunting by domestic and foreign operators alike. Banks and car makers were particularly active, with chemicals, electricals and steels firm. Engineers were mostly lower.

The mid-session calculation of the Commerzbank index did not reflect the late strength of the session. It moved 4.2 higher to 1,938.0.

Deutsche Bank led the banking sector with its DM 15 advance to DM 780 while Dresdner finished DM 6.40 higher at DM 410.

VW was DM 17 stronger at DM 549 on news of improved first-quarter profit despite a slide in turnover. Daimler managed an equally impressive DM 38 gain to DM 1,326 and BMW finished a net DM 10 higher at DM 563.

BASt led the chemicals issues higher with its DM 4.50 rise to DM 273.50 while, among blue chip electricals, Siemens was DM 8 ahead at DM 609.50. AEG picked up DM 2 to DM 303 although computer group Nixdorf slipped DM 1 to DM 569.

The bond market was strong after the higher overnight performance on Wall Street. Domestic investors opened significant fresh positions although foreign buyers were notably absent. The Bundesbank increased its market balancing operation to sales of DM 72.8m of domestic paper against purchases of DM 19.9m on Tuesday.

Widespread profit-taking turned a mixed opening in Milan into a broadly lower close. Insurers and select industrials featured with Generali L1,750 lower at L164,750. Fiat lost L489 to L16,010 while Montedison surrendered L139 to L3,850 ahead of plans to raise investment in the insurance sector.

Zurich also enjoyed the benefits of the stronger dollar and steady foreign buying. Leading transport stock Swissair reversed an opening loss to finish SFr 10 higher at SFr 1,730. In banks, Credit Suisse firmed SFr 10 to SFr 3,770.

Paris steadied after a mixed opening although end-account liquidation and profit-taking by foreign investors dominated late trading.

Beghin Say opened at FFr 520 but suffered some profit-taking to finish at FFr 508, a rise of FFr 18.

Stockholm turned sharply lower amid concern over the economy, higher-than-expected April inflation figures, doubts over interest rate prospects and threatened labour unrest.

Amsterdam gained ground ahead of the election result. Foreign buying was evident amid the stronger dollar. Madrid firmed in light trading

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SECTION III

FINANCIAL TIMES SURVEY

Thursday May 22 1986

As the Third World debt problem appears more containable, optimism pervades the banking world. With a global market in sight, bankers are preparing for new challenges and risks.

A time to map new strategies

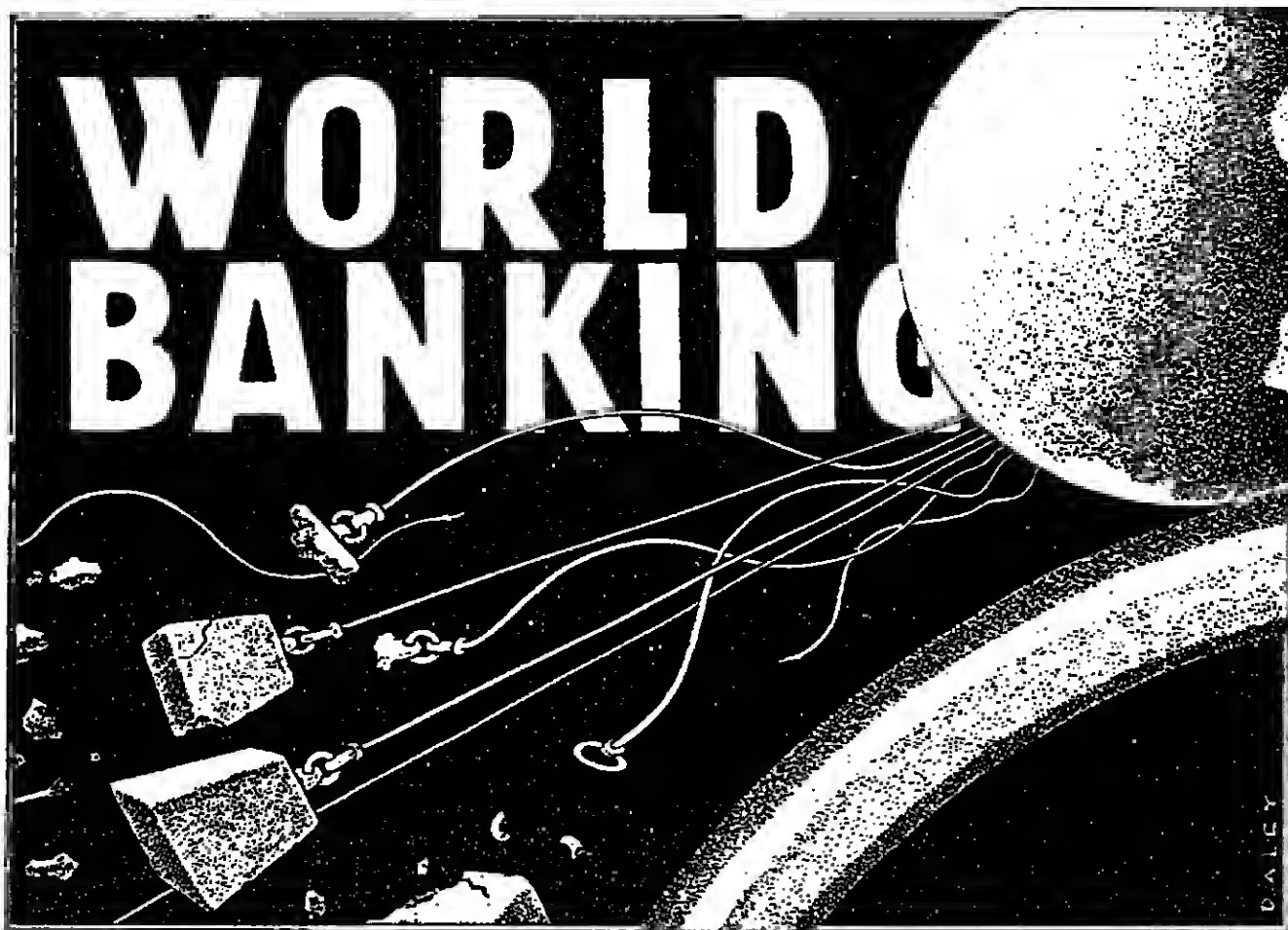
By David Lascelles, Banking Correspondent

FOR TWO REASONS being a banker is almost enjoyable again. One is that the world banking industry has reached the point where it can cease to worry that it will be destroyed by its biggest bugbear, the Third World debt problem. Thanks to one of the longest world economic recoveries since the Second World War, banks operate in a much safer environment than they did four years ago when the crisis broke and they have had time to build up bigger reserves against any shocks.

The other is that the future is no longer a matter of grim survival, but of grasping some of the most exciting opportunities that have presented themselves to bankers since the great international expansions of colonial days. Globalisation and securitisation may be ugly words but together they amount to a fresh era in banking which may be stimulating.

Not that bankers are out of what one of them calls "the valley of the shadow of debt." Most recently, the sharp fall in the oil price has raised new questions about the financial position of big oil-exporting debtor countries like Mexico and Nigeria, and more locally of banks in the oil-producing regions of the US, notably Texas.

It has also hurt the Middle East banking market, until recently one of the most buoyant. Reports that Middle Eastern borrowers are invoking the Islamic ban on interest to avoid servicing their loans, is



hastening a banking withdrawal from the area, with much of that capacity being redirected to the world's new capital exporters, the Japanese. These developments are bound to create losses and cause some nervous moments. On the other hand, cheaper oil can only be good news for the majority of bank customers, especially since it supports recent projections by both the International Monetary Fund (IMF) and the Organisation for Economic Co-operation and Development (OECD) that the economies of the industrialised countries will grow by 3 per cent or more this year and next.

Last year also saw the first successful attempts to reschedule the debts of countries on a long-term basis, though the actual volume of new bank lending was negligible.

The major question on the debt front is how to maintain the momentum of the initiative launched by Mr James Baker, the US Treasury Secretary, which everyone agrees is a "good thing" provided somebody else acts first.

His proposals were that Third World countries should try harder to adjust their economies to their more straitened circumstances. In return for the multilateral agencies would increase their financial support, and commercial banks would step up with \$20bn over the next three years for a selected group of 15 countries.

The initiative has been hailed for its emphasis on growth rather than austerity as the way forward. Because it hears the stamp of a high figure in

the US Administration which previously seemed to show little interest in the debt crisis, it has been a morale booster. A good deal of the support, however, was orchestrated by central banks, anxious for a bit of action. Privately, few bankers seriously expect it to yield dramatic results, especially since, as is now becoming awkwardly apparent, the debt problem has as much to do with capital flight from debtor countries as it does with their shaky economies.

This means that the process of resolving Third World debt will probably continue much as before: a slow grind requiring a lot of patience, with the biggest benefits coming from declining interest rates.

One effect of the Baker initiative, however, has been to rekindle the debate about how the operations of the IMF and the World Bank should be improved, particularly to encourage the flow of long-term resources to Third World countries, including equity investment, and concentrate attention on strategic goals rather than just getting over the debt hump. But while bankers may be breathing more easily, they have not been spared their nasty moments.

South Africa provided a painful reminder of the suddenness with which trouble can spring up. Its moratorium on debt repayments last summer produced a short but sharp crisis in the banking markets. However, the significance of the event lay far more in the attitudes of the banks, mostly American, who triggered it with their refusal to roll over bank lines.

At the same time, Barclays and Standard Chartered, parents of South Africa's largest banks, have decided to reduce their stakes, a sign of banks' growing susceptibility to political pressures. Bank failures also continue

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PART TWO of World Banking survey will appear tomorrow and will include reports from the United States, Canada, Latin America, Turkey, Scandinavia and Western Europe.

Statistical material for this survey was supplied by the Market Intelligence Department of the National Westminster Bank.

countries, however, like the UK for example, the authorities have allowed more lenient definitions of bank capital to enable banks to tap new markets. The US authorities have also pressed for higher ratios, but permitted banks to hold more capital in the form of debt rather than equity.

Another reason for ensuring that banks are in good shape is the speed of change which is propelling the large multinational banks into a new age which could be as risky as it is exciting.

As deregulation and technological advance pull the world banking market into a single, great pool of capital, bankers are having to map out new strategies which, for most of them, amount to establishing sizeable presences in the major financial centres, London, New York and Tokyo, and some secondary ones as well.

The bigger challenge, though, is to transform themselves from traditional intermediaries between depositors and borrowers, into financial engineers in the capital markets, positioning themselves between investor and capital user. Although this has long been a much more profitable business than plain banking, the higher returns are not the real reason why banks are going for it (inevitably, the more of them pile in, the fewer profits there will be to go for).

For many of them it is a matter of their survival in big league banking, and of keeping up with the needs of their large corporate and government clients which have shifted firmly in favour of the more flexible, and usually cheaper, terms available in the securities markets.

If this is indeed a fundamental trend, as most bankers think it is, then banks are in the process of becoming altered creatures: deal-makers rather than loan-makers, and this raises all sorts of questions to do with their management, culture and regulation which are addressed in more detail in this survey, and Part II to be published on May 6.

Although this prospect is undoubtedly exciting, any honest banker will admit that nobody has yet fully grasped its implications, which must extend into the next century. The need for caution is therefore great.

Maybe one can make too much of this trend. Most banks will, after all, still have branches in the high street making loans to their regular customers, and the ordinary consumer of bank services will notice little difference. But the people who run banks have reached the crest of a new ridge.

ARAB BANKING CORPORATION

1985 ABC Group Results

Consolidated Balance Sheet

31 December 1985

Assets

Liquid funds	428	362
Marketable securities	863	544
Deposits with banks and other financial institutions	6,074	4,962
Loans and advances	5,095	4,649
Investments in affiliates	34	29
Interest receivable	234	253
Other assets	126	137
Premises and equipment	262	119
<b>Total assets</b>	<b>13,066</b>	<b>11,055</b>

Liabilities

Deposits from customers	2,219	1,810
Deposits from banks and other financial institutions	8,062	6,970
Certificates of deposit	702	532
Interest payable	173	190
Other liabilities	332	262
Proposed dividend	53	45
<b>Total liabilities</b>	<b>11,541</b>	<b>9,809</b>

Capital resources

Term notes and bonds

	337	132
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Shareholders' funds

Share capital	750	750
Reserves	412	348
Retained earnings	26	16
<b>Total capital resources</b>	<b>1,188</b>	<b>1,114</b>

Total capital resources

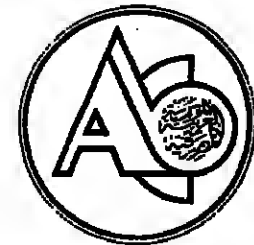
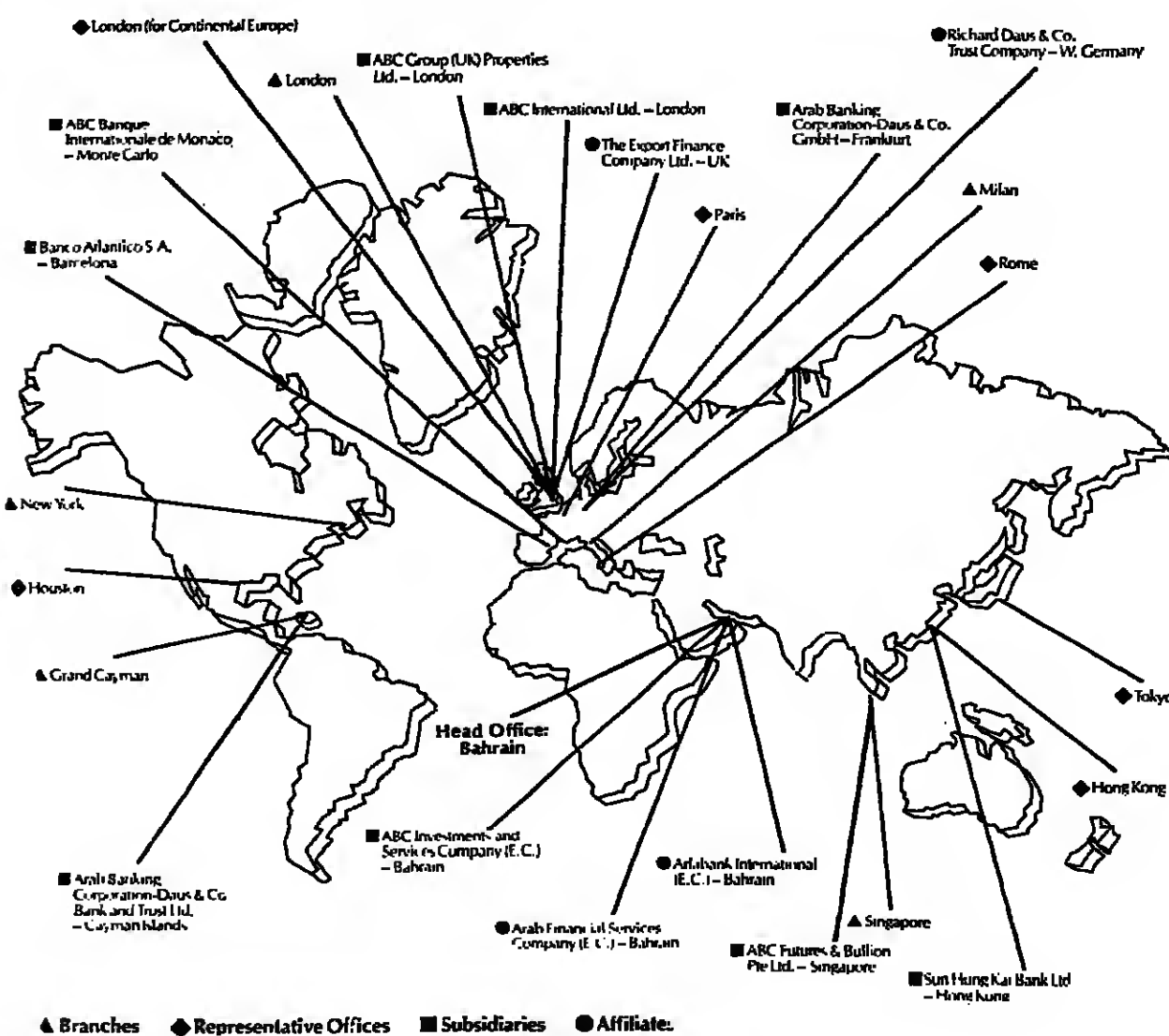
Total liabilities and capital resources

	13,066	11,055
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At the Ordinary Shareholders General Meeting held on March 19, 1986, the Shareholders of Arab Banking Corporation (B.S.C.) ratified the audited consolidated Financial Statement for the year ended December 31, 1985 and approved the appropriation of net profits as proposed by the Board of Directors as follows:

Profit before loan loss provisions	178	157
Loan loss provisions	61	45
<b>Net profit for the year</b>	<b>109</b>	<b>110</b>
Retained earnings at beginning of the year	16	12
<b>Profit available for appropriation</b>	<b>125</b>	<b>122</b>
<b>Appropriations</b>		
Statutory reserve	11	11
General reserve	20	25
Extraordinary financial reserve	15	25
Proposed dividend	53	45
	99	106
<b>Retained earnings at end of the year</b>	<b>26</b>	<b>16</b>

The ABC Group Network



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WORLD BANKING 2

International Debt

Gains and losses from cheaper oil



Mr James Baker... a new initiative on debt

culture and banking. Its loans will be larger, they will be disbursed more quickly, and some of them will be made in conjunction with money put in by commercial bank lenders.

Commercial bank finance for purely balance-of-payments purposes will be kept to an absolute minimum under the scheme. Banks nowadays prefer to see their leading clients as possible to specific economic projects. It has become much harder for them to syndicate large balance-of-payments loans, and new incentives are needed.

No one pretends that it will be easy to persuade commercial banks to lend even the modest amounts of cash assumed under the Baker plan. What is often forgotten in the debate, however, is that persuading the debtors to adopt the kind of economic policies advocated by the US could prove even harder.

A main plank of Mr Baker's approach is that debtor countries should rationalise their economies and open them up to greater competition through, for example, foreign investment. In this way, a new outlook would be created for the longer term, and sustainable growth could revive.

But that is a lot to ask of many of the countries concerned. Often it means dismantling the cosy system of protection that operates in countries with a closed and inefficient state sector. The narrow class of privileged people who control these enterprises and companies as well would see their position and influence eroded.

The result would be a major structural and social change, which, bankers argue, would affect indirectly far-reaching political reforms in countries such as Mexico, which is dominated by a single party, the Party of Institutional Revolution.

Just as it seems unlikely that such far-reaching changes can be achieved overnight, it also seems likely that the debt problem is here to stay in the medium term.

For the time being, the hand-aid process applied by creditors to continue, but one consolation for worried bankers is that with some countries like Brazil new performing much better, their little chance of a market being formed by the debtors that would really cause the whole house of cards to collapse.

Peter Montagnon

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ACCORDING TO Mr Antonio Ortiz Mens, President of the Inter-American Development Bank, most of the largest debtor nations in Latin America will still be experiencing payments problems at the turn of the century.

This gloomy prognosis, delivered at a press conference during this year's annual meeting of the bank in San Jose, Costa Rica, seems to fit the current general view.

So far in 1986, the troubles of oil-exporting debtors, such as Mexico and Nigeria, have put the debt crisis well and truly back on the agenda. They face an immediate and serious problem, because of the falling crude price which has squeezed their exports. Particularly in Mexico's case, the need for new loan funds and for internal economic adjustment has seemed likely to throw the US Treasury's elaborate plan for easing the debt problem into disarray.

Yet a closer look at the problem reveals that not all is as simple as it seems. While Mexico and Nigeria face new difficulties, other debtors such as Brazil, Chile and Uruguay, which import oil, stand to gain from the fall in the price of crude as well as from the steep fall in international interest rates that has accompanied it.

In other words, the overall picture on the developing country debt crisis in the spring of 1986 is far more mixed than the well-publicised troubles of Mexico would seem to suggest. Where Mr Ortiz Mens may be right, however, is in his implicit suggestion that the debt problem has become a chronic difficulty rather than a short-run emergency.

Governments of the industrialised world have been slow to recognise this fact; but a major switch occurred last year when Mr James Baker, US Treasury Secretary, announced his new initiative on debt.

The initiative was designed to address two main problems: the urgent need for a resumption of growth in debtor countries, and the conspicuous way in which flows of commercial bank loans to the neediest among them dried up in 1985.

Mr Baker called on the banks to resume their lending at the relatively modest pace of \$20bn over the next three years, which amounts to an increase in their exposure to the 15 most heavily indebted nations of some 2 1/2 per cent a year.

In return, official institutions adjustment was all well and good, they said, but not if it involved dictating the economic policies of the debtor countries.

For their part, commercial banks bristled with resistance to the suggestion that they should put up yet more money. It took several months before banks in the main industrial countries came up with even vaguely worded and conditional commitments to play the part allocated to them under the scheme.

A common complaint on their part was that the governments of creditor nations should themselves be more willing to share the financing burden, through, for example, the extension of more export credit on favourable terms. Also worrying the banks were the billions of dollars that have flowed out of many of the debtors in the form of capital flight.

Other countries, such as Argentina, worried about the political impact of the economic conditionality attached to the programme. Growth-orientated

Both Mexico and Argentina face urgent needs for new money this year: one because of the fall in oil prices, and the other because weak grain prices have placed an additional squeeze on its balance of payments. Rescue packages for both countries are due to be negotiated over the coming months.

Already it is clear that the nature of this financing will be different from the style that has prevailed in the past. For a start, the World Bank, under its newly designated President, Mr Barber Conable, is to play a much larger role. It will become increasingly involved in working out programmes for, and financing, sectoral reform in the debtor countries so as to improve their economic performance.

Instead of lending as before on specific projects, the Bank will become involved in whole economic sectors such as agriculture.

Now, however, the time is coming when the Baker plan will have to be put to the test.

Capital Flows

Japan tops creditor nation league

SAUDI ARABIA has been replaced by Japan as the world's largest creditor nation, since the dramatic decline of oil prices over the past year.

Once the major supplier of funds to the international banking system, Opec members have begun to draw heavily on their currency reserves to offset the fall in oil revenues.

An average of estimates by four leading banks suggest that Saudi Arabia's official assets had fallen to around \$35bn at the end of last year, from a peak of some \$140bn in 1982.

Meanwhile, Japan's balance of payments surplus on current account is expected to surge to a new record of some \$90bn a year, almost double last year's result. To offset this, Japan has become the world's largest single exporter of capital, and in a separate but related development its banks have also become the world's largest foreign lenders.

But these two developments have also had a profound effect on the structure of international financial business. Opec members traditionally preferred to place their surplus cash on deposit with international banks, leaving it up to the banks themselves to recycle the funds to countries with balance of payments deficits.

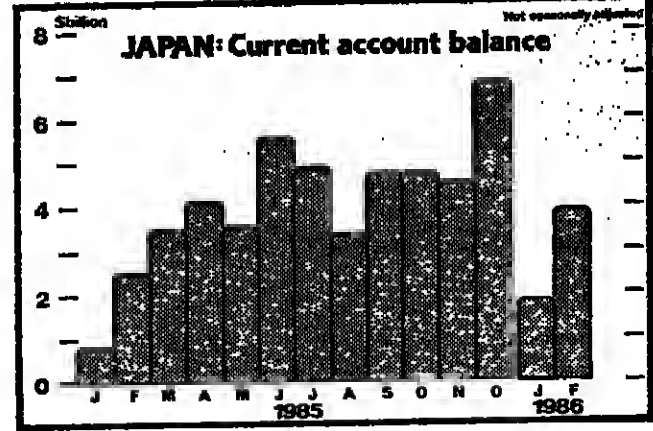
Japanese investors are more directly involved in recycling their country's payments surplus. Rather than put the money in the bank, they prefer to invest it directly in securities.

This is the economic background to the growing securitisation of international financial markets. Net capital outflows from Japan last year amounted to some \$50bn. By the end of the year, life insurance companies alone had some \$25bn.

Japan's high savings rate coupled with a lack of domestic investment opportunities has prompted a large outflow of funds into foreign securities with high yields. The US Treasury bond market has been a major beneficiary of this, because it offers a safe haven for investors' money, high yields and high liquidity, which means that holdings of securities can easily be sold.

The outflow of funds has been one factor holding the yen down on international currency markets, despite the country's strong balance of payments surplus. After last autumn's meeting in the Plaza Hotel, New York, of the finance ministers of the five leading industrial countries, the dollar began to weaken, particularly against the yen.

This, coupled with the prospect of a further surge in the



payments surplus this year, has led the authorities to relax restrictions on foreign securities purchases by Japanese residents in the hope they will step up their activity.

Insurance companies may now hold 25 per cent of their assets to foreign investments, compared with just 10 per cent before, though the weakening dollar has for the time being restrained the outflow. In March, life insurance companies were net sellers of foreign bonds—to the tune of \$300m—for the first time since November last year.

Nonetheless, the prospects are that Japanese investors will continue to be large buyers of international securities this year, though some bankers believe they could begin to switch their emphasis towards equities which they have hitherto neglected and away from bonds.

The frenzy of Japanese buying has spilled over into the eurobond market, helping to promote a surge of new issue activity last year. According to the Organisation for Economic Co-operation and Development, new eurobonds issued surged to a record \$135bn. Adding to this figure international bonds issued in domestic markets brings the total even higher to \$167.7bn. By comparison, syndicated bank lending, once the mainstay of international capital market business, dwindled to a mere \$43.2bn, a drop of 24 per cent on 1984.

The figures for syndicated bank lending are also reflected in the sluggish growth of international bank lending as a whole, as reported by the Bank for International Settlements in Basle. At the end of the third quarter of last year, total loans outstanding amounted to some \$2,946.6bn, an increase of \$187bn since the start of the year.

However, the bulk of this increase reflected simple valuation changes on existing lend-

balance-sheet reporting deadline. During the quarter the US absorbed \$13.8bn, equivalent to 80 per cent of total international bank lending to the main industrialised countries.

The BIS figures, thus present an underlying picture of very sluggish growth in international bank lending business. One of the bank's concerns has been that the lending market is now split, with developing countries finding it especially difficult to obtain new funds in the wake of the debt problem, while top-rated industrial country borrowers have diverted their activity away from the credit market and into securities borrowing which is cheaper.

According to the OECD, total funds raised on international capital markets last year were \$233bn. Of that, no less than \$233bn was raised by industrial country borrowers, with nearly two-thirds of the total represented by borrowing in the bond market.

Peter Montagnon

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Supervision and Regulation

New barriers for old in the major markets



Former Congressman Barber Conable... one of his tasks will be to revive morale at the World Bank, when he becomes president in July.

DEREGULATION is invariably quoted as one of the forces reshaping the world banking market.

Events like the Big Bang in London, the opening-up of financial markets in Tokyo, and the admission of foreign banks to Australia are historic by any standards.

Without them the so-called "globalisation" of banking would be impossible. Deregulation is not universal, however. In the US the regulatory barriers have been lowered not one inch, and in other markets the easing of regulatory barriers in one area have been accompanied by the introduction of new barriers in others.

British banks, for example, may be able to join the London Stock Exchange now. But they are likely to be more tightly supervised by the Bank of England under a new Banking Act due next year.

Geographically, the barriers to entry are being lifted in pretty well all major banking markets outside the Communist world. Norway, Sweden, Portugal and Australia are the most recent to admit foreigners. Even China is beginning to grant licences to foreign banks.

For most banks the biggest geographical barriers remain in the US, where the limits on interstate branching still make true nationwide banking impossible.

Large banks, which have gained access to new state markets by rescuing ailing banks

in them, try to make light of this by pointing to their countrywide networks of offices.

But the alarm with which they have reacted to the growth of regional bank groupings now allowed by states in the South East and New England, for example, shows that this still rankles.

Now has there been any movement in the US towards reform of the Glass-Steagall Act, which prevents banks underwriting and dealing in corporate securities. With anti-bank feeling running high, the political climate is clearly not right for the wide-ranging review of bank legislation that both the banks themselves and the US banking authorities want.

The recent court decision which effectively debars banks from the commercial paper market—a "grey area" which the banks hoped to exploit—was also a major setback.

No wonder many bankers take a somewhat jaundiced view of all the talk about deregulation.

More accurately, the current trend marks a shift in the emphasis of regulation rather than an easing. If there is a pattern it is for countries to deregulate their financial markets by allowing more institutions to enter them, but to impose tighter controls on those institutions because they are exposing themselves to greater dangers.

Why there should be this great shift in regulation is itself an intriguing question. Clearly, the political motives vary between Australia, where there is a Labour government, and the UK, where the Conservatives are in power.

But there are two common themes. One is the rapid advance made by advanced communications and computer technology which makes nonsense of many of the barriers erected to keep banks out of markets.

The other is the popular view that regulation gives banks undeserved protection from the full blast of competition and that financial markets can be made more efficient if they are opened up, particularly for governments which have to borrow in them.

The question for US banks now is just how much of a handicap this will be as they try to establish themselves in the global securities markets.

Some bankers are worried that even if they do find loopholes here and there the ban could still prevent their building up the credibility of their securities operations among their corporate clients.

By contrast, both London and Tokyo have made some headway in product deregulation. With the London Big Bang due on October 27, banks will be free to enter the whole spectrum of the UK securities markets from

equities to government stocks; and, not surprisingly, dozens of foreign banks have seized this opportunity which is not available to them on their home markets.

Movement has been slower in Japan, which also has Glass-Steagall-type legislation. However, the Tokyo authorities have yielded to foreign pressure to allow several overseas banks to open securities branches as well as regular banking branches.

The banks' growing opportunities, particularly in new technology, and the inventiveness with which they have tackled them, have forced bank supervisors to respond by updating their own rules and regulations. For them the challenge is to prevent banks acting imprudently, but without stifling the markets.

In the UK a new Banking Act is in the making. Although it comes partly in response to the failings of banking supervision exposed by the Johnson Matthey Bankers affair it is also designed to give the Bank of England stronger powers to keep banks in order and obtain information from them about their activities.

At the same time the Bank itself has reorganised its top-level supervision team to enable officials to keep track of the new activities banks are engaging in, particularly in securities markets.

The Bank of England has also taken the lead in trying to curb the growing off-balance sheet business which has been one of the features of the securitisation trend. Last year it said that any commitments by banks to underwrite issues of notes (which do not appear on the balance sheet) must be underpinned by capital because there was a risk of loss.

The matter has also been taken up by the Basle Committee of international bank supervisors (chaired by Mr Peter Cooke of the Bank of England) which in March issued its own document identifying the risks and advising banks which did not understand them to stay back.

The technicalities of the document were, in a way, less important than the fact that this marked the first time the Committee had tried to co-ordinate banking regulation at the supranational level. For previous efforts were aimed at marking out the responsibilities of national supervisors—the Basle Concordat—and finding common definitions of banking concepts like capital.

Although the document did not go so far as to set a universal capital standard for off-balance sheet business, it did the next best thing by identifying a problem and proposing remedies.

In effect, the document marked the beginnings of the

"globalisation" of supervision in parallel with the coming together of the global markets.

More evidence of the convergence of banking supervision has come in recent months with proposals by both the US and Japanese banking authorities to adopt the risk asset approach to measuring capital adequacy.

This method, which has been used for some time in Europe, assigns a different risk weighting to classes of assets, like loans, government bonds and letters of credit, and enables a capital ratio to be calculated on the basis of the risk in a bank's book rather than just its size.

In January the US Federal Reserve put forward proposals for a risk asset system which, if accepted, would be adopted later this year. Japan is expected to do the same this summer.

Although the classes of risk used by each country are still different, European supervisors believe that these initiatives mark a big step towards the true co-ordination of international banking supervision made necessary by developments in the market, which is now so fluid that even minor discrepancies in capital or regulatory requirements can have a big impact on where banking business gets transacted.

David Lascelles

International Institutions

Towards a new world order

TWO INITIATIVES launched by US Treasury Secretary James Baker, in September and October of last year, are breaking about significant changes in the roles of the "Bretton Woods sisters," the World Bank and the International Monetary Fund, in the world economy.

Although it did not mark the beginning of Mr Baker's disenchantment with the Reagan Administration's benign neglect of the dollar, the announcement by the five major industrial countries (G5) last September that they wanted a substantial dollar devaluation in October of last year, are breaking about significant changes in the roles of the "Bretton Woods sisters," the World Bank and the International Monetary Fund, in the world economy.

It was not, however, the end of the reversal of US economic policy, for subsequently, at Mr Baker's urging, President Reagan has endorsed the idea that further effort should be devoted to studying whether to reform or improve the functioning of a world monetary system which has been prey to wide and disturbing swings in exchange rates under the current floating exchange rate regime.

This is where the IMF comes in. Although the US Treasury is conducting its own study of the monetary system, the international examination of these issues is taking place within the IMF. Moreover it is within the IMF that another strand of Mr Baker's efforts to improve economic policy co-ordination among the major industrial countries is proceeding.

The IMF is examining whether its system of monitoring the performance of the industrial countries' economies can be improved, perhaps through the creation of a system of (possibly) published "objective indicators" of the major countries' economies.

These indicators could be used, for example, to trigger consultations and perhaps policy changes among the industrial nations. It is agreed that they pointed to the necessity of such changes.

All of this is keeping the IMF at the centre of the debate about international economic reform, something which might not have happened if the idea of a new world monetary conference had gained support.

Mr Baker's second initiative, the so-called "Baker Plan," for altering the strategy for trying to ease the Third World debt crisis by putting more emphasis on economic growth in the Third World and, as part of that emphasis, increasing the flow of American to Third World borrowers from the World Bank and commercial banks, is also affecting the IMF.

For, as Mr Baker made plain once again at the interim and development committee meetings of the World Bank and the IMF in Washington in April, part of the deal, a necessary part if Third World borrowers are to use additional funds well and see a sustained improvement in the performance of their economies, is that they must undertake painful economic reforms.

Here too the IMF is being called into action, partly to reassure the commercial banks, but also because the industrial countries believe (and the borrowing countries increasingly accept) that exchange rate policy and fiscal policy are key



Current World Bank president A.W. "Tom" Clausen.

elements of any medium-term growth strategy.

Mr Baker even went so far as to call in his statements to the interim and development committees, for the IMF to play a role in monitoring the more detailed or micro-economic policy reforms which traditionally have been the World Bank's forte.

The World Bank, because of its expertise in the area of sectoral and micro-economic policy formulation in developing countries, is expected to take the lead in helping developing countries formulate medium-term economic growth and adjustment policies.

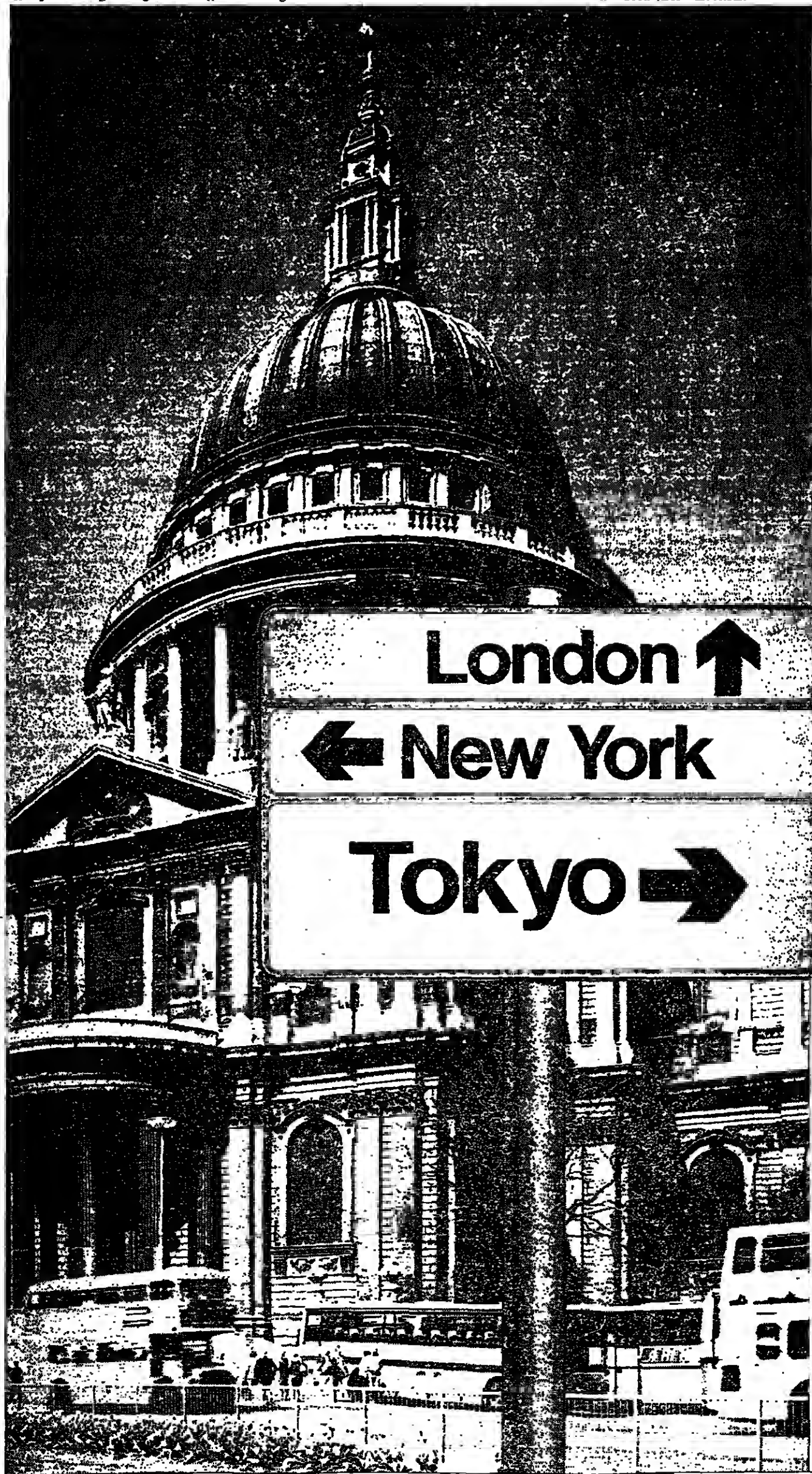
It has been called upon to boost, by about \$6bn a year its lending to some 15 middle-income countries named by Mr Baker. Already it has begun to draw up with these countries medium-term growth strategies, and to accelerate the pace of its fast disbursing, sectoral or structural, economic policy based loans to these nations.

Although this new thrust has already begun—indeed it was already underway before Mr Baker, at the World Bank's annual meeting in Seoul last year launched the so-called "Baker Plan"—the real thrust of the new lending programmes will be developed under a new president.

In July, Mr Barber Conable, a former US congressman who was the senior Republican on the House of Representatives Ways and Means Committee until he retired in 1984, will take over from A.W. "Tom" Clausen as World Bank president.

His tasks will be to revive morale at the bank, which has suffered over the past few years as it has languished on the fringes of the debt crisis watching the IMF play the leading role; to push ahead with increasing World Bank lending; to gain the confidence of commercial bankers in the World Bank's lending programmes, and, ultimately, lay the foundations of the substantial increase of perhaps as much as \$50bn in its capital, which the World Bank says it will need to fulfil its expanding role in dealing with the Third World debt crisis.

Stewart Fleming



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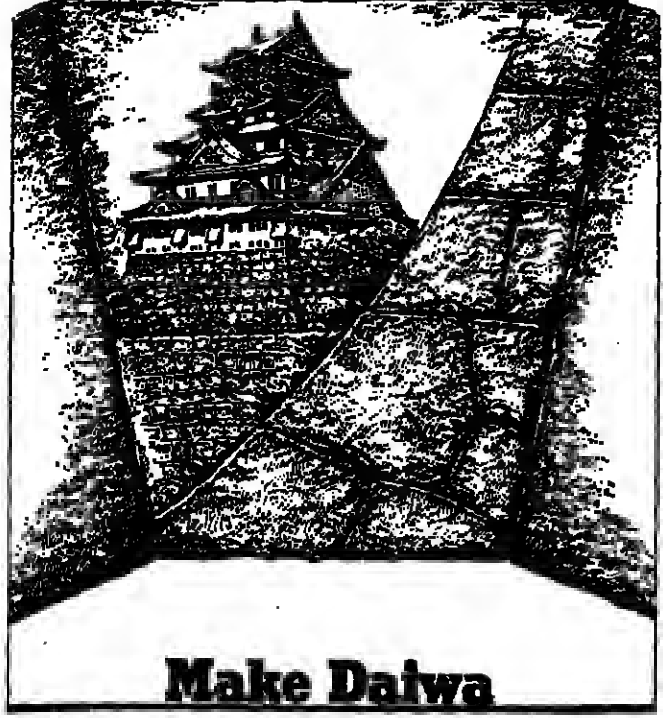
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WORLD BANKING 4



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Syndicated Loans

Margins suffer in the scramble

THERE IS no greater casualty of the process of securitisation in international capital markets than the syndicated loan market. While volume in international bond issues soared to records last year business in syndicated loans slipped to \$43.2bn from \$56.8bn in 1984.

This is a far cry from its peak of over \$100bn just a few years ago and it reflects a number of factors that have combined to work against the syndicated loan market as the process of disintermediating banks out of the international leading process took hold.

First, the developing country debt crisis has destroyed the creditworthiness of many countries, particularly in Latin America, that were among the largest customers of the market before 1982. Second, better-rated customers in industrial countries have switched their attention to the cheaper borrowings available in international bond markets.

As a result, there has been less and less lending business for banks to do. With the exception of Eastern European countries which raised record amounts last year most of the market's traditional customers pruned back their activity severely, forcing loan margins down as banks scrambled for a share of dwindling total business.

So far in 1985 this process has continued and loan interest margins have sunk to record lows. Such is the state of demand for loan assets that a recent \$300m, ten-year credit for IRI, the Italian state holding company, was doubled to \$600m even though it carries a margin of just 1 per cent over Libor, the London interbank offered rate for eurodollar deposits.

Nowadays banks find themselves caught in a nasty vicious circle. The demise of the syndicated loan market has forced them to create innovative products such as the rapidly growing euro note issuance facility and euro-commercial paper programme. These products themselves have, however, served mainly to divert business away from

the syndicated loan market. The volume of new euro note facilities was higher than that of syndicated loans last year for the first time. New facilities jumped to \$50.2bn from \$26.8bn, according to figures compiled by the Organisation for Economic Cooperation and Development.

In 1986 the emphasis has been on eurocommercial paper programmes under which borrowers issue short-term paper in the money markets without any underwriting or back-up credit being provided by commercial banks.

The result is that banks are having to devise new ways of making what little syndicated loan business is left more profitable. Shrinking balance sheets must be made to work harder by being turned over more frequently.

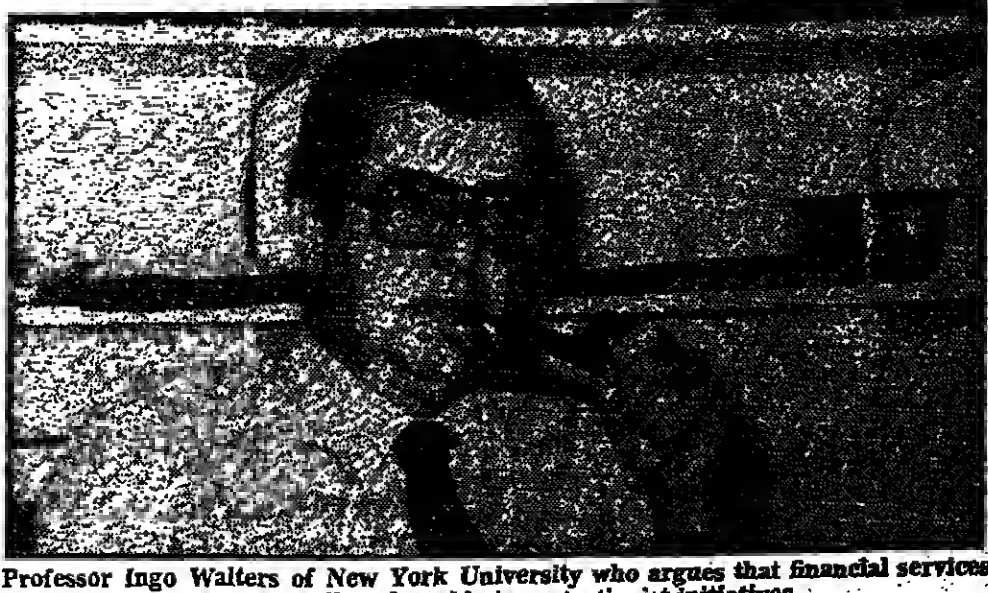
The process of securitisation has crept into the syndicated loan market too with most new deals being transferable so that they can be sold on in the market far a profit. Some large banks now expect to sell on all the syndicated loans they arrange instead of placing them on their books as a long-term asset as they did in the past.

In one sense that is a development which accords with their overall strategy of reducing their loan books so as to improve their capital gearing. But there is also a frequently voiced view in financial markets that banks can have too much of a good thing.

One problem is that the loans which can be sold in the secondary market are good quality ones, while banks are left with an ever greater concentration of unmarketable poor quality debt on their books that has often had to be rescheduled.

As the result of the IRI loan shows, what banks really want is a good supply of high quality loan business. The trouble is that demand for credit in the industrial world is now at a very low ebb. That would change with a resurgence of inflation, but with oil prices plunging almost daily to new lows there is little chance of a change of tune this year, at least for the syndicated loan market.

Alexander Nicoll



Professor Ingo Walters of New York University who argues that financial services are unusually vulnerable to protectionist initiatives

Trade Barriers

'Treat services as goods'

THE ATTEMPT to treat domestic banking laws as a legitimate subject for international negotiation has been gathering momentum. This autumn, ministers from the world's main trading nations are due to launch a new round of negotiations in the General Agreement on Tariffs and Trade, in the hope of rejuvenating an increasingly arid trade system.

The idea is not merely to halt and reverse a protectionist tide that seems to be engulfing whole sectors of industrial production - steel, textiles, farm produce, electronic goods - but to start tearing down national defences in the services sectors too.

As the time draws nearer, it is becoming obvious even to those who most enthusiastically preach the virtues of free trade in services, that negotiation is going to be extraordinarily difficult if it happens at all. Of all the service industries, banking may prove one of the least susceptible to international agreement, for the simple reason that it is so close to the centre of national economic management. Governments can use prudential and strategic arguments to justify fierce protection of their native banking houses and strict control of foreign investment.

Financial services are among the most structurally complicated industries in the world economy, according to Professor Ingo Walters, of New York University, author of a recent pamphlet on the subject. The sector is also among the most heavily regulated, owing to the fiduciary nature of much of its business, its pivotal role in the execution of money and credit policies as well as its susceptibility to recurring crises.

It is, says Prof Walters, "a fast-moving, innovative and fiercely competitive business, one that is unusually vulnerable to protectionist initiatives on the part of those players, both large and small, who are not able to keep up."

In common with other analysts, he maintains that a more open regime is not only desirable but could be realised, if regulatory authorities round the world would agree to exercise only the minimum control necessary to protect the consumer. In other words, banking and other financial service companies should be treated, as far as possible, as if they were producers of tradeable goods.

That is very much the line taken by the US Administration, which has more or less forced the issue onto the Gatt agenda by means of some fairly crude diplomacy. According to other trade experts, the question of protectionism in banking has been presented as a trade issue in order to make it eligible for inclusion in the Gatt talks. Only the Gatt, imperfect as it is, appears qualified to supervise a multilateral agreement or code on banking liberalisation.

In reality, according to this view, access to banking "markets" is about foreign investment, not trade, and therefore ultimately implies on even weightier considerations like national sovereignty. Government restrictions on foreign banks can be found in much as in the undeveloped, but the political opposition to liberalisation (especially liberalisation through the General Agreement) has tended to come mainly from countries like Brazil and India.

The US Trade Representative's office is keeping a dossier of the barriers its service industries encountered abroad. The latest version, published last September, describes restrictions on foreign banks in: Australia, Canada, Spain, Finland, Norway and Japan among the developed countries. The developing countries singled out for mention are: Brazil, India, Korea, Mexico, the Philippines, Taiwan, Thailand and Venezuela.

Barriers to international banking are of broadly three types, depending on whether they affect cross-border transactions, the right of establishment, or the movement of information in and out of the country.

According to the British Invisible Exports Council, cross-border banking is regulated directly by exchange controls, or indirectly by balance-of-payments requirements, interest rate controls, reporting requirements and fiscal restrictions. The Organisation for Economic Co-operation and Development says that only seven member countries permit complete free capital movements: Belgium, Canada, West Germany, Luxembourg, Switzerland, the US and the UK.

Freedom of establishment can be limited by a range of immigration rules, from a complete bar to the foreign presence to local incorporation of foreign-owned subsidiaries, to a licensing system (often operated on terms of bilateral reciprocity) or other controls that limit the investor's access to deposits, central bank redemptions and other facilities granted to natives.

The third category of restriction, that affecting freedom of movement of information - the lifeblood of any financial operation - is beginning to be seen as the most important dimension of the whole argument. US banks in particular complain of discriminatory pricing by foreign telecommunications authorities, or artificial limits on the amount of data processed outside the host country. In these cases, the authorities are ostensibly seeking to enforce data protection legislation in the interests of citizens or of national security.

Once again, the barriers may be justified for social reasons but have the incidental effect of protecting national concerns and discriminating against foreign competition. Even if the Gatt negotiations are successfully launched this September, there is little expectation that the obscure and difficult questions raised by the subject of services will be settled for a long time.

And it may be that in the end the free traders, having set out to secure a set of legally-binding mutual concessions, will have to settle for not much more than a better understanding of the world's capitals of the benefits of banking competition.

Christian Tyler

Barriers to Trade in Banking and Financial Services: Thomas Essey, 41, Trade Policy Research Centre, 1, Gough Square, London EC4A 3DE.

Euromarkets

Spirits rise as inflation falls

THE EUROBOND market has been enjoying an unprecedented boom. The record volume of new issues seen in 1985 has continued into 1986, and there is no sign yet of the post-boom lull.

The 1985 total of \$134bn, up 71 per cent on 1984, included shrewdly rising amounts of bonds denominated in currencies which previously played a minor part in the market - or even no part at all. During the first quarter of 1986, the \$43bn total implied an annual rate of \$172bn, and the currency diversification continued.

Once behind the growth of the market has been the general and steady decline in interest rates around the world, based on falling inflation and growing confidence that the progress made in the battle against inflation will be durable.

Borrowers, finding borrowing costs down at levels they would not have dared to dream of a few years ago, have rushed to lock in the reduced rates. Investors, feeling they are in the middle of a boom which will continue on the back of still lower interest rates and inflation worldwide, have been eager to snap up new issues.

For the dollar sector, which still represents more than half of the market, falls in interest rates have also spurred issue volume, though they do not always make for easy market conditions. The reason for this is that the Eurobond market has become preoccupied with "spreads" - the margin between yields in the Eurobond market and those on US Treasury bonds.

new-issue activity in the domestic US corporate bond market. Deregulation of Continental and Japanese bond markets, as well as the rapid development of the market in swaps, have helped to broaden the currency range of the Eurobond market. The yen and Deutsche Mark sectors have expanded rapidly, and there has been heavy use of such apparently unlikely currencies as the Australian and New Zealand dollar.

Successive liberalisation measures by the Japanese ministry of finance have opened up the Euroyen market to many more borrowers and investors. From 1984 total of only \$1.4bn, Euroyen bonds reached \$7bn last year and \$4.9bn in the first quarter of 1986 alone. The pattern in the D-Mark market, after sweeping liberalisation last year, has been similar.

Falling dollar yields have helped to spur investor demand for bonds in higher-yielding currencies, such as those of Australia and New Zealand. For borrowers, the development of swaps means that the currency in which you borrow does not have to be the currency you actually want. The

proceeds of bond issues can be exchanged with those raised by another borrower at a different interest rate, enabling savings for both parties. The attractiveness to many borrowers of fixed coupons has contributed to slower growth in the floating rate note sector of the Eurobond market. Swaps and the development of cheap floating rate alternatives, such as the Euro note market, have also helped to slow its formerly fast pace.

Peter Montagnon



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# WORLD BANKING 5

## Securitisation

### Risk factor scrutinised

**BANKS AROUND** the world suffered such shocks on their loan portfolios a few years ago that it is hardly surprising they looked for safer ways to lend. One of the results has been the enormous growth in securitisation—making debt tradable. Before, a bank made a loan which turned sour. It was stuck with it. Now the lender has a chance of selling the loan on, even if it is at a loss. The first signs of this trend were seen in the early 1980s when the syndicated loan market had shown the way to much floating rate note issues. The syndicated loan was a cumbersome method of getting a group of lenders together to provide finance on terms which they and the borrower agreed.

Already the Eurobond market had shown the way to much faster ways for borrowers to raise money in the fixed rate market. These issuing techniques were then applied to the floating rate market. The floating rate note (FRN) quickly caught on amongst borrowers and lenders alike, and the growth in the number of issues and volume of money raised, though rapid, is still continuing apace. The Bank of England, in its latest quarterly bulletin, says that new issues of floating rate notes in 1985 totalled \$55bn, an increase of 60 per cent over 1984.

There have been two phases in the development of floating rate notes. First, they began to replace syndicated loans, and major sovereign borrowers switched their new borrowing programmes to floaters, and even raising FRN issues to syndicated loans early. Banks, too, became large borrowers as well as lenders in the market. The demand amongst lenders for this sort of asset, with the advantages of its securitised form, caused a reduction in the margins borrowers were required to pay.

This cost-cutting encouraged yet more borrowers to come to the market, and also led to the second phase in the market's development, the refinancing of floaters with cheaper issues. Most floaters are callable on certain dates, giving borrowers the chance to decide whether to repay the issue and refinance it. Often the first call date is as soon as one year after the issue. Sweden, one of the largest borrowers in the international capital markets, showed other borrowers the way when it called a \$1.2bn floater issue,

which it had launched less than two years earlier in November 1984. It had decided that the margin of 1 percentage points above London inter-bank offered rates (Libor), which looked slim when the deal first appeared, had become much too expensive.

Other borrowers followed, and Sweden came back to refinance many more of its own issues in the following months. In 1984 the number of floater issues redeemed early and refinanced was insignificant. But last year the trend gathered pace and, according to the Bank of England's figures, the net amount of money raised from FRNs in 1985 was only \$42.5bn of the \$55bn issued.

Banks are still the main lenders in this market. Exact figures for bank holdings of FRNs cannot be ascertained, but the Bank of England points out that floating-rate note holdings by banks in the UK totalled \$29.6bn in November 1985, a rise from \$10.1bn two years earlier.

It is clear that banks hold well in excess of half the floaters outstanding around the world. Margins are now so low on these bonds, though, sometimes giving holders a return under Libor, that there is little profit to be made in this kind of lending, especially for banks with a high funding cost.

Some banks have been prepared to buy issues from lesser credits in order to obtain higher margins, or to hold bonds with unusual interest rate findings which pay higher margins, but which involve some risk—for example, at times when the yield curve slopes downward. The floating rate note market has allowed some borrowers to switch back to the sovereign market again, demonstrating that the securitisation of the risk has made it easy for banks to lend.

Securitisation has gone further than the growth of the floater market, though. More recently, a market has grown up in note issuance facilities, effectively securitising credit lines. Bank of England figures show that \$49bn-worth of these facilities were arranged in 1985, more than double the volume of 1984.

Through these facilities, borrowers can rely on banks to provide short-term finance at attractive rates either themselves, or by selling notes in

the market, usually for a period of five years. The banks take a fee, even if the facility is not called on, so at first sight it seems attractive business as no capital is being used. Here, too, margins have been falling as banks scramble to win the business. But these "off-balance sheet" risks raise worries for banks and regulators alike.

The fear is that borrowers would be most likely to call upon these commitments at the time when banks were least able to provide the money at a profit, or even at all. If a particular large borrower's credit rating slipped, it would still be able to call on the banks to put up funds at the rate originally fixed.

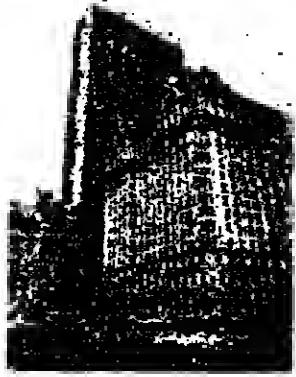
The banks would then not be able to place the notes in the market except at a loss. Worse, if there was a general squeeze on credit and a large number of borrowers all wanted to issue notes at once, the banks would find it hard to satisfy all the demands at once.

Central banks and the Bank for International Settlements (BIS) have been looking at this problem. Regulators are concerned not to drive business away by imposing tighter controls on banks in their area than in others. But they must set that consideration against the risks. The leading central banks are all studying the subject.

Last year, the Bank of England told banks that they must back Eurodollar commitments with capital to an amount half that required for a normal loan. The Federal Reserve has proposed a system of weightings for assets, according to the degree of risk involved. Note issuance facilities would be given a weighting of 0.5 compared with a 1.0 rating for standard loans. But a conclusive agreement on these issues is still a long way off.

One side-effect of the trend to securitisation was highlighted by the BIS. As only the better credit banks have access to cheaper money available in the securities markets, lesser-rated borrowers are left to raise money through traditional bank lending. That makes it even harder for some large debtors, such as Latin American countries, to service their existing debt.

Maggie Urry



New York's Plaza Hotel, where five nations agreed to bring the dollar down

## Foreign exchange

### Rowing with the tide

**FOR THE** past 12 months, the international consensus that the dollar had risen too high has offered the world's foreign exchange markets a one-way bet: the dollar would fall, and central banks would help it on its way. To the markets' participants, however, it has not always seemed such an easy bet.

From September 1985, when the US, Japan, West Germany, France and the UK agreed at New York's Plaza Hotel to act together to bring the dollar down, the US currency has fallen by 19 per cent against a trade-weighted basket of other currencies. Against its major economic counterparts, the Japanese yen and the West German Deutschmark, its fall has been still sharper. It now stands 26 per cent lower against the D-mark and 38 per cent lower against the yen.

The exercise was a costly one for the central banks, which sold dollars to an unprecedented extent in their efforts to force an orderly depreciation. Unlike previous operations, where the authorities have tried to resist the fall of the dollar, on this occasion they were rowing with the tide; so much of the expenditure has in fact proved to be profitable.

The six weeks immediately following the Plaza Agreement, the New York Federal Reserve Board sold \$3.2bn in the foreign exchange markets. Its counterparts in the Group of Five countries are estimated to have sold a further \$5bn, while the other five central banks in the Group of Ten—Canada, Belgium, Italy, Sweden and the Netherlands—are thought to have contributed \$2bn more to the operation.

Spread over six weeks, however, \$10bn is a mere drop in the bucket. It represents less than a quarter of one per cent of the estimated daily turnover in the world's foreign exchange markets.

According to the Group of 30, a research organisation backed by financial institutions and multinational companies, the volume of foreign exchange trading has doubled in the past five years. In a study published late last year, the group estimated turnover in 1984 at \$150bn a day, compared with \$75bn a day in 1979.

London remains by far the largest centre for currency transactions, accounting for an estimated \$49bn a day. Although the formal London foreign exchange market has not met for trading since before the first world war, when bills denominated in foreign currencies were traded twice a week in the Royal Exchange, the market conducted through the foreign exchange brokers and, more recently, directly between banks, has grown apace.

The dominant position of London in foreign exchange dealing matches its lead in international banking. In foreign currency lending and domestic currency lending to foreigners, the Bank of England estimates that London accounted for 24.4 per cent of world volume last year, compared to 13.6 per cent for the US and 10.4 per cent for Japan.

New York is the second largest foreign exchange centre, according to the Group of 30, with daily turnover of around \$38bn, followed by Zurich with \$20bn. Whereas these centres have maintained their market share, Frankfurt (with \$17bn a day) and Paris (with \$5bn) now account for a smaller percentage of world turnover than they did in 1979, the group says. They have lost out to the Far East, where Tokyo, Hong Kong and Singapore each account for an estimated \$8bn a day.

As major industrial and commercial companies become more sophisticated in their use of options, swaps and forward transactions to cover their currency exposures, they have become less vocal in their call for less volatile exchange rates. At the same time, however, governments—especially France—have spoken louder in favour of a more stable system. But a \$150bn a day market, driven largely by technical trading systems, volatility seems set to stay.

George Graham

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## Interbank market

### Downgrading of Libor

**THE INTERNATIONAL** inter-bank market remains the largest single source of funds for international lending, although it has grown much more slowly since the developing country debt crisis broke in the summer of 1982.

According to the Bank for International Settlements in Basle, the interbank market totalled some \$1,786bn at the end of September last year. This figure included the sum of \$397bn made up of foreign currency claims within individual reporting countries, total international

lending by the world banking system totalled \$2,347bn.

Yet the turmoil to which world banking markets have been subjected since the debt crisis broke and the example of Continental Illinois bank in the US, which showed how vulnerable banks are to loss of confidence in the marketplace, have encouraged many banks to look at ways of reducing their dependence on the interbank market.

In the process, one of its key reference rates, the London interbank offered rate for euro-currency deposits, or Libor, has lost much of its significance as a benchmark for international banking transactions. After the debt crisis broke in many countries came under pressure to improve their capital gearing ratios. One simple way of doing this was to wind down involvement in the interbank market so that total asset footings shrank. Equally important, however, has been the closer look that banks have been taking at liability management as a means of improving profitability on a dwindling business volume.

Thus, new ways of raising funds have come to the fore. For example it has become possible for banks to raise longer term funds for international lending through the development both of the floating rate note market and the debt swap market. The former provides a long-term source of funds at money market-related interest rates.

The latter involves raising fixed rate finance and then swapping it for floating rate funds with the same result except that the cost is frequently well below the old Libor benchmark. As a result, funds for those banks which can operate these mechanisms have become cheaper, enabling them often to lend at interest margins which hitherto would have seemed unthinkable.

To the surprise of many market participants Belgium was able to raise a syndicated loan earlier this year bearing a margin of just 1/8 per cent over Libor, though the return to participating banks was obviously much higher.

Another increasingly common, and cheap way of raising funds is through the establishment of Eurocommercial paper and certificates of deposit programmes under which banks sell securities to investors in the market place rather than taking deposits from them. The growth of such facilities has

been extremely rapid this year with programmes of \$500m and more for individual banks not uncommon. Not only is this method cheap, it is also flexible and enables banks to reach sources of funds that otherwise might not have been available.

Such sophisticated ways of managing their liabilities are not, however, open to all banks. Smaller banks whose credit rating is less acceptable in the marketplace find themselves excluded and have to rely on the more expensive interbank funding. So, too, do banks from countries whose credit rating may be suspect.

Even in the interbank market some of these banks which were beginning to play a role in the international lending process before the debt crisis broke, have to pay a substantial premium for their money. The result is that funding strength, one of the key prerequisites for successful international banking, has tended to be concentrated on fewer large players, and the largest of these are now clearly Japanese institutions.

Japanese banks appear to have been less affected than their counterparts from other countries by the general mood of restraint in the banking system. Far from letting their business shrink, they have allowed it to expand, to a certain extent to fill the gap left by others. In so doing they have made full use of the interbank market both as borrowers and lenders.

Bank for International Settlements figures show that Japanese banks had gross interbank liabilities of \$337.4bn at the end of September last year, way ahead of their closest rivals, French banks with \$134.4bn, and US banks with \$120.7bn. Japanese banks were also large lenders of interbank funds with \$284.8bn.

On a net basis, however, Japanese banks were net takers of interbank funds to the tune of \$52.6bn indicating that they have consciously used the interbank market to build up their business and their balance sheets.

By contrast, US banks were net providers of funds to the banking system to the tune of \$81.7bn. They were followed by Swiss banks, who were net providers of \$30bn, largely as a result of the fiduciary accounts offered to customers at home which involve the collection of deposits that are then on-lent in the Euromarkets on the customer's own behalf.

Peter Montagnon

falls

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# WORLD BANKING 6



Towers of banking and commerce on the Sydney skyline

## Australia

### Search for specialist niches

THE AUSTRALIAN banking sector has entered a frenzied phase with the licensing of additional foreign and local participants coinciding with the continued moves to deregulation of the financial sector.

With the strugglers among the 16 newly-licensed foreign-based operators yet to open their doors as banks, the full impact of the expansion of numbers has yet to be felt, although in the run-up to the issuing of banking licences the merchant bank and finance company arms of the big new entrants have already given a taste of the new competitive environment in the way they have chased business.

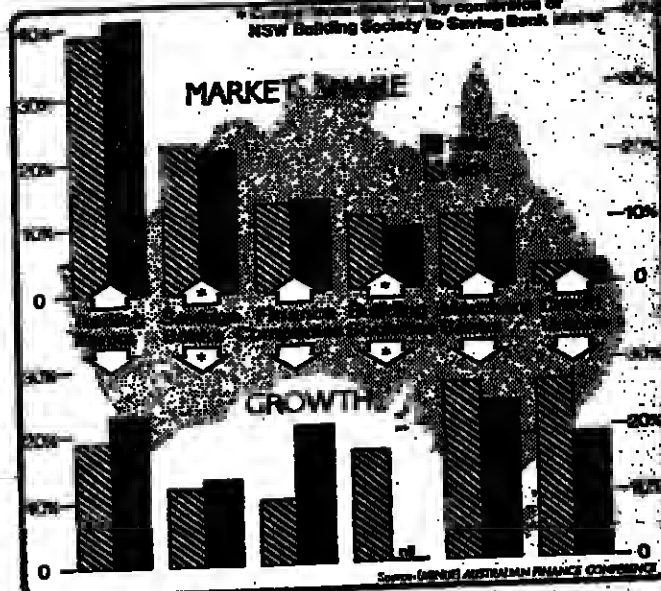
As well as the foreign entrants, bank numbers have also been swelled by the conversion of the NSW Building Society to a Stock Exchange-listed savings bank, Advance Bank, and the earlier granting of a licence to merchant bank Hill Samuel Australia, now MacQuarie Bank, while the Bank of China gained its licence as a special case.

Additionally, the four state government-owned banks have taken an increasing role in recent years by linking their state-bound automated teller networks and joining informally to provide a combined front in competing for larger-scale corporata loan business.

The response from the major domestic players has been both defensive and offensive, with each generally seeking to secure domestic market share and spending heavily on office automation and EFT/pos networks to drive down delivery cost and enhance services. New products in the investment, stockbroking and life insurance areas have been added to provide the financial support approach to consumer banking.

This has been matched in corporate markets with a drive overseas to tap into fresh markets and to serve better existing Australian clients with international aspirations.

Indeed, the licensing of new banks has assisted in the internationalisation of the Australian banking sector, allowing the major groups to upgrade the branch status in Hong Kong and Tokyo, for instance, after reciprocity requirements were



AUSTRALIA		1981	1982	1983	1984	1985
Real GDP Growth (% from prev yr)		2.6	4.5	0.3	4.5	6.0
Inflation (%)		8.7	11.1	10.1	4.0	4.0
Current Account Balance (US\$m)		-8,246	-8,759	-8,867	-8,273	-8,200
Exchange Rate: A\$ vs US\$		US\$ 1.00	US\$ 0.85	US\$ 0.82	US\$ 0.81	US\$ 0.81
Trade Weighted Index (1971=100)		88.26	87.78	86.41	85.72	84.22
Real Trade Weight. Ind. (1971=100)		88.26	87.78	86.41	85.72	84.22

met by the granting of local banking licences to banks from those centres.

The traditionally most international of the local banks, the ANZ, most sharply signalled the future strategy for Australian banks with its 1984 acquisition of the Grindlays Bank group while Westpac Banking Corporation's purchase of the rump of the Johnson Matthey gold banking group has furthered its strategy of serving specialist international niches while also achieving its aim of providing part of the worldwide banking facilities for the multinational groups it serves on a branch basis in Australia.

This search for offshore business to provide growth reflects the fact that the total assets of Australian financial intermediaries, as at December 31, totalled A\$210bn, about the same as the total assets of Citicorp worldwide. While the major groups to upgrade the branch status in Hong Kong and Tokyo, for instance, after reciprocity requirements were

## New Zealand

### Blurring the distinction

THE NEW ZEALAND Government's decision to allow any approved financial institution to set up a bank has been the most revolutionary move in the country's banking sector for 50 years.

Coming as it did along with the sweeping away of all restrictions and controls over banking activity and the removal of controls on movements of foreign exchange, the decision naturally attracted widespread interest from domestic and foreign financial institutions.

At least a score of merchant banks, finance houses, foreign businesses, insurance companies, trustee savings banks, building societies and even a large national retail chain store, originally indicated their intention to apply for one of the new banking licences.

Many undoubtedly will do so although some of the initial enthusiasm has waned as a closer analysis and understanding of the problems and risks involved in setting up a new bank have become better understood. One thing is certain there will be a big expansion beyond the four existing trading banks, with probably about ten new banks.

Many of the hopefuls have already established planning departments to prepare for the day when they can apply for a full banking licence. It was originally intended by government to call for applications early in 1986.

However, a log jam of new legislation caused partly by the flurry of activity in all areas by the new government, has delayed the drafting and introduction of the necessary new laws. It will now probably be the end of the year at the earliest before the first bank which new names will operate as a new "bank".

In some cases the move will do little more than give the organisation concerned the right to call itself a "bank" and to issue cheques. These are virtually the only two areas in which the four trading banks still maintain a monopoly by virtue of being "banks".

During the past 12 months

any finance institution operating in New Zealand has taken advantage of the more liberal financial regulations to expand its operations. As a result the previous divisions between banks and non-banking institutions have become blurred. To obtain approval to operate as a bank, an institution will only have to meet the new reserve bank that it can meet the following criteria:

- Have authorised issued capital of NZ\$30m;
- Paid-up capital of at least NZ\$15m;
- Good standing in the financial community;
- A well-spread shareholding or firm internal controls to prevent undue loan concentration or connected lending;
- A proven expertise in the banking business.

Any institution which can do this is expected to apply to become a bank because of the prestige this will carry and because presumably all banks will have access to the central bank, the reserve bank, which is now enjoyed by the four trading banks.

The other big move in New Zealand was the opening up of the foreign exchange market. For almost 50 years foreign exchange dealings were subject to various controls—some of them harsh—which imposed severe limits on the movement of foreign exchange.

Foreign exchange dealers have multiplied rapidly and New Zealand now has a sophisticated foreign exchange network. Its geographical position and time zone, along with the development of modern electronic communications, gives the country's foreign exchange dealers an added importance in international operations. Already, the foreign exchange market is about half the size of that in Australia—a much larger coun-

## NEW ZEALAND

	By	1981	1982	1983	1984	1985
Real GDP Growth (% from prev yr)		3.5	0.0	5.3	4.8	4.1
Inflation (%)		15.2	16.2	7.3	6.2	1.0
Current Account Balance (US\$m)		-1.1	-1.7	-1,050	-1,028	-1,200
Exchange Rate: NZ\$ vs US\$		1.13	1.23	1.49	1.72	2.00
Trade Weighted Index (1971=100)		68.28	68.02	62.28	59.51	58.23
Real Trade Weight. Ind. (1971=100)		701.52	705.28	701.20	715.15	721.02

try with a much longer established foreign exchange system.

The New Zealand dollar was floated only in March 1985 and few anticipated such a swift and widespread development of the foreign exchange sector.

One development arising from this has been the move by many large companies to borrow heavily on overseas financial markets. The high interest rates still applying in New Zealand have encouraged this move. For the first time many New Zealand firms borrowed directly on the Euro-dollar market. The high interest rates offered in New Zealand by government issues and by the banks have also attracted a big inflow of foreign funds.

After the lifting of all restrictions on interest rates an efficient short-term money market rapidly developed. At the end of last year this accounted for about 40 per cent of all deposits between \$5bn and \$7bn.

The relaxed financial climate has already created much greater competition between the existing trading banks and other banking institutions. During the next year there could be some mergers or takeovers in the financial sector and this should also step up the degree of competition.

Bankers are now paying much more heed to the requirements of individual customers. Customer service departments have been improved and given much more attention and the individual retail customer should continue to benefit from this keen competition for his business.

The trading banks have all launched vigorous campaigns to attract deposit money and new customers and marketing has become an important part of bank operations.

heads of the entranced operators, relying on the wholesale market for their funding base and directing unskilled in the corporate market for business.

In general, though, existing and new banks will benefit from the shift in the balance of the recent years of deregulation which have seen limits on the terms of deposits abandoned almost two years ago, thus ending the monopoly on overnight and very short-term borrowing previously held by the merchant banks.

As the banks tend to have broader financial interests, much of this shift in favour will divert assets out of the merchant bank and finance company subsidiaries back to the main bank operations.

As term restrictions have eased, most interest rate controls have also been lifted with the Government's intention to remove the interest rate ceiling on new home loans in a step designed to reactivate the housing sector by giving the savings banks the ability to attract funds from high interest rate environments and still turn a profit on lending.

Once interest rates fall below the current 13.5 per cent ceiling it appears likely that this last restriction will be lifted for existing home loans. The accompanying easing shows the effects of the slowing of home lending on the savings banks and building societies, market shares and growth rates, while pointing to the strong growth the major banks have achieved through their trading bank arms.

This growth has been accompanied by an aggressive approach to adjusting prime rates in line with funding costs for the banks, a factor which with efforts to drive down interest rates, should improve impact on the bottom lines of the three major private trading banks, Westpac, National and the ANZ, although the strength of the latter was masked by the low returns from its Grindlays acquisition.

Westpac rose 20 per cent to A\$368m of net earnings for the last year to September 30, the National by 30 per cent to A\$302m and the ANZ 7 per cent to A\$302m, each after accounting for increases in the previous year.

The entry of new participants and accompanying increased pressure on margins, a contraction in domestic lending growth — from 19 per cent in the last September year to a forecast 15 per cent this year and down to 12 per cent next — and concentration on lower margin offshore business are expected to slow earnings growth rates in future.

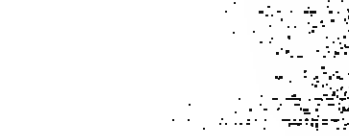
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Assets	1985	1984
Real Estate	5,741	11,77
Loans	2,123	20,34
Reserves	1,837	15,75
Other	3,606	1,88
Total	11,207	53,74

Net assets after depreciation: 10,176,554,185,2

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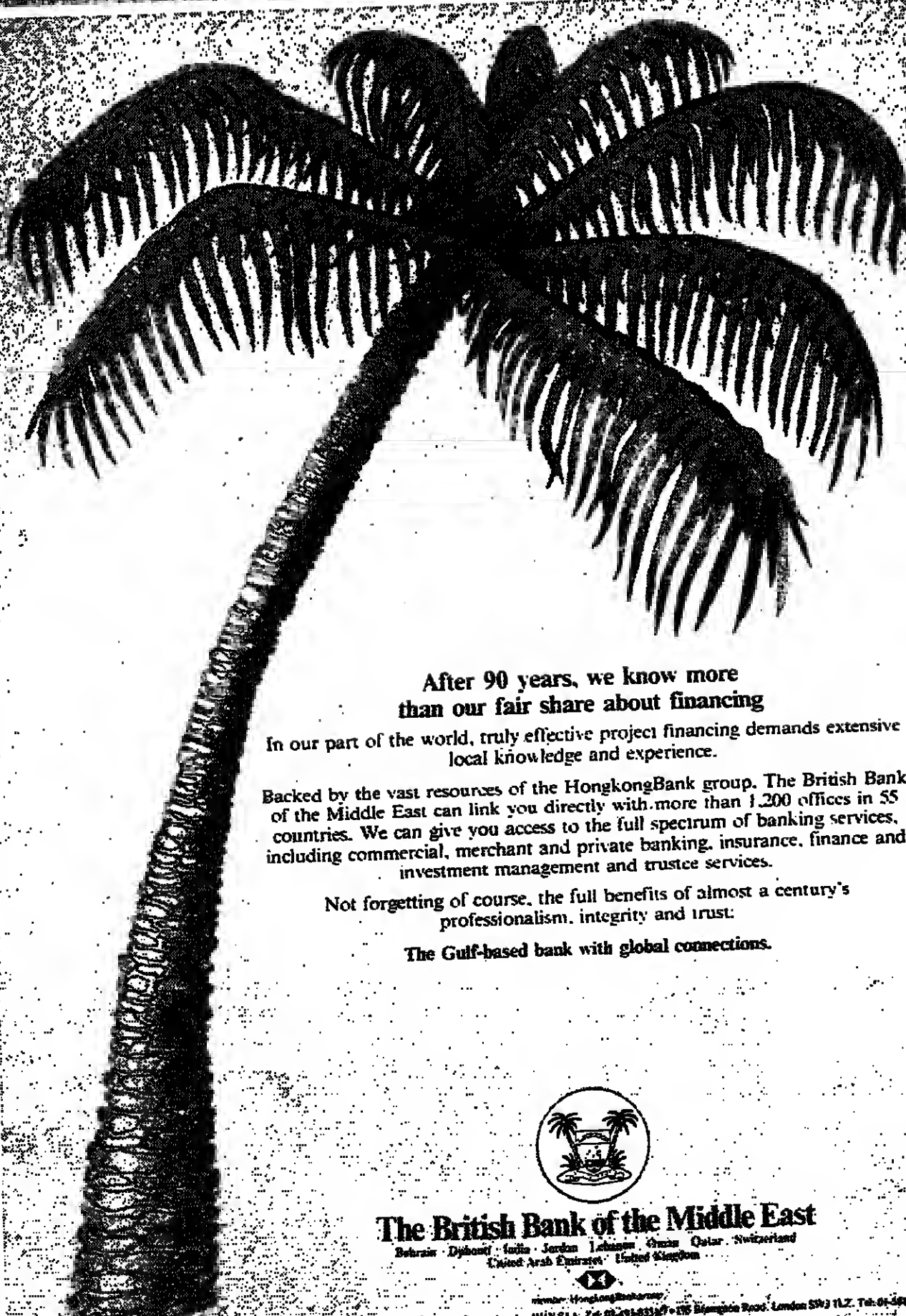
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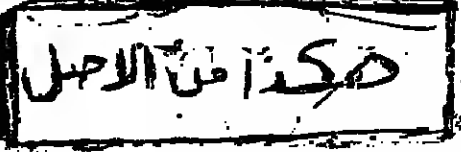
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Handwritten Arabic text: شركة من الاجل





Saudi Arabia

Oil price fall hits profits

PROFITS are being squeezed in Saudi Arabia's financial sector as its banks confront an economic slowdown due to declining oil prices.

In most of the world the ratio of provisions to loans and advances is around 1 per cent. A look at last year's NCB ratio indicates the severity of the problem.

ness activity, with businesses suffering from late Government payments, has been aggravated in the banks' eyes by their inability to collect collateral on non-performing loans.

The banks now require stricter documentation from loan applicants. Many prefer foreign assets put up as collateral. A change in Government policy appears to reverse a ban on taking mortgages, but foreign assets are more accessible.

THE LAST few months in Kuwait banking have proved to be the most turbulent in its history. Only half the banks have been able to announce their year-end figures for 1983, and of those already declared the picture is patchy and varied.

Kuwait

Upheavals in the boardrooms

Banks will be allowed to schedule their provisions over a three-year period if necessary. In return, they are being persuaded to take a "realistic" and understanding view of their customers' ability to repay.

Getting over the stock market nightmare is obviously going to take time, particularly as the country tightens its belt and trims government development spending, on which the private sector was so reliant.

officials there say that so far there has been no official confirmation and that such changes could be ratified only by a general shareholders' meeting. At the Bank of Bahrain and Kuwait the Kuwaiti directors are reported to have been replaced by senior executives of the shareholding banks in the institution.

Table with 5 columns: Year (1981-1985), Saudi Arabia (Real GDP Growth, Current Account Balance, Exchange Rate, Trade Weighted Index, Real Trade Weighted Index), Kuwait (Real GDP Growth, Inflation, Current Account Balance, Exchange Rate), United Arab Emirates (Real GDP Growth, Inflation, Current Account Balance, Exchange Rate).

United Arab Emirates

Doubtful loans prove painful

AS THE results season looms in banking problems in the United Arab Emirates appear far from over. Banks are currently struggling to assess just how much should be put aside to cover possible losses on loans.

its role as a lender of last resort has always been open to question, for the institution is not required to assume such responsibilities under the terms of its constitution.

Given the loan loss provisions predicament, it has become a moot point about whose responsibility it is to act as lender of last resort.

So some months after the Ras al Khaimah registered Bank of the Arab Coast declared it was in difficulties there appears little sign of any funds coming from either the Central Bank or the Ras al Khaimah Government.

At the time of writing it is still not clear which government is going to help out those larger banks with larger problems. Nevertheless, though the one of Abu Dhabi's larger local banks has been the recipient of a three-month rescue operation by the Central Bank.

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Kathy Evans



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## WORLD BANKING 8



Sir John Bremridge, Hong Kong's Financial Secretary, would not disclose the size of the exchange fund used in the banking rescue.

### Hong Kong

## Tripwires will forestall abuse

MR ROBERT FELL came to Hong Kong from the London Stock Exchange to sweep clean the local securities industry. But when he retires next year, it will be reorganisation of the banking sector for which he will be remembered.

By the end of this summer, new banking laws will be in place which greatly reduce the scope for abuse of the local banking system. They can be expected to shore up the territory's standing as an international banking centre.

Bankers and government officials alike would agree that the new laws have entered the statute book not a moment too soon. After a year in which five local banks have foundered, there is consensus that greater supervisory powers over domestically-incorporated banks are urgently needed.

No two banks collapsed for the same reason. In some, criminality is alleged. In others, poor management or imprudent lending policies went for too long unnoticed. The new laws introduce trip-wires that ought in future to alert the authorities to danger signals at an earlier—and more manageable—stage.

In contrast with the domestic banking sector, where loan demand remains weak and competition between banks fierce, international banking operations have remained buoyant. A large proportion of US\$76.6bn capital market business conducted in the Asia-Pacific region in 1985 was handled from Hong Kong, where 150 licensed banks and over 300 deposit taking companies ensure a formidable range of banking expertise.

A question mark exists over how banking liberalisation in Japan will affect the territory as an international banking centre. Bankers generally feel that Hong Kong's advantages—excellent communications, a geographical location at the centre of the Asia-Pacific region, a body of legal, accounting and security printing expertise, a liberal tax environment and an unbureaucratic government—

will protect it for the foreseeable future.

Of greater concern to the Government—and to Mr Fell as Banking Commissioner—is has been the possibility that confidence in Hong Kong as a banking centre would be eroded by the all too evident problems among domestic banks, in particular the smaller family-controlled banks.

The collapse of Hang Lung bank late in 1983 could be dismissed as a symptom of a wider economic and political crisis in the economy. Public awareness of a deeper malaise only became clear when the Overseas Trust Bank (OTB) and its subsidiary the Hongkong Industrial and

but insisted that even a "worst case" assessment of the cost of government rescue would drain less than half of the surplus earned on the fund over the past four years.

He defended government guarantees to the China International Trust and Investment Corporation (CITIC) over contingent liabilities, perhaps amounting to HK\$650m linked with its rescue of Ka Wah by insisting that it was "the best deal available, and cheaper than a takeover."

Intervention to shore up Union Bank marked a promising watershed. The Banking Commissioner's ability to move early—it assumed management

stability and prosperity of Hong Kong" he said.

The work that Mr Fell has put into drafting new banking laws means that such a day may be approaching rapidly. Tighter banking supervision will include a strengthening of the Banking Commissioner's powers, the introduction of formal capital adequacy ratios, of rules under which banks must disclose to supervisors the "true" beneficial ownership of the bank and the identity of major borrowers, and of closer collaboration between supervisors and bank auditors.

But it has been clear over the past year that bank supervisors have already informally "tightened" bank regulations. Indeed the collapses of the past year have been regarded by some as an inevitable "shake-out" resulting from greater regulatory vigilance.

The imposition of capital adequacy ratios means that many banks will over the next two years be forced to raise fresh capital. While banking profits remain low, some banks may feel there are more profitable ways of using their funds—in which case requests for voluntary liquidation of some small banks may arise.

The Government's calmer view over bank closures means such requests may well be accepted—particularly while many bankers feel there are too many domestic banks competing for too little business.

Last year, \$7.6bn of deposits were closed without any panic being created in the banking community. The day when a bank closure can be arranged without threat to the banking sector may not be far away.

Sir John Bremridge, for one, appears more sanguine. "Given the shocks experienced in the past few years, difficulties for banks were inevitable," he said. "We have come through the period with far less damage than might have been expected."

David Dodwell

### Japan

## Liberalisation drags its feet

IF THE world banking community could be compared to passengers in a bus travelling down a motorway at 70 miles an hour, only a handful of Japanese bankers would be up in the front enjoying the ride.

Most of the others, including Ministry of Finance officials, would be sitting towards the back, nervously reviewing the trip so far and discussing the next destination.

The liberalisation of Japan's financial markets began in earnest in 1983, continuing to be a long-drawn-out process. While many important concessions to foreigners have been made in the past year—such as trust banking licences for nine foreigners and seats on the Tokyo Stock Exchange for six—Japan has yet to banter out a programme for the future of its banking system once interest rates are fully controlled.

In fact, a date for the full deregulation of interest rates has yet to be set.

Meanwhile, the largest banks and securities firms have been more than happy to move into other, less regulated markets. In the middle of last year, Japanese banks overtook the US as the world's largest holder of foreign assets.

The imbalance between London and Tokyo in terms of reciprocal banking activities had become such a sore point that it recently took more than two years of talks to secure one banking licence in London for Nomura Securities, Japan's largest securities firm.

Indeed, Japan's leap to international prominence as the world's largest creditor nation, with a staggering net capital outflow of \$50bn last year, has prompted few moves to promote Tokyo as an international financial centre along the lines of London's "Big Bang."

For example, an offshore banking facility in under active study in Japan, but many senior Ministry of Finance officials are known to oppose granting participant's exemption from withholding taxes, the very

thing that makes such markets tick.

In most respects greatness is being thrust upon Tokyo's financial community—not the other way around. That greatness has emerged from Japan's export prowess which has put Japanese video cassette recorders and machine-tools all over the globe.

The huge trade surpluses of the past few years have quickly obviated the need for corporate bank lending and pushed every banker worth his salt into the securities and investment advisory business.

Unfortunately, however, many of the paths to those businesses were blocked by Japan's rigid demarcation of banking activities. Long-term credit banks, for example, were set up to do

to go. Their staffs are large and not used to providing the quick, efficient service one expects in other Japanese service industries. In office automation Japan is well behind the US and Europe. So is the use of retailing services such as credit cards.

Second, the commercial banks are busily expanding abroad, where they can and do engage in merchant banking activities. In some cases this has been done through acquisition, such as Sumitomo's purchase of a controlling stake in Banca del Gottardo in Switzerland.

Nearer home, commercial banks are delicately dipping their toes into the acquisition game. Sumitomo recently acquired Helwa Sogo, a Tokyo-

more than 50 per cent last year. Nomura was the leader, banking by 56 per cent to ¥210bn on revenue of ¥516bn.

While these companies cannot complain about their own business, they do speak up about what they see as anomalies in the current pace of liberalisation in Japan. For example, Mr Yasuo Kanazaki, senior managing director at Nikko, points out that the money markets in Japan leaves much to be desired.

For instance, he says, short-term government securities in Japan is about the same as in the US but on a fraction of the value of the US securities. "The lack of a treasury bill market in Japan is the principal reason why the yen is not being used more widely as a reserve currency," he adds.

Ministry of Finance officials are swift to acknowledge these problems, but they point out wearily that their moves must not create more chaos than they eliminate. Currently in their infancy is legislation on investment advisory services, which foreigners will be watching closely. Also ahead will be investor-protection legislation and a cluster of other regulatory bills.

But for the time being full deregulation of interest rates, and the problems created by such a move, remain well in the future. Japan's controversial tax-exemption granted on the income earned on small savings, however, may become a sacrifice for new measures to stimulate domestic demand.

The hope is that with the exemption (on deposits of ¥3m or less) removed, people will save less, spend more, and buy more foreign goods.

But, says one skeptical Japanese banker, "Deregulation doesn't necessarily change the way people think. Sometimes there are no magic formulas to make our markets act like yours."

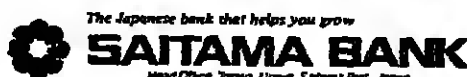
Carla Rapoport

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The Philippines

Still in a state of uncertainty

FOR THE third consecutive year, the banking sector in the Philippines continues to remain in a state of uncertainty...

The new Government of President Corazon Aquino, who ousted Ferdinand Marcos in February, still has to pronounce a definite policy initiative for the banking industry...

It is not clear if the Aquino Government intends to follow or abide by the commitment of Mr Marcos to implement reforms in the financial system...

Compliance with the IMF requirement had been a difficult task indeed, which Mr Marcos had barely started when he was deposed.

As an initial step, Mr Marcos and his chief financial adviser, the former Prime Minister Mr Cesar Virata, wanted to sell last year six commercial banks. These had been rescued and acquired by the Government from their previous owners...

The failure of Mr Marcos' government to dispose of the six banks was chiefly his own doing—he was not able to provide a stable government that could buoy investor confidence in his country.

Mrs Aquino, who has been in power for only two months, seems to be dogged by the same problem that hounded Mr Marcos: although generally, the mood of the banking community is one of hope and optimism, that the problem of stability will be overcome by Mrs Aquino as her bold on power firms up in the months ahead.

The present political and economic situation is still considered "critical" which is evident in the presence of soldiers, who have not yet been ordered to shed their combat uniforms because of persistent reports that loyal followers of Mr Marcos plan to destabilise

Mrs Aquino's Government. Bankers said it would take at least several months, or perhaps the rest of the year, to see a clearer picture of whether the banking sector would get the boost it badly needs to stay in its depressed state.

While a few well-managed institutions were able to earn hefty profits last year, the same could not be said with the greater number of the Philippines' 30 commercial banks.

After emerging from a serious liquidity crisis in 1984, commented the former president of the state-owned Philippine National Bank (PNB), Mr Placido Mapa, the banking system had found itself next in a severe profit squeeze in 1985, as a result of a weak loan demand and declining interest rates.

Hence, banks that raised high-cost funds with longer maturities at the height of the liquidity crisis had difficulty adjusting their liabilities while interest rates declined.

In fact, PNB, the largest commercial bank, took a staggering loss of 7.3bn pesos (US\$360m) last year which nearly ate up its paid-in capital compared with a loss of 1.1bn pesos in 1984.

Another state-owned institution, the Development Bank of the Philippines (DAP), which specialises in industrial and agricultural lending, took a loss of 8.9bn pesos (US\$45m) last year compared with a much bigger loss of 7.8bn pesos in 1984.

In contrast, the largest but conservative private commercial bank, Bank of the Philippine Islands (BPI), turned in a profit of 261.8m pesos (US\$13m) for an unusually high return on equity of 24.4 per cent, compared with a net income of 217m pesos in 1984.

The key to the profitability of BPI and a handful of other big banks was in maintaining a



President Corazon Aquino

high level of liquidity, which enabled them to service deposit withdrawals during uncertain periods last year, without having to go to the central bank for emergency advances.

The strategy not only worked well but also led to an expanded deposit base, which the banks channelled to high-yield securities, issued by the government to draw in excess money from circulation as a means of checking inflation.

What bothered most commercial banks were the bad accounts that had piled up since the Philippines plunged into an economic crisis in 1983.

A substantial portion of bank funds was tied up in non-performing assets, which in the case of the PNB, for example, reached 50bn pesos (US\$2.5bn) last year. Attempts now being made to rehabilitate these idle assets are not expected to be fully successful until the Philippine economy, which shrank 3.9 per cent last year, fully recovers.

Last month, the liquidity problem of the commercial banking system, which has total resources of 278.8bn pesos (US\$13.9bn), as of February, clearly showed when the amount of reserves banks were supposed to keep against deposit liabilities fell by 16 per cent.

Also, investigation by the Aquino government on the links of Mr Marcos to the banking system has put a number of institutions under pressure, because their controlling owners have been identified as close associates of the deposed president.

Samuel Senoren

THE PHILIPPINES

Table with 6 columns (1981-1986) and 4 rows (Real GDP Growth, Inflation, Current Account Balance, Exchange Rate)

BANKS IN Malaysia are facing difficult and challenging times as they get caught up in the crisis of confidence confronting the country.

The runs on banks and finance companies in recent months, and the revelation that thousands of depositors have been swindled of millions of dollars by bogus financial institutions, are only well-publicised symptoms of more deep-seated problems within the financial system.

The contracting Malaysian economy, highlighted by the sharp fall in prices of export commodities, and the even sharper contraction of property and share market values, has badly hit banking profits and devalued the quality of banking assets.

For much of the 1970s and early 80s, Malaysia had enjoyed annual double-digit profit growth, ahead of the annual 7.5 per cent national growth rates. But last year, according to Bank Negara, the central bank, the unaudited profits of the banks fell by an

unprecedented 48 per cent, with several banks suffering hefty losses.

Apart from the tougher rules on non-performing loans, the Central Bank took several important initiatives to strengthen the financial system, while encouraging banks to play a more dynamic role in stimulating private enterprise.

Instead, the Central Bank is using its powers to put in new management, while talking with major corporations to take equity stakes in such banks.

As part of its commitment of de-regulation, the Malaysian Government has approved banks taking up majority stakes in local stockbroking companies.

Finance companies are allowed to participate in the inter-bank money market.

is not done is, in the present political and economic climate, such actions could create unnecessary panic and doubts about the health of the financial system.

Instead, the Central Bank is using its powers to put in new management, while talking with major corporations to take equity stakes in such banks.

As part of its commitment of de-regulation, the Malaysian Government has approved banks taking up majority stakes in local stockbroking companies.

Finance companies are allowed to participate in the inter-bank money market.

Merchant banks are now permitted access to the Government's 1bn ringgit (US\$400m) new investment fund. The fund, launched last September, and previously confined to commercial banks, is to provide cheaper financing for new ventures in the priority sectors of agriculture, manufacturing and tourism.

Interest rates is an area testing the skills of Malaysian monetary authorities in accom-

modating demands of various groups. The sharp fall in commodity prices has led to drying up of deposits, putting pressure on interest rates, as demand for loans remains strong.

But with inflation now almost zero, the Central Bank feels that current interest rates of 8 to 9 per cent on fixed deposits represent attractive returns, compared with 4 to 5 per cent in neighbouring countries and the US.

Lending rates are still very high at 13 to 14 per cent, and the Government feels this is seriously impeding business enterprise.

The average interest margin of banks rose by 0.63 per cent to 5.57 per cent last year, partly in reaction to higher provisions for bad debts and non-performing loans. Bank Negara is now doing a comprehensive study on the cost of bank funds in an effort to bring down this high margin.

As a policy, the Central Bank would like to free interest rates to allow competition, but it finds

itself having to "persuade" banks to align their rates with those offered by the two major local banks—Malayan Banking and Bank Bumiputra—to prevent interest rates going up even higher as institutions compete for scarce deposits.

The exposure of banks to property loans continues to be a matter of concern, though the situation appears not as alarming as it was originally thought to be. A Central Bank survey showed that, at the end of last year, outstanding bank loans to the property sector totalled 6.55bn ringgit, with slightly more than a quarter going to commercial building and hotels (where there is a severe glut), and the bulk going into housing (where demand is still there).

Most of the loans are in small and medium-size projects, and a third of them were syndicated, so that the banking system is well-placed to sustain any shocks.

Wong Sulong

Malaysia

Profits hit by an ailing economy

INDONESIA'S President Suharto confidently announced in his budget speech, early in January, that there would be no devaluation.

Almost directly afterwards, oil prices began their dramatic slide, with potentially devastating effects on the Indonesian economy which is dependent on oil for more than 70 per cent of foreign exchange earnings.

Despite record speculation against the Indonesian currency, the rupiah, Mr Suharto has so far been as good as his word. The rupiah has stood up well to the pressures of the money market, though, on a free float system, carefully managed by the central bank, Bank Indonesia, it has declined in value nearly 20 per cent against the US dollar in the past 18 months.

But while attention has focused on the currency markets in recent months—Indonesia continues to maintain one of the freest currency exchange regimes in the region—the banking system has been evolving and maturing. Reforms

aimed at liberalising banking, started in mid-1983, continue. Though banking practice still lags behind Indonesia's economic development, many inefficiencies have disappeared.

"Banking here has matured considerably with more competitiveness, and less state interference in the system," said one Jakarta-based western analyst.

One example of such maturity has been the way in which Bank Indonesia and the banks as a whole have coped with the all too frequent surges in deposit withdrawals caused by nervousness about the rupiah. At one point, in late 1984, the inter-bank rate soared to over 90 per cent and BI was forced to open special liquidity credit facilities

Indonesia

Reforms having effect

from which banks borrowed more than Rp 300bn in short-term notes.

Eventually the market steadied as BI governor, Mr Arifin Siregar, announced in early 1985 new money market instruments, allowing banks to endorse and discount corporate clients' commercial paper and bills of exchange and to issue notes of their own.

Considerable moves towards de-regulating the banking system have also been undertaken: banks have been allowed to compete freely for rupiah deposits by setting their own deposit rates. The result has been a massive inflow of funds previously kept in dollar accounts offshore, which in turn has led to problems of excess liquidity.

This has been compounded by a shortage of quality borrowers in the market, especially at the present time, when the domestic economy is going through its worst downturn in nearly 20 years. Bad

loans have accumulated, and several banks have been forced to restructure and re-evaluate their portfolios.

The five major state banks, which account for 80 per cent of total banking business, are being squeezed by the mounting debts of a number of state enterprises. Private banks—which have been involved in cut-throat competition over the past three years—are being very conservative about any new lending. One private bank, Bank Perkembangan Asia, failed last year. Another, Bank Pacific—once controlled by the former boss of the state oil company, General Ibnu Sutowo—has meanwhile been taken over by Bank Indonesia.

Only 11 foreign banks are permitted to operate in Indonesia, and their business is largely restricted to the Jakarta metropolitan area. Generally they have performed well over the past two years, though the large loan portfolios of some have caused concern, particu-

larly in the present difficult economic atmosphere. An often heard criticism is that not enough research into company health is done before extending sizeable loans: buoyed by the optimism following a surge in oil income in the late 1970s and early '80s, some foreign institutions were guilty of being too aggressive in their lending policies. Today, a far more circumspect attitude prevails.

While the measures undertaken by Bank Indonesia and the Ministry of Finance over the past three years have served to improve vastly the banking environment, confidence in the rupiah is still a vital determinant in the overall stability of the system. At present, banks still register about 90 per cent of their deposits in the short term, under six months. The Minister of the Economy, Dr Ali Wardhana, has said that, for every US dollar drop in the price of oil, US\$300 million is wiped off Indonesia's development budget.

Devaluation is seen by many as the only way for Indonesia to bring about some degree of financial relief. The next months will be a vital test of President Suharto's word.

Kieran Cooke

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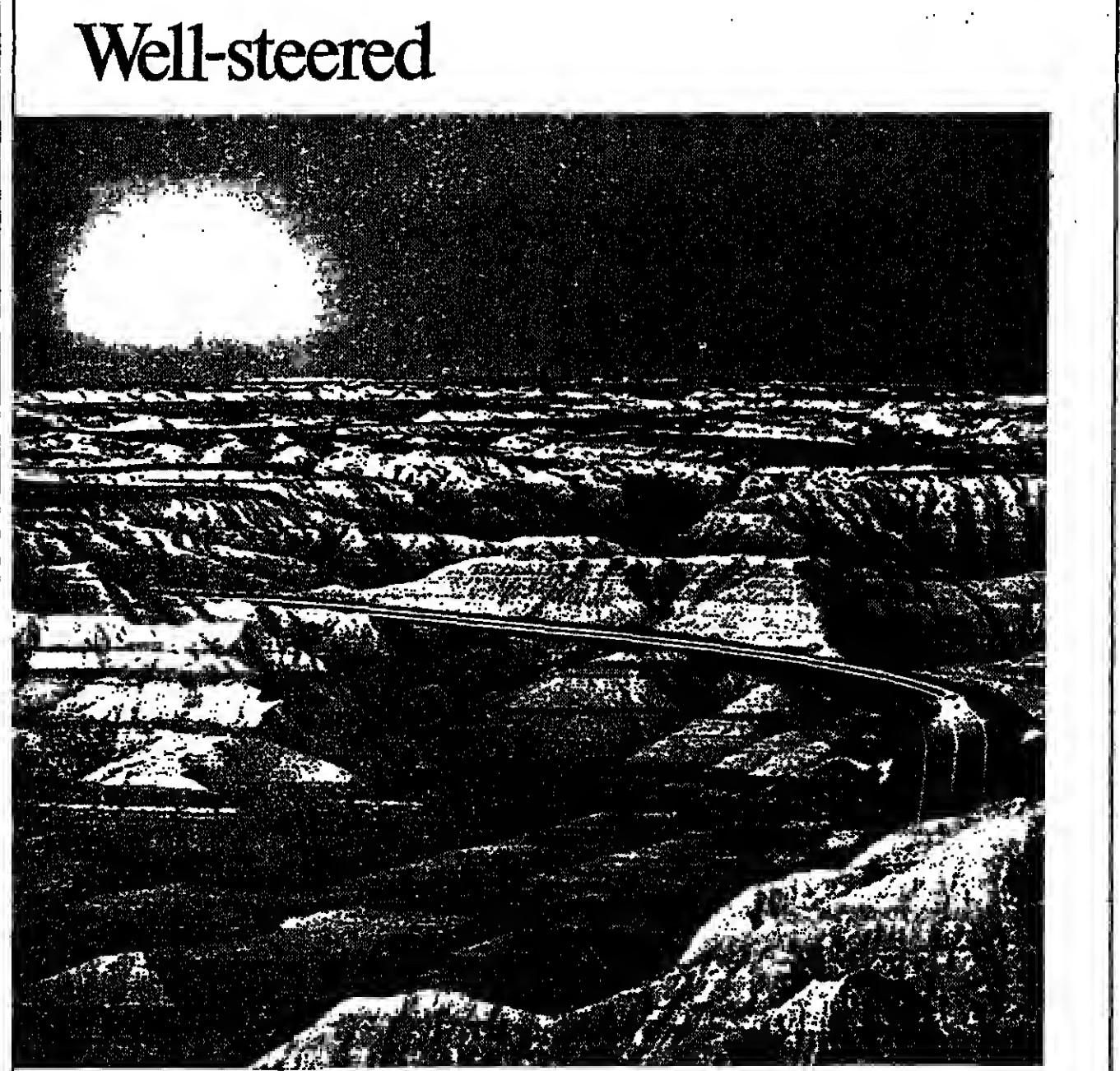
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Singapore

An upset after 20 years

THE YEAR 1985 probably ranks as the worst setback for Singapore's banking sector since the country broke with Malaysia and became fully independent in 1965.

Clearly reflecting the island state's overall economic downturn, which saw a 1.8 per cent contraction in gross domestic product — the first annual decline in 20 years — the "big four" domestic commercial banks last month reported profit falls for 1985 which analysts said were uniformly worse than expected.

The well-established foreign banks are reckoned to have fared no better, and although the total number of offshore banks grew yet again, they too have found it harder than ever to turn a tidy profit out of their presence in Singapore.

The only major local bank to reveal the scale of its provisions for possible loan losses and for diminution in the value of assets was the Government-owned Development Bank of Singapore (DBS). These were put at almost S\$110m, up close to 70 per cent on the figure for 1984, which was itself sizeable.

Group net attributable profits, however, remained intact, declining 28.4 per cent, to S\$86m.

Two of the other three big banks — United Overseas Bank (UOB) and Overseas Chinese Bank (OCB) — reported similar percentage falls in group net profit. UOB's figures were down 27.9 per cent to S\$99m, while OCB's were off 27.7 per cent to S\$94m.

OCBC's brief explanation adequately summed up what has happened to the whole sector. "The bank's 1985 profit," it declared, "reflects the difficult business conditions that prevailed particularly in the second-half of the year. Narrower interest margins, lower dividends from investments, and more prudent provisions made for possible loan losses have offset the better income earned on deposits."

Even that growth was substantially slower than in 1984. Official figures show that total assets and liabilities of all Singapore's commercial banks rose by 5 per cent in 1985, half the previous year's rate. Not only did loan demand slacken with economic downturn; banks also became more cautious in extending credit, and credit financing fell, and the maturity structure of term loans shortened significantly.

What has fuelled the caution has been the plunge in local property prices. It has affected collateral values, and caused some real estate embassies over highly-publicised corporate collapses, many of which revealed some astonishing lending decisions, especially by foreign banks.

The sequence began at the end of 1984 with the collapse of the trading house Chop Hoo Thy, followed last year by that of the well-known consumer electronics retailer Peter Chew's, the high-technology plastic packaging company Lampak, and the construction company Active Building.

Total debts from these companies alone ran into hundreds of millions of Singapore dollars. Meanwhile, bankruptcies and company wind-ups generally have been running at record rates, and company start-ups are down.

Most serious — and sensational — of all the collapses was the debacle over Pan-Electric Industries, the quoted marine salvage, property and hotel concern. It owed S\$400m, and couldn't meet S\$146m in share purchase obligations when it was placed in receivership at the end of November last year.

The saga, which had already weakened the stock market, led to an unprecedented three-day closure of the Singapore Stock Exchange. When it reopened, the market plunged quickly to levels not seen in six years, from which it has yet to recover.

It has since emerged that banks in Singapore, and especially foreign banks, lent extensively to local brokers to fund forward share transactions — a process of credit creation which could only be sure of working if the market held up and chains of informal agreements were honoured.

Pan-Electric's default threatened the whole broking system and, in turn, the banks. They were asked to stay their hand for three months while a lifeline was arranged which would ensure brokers' obligations were honoured.

But even before the period expired, the banks began scrambling to recover their loans, hastening the demise of solvent brokers. Official figures released at the end of March showed a 28 per cent reduction in total bank loans outstanding to the Singapore broking industry, from S\$1.06bn in November to S\$763m.

As this latter figure almost certainly includes all the debts which could not be repaid since

the crisis broke, it may be a guide to some sizeable bank losses still to come. The process of loan recovery, however, will undoubtedly be hampered by the persistent weakness of the stock market, as shares are sold off for cash.

Some analysts feel that the general decline could continue as the plunge in property prices persists. One says that however conservatively the banks made their original loans against property, they will look less well covered now. The real situation on this front has yet to emerge, he says.

If this is worrying Singapore at least continues to play an effective role as an offshore banking centre. The Asian dollar market — the equivalent of the Eurodollar market — actually expanded at a faster rate in 1985. Its size grew 21 per cent to reach US\$155bn at the end of the year, from US\$128bn 12 months earlier.

The main component of the total, however, remained inter-bank funds from outside Singapore, which amounted to US\$98.8bn at the end of 1985, compared with US\$97.9bn in 1984.

Against this, only seven issues were made of US dollar floating-rate certificates of deposit, with a total value of US\$245m. This compares with 15 issues, valued at US\$375m, in 1984, and 28 issues in 1983 valued at US\$750m. Only three Asian dollar bonds were issued, compared with seven in 1984.

On the other hand, Singapore saw a growth in the use of notes, insurance facilities (MIFs) and revolving credit writing facilities (RCWFs) last year. Altogether, a score of corporate borrowers have raised around S\$3.1bn since these facilities first made their debut in Singapore at the end of 1984.

Chris Sherwell

The Singapore Stock Exchange still hasn't recovered from a three-day closure, and the subsequent plunge to levels not seen in six years.

Taiwan

Books? Which books?

BANKING IN Taiwan has undergone some radical changes in the past few years. For many foreign bankers, it was a painful experience.

For one thing, the 33 foreign bank branches have drastically restructured both their portfolios and their goals, after a wave of bankruptcies. These began in 1982 among companies that, on paper, appeared sound, yet left the banks with more than \$600m in problem loans.

But foreign banks have not been the only ones to undergo some changes. Local banks, all government-owned or government-controlled, which largely avoided the bitter experiences of the foreign banks because they knew the true state of companies, had access to cheaper New Taiwan dollar lending facilities.

They were thus able to insist on real-property mortgages, which the foreigner branches declined in order to remain competitive, and felt the whip of censure at the Government's insistence that they begin to penalise loan officers for bad loans, whether or not their overall portfolios were healthy.

As a result, many foreign and local banks are reluctant nowadays to lend money to Taiwan firms — ironically, at a time when more money than ever before is circulating in the financial system. That reluctance, in turn, means that small-to-medium-sized companies, which supply the bulk of Taiwan's export-oriented gross national product, have trouble finding money, because they cannot provide the guarantees the bankers require.

A series of defaults, beginning in late 1982, cost foreign banks more than \$900m in problem loans. Hardest hit were European banks that set up branches here after extensive promotion by the Taiwan Government of the trade-financing market.

They were still in their home countries, and the books were not sent to them. For many foreign bankers, it was a painful experience.

It was only slightly less painful for local bankers. Most of them, knowing the true state of companies' balance-sheets, had insisted on collateral far in excess of the loan's value, and were thus covered. But fall-out from a major financial scandal early in 1985, involving a member of parliament and causing the fall of cabinet ministers, brought pressure on government bankers.

Later government censures of loan officers who had otherwise healthy portfolios, but who still had a bad loan or two on the books, made Taiwan bankers extremely wary of offering money to anyone.

Both local and foreign bankers are still wary, leaving many small and medium-sized companies, who otherwise would have qualified for loans, crying for cash. Ironically, though, Taiwan is awash with money that could be channelled to private firms if the banks were able to conjure up enough faith in the process.

The channels are unfortunately blocked for the moment. The Government forbids free movement of foreign exchange, for instance, despite the ubiquitous presence of so-called "jewellery stores," whose major function is to provide foreign exchange, mostly through foreign-currency cheques.

An economic reform committee, established by the Government last May, took up these and many other shortcomings of the nation's economic and financial systems, and recommended various changes, some of which have already been implemented by the Government.

For instance, early this year the Government yielded to repeated requests by foreign banks to allow them to set up second branches in the southern city of Kaohsiung, a major manufacturing and exporting centre, and to permit lending

to firms located in various export-processing zones around the island.

That business had previously been reserved for local banks. The Government declined, however, to grant the banks a share of the financing of so-called "strategic" imports: mostly raw materials consumed by major government firms such as Taiwan Power Company, but also covering certain machinery purchased by the firm.

Also, the Government in late 1985 reversed itself and agreed to a committee proposal it had rejected some months before: to allow certain designated banks to start external-investment funds for local investors.

As of early March, the Government-owned Central Trust of China, the Bank of Taiwan and the International Commercial Bank of China had inaugurated four funds, totalling NT\$500m (slightly more than US\$100m). The funds, all involving institutional investors, so far, are allowed to purchase only sovereign and bank bonds.

The Government is also expected, in the not-too-distant future, to begin allowing more direct investment overseas by Taiwan firms and nationals. Such potential investment is receiving a lot of attention from bankers here who hope to provide much of the financing for such ventures.

The change of heart on the Government's part stems from the growing realisation that current currency-exchange movements only serve to encourage the growth of black-market operations, and that the investment funds moved through these unofficial channels do not serve to further Taiwan's goals of obtaining technology and management know-how from more advanced nations.

Robert King

South Korea

Living under bad debts

SOUTH KOREA'S domestic commercial banks last year continued to struggle with a load of bad debt that grew as Korea's overseas construction and shipping industries declined sharply.

Foreign banks, meanwhile, continued to press for greater access to local currency with only modest success.

The bad debt, believed to run into millions of dollars, would be enough to crash the banking system, but that is unlikely, says a senior official at the Bank of Korea, the central bank, which initially kicked up a storm of debate.

The Bank of Korea quietly resisted the measures in an attempt to avert its collapse. It argued, however, that the Government's proposal of propping up ailing banks that fell into trouble as a result of government-directed loan programmes was beyond the bank's brief of regulating the money supply.

This proposal also thrust the bank into an uncomfortable public spotlight as the political opposition raised strong objections. Bank officials argued that the Government should instead adopt direct measures to subsidise industries or banks rather than take actions that subvert the bank's money supply policies.

The bank finally lost the debate in December when it acquiesced to the Government's 3 per cent interest rate, to five banks — the Cho Hong Bank, the Commercial Bank of Korea, the Korea First Bank, the Hanil Bank, and the Bank of Seoul — to raise the money supply.

The 3 per cent rate compares with a normal discount rate of 6 to 7 per cent.

The central bank also failed in its efforts to eliminate interest, which is paid on mandatory reserve requirements, although it did manage to lower these payments to 2 per cent.

A newly appointed Governor of the bank in January ended the debate at least temporarily when he said that true independence for the central bank was not practical for the time being.

The government policies indicate considerable determination to nurse the commercial banks to health. The banks were privatised only in 1982. Last year bank profits fell across the board as commercial banks began the long process of writing off their mountains of bad debt.

Mr Chung In-Yong, appointed Minister of finance in January, said recently that the Government has no plans to take drastic measures to prune back industries or to improve the banks' portfolios. Instead these problems would be addressed over many years, while the Government would take steps to assure bank profits.

In effect, the burdens will be borne by the entire economy. That strategy now looks increasingly viable as the outlook for the Korean economy has improved with the decline of oil prices and a fall of international interest rates, and the rise of the yen.

Despite the bank's troubles, Mr Chung intends to push ahead with gradual liberalisation and decentralisation of the banking system. Decentralisation of commission structures for a variety of fee-based financial instruments began last year, as well as decentralisation of some interest rates in secondary markets.

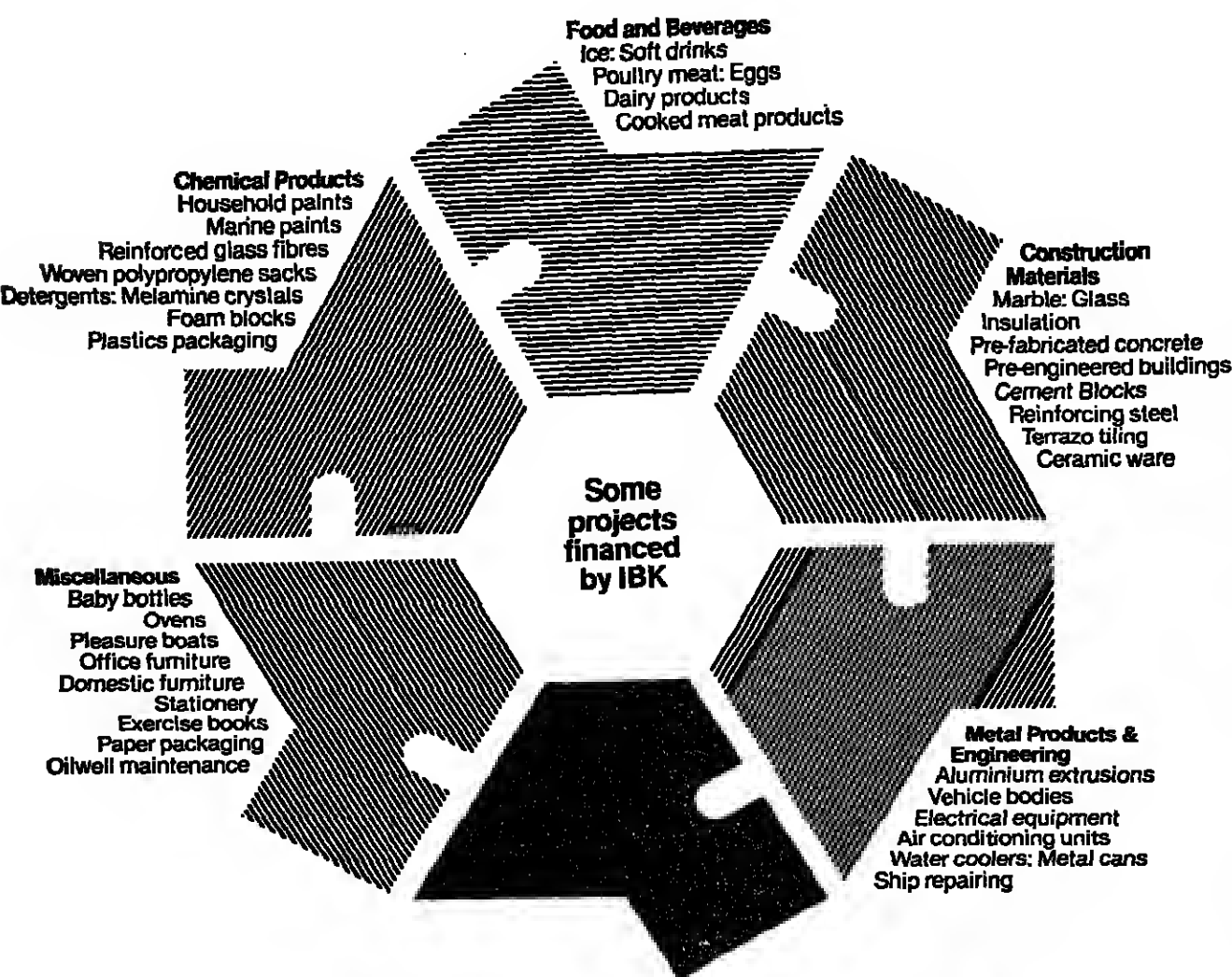
The deposit base of the banks also improved as the Government lifted interest rates, nearly closing the gap with secondary markets. The Finance Minister says he will continue to resist pressure from business interest groups to force down interest rates, and will instead move gradually to decentralise them.

Foreign banks have made little progress recently in efforts to secure greater access to local currency. Although the central bank opened its rediscount window to foreign banks for export financing, the banks found that their ceilings on currency swap transactions were lowered by an amount equivalent to that borrowed from the central bank.

The foreign banks also received permission to operate trust accounts, although they are severely inhibited by the virtual impossibility of establishing a network of branches to attract customers.

This year, foreign banks are expected to gain access to the central bank's rediscount window, but many bankers suspect that the guaranteed margin on swap transactions will be eliminated.

Steven Butler



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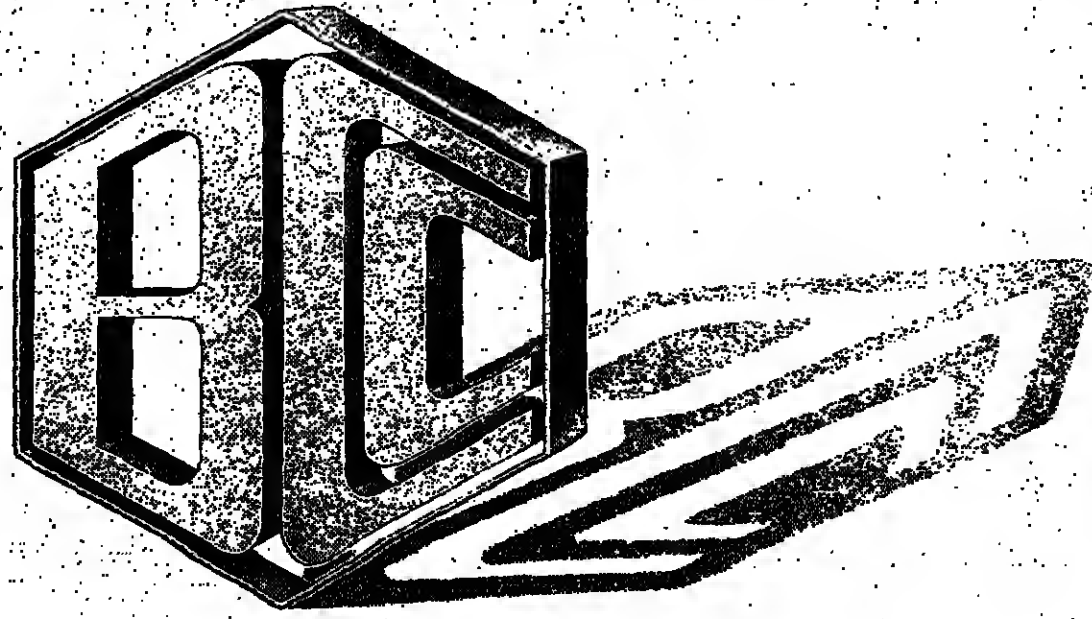
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India

# Looking for monetary reform

MAJOR REFORMS in India's banking and financial systems are in the offing. The Reserve Bank of India, the country's central bank, has constituted a working group to process the recommendations of an expert committee on monetary reform, counterpart of Radcliffe Committee set up in the UK some years ago.

The intention of the suggested reforms is to make commercial banks respond better than at present to changing market conditions and enhance domestic savings. This is to be achieved by allowing banks freedom to set their interest rates.

The committee headed by Prof. Sukhamoy Chakravarty, who is the chairman of the council of economists advising India's prime minister, has suggested the development of an integrated money market, which includes markets for treasury and commercial bills as well as for inter-corporate funds. The object is to enhance the effectiveness in the allocation of short-term resources with minimum cost and least delay.

The government has accented in principle a plan for the loan portfolios of commercial banks to be partially secured through the issue of bills. Financial institutions are to market the debt of blue-chip companies by placing six-month bills under a scheme of revolving underwriting facility (RUF) for discounting at varying interest rates so that the saving public gets an attractive return commensurate with the risks involved.

The private corporate sector will be grouped into four or five categories by a rating agency to be established for the first time in India on the lines of Standards & Pears of the US. Triple-A rate companies will be able to raise funds on the most favourable terms. The RBI working group has to suggest the pattern of interest rates and the method of introducing monetary reform, which should be such as not to discourage savings.

At present, commercial banks

offer 9 per cent for one-year deposit and a maximum of 11 per cent for five-year maturity. The interest rate for seven-year corporate debenture is 15 per cent.

The Government has recognised that India's banks and financial institutions will have to get involved, in keeping up with world trends, more and more in services such as raising funds for customers by underwriting and dealing in securities.

Mr M. Vaghul, chairman of Industrial Credit and Investment Corporation of India (ICICI), says: "There is a cry-

ing need for the securitisation of the loan portfolio of commercial banks," though commercial banking—taking in deposits and making them into loans in the traditional way—will be the main business for Indian banks for many years to come.

Taking a long-term view, Mr Vaghul emphasises that investment banking will gain in importance in India as commercial banks search for avenues to increase their profits. But the Reserve Bank is cautious in pushing through radical reforms after its unhappy experience with limited competition by allowing freedom to banks to fix their own interest rates on deposits for less than one year.

The experiment had to be abandoned within two months of its introduction last year after all the banks offered eight per cent for a fortnight deposit.

Commercial banks have to invest 37 per cent of their total deposits, at present around Rs 580bn in approved public securities and a further 9 per cent are absorbed as cash liquidity requirements of the Reserve Bank. State-owned banks, accounting for 91 per cent of

Indian banks have to lend at less than market rates of interest—40 per cent of their total advances to agriculture and small-scale enterprises assigned priority by the government for lending.

The net result is that the state-owned banks, accounting for 91 per cent of Indian banks have to lend, at less than market rates of interest, 40 per cent of their total advances to agriculture and small-scale enterprises assigned priority by the Government for lending.

The net result is that the state-owned banks are free to lend only about 14 per cent of

A laudable effort indeed. Also impressive is the number of borrowers, which increased over the period from 250,000 to more than 22n.

But the emphasis was on quantity rather than quality and on social banking rather than on profitability. The ratio of profits to working funds, which include deposits, paid-up capital and reserves, plunged to 0.070 per cent in 1984 from the existing low of 0.170 in 1983. Three factors have contributed to the slide:

- Banks could earn market rates of interest only on 14 per cent of total advances. The reserve bank increased progressively the so-called priority sector advances to 40 per cent and froze part of their deposits to siphon away excess liquidity as pressures on the money supply increased.
- There was a sharp rise in overheads with the spurt in the number of loss-making branches of banks.
- Labour productivity dropped after a surge in recruitment and staff unionisation.

The government modified its stance last year, laying equal emphasis on social banking and profits. It was of the view earlier that since banks acted as a catalyst for wealth creation to the rest of the economy, their own profitability was of secondary importance.

The policy of social banking has not been abandoned. But the government decided not to lift lendings to priority sectors beyond 40 per cent and directed banks to consolidate and make existing branches profitable rather than expand their branch network further. Profits of 21 state-owned banks rose one-third to an estimated Rs 1,14bn last year but the government wants banks to increase recoveries of loans, which at present are around 52 per cent, enhance efficiency and cut costs.

R. C. Murthy

INDIA		1981	1982	1983	1984	1985
Real GDP Growth (% from prev yr)		5.2	2.8	7.7	na	na
Inflation (%)		13.0	7.9	11.9	8.8	8.4
Current Account Balance (US\$bn)		-2.09	-2.57	-1.83	na	na
Exchange Rate: Rupee vs US\$		25.0	25.0	25.0	25.0	25.0
Trade: Weighted Index (1971=100)		81.70	81.91	81.21	78.00	78.30
Real Trade Weight, Ind. (1971=100)		82.17	80.76	83.27	82.00	81.40

their resources at what might be termed market rates, though even here there is a ceiling of 17.5 per cent.

A World Bank staff study of India's financial system lists four major weaknesses:

- Low profitability of commercial banks;
- A high level of overdues, particularly in agricultural finance institutions;
- Proliferation of term financial institutions; and
- Low direct mobilisation of savings by these development institutions.

Indian commercial banks have concentrated for about two decades on the spread of banking geographically and functionally, bringing in its fold new customers from all walks of life without cost considerations. The number of bank offices in India has risen sixfold to 51,385 in June 1985 from 8,262 in June 1969, when 14 major banks were nationalised, extending the state sector in banking to more than 80 per cent of banks in India.

The population per bank office in India has come down on an average to 15,000 from 55,000 over the past 16 years.

Pakistan

# Interest-free era phased in

PAKISTANI banking is in a state of flux.

It operated on the purely western, interest-based concept until the end of 1980. The government, as part of its Islamisation policies, then introduced the profit-and-loss sharing (PLS), or Islamic, banking on January 1, 1981, under which depositors receive no pre-determined rate of interest, but share in the profit (and loss) of their bank's business, at the end of each six months.

This new arrangement continued to function in parallel with the old style interest-based operations, until the middle of last year. Then came the watershed.

The Government decided to shift completely to the new Islamic system, now called interest-free banking (IFB) from July 1, 1985. The system since 1981 has had to make drastic changes in its operational modes over the last six

years, keeping it in a state of adaptation, and innovation.

This is because Pakistan is the first country that has tried to convert a modern banking system to Islam, something which did not exist even in the older, Moslem nations. "It may take another year or so to smooth out all the wrinkles, and then assess how well we are doing," says a senior banker.

The Government introduced IFB in three main phases, including: all new financing by banks to the Government, the nationalised industry, and all joint stock companies changed to IFB from January 1, 1985.

The new financing to all firms, businesses and individual account holders switched to IFB

on April 1, 1985. The cut-off date was July 1, when all banks, foreign and Pakistani, ceased taking interest-based deposits. The entire savings and term deposits were converted to IFB, while current deposits, as previously, were not entitled to any profit or interest.

On the same date, the assets side of the commercial and investment banks changed to the new Islamic modes of financing. The old advances stayed on interest-based system. The transactions of the State Bank of Pakistan (central bank) with the commercial banks also were changed to IFB.

The volume of business which came under the IFB cover was enormous. The bulk of the

deposits are with the 6,691 branches of the five nationalised banks, and a much smaller taking interest-based deposits. The entire savings and term deposits were converted to IFB, while current deposits, as previously, were not entitled to any profit or interest.

The deposits under the PLS system with the nationalised Pakistani banks were 39.2bn rupees (\$2.13bn) on January 30. These deposits rose to PRs 80.5bn on December 31.

"The nationalised banks now have more than 90 per cent of all deposits in the system, while the remaining 10 per cent are with the foreign bank branches in the country," according to Mr M. R. Khan, chairman of the Pakistan Banking Council, which acts as a sort of a holding company.

An interesting aspect of the bank operations under the full-fledged IFB during the first six months—July 1 to December 31, 1985—is that the foreign banks came out with higher rates of profits than the Pakistani banks.

The foreign banks declared profit rates ranging from 8 to 12 per cent for those six months, which were 1 to 4 per cent higher than the Pakistani banks.

The profits declared by the Pakistani banks ranged from 7 to 8 per cent on an annual basis. As far as the Pakistani banks are concerned, their rate of profit showed a decline in the second half of 1985, compared to the first half when it was 7.5 to 8.5 per cent (foreign banks were not doing PLS or Islamic banking in the first half of 1985).

The Pakistani banks declared profit ranging from 9.5 to 10.5 per cent for one-year term deposits during the second half of 1985. In the same category the foreign banks gave out 10.2 to 10.3 per cent profit.

The overall bank advances which were not converted to IFB were PRs 24bn in 1985. But these are declining with passage of time as they are being repaid.

"The profit rate for the Pakistani banks is declining, because the total funds on which profit is payable is getting bigger, especially with the entire banking system converting itself to interest-free banking," says Mr M. R. Khan. He also says that the nationalised banks have to provide concessionary credits for certain welfare purposes, and operate unprofitable branches in villages. These two operations cost the five banks PRs600m a year, and that does eat into the total distributable profit.

The present estimates are that around 85 per cent of all banking is now under IFB, while 15 per cent is needed to be converted, as the long-term advances are getting liquidated through repayment.

The overall position of the bank operations, up to June 1985 (in PRs million, for years ended June 30):

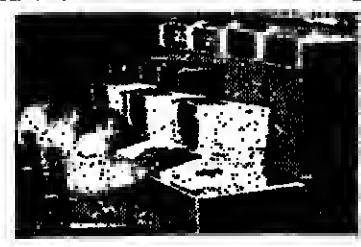
	1983	1984	1985
Deposits	107,121	117,915	138,004
Credit	85,430	97,172	110,353
Investment	40,603	43,553	45,871

Mohammed Aftab

PAKISTAN		1981	1982	1983	1984	1985
Real GDP Growth (% from prev yr)		7.8	4.4	6.8	na	na
Inflation (%)		11.9	5.9	6.2	6.6	2.8
Current Account Balance (US\$bn)		-9.14	-9.82	25	-1,126	n/a
Exchange Rate: Rupee vs US\$		8.50	11.85	13.12	14.05	15.83

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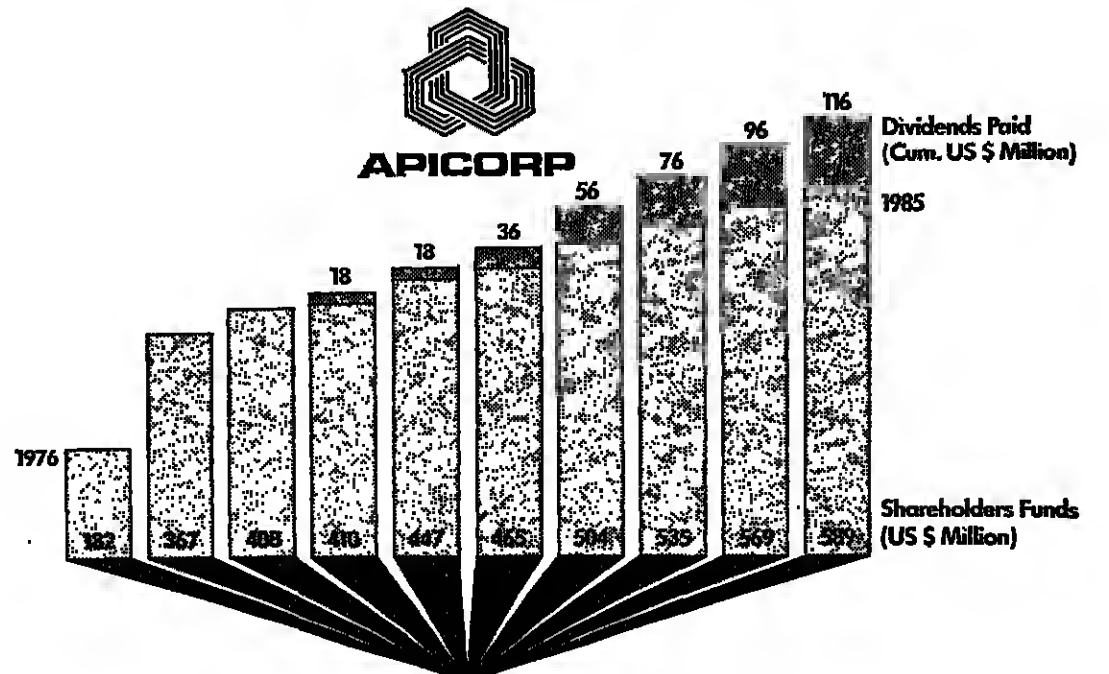
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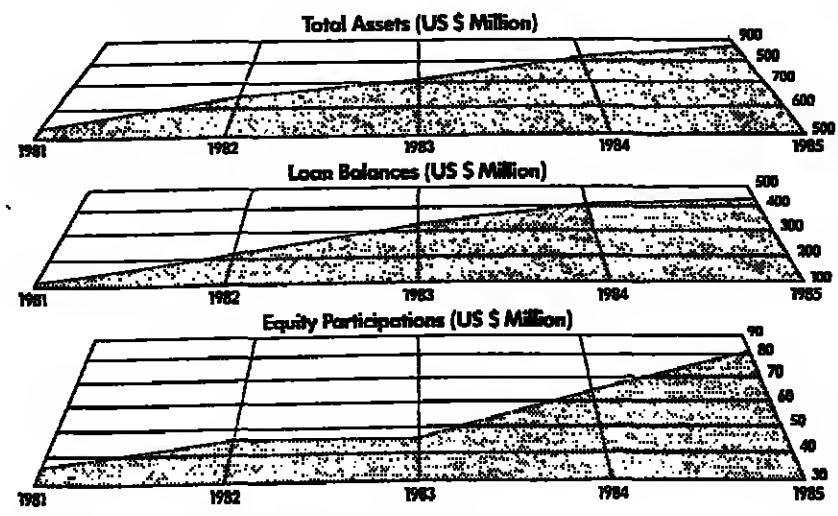
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HIGHLIGHTS	
Authorized Capital	US \$ 1,200.0 Million
Shareholders Funds	US \$ 569.3 Million
Total Assets	US \$ 874.0 Million
Loan Balances	US \$ 434.7 Million
Equity Participations	US \$ 81.2 Million
Treasury Investments	US \$ 317.4 Million
Net Profit	US \$ 40.7 Million
Dividends	US \$ 20.0 Million

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North Africa

Blessings of oil and rain

issues by Barclays National and Standard, the two British-controlled banks, were not underwritten by their London parents.

In April last year Standard Chartered did not follow a R177.4m rights issue by its South African subsidiary, with the result that its interest fell to 42 per cent from just over half and the South African operations could be deconsolidated from the parent's balance sheet.

Jim Jones

TWO YEARS AGO, the three Maghrib countries presented sharply contrasted economic and financial faces to the outside world. Morocco was struggling through the arduous process of debt rescheduling and Tunisia was making an effort to prevent its external financial position from deteriorating. Algeria by virtue of its success in maintaining a steady level of foreign oil and gas income at around the \$12.7bn mark was effectively cushioned, even though it, too, saw the need to trim back foreign debt and increase government receipts levied outside the oil sector.

Since 1984, the decline in the price of crude oil, which provides more than one third of Tunisia's foreign income and (together with gas, condensates and products) some 97 per cent of Algeria's, is putting considerable pressure on the external account of both countries.

Morocco on the other hand, which pays more than \$1bn a year to buy oil and where hopes of important discoveries at home have not been fulfilled, finds the present situation a blessing. Plentiful rain in 1984-1985 and 1985-86 resulting in good cereal crops, and the fall both in the US dollar and US interest rates, have meant Moroccan planners can look forward to a rise in real growth in 1986.

The burden of the country's \$13.7bn foreign debt remains considerable, however, as do the constraints on its export potential of fruit, vegetables and textiles because of protectionist policies among its major clients in the EEC.

Tunisia is, without doubt the more fragile of the three North African economies: it has always been a country of slender resources — some oil, and attractive facilities for foreign tourists and a small textiles and fruit export sector — but these have been well managed since independence in 1956. The rise in oil prices did,

thus are more than ever before hostage to political developments. Neighbouring Algeria faces for its part a considerable challenge: a four per cent decline in foreign income this year will force a shift back in imports — worth a total of \$9.4bn last year — and a trimming or cancellation of some major industrial projects if the state cuts back its investments. It will expect the private sector to pick up some of the slack.

The private sector is encouraged by the more liberal attitude adopted by President Chadli since he came to power, notably the cut in corporate tax from 60 to 50 per cent in this year's budget. The government can do to offer much improvement in the majority of Tunisian agriculture and agriculture debt absorbed 22.5 per cent of exports receipts last year, a percentage which will rise sharply in 1986 as hard currency earnings from oil exports drop.

Tunisia's economic situation is, nevertheless, difficult but by no means catastrophic. What gives those observers inclined to pessimism ground for concern is the very confused state of Tunisian politics: earlier this year 84-year-old President Habib Bourguiba has ordered a "clean up" of corrupt practices among the senior servants of the state, heads of banks and private companies.

However, attacking the corrupt practices of certain groups within Tunisian society, while overlooking those of other powerful classes, has merely tended to muddy the waters. Add to that the fight between the Prime Minister, Mr Mohammed M'Zali, and the trade unions, whose secretary general Mr Habib Achour is in prison, and the whole picture appears very confused. The future course of the Tunisian economy and financial sector

are: however, in a good condition: exports of \$12.4bn in 1985, imports of \$9.4bn. The servicing of the foreign debt cost more than \$4bn last year, and will cost less in 1986. Services over the balance of payments about \$2bn, but as Algerian banks have made large loans, and still have a substantial amount of credit, the balance of payments stands roughly balanced. This is unlikely to be the case in 1986.

Morocco meanwhile is implementing a number of economic and financial reforms, some of them urged on by the IMF and the World Bank: they are painful and all the authority of the country's Prime Minister, Mr Mohammed Karim Lamrani, is needed to see them through. The gods are, however, looking more kindly on the kingdom today, and if austerity and reforms are pursued for the next few years, Morocco's economy and especially external account will have been set on a sounder footing.

Francis Giles

South Africa

Coping with isolation

SOUTH AFRICAN bankers might well be forgiven these days for feeling that membership of their profession is akin to having leprosy. Foreign counterparts increasingly distance themselves, and the domestic regulatory authorities seem determined bent on surrounding banking activities with a multitude of controls.

All of this is readily understandable. The world fight against apartheid has targeted on South Africa's soft underbelly and aims to accelerate the elimination of racial discrimination by cutting off the economy from foreign capital markets. It is hard for foreign bankers to advocate business ties with South Africa when customers in Main Street, America or High Street, Britain, are prepared to pay attention to vocal anti-apartheid protesters and take their business to banks unblemished by the apartheid connection. In the past year that distancing and withdrawal from South Africa has led the country into its worst post-war economic crisis.

The world banking system faced its first unilateral freeze on foreign debt repayments last September when the South Africans called a halt to a large capital haemorrhage. Though the system creaked, it found that it could cope with the threat of non-performing loans. To a large extent the South African banks have themselves to blame for their present

difficulties. Aggressive pursuit of foreign capital in recent years not only left the country financially vulnerable, but the use of foreign liabilities to circumvent domestic capital adequacy requirements made the financial positions of some individual banks themselves more precarious. Though this was not apparent to banking analysts in Johannesburg last year, it was becoming increasingly plain to bank regulators abroad. Nedbank, the third largest of the five major South African banking groups, had spent two years raising aggressively capital through its foreign branches, principally for lending to South African parastatals. But while this was a matter of some pride to Nedbank's executives, it was a cause for concern to the Bank of England, which cautioned Nedbank's London office against lending exclusively to South African borrowers. In America, the Federal Reserve expressed concern over Nedbank's propensity for committing the classical banking error of borrowing short and lending long.

Nedbank's high-profile drive for foreign business became its downfall and, perhaps more than anything else outside the political arena, led foreign lenders to reassess South Africa's sovereign risk. The South African authorities' declaration of a moratorium on foreign debt repayments in September was accompanied by assurances from the Reserve Bank to foreign lenders that Nedbank's foreign liabilities would be honoured.

In any event, Nedbank almost certainly welcomed the breathing space afforded by the moratorium as it was critically illiquid at the end of last year's third quarter. Nedbank's specific troubles were underlined early this year when it parted company with its chief executive and simultaneously announced plans for a \$45m rand rights issue—a record for the Johannesburg Stock Exchange. The issue is needed to restore the capital base, which had been eroded by bad local debts and gilt market trading losses, as well as to increase the equity capital by R100m to enable the bank to

comply with initial new capital adequacy requirements envisaged by the Banks Act. The new capital adequacy requirements were, to an extent, forced on the South Africans by foreign bank regulators who were concerned at the lack of adherence by the country's banks to the Basle concordat, which regulates international banking. Unlike banks in the concordat signatory countries, South African banks could blithely incur foreign liabilities without disclosing them on balance sheets or covering them with fixed capital.

This was exacerbated by the reporting secrecy of most South African banks. Last year, pressure from abroad persuaded the South Africans to plan adherence to the Basle concordat, though not to become a signatory. That has led to a spate of capital raising exercises to comply with new capital adequacy requirements.

While Nedbank's rights issue is being underwritten by Old Mutual, South Africa's largest insurance group and Nedbank's controlling shareholder, similar

Nigeria

Little new money before an IMF deal

SINCE THE first oil price increase in 1973-74, banking has been in the frontline of the Nigerian economy; though the industry's performance, especially in recent years, leaves a good deal to be desired. In the halcyon days of the Opec cash surplus—the obverse of today's Opec oil surplus—bankers worshipping at the shrine of market share at all costs, gave birth, with the enthusiastic assistance of the borrowers, to the Third World Debt Crisis.

Because of its underdeveloped infrastructure and its oil wealth, Nigeria was a fruitful field for bank intermediation, banking—and especially merchant banking—was a growth industry. When the oil tide began to turn in 1981-82, Third World exporters quickly discovered the fair-weather character of the international banks. In

1983, the commercial banks rescheduled their letter of credit loans to Nigeria, leaving their First World industrial customers in the cold waiting to be paid — and three years later some of them are still doing just that. Earlier this year, the banks started talks with Nigeria aimed at rescheduling about half of the country's medium- and long-term debt. Given the slump in oil revenues—which, at a price of US\$10 a barrel, could cost Nigeria \$7.5bn a year, or 70 per cent of total exports—it is fair to say that the banks had no viable alternative but to accept the Lagos offer of renegotiation.

The unsatisfactory aspect from the Nigerian viewpoint must surely be that there will be very little new money forthcoming from the banks, unless or until Nigeria signs on the dotted line with the IMF. Even then, some banks, having been burned in the early 1980s, are still going to keep their distance. If international banks are reluctant to expand lending to Nigeria—their exposure in mid-1985 stood at \$9.5bn, as against \$8.8bn 18 months previously—the domestic commercial banks, many of them with international shareholders, have both grown and prospered, despite the crisis economy. Commercial bank lending grew at an average annual rate of 25 per cent a year in the 1980-84 period, mainly due to Government borrowing, which, as oil revenue declined, increased at 50 per cent a year. The net result was a massive increase in bank liquidity which, at the end of last year, stood at 68 per cent, as against a statutory requirement of only 25 per cent. Excessive domestic liquidity is explained by the high levels of Government spending—at least until last year—and sluggish private sector credit demand, reflecting buoyant corporate profits, an inability to obtain foreign exchange, and low levels of private sector investment, again largely resulting from the foreign currency bottleneck.

In this situation, the commercial banks had retreated into short-term lending to the Government by way of the Treasury Bill tender. Bank holdings of bills have virtually quadrupled in the past four years, and today the banks hold an estimated 33 per cent of their total deposits in the form of Government securities, compared with 25 per cent in 1980. Just how serious the doubtful debt problem is becoming is evident from the 1985 report of Union Bank, one of Nigeria's big three commercial banks, in which Barclays holds a 20 per cent stake. Union Bank has established a debt recovery unit, while its 1985 accounts show doubtful debt provisions of 56m Naira—equivalent to some 70 per cent of pre-tax earnings. Despite this large provision and a marginal fall in lending, Union Bank was still able to increase its pre-tax profits more than 40 per cent. This was the result of investing low-cost deposits in Government securities, leading to a 16 per cent improvement in net interest revenue on a smaller book. Interest from Treasury bills alone was up almost 30 per cent. Also important in the Lagos bank equation is the holding by the banks of so-called Naira deposits, which will—eventually—be exchanged for promissory notes in respect of trade arrears owed by Nigerian firms to foreign exporters. As, and when, these notes are issued, so there ought to be some decline in bank liquidity; but profits should remain buoyant as long as public sector loan demand continues to grow.

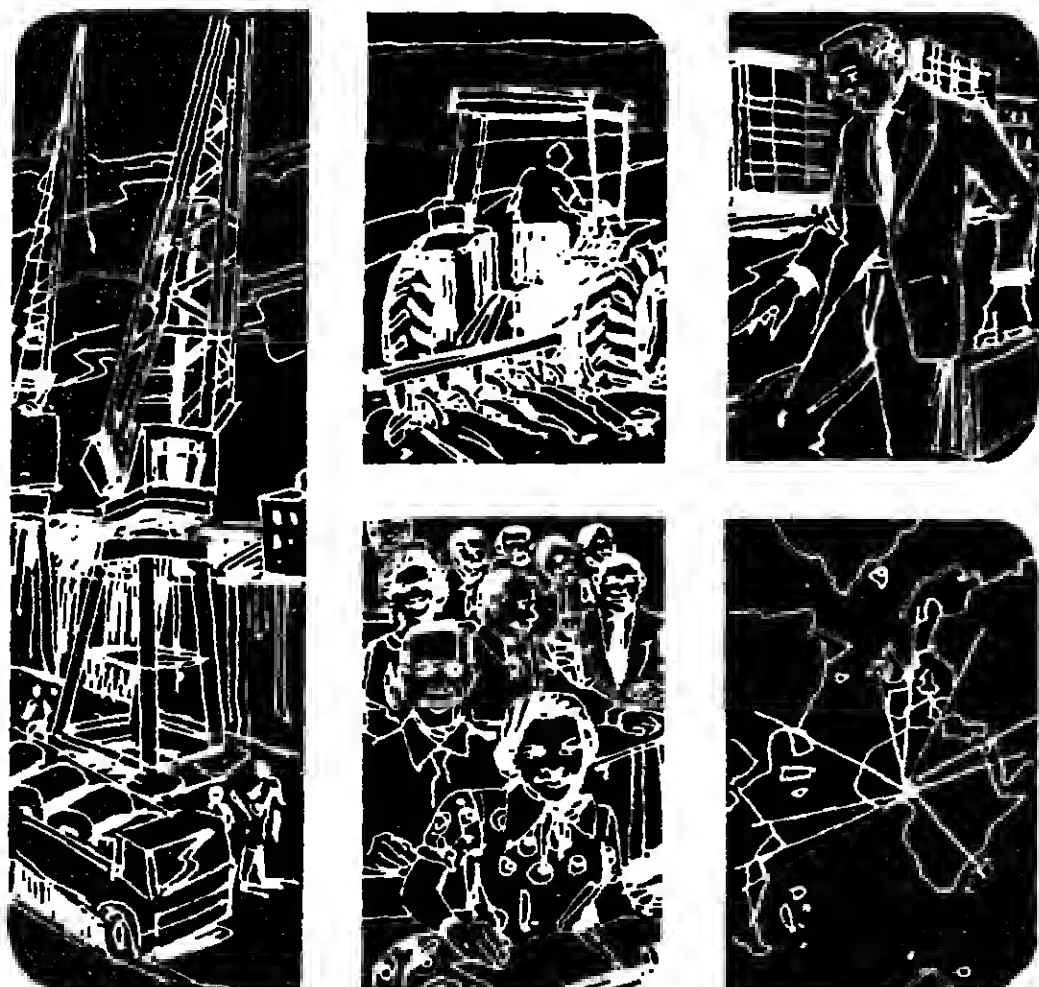
Tony Hawkins

SOUTH AFRICA

	1981	1982	1983	1984	1985
Real GDP Growth (% from prev yr)	4.9	-1.2	-3.2	4.7	0.6
Inflation (%)	16.2	19.7	12.3	11.8	16.2
Current Account Balance (US\$m)	-4390	-3059	441	-1123	3200
Exchange Rate: Rand vs US\$	0.87	1.08	1.11	1.43	2.17
Trade Weighted Index (1971=100)	80.17	71.10	72.85	80.80	81.89
Real Trade Weight. Ind. (1971=100)	119.17	113.71	128.13	108.49	81.29

NIGERIA

	1981	1982	1983	1984	1985
Real GDP Growth (% from prev yr)	2.9	-1.9	-8.4	-0.8	n/a
Inflation (%)	20.2	7.7	21.2	28.8	15.3
Current Account Balance (US\$m)	-8,207	-7,206	-4,189	-328	800
Exchange Rate: Naira vs US\$	0.61	0.67	0.72	0.75	0.89



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Vertical text on the right edge of the page, partially cut off, including words like "Prin", "po", "sha", "Trade", "Uster", "Inquit", "Econ", "Punj", "Beiru", "Health", "Amba", "Offici", "Fauity", "Libya", "Eur", "Am", "C", "Ove", "C", "Wor", "Brh", "C", "Agr", "App", "Art", "Com", "Com", "Cros", "Cort".